

**Illinois Valley
Community College
Oglesby, Illinois**

PACE Custom Report

PACE Climate Survey for Community Colleges

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Table 1. Custom Items Frequency Distributions

IVCC compared with:

Custom Items	Response Option	IVCC		2018	
		Count	%	Count	%
<i>The extent to which...</i>					
1 I am satisfied with the overall administrative leadership of the college	Strongly disagree	33	18%	32	14%
	Disagree	32	18%	31	14%
	Neither	48	27%	47	21%
	Agree	39	22%	67	30%
	Strongly agree	29	16%	45	20%
	Total	181	100%	222	100%
2 there is a positive relationship among faculty/staff/administration	Strongly disagree	40	22%	41	19%
	Disagree	37	20%	52	24%
	Neither	46	25%	52	24%
	Agree	38	21%	46	21%
	Strongly agree	20	11%	28	13%
	Total	181	100%	219	100%
3 members of the Board of Trustees appropriately exercise their responsibilities	Strongly disagree	18	11%	20	10%
	Disagree	19	12%	16	8%
	Neither	55	35%	73	37%
	Agree	44	28%	60	30%
	Strongly agree	23	14%	31	16%
	Total	159	100%	200	100%
4 the college's decisions and actions are consistent with its core values	Strongly disagree	23	13%	33	15%
	Disagree	36	21%	28	13%
	Neither	35	20%	45	20%
	Agree	54	31%	74	33%
	Strongly agree	26	15%	41	19%
	Total	174	100%	221	100%

IVCC compared with:

Custom Items (continued)	Response Option	IVCC		2018	
		Count	%	Count	%
<i>The extent to which...</i>					
5 IVCC analyzes relevant data before making decisions	Strongly disagree	27	16%	30	15%
	Disagree	31	18%	24	12%
	Neither	56	33%	63	31%
	Agree	37	22%	53	26%
	Strongly agree	18	11%	34	17%
	Total	169	100%	204	100%
6 IVCC regularly evaluates its academic programs for students	Strongly disagree	8	5%	9	4%
	Disagree	10	6%	13	6%
	Neither	54	34%	52	25%
	Agree	63	40%	93	46%
	Strongly agree	24	15%	37	18%
	Total	159	100%	204	100%
7 IVCC regularly evaluates its departmental services for students	Strongly disagree	10	6%	9	4%
	Disagree	9	6%	11	5%
	Neither	58	37%	58	29%
	Agree	66	42%	90	45%
	Strongly agree	15	9%	34	17%
	Total	158	100%	202	100%
8 employees are involved in determining and improving performance measures	Strongly disagree	24	14%	17	8%
	Disagree	25	15%	22	10%
	Neither	51	30%	68	32%
	Agree	51	30%	72	34%
	Strongly agree	20	12%	33	16%
	Total	171	100%	212	100%

IVCC compared with:

Custom Items (continued)	Response Option	IVCC		2018	
		Count	%	Count	%
<i>The extent to which...</i>					
9 IVCC is actively concerned about improving quality	Strongly disagree	23	13%	15	7%
	Disagree	23	13%	19	9%
	Neither	46	26%	51	23%
	Agree	57	32%	83	38%
	Strongly agree	29	16%	51	23%
	Total	178	100%	219	100%
10 IVCC employs strategic planning effectively	Strongly disagree	26	15%	22	10%
	Disagree	23	14%	24	11%
	Neither	52	31%	62	30%
	Agree	54	32%	68	32%
	Strongly agree	14	8%	34	16%
	Total	169	100%	210	100%
11 I would recommend IVCC as a place to work to a friend or family member	Strongly disagree	17	9%	6	4%
	Disagree	21	12%	17	11%
	Neither	49	27%	43	28%
	Agree	51	28%	0	0%
	Strongly agree	43	24%	87	57%
	Total	181	100%	153	100%
12 as a whole, IVCC is better than it was two years ago	Strongly disagree	35	21%	18	10%
	Disagree	34	20%	32	18%
	Neither	49	30%	81	45%
	Agree	28	17%	0	0%
	Strongly agree	20	12%	50	28%
	Total	166	100%	181	100%

Table 2. Custom Item Mean Comparisons

IVCC compared with:

Custom Items	IVCC		2018		
	N	Mean	Mean	Sig.	Effect size
<i>The extent to which...</i>					
1 I am satisfied with the overall administrative leadership of the college	181	2.994	3.279	*	-.214
2 there is a positive relationship among faculty/staff/administration	181	2.785	2.854		
3 members of the Board of Trustees appropriately exercise their responsibilities	159	3.220	3.330		
4 the college's decisions and actions are consistent with its core values	174	3.138	3.281		
5 IVCC analyzes relevant data before making decisions	169	2.929	3.181		
6 IVCC regularly evaluates its academic programs for students	159	3.535	3.667		
7 IVCC regularly evaluates its departmental services for students	158	3.424	3.639	*	-.221
8 employees are involved in determining and improving performance measures	171	3.105	3.387	*	-.243
9 IVCC is actively concerned about improving quality	178	3.258	3.621	**	-.305
10 IVCC employs strategic planning effectively	169	3.041	3.324	*	-.238

