

815 North Orlando Smith Road Oglesby, IL 61348-9692

Board Meeting A G E N D A

Thursday, November 13, 2014 Board Room 6 p.m.

NOTE:

If you are unable to attend this meeting, or if you have questions regarding the agenda, please call the President's office, 224-0402.

IVCC'S MISSION STATEMENT

IVCC teaches those who seek and is enriched by those who learn.

BOARD AGENDA ITEMS

January

Student Fall Demographic Profile

February

Authorize Budget Preparation Tenure Recommendations Non-tenured Faculty Contracts Reduction in Force Tuition and Fee Review Five-year Financial Forecast

March

Strategic Plan Update President's Evaluation

April

Board of Trustees Election (odd years) Organization of Board (odd years)

May

Budget Adjustments President's Contract Review Vice Presidents' Contract Renewals

June

RAMP Reports
IT Strategic Plan
Prevailing Wage Resolution
Authorization of Continued Payment for
Standard Operating Expenses

July

Tentative Budget

- a. Resolution Approving Tentative Budget
- b. Authorization to Publish Notice of Public Hearing

August

Budget

- a. Public Hearing
- b. Resolution to Adopt Budget College Insurance (every 3 years)

September

Protection, Health, and Safety Projects
Cash Farm Lease
Program Review Report
Approval of College Calendar (even years)
Student Accomplishments
Employee Demographics Report

October

Authorize Preparation of Levy Audit Report Update Key Performance Indicators ICCTA Award Nominations

November

Adopt Tentative Tax Levy

December

Adopt Tax Levy Schedule of Regular Meeting Dates and Times

ILLINOIS VALLEY COMMUNITY COLLEGE

Board of Trustees Meeting

Thursday, November 13, 2014 – 6 p.m. – Board Room (C307)

AGENDA

- 1. Call to Order
- 2. Pledge of Allegiance
- 3. Roll Call
- 4. Approval of Agenda
- 5. Public Comment
- 6. Recognition IVCC Women's Tennis Team
- 7. Consent Agenda Items Anyone may remove an item from the consent item list by requesting the chair to do so. Items removed will be discussed and voted upon immediately following passage of the remaining consent items.
 - 7.1 Approval of Minutes September 25, 2014 Board Planning Committee Meeting; October 7, 2014 Audit/Finance Committee Meeting; October 9, 2014 Board Meeting (Pages 1-13)
 - 7.2 Approval of Bills \$1,373,745.24
 - 7.2.1 Education Fund \$713,565.04
 - 7.2.2 Operations & Maintenance Fund \$129,109.02
 - 7.2.3 Operations & Maintenance (Restricted Fund) \$202,130.62
 - 7.2.4 Auxiliary Fund \$110,121.82
 - 7.2.5 Restricted Fund \$163,822.61
 - 7.2.6 Audit Fund \$15,000.00
 - 7.2.7 Liability, Protection & Settlement Fund \$39,996.13
 - 7.3 Treasurer's Report (Pages 14-31)
 - 7.3.1 Financial Highlights (Pages 15-16)
 - 7.3.2 Balance Sheet (Pages 17-18)
 - 7.3.3 Summary of FY15 Budget by Fund (Page 19)
 - 7.3.4 Budget to Actual Comparison (Pages 20-26)
 - 7.3.5 Budget to Actual by Budget Officers (Page 27)
 - 7.3.6 Statement of Cash Flows (Page 28)
 - 7.3.7 Investment Status Report (Pages 29-30)
 - 7.3.8 Disbursements \$5,000 or more (Page 31)

- 7.4 Personnel Stipends for Pay Periods Ending October 4, 2014 and October 18, 2014 (Pages 32-43)
- 8. President's Report
- 9. Committee Reports
- 10. 2014 Tentative Tax Levy (Pages 44-47)
- 11. Staff Appointment Matthew Suerth, Director of Institutional Research (Pages 48-49)
- 12. New Position Full-time Custodian (Page 50)
- 13. High Deductible Health Plan/Health Savings Accounts (Page 51)
- 14. Student Support Services-Project Success Matching Funds (Page 52)
- 15. Streator/IVCC North Central Area Transit Commitment (Page 53)
- 16. Bid Results Leasing of Two (2) 15-Passenger Shuttle Buses (Page 54)
- 17. Purchase Request Required Elevator Upgrades (Page 55)
- 18. Items for Information (Pages 56-69)
 - 18.1 Staff Appointment Ralph Wedekind, Custodian (Page 56)
 - 18.2 Staff Appointment Susan Alberts, Collection Development & Access Librarian (full-time) (Page 57)
 - 18.3 Staff Resignation Nancy Loebach, Part-time Faculty, EME Division (Page 58)
 - 18.4 Staff Resignation Tammy McCleary, Accounts Receivable Specialist/Cashier (part-time) (Page 59)
 - 18.5 Tenure Recommendation Mary Black (Page 60)
 - 18.6 Modification to Summer 2015 Class Schedule (Page 61)
 - 18.7 Sigma Kappa Delta 2014 Ivy Chapter (Kimberly Radek and Delores Robinson) (Page 62)
 - 18.8 Chemistry Club Commendable Award (Page 63)
 - 18.9 Tree Campus USA Recognition 2013 (Pages 64-65)
 - 18.10 Manufacturing Career Expo (Page 66)
 - 18.11 The Value of CARLI Services (Page 67-68)
 - 18.12 Statement of Final Construction Cultural Centre Stage Upgrades (Page 69)
- 19. Trustee Comment
- 20. Closed Session 1) the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body; 2) pending litigation; and 3) closed session minutes.
- 21. Closed Session Minutes October 9, 2014 Board Meeting
- 22. Other
- 23. Adjournment

ILLINOIS VALLEY COMMUNITY COLLEGE Board of Trustees

Planning Committee Meeting September 25, 2014

The Planning Committee of the Board of Trustees of Illinois Valley Community College District No. 513 met at 6:15 p.m. on Thursday, September 25, 2014 in the Board Room-C307 at Illinois Valley Community College.

Committee Members Michael C. Driscoll, Committee Chair

Physically Present: Jane E. Goetz

David O. Mallery

Others Physically Jerry Corcoran, President

Present: Cheryl Roelfsema, Vice President for Business Services and Finance

Deborah Anderson, Vice President for Academic Affairs

Sue Isermann, Associate Vice President for Academic Affairs and

Dean of Workforce Development

Mark Grzybowski, Interim Vice President for Student Services

The meeting was called to order at 6:15 p.m. by Dr. Driscoll.

