

MEMORANDUM OF UNDERSTANDING

2021-__

Full-Time Counselor Schedule

Community College District 513 (the College) and the American Federation of Teachers Local 1810 (the Federation) temporarily agree to the terms set forth in this document between the dates of July 19, 2021 and the earlier of July 30, 2021, inclusive (hereinafter, the "MOU Period"). This Agreement, will be applicable only to full-time Counselors (hereinafter, "Counselors").

For the Period of July 19, 2021 through July 30, 2021, on days in which the College is open, the Full-Time Counselors agree to work on a reduced schedule as shown in the attached calendar. The parties agree that all days worked in July, 2021 shall be compensated as "Flex Time" only. The parties agree that the reduced schedule is unique for the 2021-2022 academic year only due to the immediate need to implement this adjusted schedule.

The parties also agree that there will be meetings devoted solely to discussions around the effectiveness of and issues relating to scheduling changes, whether in this MOU or in a subsequently agreed-upon contract. There will be at least one such meeting held before December 21, 2021, and a second meeting held between February 1, 2022 and May 1, 2022. Additional meetings can be scheduled as necessary.

All other language surrounding the changes to the counselors schedule for the rest of 2021-2022 and beyond is to be incorporated into the contract.

The Parties acknowledge that the terms of this MOU are based on the unique facts and circumstances set forth in this MOU. The Parties acknowledge that the arrangements set forth herein shall be non-precedential, and in no way can be construed to require either party to make the same, similar or other adjustment in future documents.

The Parties acknowledge that by agreeing to this MOU: (a) there is no need to re-open the current Collective Bargaining Agreement between the Parties.

AMERICAN FEDERATION OF
TEACHERS LOCAL 1810

By: 

Date: 7/15/2021

PRESIDENT
COMMUNITY COLLEGE DISTRICT 513

By: 

Date: 7/15/2021

July 2021

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
			1	2	3	
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19 ACD FLEX ONLY Renee 9-5 Missy 8-4	20 ACD FLEX ONLY Renee 12-7 (R) Missy 8-4	21 ACD FLEX ONLY Renee 9-5 Missy 12-7 (R)	22 ACD FLEX ONLY Renee 9-5 Missy 8-4	23 CLOSED	24 Missy Flex Only=4
25	26 ACD FLEX ONLY Jim 8-4	27 ACD FLEX ONLY Jim 12-7 (R)	28 ACD FLEX ONLY Jim 8-4 Renee 12-7 (R)	29 ACD FLEX ONLY Jim 8-4	30 CLOSED	31 Jim Flex only =4 Renee Flex only =5
	(R) Remote					