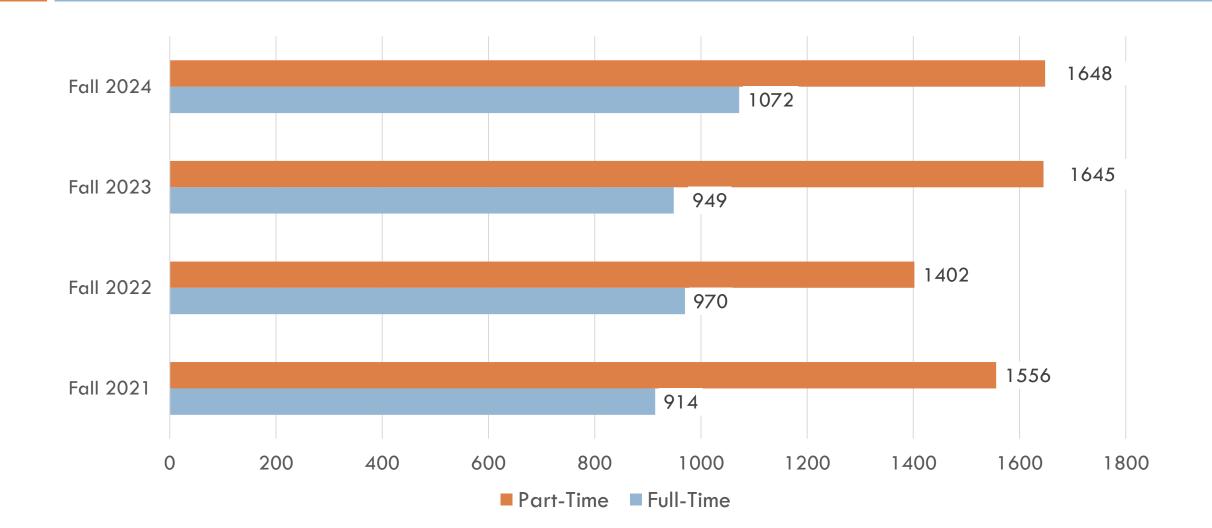
IVCC EMPLOYEE AND STUDENT DEMOGRAPHIC REPORT

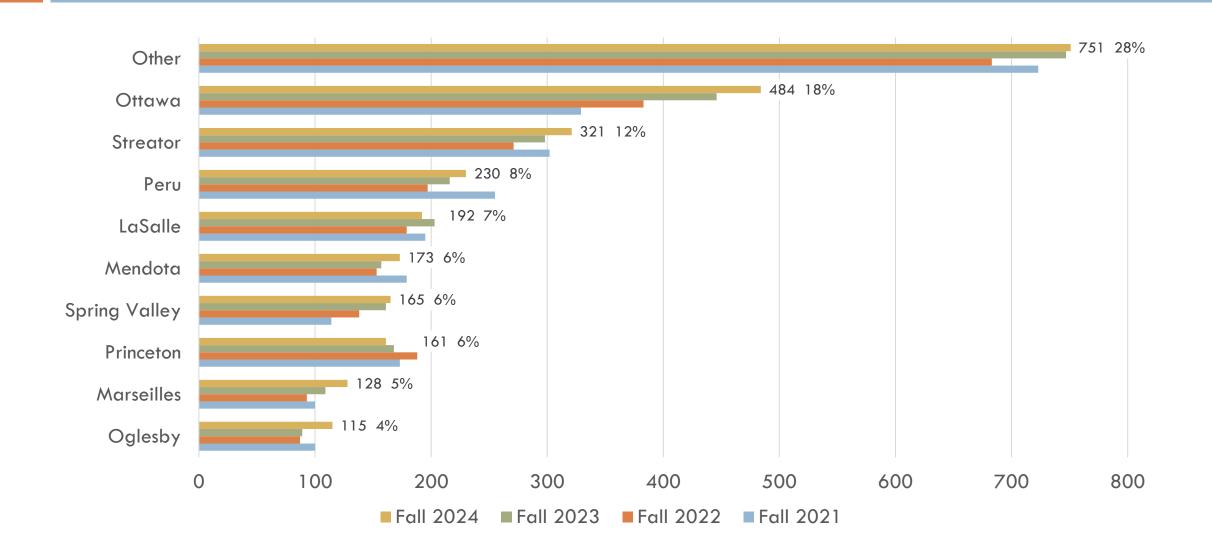
Mark Grzybowski Vice President for Student Services Mary Beth Herron Director of Human Resources