ICCB RECOGNITION REPORT

The Illinois Community College Board conducted a recognition evaluation of Illinois Valley Community College. Colleges are evaluated on a select number of standards. Based on a fiveyear cycle, recognition evaluations are conducted to assure that colleges are in compliance with these standards. The standards selected for review during the current cycle are classified into five categories - Instruction, Student Services/Academic Support, Finance/Facilities, and Accountability. The report focuses on the findings and recommendations for each standard. The report contains two types of recommendations. Compliance recommendations are those for which the college was found to be out of compliance with a given state statute or administrative rule. Advisory recommendations are made in instances where the review team identified areas that it believes would be beneficial for the college to examine or pursue. Five years ago ICCB made recommendations and IVCC did a good job of responding. IVCC has shown improvement in the timeliness of reports, but there is still a need for improvement in this area and how the data is gathered. It is important for reimbursement that the reports are accurate. IVCC is not alone when it comes to other community colleges meeting deadlines for ICCB reports. It was noted that C1 and C2 reports had three submissions and were 122 days late. There were concerns that deadlines are not being met and critical errors and discrepancies are being reported. Information Technology collects the data, but if it is not reported correctly to IT, they have to go back and do research. IT is looking at how it can more fully utilize the software to obtain the correct data. Under the Claims Processing Issues, the query had an error in verifying their attendance through mid-term. The query has been changed, but a follow up to see if this was the fix has not been made since the College has not reached mid-term. Under Financial Planning, the College has

adopted a board policy of establishing and maintaining at least a general fund balance of 25 percent of normal annual operating expenditures. The majority of community colleges have 25 percent as a minimum target for their fund balances. ICCB recommended the College continue monitoring its fund balances and Cheryl noted they are concerned about all community colleges because the state revenues and property values are declining every year. ICCB recommended the College examine circumstances when projects exceed the ICCB-approved project budgets. If the project comes in over five percent or the change order is five percent, then the project comes before the Board and ICCB for approval. The College has been very good at doing this. The project ICCB cited was early on in the five years of this recognition review.

INTEGRATED POSTSECONDARY EDUCATION DATA SYSTEM (IPEDS) REPORT

The National Center for Education Statistics gathers educational and institutional data through the Integrated Postsecondary Education Data system (IPEDS). The 2013 IPEDS Data Feedback Report provides summary data for the previous fiscal year (FY2012) for benchmarking and trend analysis. IVCC uses the IPEDS Feedback Report for benchmarking against a group of peer institutions and for tracking IVCC trends over time. Amy Smith, former Director of Institutional Research, shared her reports with SLPC. Enrollments were at an all-time high and then they dropped quickly. There has been a significant decline in unemployment rates. It comes down to demographics. IVCC has attracted a commendable percentage of high school graduates which is good, but the rest of the district's population seems to be working two jobs or leaving the area. The age of the population continues to grow and may not be interested in taking classes for degrees but just taking classes for enjoyment. Most community colleges have seen a decline in enrollment and maybe this is the maximum the district can support. The percentage of first-time, full-time students graduating on time fell to eight percent, which placed IVCC well below the mean. If IVCC students stay longer they complete at 60 percent. IVCC students are completing, but taking a longer time to do it. This could be attributed to finances and working more hours. When Sheila Simon was here, IVCC was amongst the highest in the state with a graduation rate of 31 percent. The College is now at 35 percent. It was noted that IVCC has more employees than its peers and pays its faculty more. The College pays considerable more money in instruction and instructional support. The relationship of expenses-to-FTE is substantially higher when all the groups are added. Some of the College's peers rank their instructors differently. A reason for the greater percentage of full-time faculty per FTE could be the age of IVCC's faculty who are on the higher end of the salary schedule. It was noted that the Board needs to look at what the students are doing - graduation rates. The graduation rates speak highly of what is going on at the College. The Board needs to make sure that it keeps an eye on the budget and they think they are doing that. Dr. Corcoran does not believe comparing IVCC to Heartland, Illinois Central, Black Hawk and Joliet makes good sense. Kankakee and Kishwaukee are most comparable to IVCC. The peer group is not the College's choice; ICCB has selected the peer group.

NATIONAL COMMUNITY COLLEGE BENCHMARKING PROJECT (NCCBP) SURVEY

The National Community College Benchmarking Project (NCCBP) allows 270 participating colleges an opportunity to compare themselves with others on over 140 measures. At IVCC, comparisons are made between the broader cohort and its own recent history. IVCC ranks at the 28th percentile, with 32% of its students receiving Pell Grants. IVCC has a considerable number of students that fall just short of receiving Pell Grants. The percentage of area high school

graduates choosing IVCC continues to grow with over 32 percent of area high school graduates choosing IVCC, placing it at the 87th percentile. For developmental math, the College has tried a Fast Track math program or math "boot camp." The College is trying something new in the writing co-requisite courses. There are not a lot of results and there is more work to be done in this area. Overall, enrollee success and completer success rates for college-level courses have remained fairly steady and well above the mean. IVCC ranked high for the non-retirement departures. There are explanations for this high turnover along with retirees - the closing of the Sheridan Correctional Center, the closing of the Early Childhood Center at Ace Hardware in Princeton, and the reorganization of the Dislocated Workers Center by BEST, Inc. Dr. Driscoll noted that Forms 8 and 9 (Credit Development/Remedial Course Retention and Success Rates and Student Retention and Success in First College-level Courses) should be the data used for the KPIs. Dr. Corcoran assured him it will be aligned with the KPIs. In Form 2, the percentage of full-time, first-time and part-time, first-time students completing a degree or certificate within three years is very high for IVCC – 91 percent for full-time and 99 percent for part-time. Dr. Driscoll noted there have been a couple of reports tonight that have been analyzed by the Director of Institutional Research that Dr. Corcoran did not agree with. Dr. Driscoll suggested the reports be reviewed and approved by Dr. Anderson or Dr. Corcoran so the committee is not given inconsistent messages. The value of this report is to serve as a foundation for the College moving forward. Ms. Goetz suggested an administrative addendum or an oral rebuttal to the report in the future.

NOEL-LEVITZ STUDENT SATISFACTION INVENTORY

The Noel-Levitz Student Satisfaction survey uses two measures: one is how students value a particular component; the other is how satisfied they are with the college's performance in a particular area. Dr. Anderson provided a succinct analysis. Since the 2010 survey, IVCC's performance has increased in five areas and declined in five other areas. Overall, IVCC has performed better than the benchmarks in each category and all areas have shown steady increases since the survey was administered in 2004. Dr. Anderson noted this is a tricky report. The students fill out the survey twice. The first time the students are asked how important an item is to them and the second time how satisfied they are in this category. The report then shows the gap. The students may value the category more than the national report and they are more satisfied than the national level. There were two areas that needed improvement – cell phone reception and internet service. The College was aware of these and has made improvements by planning to enhance the cell phone reception and increasing the bandwidth. Dr. Driscoll noted that all of this data needs to filter into the KPIs. If the College does not want the data, Dr. Driscoll suggested discontinuing the survey.

