

**LETTER OF UNDERSTANDING**

**Compensation for Performing Certification Examinations**

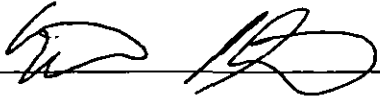
Community College District 513 (the "College") and the American Federation of Teachers Local 1810 (the "Federation") agree that:


A Welding faculty member performing oversight of a certification exam (to include AWS registration, materials and coupon preparation per standards, observation and proficiency documentation, welds testing, and coupon preparation for shipping) shall be compensated at an hourly rate computed on the overload pay rate and as closed laboratory hours which equates to \$32 per contact hour  $[(0.80 \times \$640)/16]$ . This interpretation is based on Article XIII, Sections B, D & F of the 2011-2014 Collective Bargaining Agreement.

The schedule of hours for compensation for certification exams shall be developed and piloted during the 2013-2014 contract year. This rate shall be applied retroactively to any welding certification exam oversight performed since the establishment of AWS-eligible courses (WLT courses) beginning Fall 2012.

AMERICAN FEDERATION OF TEACHERS,  
LOCAL 1810

PRESIDENT,  
COMMUNITY COLLEGE DISTRICT 513

By:   
Date: 11-13-13

By:   
Date: 11/13/13