NOVEMBER 14, 2024

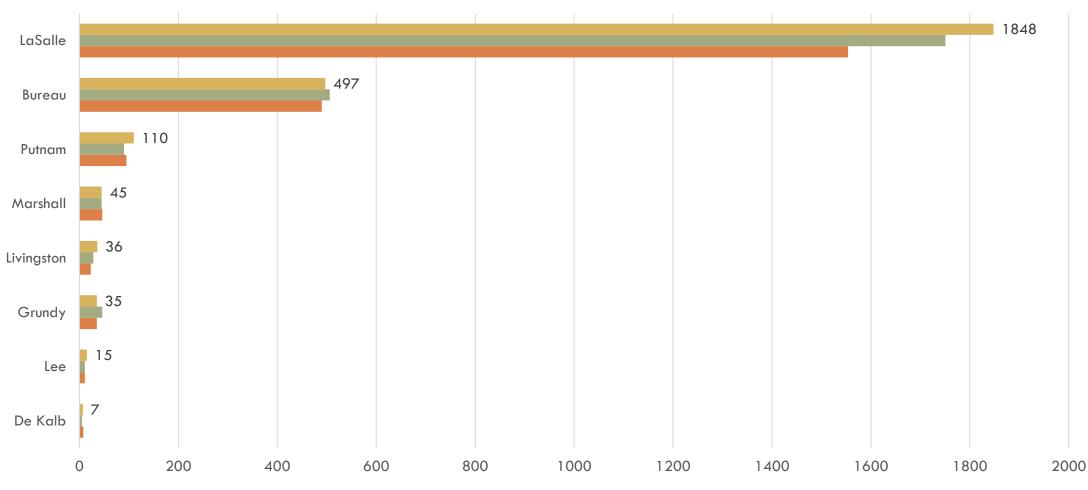
Fall 10th Day Enrollment By Status



Fall 10th Day Enrollment By Residence

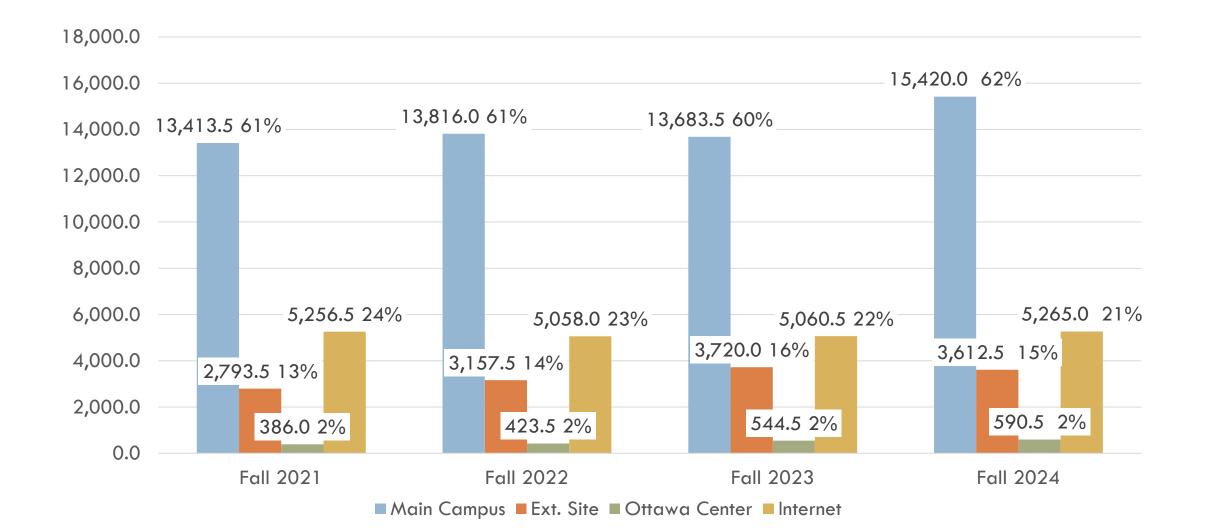


Fall 10th Day Enrollment By County



■ Fall 2024 ■ Fall 2023 ■ Fall 2022

Fall 10th Day Enrollment By Location – Credit Hours

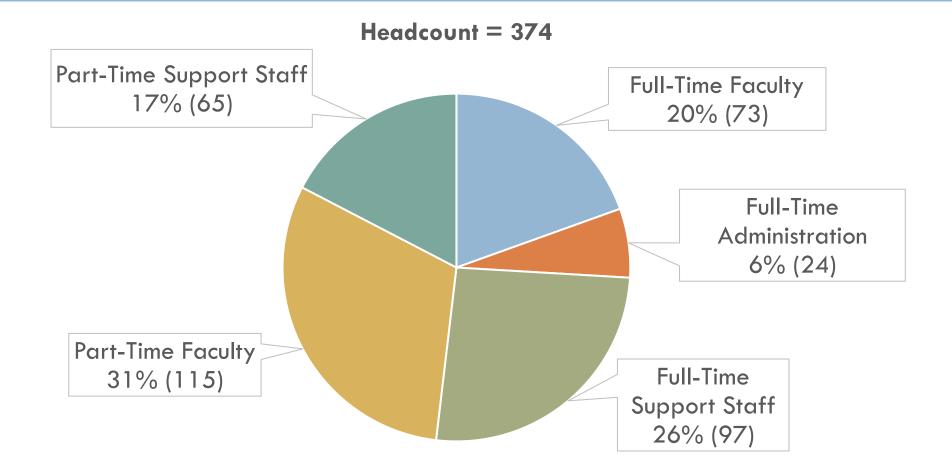