COMMISSION ON DENTAL ACCREDITATION (CODA) REPORT

The Commission on Dental Accreditation adopted a resolution to continue the dental assistant program's accreditation status of "approval with reporting requirements." Two recommendations remain unmet and continued accreditation is dependent upon these recommendations being met and the program achieving full compliance no later than August 2015. Recommendation #3 – the program coordinator and instructor must have a full-time commitment. The administration is taking this position forward and the process is underway to fill the position. Recommendation #1 – submit all course documentation requirements for DLA 2200 Dental Science II to include time allocations for didactic, laboratory and clinical learning experiences. The program had submitted components of course documentation for all courses with the exception of DLA 2200

Dental Science II. In the future, Mr. Mallery would like to see the cost of instruction per FTE, the noteworthiness of the program, and the suggestions of the advisory committee. These are types of documents that we need for a substantial cost analysis to help weigh or evaluate the decision. The question was asked if the Dental Assisting Program should be reviewed sooner than the ICCB designated time of FY2018. The schedule of programs to be reviewed is set by ICCB. For the last eight years on an annual basis technical programs are internally reviewed based on the number of graduates, student success in the courses in the programs, section utilization, how many students could be enrolled and how many are, tuition revenues, credit hours generated, apportionment from the state, and course fee revenues. Instructional supplies, professional development, licenses for software, equipment, and full- and part-time instructor salaries are all factored into the review and this continues to be refined. Dr. Driscoll asked that the report on dental assisting be brought to the Board next year. It was suggested that with the hiring of a full-time program coordinator for the spring semester, the report would be more valuable if brought to the Board in 2016.

COMMUNITY COLLEGE PROGRAM REVIEW REPORT

The Program Review Report was submitted to the Illinois Community College Board. Programs are reviewed and evaluated on a five-year cycle. It was noted the Chart on the utilization trends and success of students in the Peer Tutoring and Writing Center has one of the best ratios over the past five years. The College has met the needs and now would like to add more hours and more people. It was also pointed out that students with disabilities have to self-identify themselves for help. There is a need for faculty to help them self-identify. The horticulture program is designated as inactive. Students that are in the program are being taught out. The College could bring the program back in the future, but it is not listed and students are not being enrolled in the program. Beginning welding in the Welding Technology/Welder program is designated as withdrawn. This program was withdrawn due to the fact that IVCC has terminated its contract with the Illinois Department of Corrections to provide instructional programming at the Sheridan Correctional Center. The Tool & Die Maker/Machinist Apprentice program was designated as inactive. This program was made inactive due to the fact that the College had a nearly identical program and it was confusing as to which program a student should enroll. This certificate has not been producing any significant number of graduates. The College maintains some courses because they are required in the welding program and as an elective in the truck driver training program. The employers are not hiring from the program and are not asking for employees with these skills. The placement tests for math and English are computerized. The College uses Accuplacer and also ACT scores to place students. Placement tests are taken at the Ottawa Center, on campus, and at the high schools. The College shares the reports of how the high school students did in math with the high schools.

PROCESS OF FUTURE INTERIM APPOINTMENTS

The Board had asked for a process for posting and filling interim appointments. Dr. Corcoran worked with the Director of Human Resources and with the administration. The process was shared with the Administrative Cabinet for their thoughts and suggestions. It is an administrative procedure that is working well and a copy of the process was shared with the Board. This will be added as a procedure to the Hiring Policy in the Board Policy Manual. Mr. Mallery would like to give an individual the opportunity to shine in the position without additional money.

ACADEMIC QUALITY IMPROVEMENT PROGRAM (AQIP) UPDATE

Dr. Anderson shared a timeline for the completion of the College's Systems Portfolio, due for submission by June 2015. Three of the six workgroups have been formed and initial meetings are in progress. Three action projects are in progress. The data for two has been collected and is in the process of being reviewed for recommendations for improvement. The Assessment Committee issued a pilot of the assessment of the communications outcome this past summer. The results of a pilot are being reviewed for recommendations for improvement. Status reports for each project are due to the Higher Learning Commission by September 30, 2014. The Institutional Update is due in November 2014. The information is being collected for timely submission.

ADJOURNMENT Dr. Driscoll declared the meeting adjourned at 8:4	7 p.m.
Michael C. Driscoll, Planning Committee Chair	
Melissa M. Olivero, Board Chair	Larry D. Huffman, Board Secretary

ILLINOIS VALLEY COMMUNITY COLLEGE Board of Trustees

Audit/Finance Committee Meeting October 7, 2014

The Audit/Finance Committee of the Board of Trustees of Illinois Valley Community College District No. 513 met at 6 p.m. on Tuesday, October 7, 2014 in the Board Room (C307) at Illinois Valley Community College.

Committee Members Larry D. Huffman, Chair **Physically Present:** Michael C. Driscoll

Everett J. Solon (entered the meeting at 6:20 p.m.)

Others Physically Jerry Corcoran, President

Present: Cheryl Roelfsema, Vice President for Business Services and Finance

Deborah Anderson, Vice President for Academic Affairs

Kathy Ross, Controller

The meeting was called to order at 6:05 p.m. by Dr. Huffman.

FY2014 AUDIT

The comprehensive annual financial report for the fiscal year ending June 30, 2014, was distributed to the committee members. Mr. Randy Ragan of McGladrey, LLP, reviewed portions of the report and the auditors' opinion is "unmodified" which is the highest level an institution can receive. Last year's student enrollment did not meet the level used in budget development, but through careful management of expenditures, the operating fund ended the year with a positive balance of approximately \$80,000 - a deficit of about \$26,000 in the Education Fund and a surplus of about \$160,000 in the Operations & Maintenance Fund. Mr. Ragan noted the Summary of Recorded Audit Adjustments. Every year these exist and are not to be viewed in a negative fashion. The number of adjustments is not unusual in a community college. There were also a couple of "uncorrected misstatements" in the recognition of tuition revenue related to summer session, as well as one relating to Capital Development Board revenues and IVCC's related matching expenditures for the CTC project. These "uncorrected misstatements" were considered to be immaterial to the College's financial statement disclosures. Mr. Ragan provided four recommendations to address deficiencies in the College's internal controls, and the administration has either already implemented procedures or is the process of developing the necessary procedures pursuant to the auditors' recommendations. The deficiencies identified by the auditors did not rise to the level of a "material weakness." Ms. Jill Prescher of McGladrey, LLP, reviewed the Comprehensive Annual Financial Report with no significant changes.

ADJOURNMENT

Dr. Huffman declared the meeting adjourned at 6:58 p.m.

arry D. Huffman Audit/Finance Committee Chair	
Melissa M. Olivero, Board Chair	Larry D. Huffman, Board Secretary

ILLINOIS VALLEY COMMUNITY COLLEGE Board of Trustees

Minutes of Regular Meeting October 9, 2014

The Board of Trustees of Illinois Valley Community College District No. 513 convened a regular session at 6 p.m. on Thursday, October 9, 2014 in the Board Room (C307) at Illinois Valley Community College.

Members Physically Melissa M. Olivero, Chair

Present: Michael C. Driscoll, Vice Chair

Larry D. Huffman, Secretary

Laurie A. Bonucci Jane E. Goetz

David O. Mallery (entered the meeting 6:04 p.m.)

Everett J. Solon

Members Absent: Amy M. Rogowski, Student Trustee

Others Physically Jerry Corcoran, President

Present: Cheryl Roelfsema, Vice President for Business Services and Finance

Deborah Anderson, Vice President for Academic Affairs Sue Isermann, Associate Vice President for Academic Affairs Mark Grzybowski, Interim Associate Vice President for Student

Services

Walt Zukowski, Attorney

APPROVAL OF AGENDA

It was moved by Dr. Huffman and seconded by Mr. Solon to approve the agenda, as presented. Motion passed by voice vote.