* p <.05, ** p < .01, *** p < .001

IVCC compared with:

Custom Items (Continued)	IVCC		2018		
	N	Mean	Mean	Sig.	Effect size
<i>The extent to which...</i>					
11 I would recommend IVCC as a place to work to a friend or family member	181	3.453	3.948	***	-.393
12 as a whole, IVCC is better than it was two years ago	166	2.783	3.177	**	-.306

* p < .05, ** p < .01, *** p < .001

Table 3. Custom Demographic Frequency Distributions

IVCC compared with:

Demographic Items	Response Option	IVCC		2018	
		Count	%	Count	%
1 As a whole, my impression of the quality of education at IVCC:	Excellent	57	32%	84	38%
	Good	88	49%	110	50%
	Average	24	13%	22	10%
	Fair	8	4%	6	3%
	Poor	1	1%	0	0%
	Total		178	100%	222
2 Where and when do you primarily work for IVCC?	Main Campus Day	144	82%	178	82%
	Main Campus Evening	12	7%	20	9%
	Ottawa Center	6	3%	7	3%
	East Campus Day	7	4%	6	3%
	East Campus Evening	3	2%	1	0%
	Other location/Online	3	2%	6	3%
	Total		175	100%	218
3 Within the past year, did you ever think about leaving IVCC?	Yes, many times	39	22%	29	13%
	Yes, once or twice	41	23%	60	27%
	Yes, but never seriously	25	14%	19	9%
	Yes, retiring	13	7%	15	7%
	No	61	34%	98	44%
	Total		179	100%	221

Table 4. Institutional Structure Mean Comparisons by Impression of Quality

IVCC compared with:

As a whole, my impression of the quality of education at IVCC:	IVCC		2018		
	N	Mean	Mean	Sig.	Effect size
Overall	189	3.250	3.438		
Excellent	57	3.820	3.893		
Good	88	3.297	3.338		
Average	24	2.277	2.608		
Fair	8	1.768	--		
Poor	1	--	∅		

* p < .05, ** p < .01, *** p < .001

-- indicates results redacted for confidentiality

∅ indicates 0 responses

Table 5. Student Focus Item Mean Comparisons by Impression of Quality

IVCC compared with:

As a whole, my impression of the quality of education at IVCC:	IVCC		2018		
	N	Mean	Mean	Sig.	Effect size
Overall	189	3.939	4.077	*	-.227
Excellent	57	4.418	4.445		
Good	88	3.943	3.989		
Average	24	3.182	3.380		
Fair	8	2.833	--		
Poor	1	--	∅		

* p < .05, ** p < .01, *** p < .001

-- indicates results redacted for confidentiality

∅ indicates 0 responses

Table 6. Supervisory Relationships Item Mean Comparisons by Impression of Quality

IVCC compared with:

As a whole, my impression of the quality of education at IVCC:	IVCC		2018		
	N	Mean	Mean	Sig.	Effect size
Overall	189	3.877	3.918		
Excellent	57	4.318	4.251		
Good	88	3.877	3.799		
Average	24	3.174	3.401		
Fair	8	2.945	--		
Poor	1	--	∅		

* p < .05, ** p < .01, *** p < .001

-- indicates results redacted for confidentiality

∅ indicates 0 responses

Table 7. Teamwork Item Mean Comparisons by Impression of Quality

IVCC compared with:

As a whole, my impression of the quality of education at IVCC:	IVCC		2018		
	N	Mean	Mean	Sig.	Effect size
Overall	189	3.877	3.930		
Excellent	57	4.450	4.314		
Good	88	3.877	3.841		
Average	24	3.090	3.194		
Fair	8	2.125	--		
Poor	1	--	∅		

* p < .05, ** p < .01, *** p < .001

-- indicates results redacted for confidentiality

∅ indicates 0 responses

Table 8. Overall Item Mean Comparisons by Impression of Quality

IVCC compared with:

As a whole, my impression of the quality of education at IVCC:	IVCC		2018		
	N	Mean	Mean	Sig.	Effect size
Overall	189	3.682	3.803		
Excellent	57	4.199	4.193		
Good	88	3.705	3.705		
Average	24	2.853	3.114		
Fair	8	2.448	--		
Poor	1	--	∅		

* p < .05, ** p < .01, *** p < .001

-- indicates results redacted for confidentiality

∅ indicates 0 responses

Table 9. Institutional Structure Mean Comparisons by Work Location

IVCC compared with:

Where and when do you primarily work for IVCC?	IVCC		2018		
	N	Mean	Mean	Sig.	Effect size
Overall	189	3.250	3.438		
Main Campus Day	144	3.107	3.341	*	-.241
Main Campus Evening	12	3.828	3.679		
Ottawa Center	6	--	3.846		
East Campus Day	7	3.632	--		
East Campus Evening	3	--	--		
Other location/Online	3	--	--		