Percentage of Students Receiving Financial Assistance

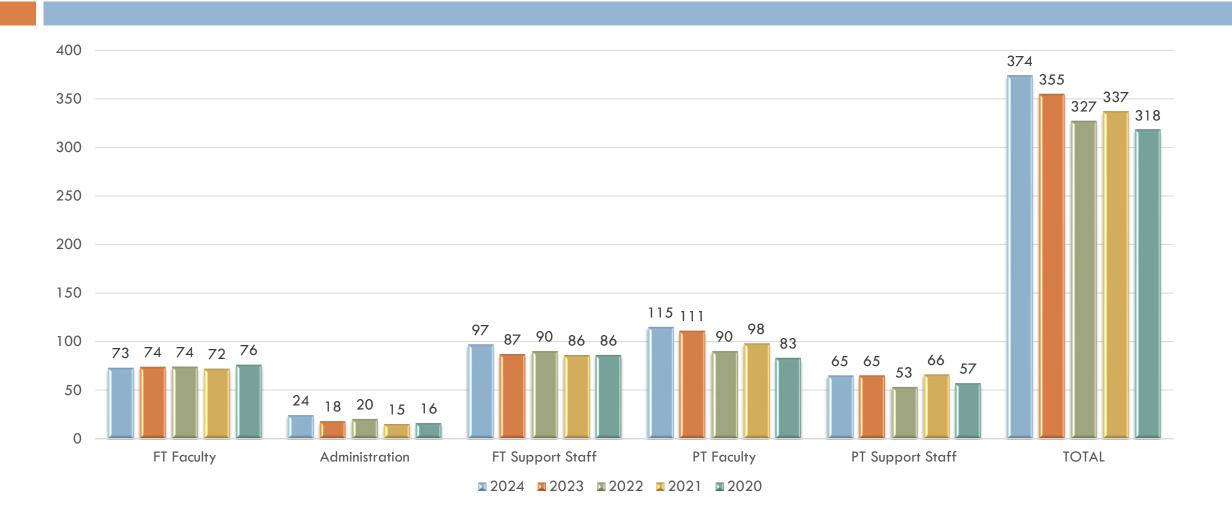
TYPE OF AID	# OF STUDENTS (FILED + ENROLLED)	SHARE OF TOTAL ENROLLMENT OF THOSE WHO RECEIVED AID	SHARE OF FILED FAFSA + ENROLLED WHO RECEIVED AID
Any (Scholarships, Loans, Grants)	1055	39%	85%
PELL and MAP	761	28%	72%