PUBLIC COMMENT

None.

CONSENT AGENDA

It was moved by Dr. Driscoll and seconded by Ms. Bonucci to approve the consent agenda, as presented. Motion passed by voice vote.

The following items were approved in the consent agenda:

Approval of Minutes - September 11, 2014 Board Meeting

Approval of Bills - \$2,042,900.25

Education Fund - \$978,478.81; Operations & Maintenance Fund - \$245,229.87; Operations & Maintenance (Restricted Fund) - \$193,111.52; Auxiliary Fund - \$455,341.62; Restricted Fund - \$35,738.46; Audit Fund - \$12,000.00 and Liability, Protection and Settlement Fund - \$122,999.97

Treasurer's Report

Personnel

Approved the stipends for the pay periods ending September 6, 2014 and September 20, 2014.

PRESIDENT'S REPORT

Construction update: Bid documents for Phase 3 of the Community Instructional Center project have been released. A pre-bid meeting is scheduled for the middle of the month and the bid opening will be completed in early November. By mid-January, the notice of award should be given and the estimated substantial completion date will be late November 2015. Phase 3 is the new student life space and cyber café, as well as support for emergency medical service and forensics programs. Dr. Corcoran thanked Representative Mautino and Senator Rezin for their role in helping the college receive a \$300,000 special appropriation for this extraordinary project. Dr. Corcoran congratulated and thanked Fran Brolley, Jeanne Hayden, Carey Burns and Reed Wilson on all of the work that they put into LPO-IVCC's 90th birthday celebration. It was a great event and Dr. Corcoran appreciated the terrific support by everyone involved. A few days following the 90th anniversary was IVCC's Spirit Day on campus and Dr. Corcoran recognized Cory Tomasson for this year's event being so successful. As is always the case with Cory, he shared the recognition with others for their work including the Physical Plant employees, all of the advisors for the many clubs and organizations, Dawn Watson and Lisa Witalka for making sure that contracts and paperwork were in order, and last but not least, Country Catering for the food and drinks. The staff has estimated that an all-time high 350 people (126 students) attended the scholarship recognition event on September 18. Fran Brolley, Donna Swiskoski and Sue Monroe were recognized for their fine work on behalf of the Foundation. The annual Small Business Development Center's 40 Under Forty program is becoming very popular across the district thanks to Bev Malooley and Gina Czubachowski. Jennifer Sowers was congratulated for being inducted into this year's class of honorees. Instructors Kim Radek and Delores Robinson have been recognized by the Sigma Kappa Delta board of directors for the wonderful job they have done promoting the English Honor Society mission for two-year colleges. A picture and press release is forthcoming. This year's PTK Induction ceremony was held the evening of October 7. Fourteen students participated in the event and another 45-50 students are expected to enroll in the honor society by the end of the semester. Dr. Deborah Anderson was there to join Dr. Corcoran and they both recognized Eric Schroeder, Carmen Hartford, and Charles Kwiatkowski for their fine work as PTK program advisors. And finally, with the news last week that California has become the 23rd state to allow community colleges to offer applied bachelor degrees and BSN degrees, the Illinois Council of Community College Presidents has endorsed the introduction of community college applied baccalaureate and bachelor of science in Nursing degrees in Illinois and will forward a white paper supporting this position to the Illinois Community College Trustees Association for consideration at its January meeting. The Council feels that community colleges being able to offer applied baccalaureate degrees, including and highlighting the Bachelor of Science in Nursing, makes good sense because it will. . .

- Increase educational attainment and completion rates
- Improve college affordability
- Strengthen workforce development (all three are aligned with the IBHE's *Public Agenda for College and Career Success*)
- Provide increased access to education
- Allow colleges to amortize program costs over four years
- Keep students in state
- Allow students to continue their education, especially those who are location-bound and unable to transfer to a 4-year university, and most of all,
- Improve the quality of life.

COMMITTEE REPORTS

Dr. Huffman prepared a memo that highlighted the discussion of the Audit/Finance Committee meeting. They reviewed the draft of the Audit and it will be delivered to ICCB by October 15. The auditors provided an "unmodified" opinion, which is without flaw. Despite the College's enrollment being low, the administration did end on a positive note. A slight deficit in the Operation's Fund, but a surplus in the Operations & Maintenance Fund left a positive balance overall.

Dr. Driscoll reviewed the discussion of the Board Planning Committee on Thursday, September The Integrated Postsecondary Education Data System (IPEDS), the National Community College Benchmarking Project (NCCBP), and Noel-Levitz Student Satisfaction Inventory compare IVCC to others. Most significantly, the performance of IVCC's developmental students is low. The College needs to keep focus on this for the benefit of the students. As required by the Commission on Dental Accreditation (CODA) Report, IVCC will be hiring a full-time program coordinator/instructor. The ICCB Recognition Report is the core of all quality controls for the College programs. The administration will be looking at some of the programs that do not have enough enrollments to sustain them. An AQIP update with a Systems Portfolio Timeline was discussed with the request to have more board involvement. Mr. Mallery noted that the graduation rates for IVCC were at a higher rate of all 11 peers if receiving 150 to 200 percent of the normal time to complete it. He also noted that IVCC institutional support and instructional expenses are far greater than all 11 peers. Noel Levitz measures the gap of how students feel by their expectation and what they received. IVCC is ahead of the other Illinois community colleges. In the ICCB recognition report, IVCC continues to work on the data reports so they are accurate, on time and with no critical errors. Dr. Huffman noted there is more involvement in the KPIs and how it measures our success. The data from all of these studies are in line with the College's KPIs and is data driven.

RESOLUTION AUTHORIZING PREPARATION OF THE 2014 TAX LEVY

It was moved by Mr. Solon and seconded by Dr. Driscoll to authorize Dr. Jerry Corcoran to begin preparing the 2014 tax levy. Motion passed by voice vote.

STAFF APPOINTMENT - D. SCOTT CURLEY, DIRECTOR OF FACILITIES

It was moved by Ms. Goetz and seconded by Dr. Huffman to approve the appointment of Scott Curley as Director of Facilities at an annualized salary of \$68,000. Motion passed by voice vote.

RATIFICATION OF AMERICAN FEDERATION OF TEACHERS LOCAL 1810 CONTRACT

It was moved by Dr. Driscoll and seconded by Ms. Bonucci to approve the collective bargaining agreement between the Board of Trustees of Illinois Valley Community College District No. 513 and the American Federation of Teachers Local 1810 for academic years 2014-2015, 2015-2016, 2016-2017, and 2017-2018, as presented. Mr. Mallery expressed his thoughts on the contract. As a past part-time instructor he values the faculty and what they do to reach out to students, yet he cannot support the faculty's philosophy that there is a need to raise tuition. The students have been overburdened with debt for years and non-working people are unable to attend as is seen in low enrollments. The tuition increases are not going to help the College or the students. The IPEDS report shows instructor costs per FTE are 15 percent higher than the peers and instructional support is 43 percent higher than the average. IVCC's faculty makes \$10,000 more than the 11 peer institutions. The four-year contract insulates the faculty if the SURS contributions are passed on to the district. Will the faculty be willing to pay their portion of this or just pass it on to property taxes? Mr. Mallery could not support this motion to approve the contract. Ms. Olivero abstained from voting because of her position as an administrative law judge with the NLRB. Mr. Mallery voted "naye." Motion passed by voice vote.

