



# CONNIE SKERSTON MEMORIAL AWARD FOR SUPPORT STAFF DISTINGUISHED SERVICE

## 2026 Nomination Form

Nominee's Name: Erin Templeton

Nominee's Department/Job title: IT / Operations and Purchasing Assistant

Nominator: Brian Pichman

**NOMINATION CRITERION:** An IVCC employee may nominate only one support staff person for the award. In the boxes below, use the criteria to supply statements that provide ***specific examples that are distinctive to the nominee and that are in direct correlation*** to the nominee's work performance, interpersonal characteristics, and their overall commitment to IVCC. All support staff employees who were employed by IVCC during the preceding calendar year will be eligible to receive the award. Once an individual has won the award, they will not be eligible for nomination for three years.

### **WORK PERFORMANCE:**

*Criteria examples may include (but are not limited to) quality/pride of work, team participation, positive movement toward goals, and/or initiative.*

### **Service excellence demonstrated during daily work hours**

Erin consistently goes above and beyond her role by managing complex purchasing processes and vendor relationships with a strategic and fiscally responsible approach that benefits the entire college. She actively seeks opportunities for vendor consolidation and cost savings and demonstrates strong negotiation skills, operating as a true steward of institutional resources.

### **Projection of teamwork, attitude and participation**

Beyond her financial and operational responsibilities, Erin plays a critical role in the day-to-day function and cohesion of the IT department. She monitors team workflow, supports departmental initiatives, and collaborates effectively across teams, consistently demonstrating a positive attitude and strong participation.

## **INTERPERSONAL CHARACTERISTICS:**

*Criteria examples may include (but are not limited to) pleasant personality, positive attitude toward work and co-workers, overall good character, dependability, and/or cooperative disposition.*

### **Commitment toward excellence**

Erin demonstrates an ownership mindset and unwavering dedication to IVCC's success. Her work reflects attention to detail, accountability, and a proactive approach to ensuring operations are aligned, effective, and responsive to campus needs.

### **Contribution to raising staff morale**

Erin leads with quiet confidence, steady professionalism, and a positive attitude that strengthens the culture of both the IT department and the broader campus. Her reliability, thoughtfulness, and willingness to help others make her a trusted and encouraging presence among staff.

## **LOYALTY, RESPECT AND COMMITMENT TO IVCC:**

*Criteria examples may include (but are not limited to) loyalty to the college and/or the community, respect for the college and its people, commitment to the college mission statement, and/or being an ambassador for the college in their personal activities.*

### **Notable contributions to the nominee's department, IVCC and/or the community**

Erin's contributions extend far beyond her title. She assists with software testing, department moves, ticket management, training, and serves as a dependable liaison across departments. Whether supporting a complex rollout or stepping in to help a colleague, Erin is consistently organized, invested, and dependable.

**Notable awards/recognition on or off-campus** (*Spirit awards, Certificate of Leadership completion, degree completion, etc.*)

Through her daily actions and professional conduct, Erin exemplifies the high level of achievement, positive character, and dedication honored by the Connie Skerston Memorial Award for Support Staff Distinguished Service.

## **OTHER:**

*Criteria examples may include any additional information that would support the nomination.*

Erin is really well respected and liked by everyone she interacts with. It's a great pleasure to be able to work with her on a regular basis in the IT Department.