- Average annual Pell received = \$5,523
- Average annual IVCC MAP received = \$1,699
- Approximate cost 24 credit hours tuition, fees, books = \$4,466

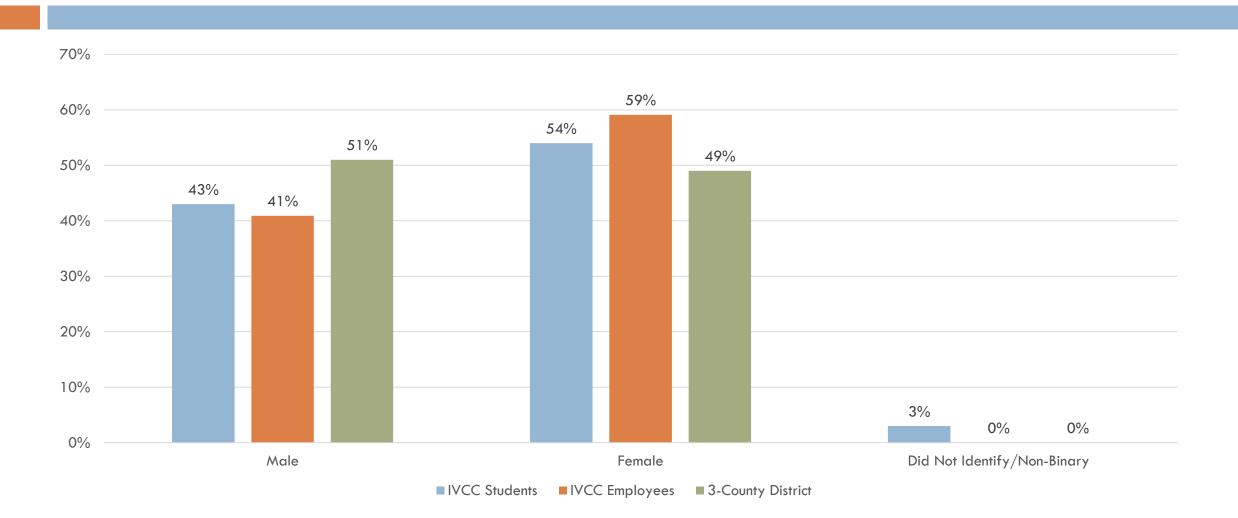
Employee Count as of 11/01/2024



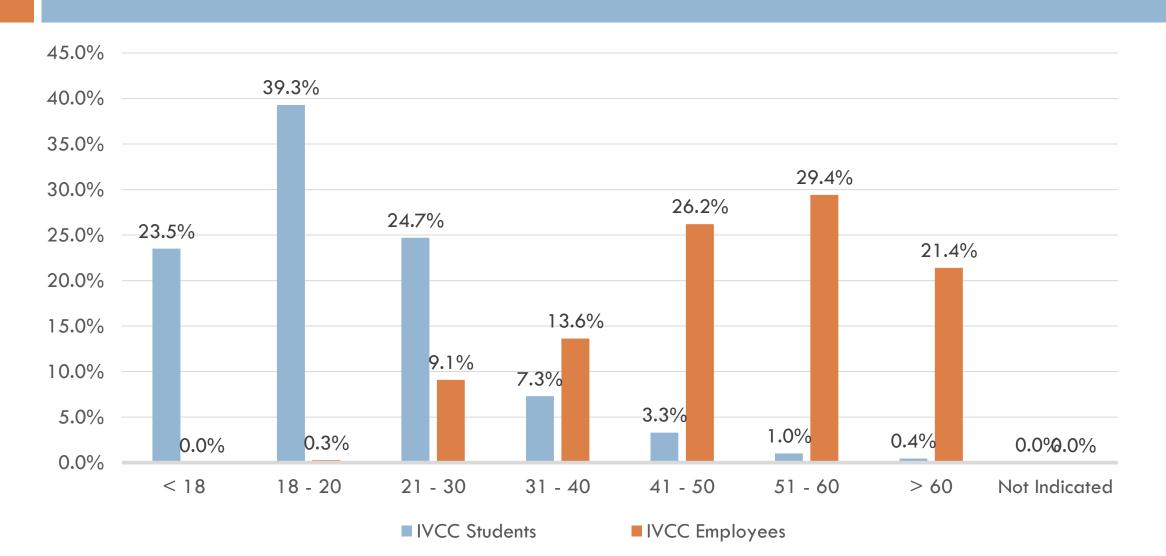
Employee Count: 5-Year Lookback



Fall 2024 Gender Distribution



Fall 2024 Age Distribution – Employees and Students



Fall 2024 Race/Ethnicity Distribution

Race / Ethnicity	IVCC Students	IVCC Employees	3 County District
White	72%	92%	83.7%
			Not
Hispanic	8%	3%	Indicated
White, Hispanic	9%	1.5%	10.5%
			Not
Not Indicated	4%	1.5%	Indicated
All Other	4%	1.0%	3.5%
Black or African American			
(Hispanic and Non-Hispanic)	3%	1%	2.3%

5-Year Lookback at Separations CY2020 – 10/31/2024