BID RESULTS – LINCOLN ELECTRIC VRTEX® MOBILE VIRTUAL REALITY ARC WELDING TRAINERS

It was moved by Mr. Solon and seconded by Mr. Mallery to accept the bid from Airgas, Inc. as the lowest, most responsible bid for a quantity of four (4) Lincoln Electric VRTEX® Mobile Virtual Reality Arc Welding Trainers in the amount of \$80,164. Motion passed by voice vote.

TRUSTEE COMMENT

Ms. Olivero reminded board members of the ICCTA Northwest Region Trustees Meeting scheduled for Monday, November 3 at IVCC. Ms. Goetz congratulated Walt Zukowski on being recognized by the Illinois State Bar Association for his work in education. Ms. Bonucci attended the IVCC Foundation Scholarship Recognition Reception on September 18 and noted it was a worthwhile experience and enjoyed hearing the stories of the students. She recently flew in an airplane which was piloted by Ms. Goetz. They flew over the College and Ms. Bonucci took an aerial picture of the College and sent it to Fran Brolley. Dr. Huffman noted the Audit/Finance Committee looked ahead and forecasted what salary increases could be given. The service employees and faculty were willing to help the College avoid a situation of substantial tax for having a Cadillac health plan. Their willingness to switch to a high deductible plan will save the College approximately \$300,000 every year. They looked at the big picture and that was the right thing to do.

CLOSED SESSION

It was moved by Ms. Goetz and seconded by Ms. Bonucci to convene a closed session at 6:27 p.m. to discuss 1) the appointment, employment, compensation, discipline, performance, or

dismissal of specific employees of the public body; 2) pending litigation; and 3) closed session minutes. Motion passed by voice vote.

After a short break, the Board entered closed session at 6:34 p.m. On a motion by Mr. Solon and seconded by Dr. Huffman, the regular meeting resumed at 8:15 p.m. Motion passed by voice vote.

CLOSED SESSION MINUTES

It was moved by Ms. Goetz and seconded by Dr. Huffman to approve and retain the closed session minutes for the September 3, 2014 special board meeting and the September 11, 2014 board meeting. Motion passed by voice vote.

INCREASE IN PART-TIME FACULTY PAY SCALE

It was moved by Ms. Bonucci and seconded by Dr. Driscoll to approve an increase in the Parttime Faculty Pay Scale by 2.5 percent, effective the fall semester of FY15. Motion passed by voice vote.

VICE PRESIDENT'S CONTRACT

It was moved by Mr. Solon and seconded by Dr. Huffman to approve the FY2015 employment contract for Cheryl E. Roelfsema, Vice President for Business Services and Finance, with a 2.0 percent increase for FY2015, resulting in a salary of \$122,324 and duties, benefits, and other conditions as outlined in her contract. Motion passed by voice vote.

COMPENSATION FOR FY15 – EMPLOYEES NOT AFFECTED BY A LABOR AGREEMENT

It was moved by Dr. Driscoll and seconded by Dr. Huffman to approve a 2.50 percent general increase for all support staff whose FY14 hourly rate is less than \$14.50; a 2.25 percent increase for all support staff and administrators whose FY14 hourly rate is greater than \$14.50, or whose annual salary is less than \$69,999; a 2.00 percent increase for support staff and administrators whose annual salary is greater than \$70,000 and are not affected by a labor agreement, contingent upon acceptable performance evaluations and support from grants and outside contracts for the impacted positions. The motion also included approval of special salary adjustments for employees identified as warranting such an increase in FY15. Motion passed by voice vote.

ATHLETIC SALARY SCHEDULE

It was moved by Ms. Goetz and seconded by Ms. Bonucci to approve the 2014-2015 athletic salary schedule by adding one percent to the base for head coaching positions and tying the increase in pay for assistant coaches to the length of the season, as outlined in the salary schedule. The motion also approved a stipend in the amount of \$3,000 for the Head Tennis Coach for the 2014-15 academic year. Motion passed by voice vote.

OTHER

None.

ADJOURNMENT

MMO LDH

Minutes	of	IVCC	Board	Meeting
October	9,	2014		

Melissa M. Olivero, Board Chair
Larry D. Huffman, Secretary

ILLINOIS VALLEY COMMUNITY COLLEGE COMMUNITY COLLEGE DISTRICT NO. 513

TREASURER'S REPORT
OCTOBER 2014

Cheryl Roelfsema, CPA Vice President for Business Services and Finance/Treasurer

> Kathy Ross Controller

FINANCIAL HIGHLIGHTS - October 2014

Revenues

- As of October 28, the headcount for fall semester 2014 is 3,808, which is 375 students less than at the same point in time last year. Credit hours for fall 2014 decreased by 2,359, or 6.90 percent, from this point in time one year ago, for a total of 31,819. The Early Entry College credit hours are at 2,188, a decrease of 7.21 percent from this time last year. A Health Professions class, ALH-1214, has been moved from fall semester 2014 to spring semester 2015, which accounted for over 600 credit hours in fall semester 2013. Without this change the decrease in credit hours would be 5.1 percent. Level enrollment (no increase or decrease in credit hours) was assumed for the proposed budget for Fiscal Year 2015. Registration for spring semester started November 4.
- A preliminary EAV (equalized assessed valuation) report from LaSalle County shows an estimated decline of \$39.2 million, or 1.8 percent, in EAV for tax year 2014. Farmland EAV in LaSalle County increased by ten percent but the value of Exelon's LaSalle Generating Plant declined by \$30.0 million.
- The State of Illinois Base Operating Grant payment has been paid through August 2014. Fiscal Year 2015 ICCB system grants are \$2,234,072, a decrease of \$52,213 from Fiscal Year 2014. Both years include \$88,700 to offset the statemandated Veterans Grant and \$50,000 for the Equalization Grant. In addition, IVCC received a special appropriation of \$300,000 for the Community Instructional Center Project Phase 3.
- The federal portions of Adult Education grants have been paid through September 2014. The Fiscal Year 2015 Adult Education funding is \$400,933, an increase of \$16,639 from Fiscal Year 2014, yet still below the Fiscal Year 2013 funding level of \$428,224. The state basic grant increased by \$7,500 for Fiscal Year 2015 and the federal basic grant increased by \$5,700 for Fiscal Year 2015.