* p < .05, ** p < .01, *** p < .001

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Table 10. Student Focus Item Mean Comparisons by Work Location

IVCC compared with:

Where and when do you primarily work for IVCC?	IVCC		2018		
	N	Mean	Mean	Sig.	Effect size
Overall	189	3.939	4.077	*	-.227
Main Campus Day	144	3.863	4.040	**	-.297
Main Campus Evening	12	4.138	4.143		
Ottawa Center	6	--	4.274		
East Campus Day	7	4.119	--		
East Campus Evening	3	--	--		
Other location/Online	3	--	--		

* p < .05, ** p < .01, *** p < .001

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Table 11. Supervisory Relationships Item Mean Comparisons by Work Location

IVCC compared with:

Where and when do you primarily work for IVCC?	IVCC		2018		
	N	Mean	Mean	Sig.	Effect size
Overall	189	3.877	3.918		
Main Campus Day	144	3.782	3.899		
Main Campus Evening	12	4.204	3.927		
Ottawa Center	6	--	3.972		
East Campus Day	7	4.055	--		
East Campus Evening	3	--	--		
Other location/Online	3	--	--		

* p < .05, ** p < .01, *** p < .001

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Table 12. Teamwork Item Mean Comparisons by Work Location

IVCC compared with:

Where and when do you primarily work for IVCC?	IVCC		2018		
	N	Mean	Mean	Sig.	Effect size
Overall	189	3.877	3.930		
Main Campus Day	144	3.770	3.932		
Main Campus Evening	12	4.022	3.812		
Ottawa Center	6	--	3.714		
East Campus Day	7	4.210	--		
East Campus Evening	3	--	--		
Other location/Online	3	--	--		

* p < .05, ** p < .01, *** p < .001

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Table 13. Overall Item Mean Comparisons by Work Location

IVCC compared with:

Where and when do you primarily work for IVCC?	IVCC		2018		
	N	Mean	Mean	Sig.	Effect size
Overall	189	3.682	3.803		
Main Campus Day	144	3.580	3.757	*	-.237
Main Campus Evening	12	4.039	3.900		
Ottawa Center	6	--	4.005		
East Campus Day	7	3.956	--		
East Campus Evening	3	--	--		
Other location/Online	3	--	--		

* p < .05, ** p < .01, *** p < .001

-- indicates results redacted for confidentiality

Table 14. Institutional Structure Mean Comparisons by Leaving IVCC

Within the past year, did you ever think about leaving IVCC?	<i>IVCC compared with:</i>				
	IVCC		2018		
	N	Mean	Mean	Sig.	Effect size
Overall	189	3.250	3.438		
Yes, many times	39	2.243	2.292		
Yes, once or twice	41	3.108	3.175		
Yes, but never seriously	25	3.346	3.236		
Yes, retiring	13	3.258	3.476		
No	61	3.907	3.973		

* p <.05, ** p < .01, *** p < .001

Table 15. Student Focus Item Mean Comparisons by Leaving IVCC

IVCC compared with:

Within the past year, did you ever think about leaving IVCC?	IVCC		2018		
	N	Mean	Mean	Sig.	Effect size
Overall	189	3.939	4.077	*	-.227
Yes, many times	39	3.383	3.577		
Yes, once or twice	41	3.933	3.900		
Yes, but never seriously	25	3.963	4.017		
Yes, retiring	13	3.791	4.114		
No	61	4.290	4.330		

* p <.05, ** p < .01, *** p < .001

Table 16. Supervisory Relationships Item Mean Comparisons by Leaving IVCC

IVCC compared with:

Within the past year, did you ever think about leaving IVCC?	IVCC		2018		
	N	Mean	Mean	Sig.	Effect size
Overall	189	3.877	3.918		
Yes, many times	39	3.183	3.028		
Yes, once or twice	41	3.699	3.624		
Yes, but never seriously	25	3.819	3.884		
Yes, retiring	13	4.136	3.876		
No	61	4.346	4.360		

* p <.05, ** p < .01, *** p < .001

Table 17. Teamwork Item Mean Comparisons by Leaving IVCC

IVCC compared with:

Within the past year, did you ever think about leaving IVCC?	IVCC		2018		
	N	Mean	Mean	Sig.	Effect size
Overall	189	3.877	3.930		
Yes, many times	39	3.140	3.103		
Yes, once or twice	41	3.805	3.705		
Yes, but never seriously	25	3.786	3.812		
Yes, retiring	13	4.192	3.944		
No	61	4.310	4.324		

* p <.05, ** p < .01, *** p < .001

Table 18. Overall Item Mean Comparisons by Leaving IVCC

IVCC compared with:

Within the past year, did you ever think about leaving IVCC?	IVCC		2018		
	N	Mean	Mean	Sig.	Effect size
Overall	189	3.682	3.803		
Yes, many times	39	2.908	2.945		
Yes, once or twice	41	3.579	3.562		
Yes, but never seriously	25	3.699	3.698		
Yes, retiring	13	3.768	3.821		
No	61	4.185	4.221		

* p < .05, ** p < .01, *** p < .001