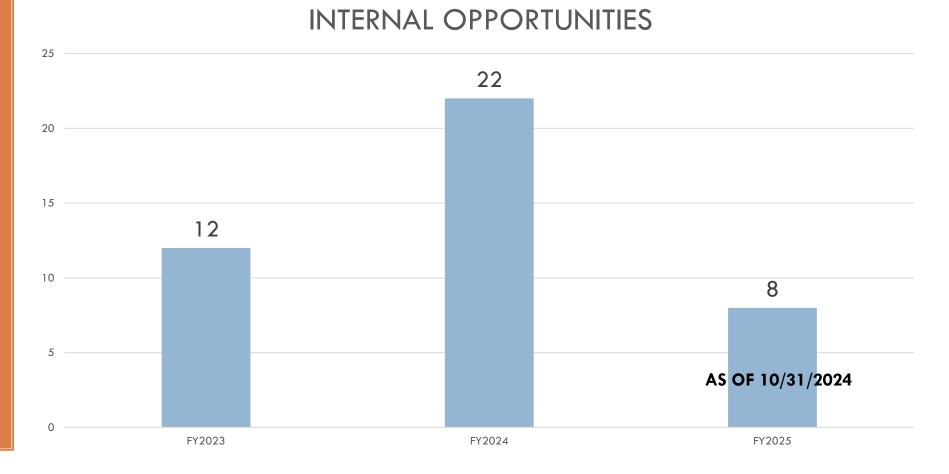
Chart Title

_ _ _ _ -3 Full-Time Administration, Support Staff, and Faculty Part-Time Faculty Part-Time Support Staff Temporary

→ Linear (Full-Time Administration, Support Staff, and Faculty)

Internal Opportunities

Internal movement that created vacancies on a full-time or part-time basis.



Thank You and Questions

Demographic Sources:

Student:

IVCC Fall10th Day Enrollment Report Dr. Kathy Hart, Jen Etscheid, and Dawn Watson (IE) Isamar Taylor (Financial Aid)

Employee:

Employees with Active Positions Report, Hire and Terms Report Jen Etscheid (IE)

3-County District (LaSalle, Bureau, and Putnam):

Lightcast (formerly Economic Modeling Specialists, Intl.) Q3 2024 Data Set (October 2024) Jen Etscheid (IE)