Expenditures

Some of the more significant variances in expenditures for the four months ending October 31, 2014 include the following:

- Fund 01 Education Fund Instruction Fixed Charges includes Ottawa Center annual rent of \$154,000 and semi/trailer leases for Truck Driver Training of \$22,130;
- Fund 01 Education Fund Academic Support Contractual Services Blackboard annual fees \$73,411; Starfish retention program \$30,600; library services \$10,686; and \$30,00 in other software renewals;

- Fund 01 Education Fund Institutional Support Contractual Services includes \$224,750 to Ellucian for annual software support and \$10,000 to Ektron for maintenance services on audio/visual equipment; IT consultants for the software conversion to a Windows product, \$16,500; IT consulting services from Burwood Group, \$45,966 for a network upgrade; and legal expenses of \$34,420;
- Fund 01 Education Fund Institutional Support Capital Outlay includes \$320,875 to Burwood Group for a new network core and switches and a payment to Dell of \$38,000 for computers;
- Fund 02 Operations & Maintenance Fund Contractual Services includes \$56,675 to Daiken for annual chiller maintenance; \$12,375 to Thyssenkrupp for elevator maintenance; \$27,500 to Chamlin & Associates for the design of and bid documents for the parking lot project; \$26,800 for tree removal; and \$18,650 for sealing and stripping the roadways;

Protection, Health & Safety Projects:

- Culture Centre Sound System construction is nearly complete with a November 13 date for substantial completion;
- Building A Air Handler/Chiller Replacement a budget modification was approved in September; architect is working on bid documents;
- o Building E Elevator approved by ICCB; will be installed during the Community Instructional Center Project Phase 3; and,
- Asbestos Removal CIC Phase 3 approved by ICCB; will occur prior to the Community Instructional Center Project Phase 3; bids were received October 29 and are being evaluated by the Capital Development Board.

Capital Renewal Project:

o Building C Lobby Remodel – approved by ICCB; will be done at the same time as the Community Instructional Center Project Phase 3.

Other Projects:

- o Community Instructional Center Project
 - Phase 1 and Phase 2 –complete.
 - Phase 3 bids for plumbing, ventilation, and electrical were received October 29 and are being evaluated by the Capital Development Board.
- o ADA Parking Lot & Parking Lot #1 Repairs
 - Work is in progress on the new ADA parking lot and grinding and resurfacing of Lot #1 began November 3.

Illinois Valley Community College District No. 513 Combined Balance Sheet All Fund Types and Account Groups October 31, 2014

	Gove	rnmental Fund 1	ental Fund Types		Fiduciary Fund Types	Account	t Groups		
	General	Special Revenue	Debt Service	Fund Types Enterprise	Trust and Agency Funds	General Fixed Assets	General Long-Term Debt	(M	Total lemorandum Only)
Assets and Other Debits	* CO5 570	4 542 042	400.070	e 246.720	¢ 4.001.542			\$	4,865,253
Cash and cash equivalents Investments	\$ 695,572 8,821,432	1,513,043 12,413,326	408,376 1,621,364	\$ 346,720 232,058	\$ 1,901,542 -			Φ	23,088,180
Receivables									
Property taxes	7,981,051	1,775,132	1,266,013	-	-				11,022,196
Governmental claims	-	355,902	-	-	27,501				383,403
Tuition and fees	443,877	1,031	•	-	-				444,908
Due from other funds	941,205		-	1,341,225	280				2,282,710
Bookstore inventories	-	-	-	420,820	-				420,820
Other assets	8,481	-	-	3,167	-		2,657,107		2,668,755
Fixed assets - net where applicable	-	-	-	14,412	-	61,020,335			61,034,747
Other debits Amount available in Debt Service Fund	-				-				-
Amount to be provided to retire debt	-						67,893		67,893
Total Assets and								_	
Other Debits	\$18,891,618	\$16,058,434	\$ 3,295,753	\$ 2,358,402	\$ 1,929,323	\$61,020,335	\$ 2,725,000	\$	106,278,865

Illinois Valley Community College District No. 513 Combined Balance Sheet All Fund Types and Account Groups October 31, 2014

	Gove	Governmental Fund Types		Proprietary Fund Types			Groups	
	General	Special Revenue	Debt Service	Enterprise	Trust and Agency Funds	General Fixed Assets	General Long-Term Debt	Total (Memorandum Only)
Liabilities Accounts payable Accrued salaries & benefits Post-retirement benefits & other Unclaimed property Due to other funds Due to student groups/deposits Deferred revenue Property taxes Tuition and fees Grants	\$ 3,938 1,473,362 127,667 1,659 250,461 89,946 3,991,867	\$ - 19,338 1,007,266 887,865	\$ 5,424 - - - - - - - 633,222	\$ 16,582 17,895	\$ 7,164 - 41 1,722,959 199,159			\$ 33,108 1,510,595 127,667 1,700 2,980,686 289,105 - 5,512,954
Bonds payable Total liabilities	5,938,900	1,914,469	638,646	34,477	1,929,323	<u>-</u>	2,725,000 2,725,000	2,725,000 13,180,815
Equity and Other Credits Investment in general fixed assets Contributed capital Retained earnings						61,020,335		61,020,335 - -
Fund balance Reserved for grant purposes Reserved for building purposes Reserved for debt service Reserved for Liab., Prot., Settl. Unreserved	12,952,718	(253,775) 6,506,277 3,141,954 4,749,509	2,657,107	2,323,925				(253,775) 6,506,277 2,657,107 3,141,954 20,026,152
Total equity and other credits	12,952,718	14,143,965	2,657,107	2,323,925	-	61,020,335		93,098,050
Total Liabilities, Equity and Other Credits	\$18,891,6 1 8	\$16,058,434	\$ 3,295,753	\$ 2,358,402	\$ 1,929,323	\$61,020,335	\$ 2,725,000	\$ 106,278,865

Student accounts receivable are adjusted on a monthly basis. However, taxes receivable and inventories are only adjusted at fiscal year end.

Illinois Valley Community College District No. 513 Summary of Fiscal Year 2015 Revenues & Expenditures by Fund For the four months ended October 31, 2014

	Education Fund	Operations & Maintenance Fund	Operations & Maintenance Fund	Bond & Interest Fund	Working Cash Fund	Auxiliary Enterprises Fund	Restricted Purposes Fund	Liability Protection & Settlement Fund	Audit Fund	Total (Memorandum Only)
Actual Revenues Actual Expenditures Other Financing Sources (Uses) Excess (deficit) of Revenues and	\$ 12,073,247 (7,093,346) 5,000	\$ 1,697,960 (816,391)	\$ 1,433,468 (302,424)	\$ 1,218,187 -	\$ 5,658	\$ 1,111,990 (1,420,929) 61,414	\$ 4,028,615 (4,560,681) 10,000	\$ 235,597 (425,388)	\$ 34,848 (27,000)	\$ 21,839,570 (14,646,159) 76,414
other financing sources over expenditures and other financing uses	4,984,901	881,569	1,131,044	1,218,187	5,658	(247,525)	(522,066)	(189,791)	7,848	7,269,825
Fund balances July 1, 2014 (unaudited) Fund balances October 31, 2014	\$ 9,587,275	3,118,043 \$ 3,999,612	5,375,189 \$ 6,506,233	1,438,917 \$ 2,657,104	4,712,037 \$4,717,695	2,680,741 \$ 2,433,216	268,337 \$ (253,729)	3,331,746 \$3,141,955	\$ 31,814	25,551,350 \$ 32,821,175

