APPENDIX B
ILLINOIS VALLEY COMMUNITY COLLEGE
TENURED FACULTY
REFLECTION OF PERFORMANCE

Faculty member	
Date Form completed	
Review Period	
Dean	

While the Tenured Faculty Review System allows the faculty member to look forward for the next four years, this Reflection of Performance will provide a basis for discussion between the dean and faculty member for the Pre-Evaluation Conference. This instrument is intended to be reflective and foster a dialog about past activities that may include, but are not limited to the information below.

1. What courses have taught during since your last evaluation?

2. What courses/curriculum have you developed or modified since your last evaluation?

3. Describe influential professional development activities that you have participated in since your last evaluation?

4. Describe any student organizations that you have been involved with since your last evaluation.

5. Describe your involvements in college-wide, state, regional and national activities/organizations, including names of committee(s) you have served on and describe your major contribution(s) to the committee(s) since your last evaluation.

6. Describe other activities, not mentioned above, that you participated and wish to share/discuss with your Dean.

7. In what area(s) of your job performance do you feel that you have been particularly successful? What are your strengths?

8. In what areas have you been dissatisfied with your performance? What specific plans have you considered to improve?

9. How has your role as a faculty member changed/developed since your last evaluation?

10. After taking the time to reflect, how could you provide students with a more successful learning experience?