

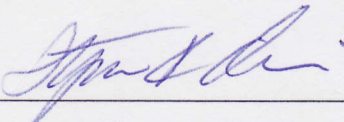
LETTER OF UNDERSTANDING

Alternative Options for Making Load

Community College District 513 (the "College") and the American Federation of Teachers Local 1810 (the "Federation") agree that:

A faculty member wanting to spread load over three semesters under Article IV.A.2.a and b of the Collective Bargaining Agreement must do so in three consecutive semesters; either Summer, Fall, Spring, or Fall, Spring, Summer. A faculty member may not spread out load over Summer, Fall, Spring, Summer.

AMERICAN FEDERATION OF TEACHERS,
LOCAL 1810

By: 

Date: 3/7/12

PRESIDENT,
COMMUNITY COLLEGE DISTRICT 513

By: 

Date: 3/8/12