EDUCATION FUND REVENUES	Annual Budget FY2015		Actual 10/31/14	Act/Budget 33.3%	Actual 10/31/13	Act/Budget 33.3%	Annual Budget FY2014		
Local Government Sources:			2 5 4 2 2 2 2	22.20/	0.050.044	05.704			
Current Taxes	\$	6,762,916	\$ 6,513,033	96.3%	\$ 6,359,614	95.7% 20.3%	\$ 6,646,368 798,556		
Corporate Personal Property Replacement Tax		798,556	189,752	23.8% 54.7%	162,181	43.4%			
TIF Revenues		381,000	 208,544 6,911,329	54.7% 87.0%	165,397	43.4% 85.4%	381,000 7,825,924		
Total Local Government		7,942,472	 6,911,329	87.0%	6,687,192	00.4%	7,825,924		
State Government:									
ICCB Credit Hour Grant		1,923,233	316,494	16.5%	152,595	7.9%	1,923,233		
Equalization		50,000	-	0.0%		0.0%	50,000		
Career/Technical Education Formula Grant		165,000	98,466	59.7%	92,819	56.3%	165,000		
Other		-	-	0.0%		0.0%			
Total State Government		2,138,233	 414,960	19.4%	245,414	11.5%	2,138,233		
Federal Government									
PELL Administrative Fees		10,000	 -	0.0%		0.0%	10,000		
Total Federal Government	-	10,000	 	0.0%		0.0%	10,000		
Student Tuition and Fees:									
Tuition		7,399,631	4,064,542	54.9%	5,072,168	75.0%	6,766,042		
Fees		966,527	501,945	51.9%	678,757	69.9%	971,730		
Total Tuition and Fees		8,366,158	 4,566,487	54.6%	5,750,925	74.3%	7,737,772		
Other Sources:									
Investment Revenue		21,000	719	3.4%	2,240	10.7%	21,000		
Public Service Revenue		413,960	145,565	35.2%	88,969	21.1%	421,850		
Nongovernmental Gifts		40,000	-	0.0%	-	0.0%	1,048,000		
Other		88,472	34,187	38.6%	12,906	75.5%	17,100		
Total Other Sources		563,432	180,471	32.0%	104,115	6.9%	1,507,950		
TOTAL EDUCATION FUND REVENUE	\$	19,020,295	 12,073,247	63.5%	12,787,646	66.5%	19,219,879		
EDUCATION FUND EXPENDITURES	Aı	nnual Budget FY2015	Actual 10/31/14	Act/Budget 33.3%	Actual 10/31/13	Act/Budget 33.3%	Annual Budget FY2014		
Instruction:									
Salaries	\$	8,893,252	3,057,834	34.4%	2,927,047	34.5%	8,492,966		
Employee Benefits		1,567,960	536,424	34.2%	528,879	34.5%	1,535,040		
Contractual Services		140,588	25,871	18.4%	26,427	20.9%	126,219		
General Materials & Supplies		441,166	91,577	20.8%	83,489	20.7%	402,788		
Conference & Meeting Expenses		70,829	8,766	12.4%	8,083	15.1%	53,514		
Fixed Charges		219,500	176,300	80.3%	99,269	45.2%	219,700		
Utilities		600	-	0.0%	179	35.8%	500		
Capital Outlay		3,245	-	0.0%	-	0.0%	1,000,000		
Other		-		0.0%	-	0.0%			
Total Instruction	\$	11,337,140	\$ 3,896,772	34.4%	\$ 3,673,373	31.0%	\$ 11,830,727		



EDUCATION FUND EXPENDITURES (continued)		ual Budget FY2015		Actual 10/31/14	Act/Budget 33.3%		Actual 10/31/13	Act/Budget 33.3%	An	nual Budget FY2014
Academic Support:										
Salaries	\$	672,958	\$	219,141	32.6%	\$	215,698	31.6%	\$	681,604
Employee Benefits	•	134,630	•	50,103	37.2%		46,630	35.4%		131,760
Contractual Services		167,246		148,703	88.9%		142,276	86.2%		165,102
General Materials & Supplies		243,898		83,731	34.3%		244,159	80.2%		304,326
Conference & Meeting Expenses		11,885		1,048	8.8%		628	8.8%		7,115
Fixed Charges				_	0.0%		-	0.0%		_
Utilities		25,283		5.014	19.8%		9,791	19.3%		50,700
Capital Outlay		850		27,533	3239.2%		93,509	46.6%		200,763
Other		-		-	0.0%		-	0.0%		-
Total Academic Support		1,256,750		535,273	42.6%		752,691	48.8%		1,541,370
Student Services:										
Salaries		1,194,194		394,930	33.1%		407,002	34.6%		1,177,829
Employee Benefits		296,852		101,382	34.2%		101,515	35.0%		290,105
Contractual Services		6,250		2,689	43.0%		1,084	21.3%		5,100
General Materials & Supplies		53,560		13,636	25.5%		10,860	20.5%		52,895
Conference & Meeting Expenses		20,675		3,168	15.3%		4,236	28.0%		15,125
Fixed Charges				-	0.0%		-	0.0%		-
Capital Outlay		-		-	0.0%		-	0.0%		-
Other				-	0.0%			0.0%		-
Total Student Services		1,571,531		515,805	32.8%		524,697	34.0%		1,541,054
Public Services/Continuing Education:										
Salaries		445,953		182,427	40.9%		135,241	31.9%		424,443
Employee Benefits		51,932		24,254	46.7%		18,858	33.7%		55,924
Contractual Services		263,250		58,327	22.2%		38,266	13.8%		276,800
General Materials & Supplies		85,025		24,878	29.3%		25,968	32.8%		79,175
Conference & Meeting Expenses		12,510		4,478	35.8%		3,751	37.6%		9,970
Fixed Charges		-		-	0.0%		-	0.0%		-
Utilities		-		-	0.0%		-	0.0%		-
Capital Outlay		-		-	0.0%		-	0.0%		-
Other		_	-	-	0.0%			0.0%		
Total Public Services/Continuing Education		858,670		294,364	34.3%	-	222,084	26.2%		846,312
Institutional Support:										4.070.000
Salaries		1,686,123		577,638	34.3%		594,294	35.5%		1,672,936
Employee Benefits		505,137		166,771	33.0%		178,176	37.8%		471,283
Contractual Services		535,329		338,554	63.2%		258,018	51.0%		505,516
General Materials & Supplies		484,584		203,269	41.9%		393,779	70.5%		558,267
Conference & Meeting Expenses		66,900		7,974	11.9%		8,482	14.3%		59,305
Fixed Charges		-			0.0%			0.0%		-
Utilities		11,228		2,125	18.9%		3,406	17.5%		19,500
Capital Outlay		751,280		364,926	48.6%		281,162	90.5%		310,829
Other		41,000		(453)	-1.1%		(6,711)	-17.7%		38,000
Provision for Contingency		77,203		-	0.0%			0.0%		-
Total Institutional Support		4,158,784		1,660,804	39.9%		1,710,606	47.1%		3,635,636
Scholarships, Grants and Waivers		588,700		190,328	32.3%	^ _	225,976	39.4%	•	574,200
TOTAL EDUCATION FUND EXPENDITURES	\$	19,771,575	\$	7,093,346	35.9%	υ_\$	7,109,427	35.6%	_\$	19,969,299
INTERFUND TRANSFERS - NET	\$	751,280	\$	5,000	0.0%	\$		0.0%	\$	



