

LETTER OF UNDERSTANDING

2018-02

Column Movement

Community College District 513 (the College) and the American Federation of Teachers Local 1810 (the Federation) understand that the base compensation of a faculty member who is already off the bottom of the salary schedule or will be moving off the schedule and is moving to a new column where they will still be off the schedule (Article XII Sec. F) will be calculated as follows:

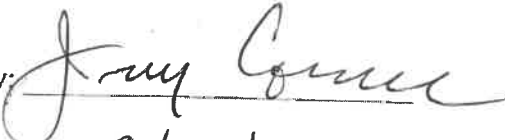
They will receive the last salary in the new column and for each step the faculty is off the bottom in their new column, they will receive an additional 2% compounded per step.

For example, in the 2019-2020 salary schedule a faculty at Step B-17 who is moving to C Column would be placed at C-17 and the new base compensation would be \$71,895 (67,711 +2% +2%+2%).

AMERICAN FEDERATION OF  
TEACHERS LOCAL 1810

PRESIDENT  
COMMUNITY COLLEGE DISTRICT 513

By: 

By: 

Date: Sept. 5, 2019

Date: 9/12/19