OPERATIONS & MAINTENANCE FUND REVENUES	Annual Budget FY2015		 Actual 10/31/14	Act/Budget 33.3%		Actual 10/31/13	Act/Budget 33.3%	Annual Budget FY2014	
Local Government Sources:									
Current Taxes	\$	1,206,048	\$ 1,161,556	96.3%	\$	1,165,144	95.4%	\$	1,221,821
Corporate Personal Property Replacement Tax		140,921	33,485	23.8%		28,620	20.3%		140,921
TIF		127,000	 69,514	54.7%		55,132	43.4%		127,000
Total Local Government		1,473,969	 1,264,555	85.8%		1,248,896	83.8%		1,489,742
State Government:									
ICCB Credit Hour Grant		339,394	 55,852	16.5%		26,929	7.9%		339,394
Total State Government		339,394	 55,852	16.5%		26,929	7.9%		339,394
Student Tuition and Fees:									
Tuition		589,134	 341,608	58.0%	****	583,650	105.9%		551,081
Total Tuition and Fees		589,134	 341,608	58.0%		583,650	105.9%		551,081
Other Sources:									
Facilities Revenue		115,000	27,203	23.7%		13,713	11.1%		124,000
Investment Revenue		2,000	579	29.0%		1,134	56.7%		2,000
Non-Governmental Gifts & Grants		-	-	0.0%			0.0%		-
Other			8,163	0.0%		(46,905)	•		-
Total Other Sources		117,000	 35,945	30.7%		(32,058)	-25.4%		126,000
TOTAL OPERATIONS & MAINTENANCE FUND REVENUES	\$	2,519,497	\$ 1,697,960	67.4%	\$	1,827,417	72.9%	\$	2,506,217
ODERATIONS & MAINTENANCE FUND	An	nual Budget FY2015	Actual 10/31/14	Act/Budget 33.3%		Actual 10/31/13	Act/Budget 33.3%	А	nnual Budget FY2014
OPERATIONS & MAINTENANCE FUND Operations & Maintenance of Plant:		F 1 2015	10/31/14	33.3%		10/31/13	33.3 /6		F12014
Salaries	\$	858,848	\$ 277,048	32.3%	\$	303,462	36.1%	\$	840,042
Employee Benefits		266,394	88,947	33.4%		79,487	35.8%		221,972
Contractual Services		178,550	154,716	86.7%		110,564	49.6%		222,820
General Materials & Supplies		218,470	63,190	28.9%		56,220	22.5%		250,000
Conference & Meeting Expenses		1,725	146	8.5%		435	10.9%		4,000
Fixed Charges		66,250	68,458	103.3%		386	0.7%		52,500
Utilities		726,900	201,270	27.7%		202,070	25.4%		794,980
Capital Outlay		626,038	-	0.0%		18,376	17.7%		104,000
Provision for Contingency		100,000	-	0.0%		-	0.0%		•
Other		(63,000)	 (63,000)	0.0%		-	0.0%		(63,000)
Total Operations & Maintenance of Plant		2,980,175	 790,775	26.5%		771,000	31.8%		2,427,314
Institutional Support:									
Salaries		49,556	14,716	29.7%		15,800	32.2%		49,065
Employee Benefits		9,665	3,480	36.0%		3,294	15.2%		21,738
Contractual Services		1,500	2,491	166.1%		-	0.0%		2,400
General Materials & Supplies		3,601	719	20.0%		1,280	75.3%		1,700
Conference & Meeting Expenses		-	-	0.0%		-	0.0%		-
Fixed Charges		5,000	4,210	84.2%		4,850	121.3%		4,000
Capital Outlay		-	-	0.0%		-	0.0%		-
Other		-	-	0.0%		-	0.0%		-
Total Institutional Support		69,322	25,616	37.0%		25,224	32.0%		78,903
TOTAL OPERATIONS & MAINTENANCE FUND EXPENDITURES	\$	3,049,497	\$ 816,391	26.8%	\$	796,224	31.8%	\$	2,506,217



OPERATIONS & MAINTENANCE FUND (RESTRICTED)		nual Budget FY2015		Actual 10/31/14	Act/Budget 33.3%	 Actual 10/31/13	Act/Budget 33.3%		ual Budget FY2014
Local Government Sources									
Current Taxes	\$	1,498,515	\$	1,432,293	95.6% 0.0%	\$ 1,301,461	95.5% 32.5%	\$	1,362,330 7.350.000
State Government Sources Investment Revenue		2,000,000 8,000		1,175	14.7%	2,387,332 2,810	32.5% 18.7%		15,000
Other Revenue					0.0%		0.0%		
TOTAL OPERATIONS & MAINTENANCE FUND (RESTRICTED) REVENUES	\$	3,506,515		1,433,468	40.9%	 3,691,603	42.3%		8,727,330
OPERATIONS & MAINTENANCE FUND (RESTRICTED)									
Operations & Maintenance									
Contractual Services	\$	-		-	0.0%	-	0.0%		-
Fixed Charges		-		-	0.0%	4 404 404	0.0%		9 797 320
Capital Outlay		3,500,000		302,424	8.6%	 4,431,434	50.8%		8,727,330
TOTAL OPERATIONS & MAINTENANCE FUND (RESTRICTED) EXPENDITURES	\$	3,500,000		302,424	8.6%	 4,431,434	50.8%		8,727,330
INTERFUND TRANSFERS - NET	\$	270,000	\$	_		\$ -		\$	
BOND & INTEREST FUND		FY2015		10/31/14	33.3%	 10/31/13	33.3%		FY2014
Local Government Sources									
Current Taxes Investment Revenue	\$	1,266,316 3,500	\$	1,217,805 382	96.2% 10.9%	\$ 1,205,206 624	95.7% 12.5%	\$	1,258,919 5,000
TOTAL BOND & INTEREST FUND REVENUES		1,269,816		1,218,187	95.9%	 1,205.830	95.4%		1,263,919
BOND & INTEREST FUND									
Institutional Support:	\$	1,215,000			0.0%		0.0%		1.185.000
Debt Principal Retirement Interest on Bonds	Ф	51,425		-	0.0%	-	0.0%		78,419
Fees		500				 	0.0%		500
TOTAL BOND & INTEREST EXPENDITURES	\$	1,266,925	\$		0.0%	\$ -	0.0% 0.0%	\$	1,263,919
									1,200,010
	Fiscal `	Year 2015 Bud	get to	o Actual Compar	ison				1,200,010
WORKING CASH FUND		Year 2015 Bud nual Budget FY2015	get to	Actual Compar Actual 10/31/14	ison Act/Budget 33.3%	Actual 10/31/13	Act/Budget 33.3%	Anı	nual Budget FY2014
WORKING CASH FUND Investment Revenue TOTAL WORKING CASH REVENUES		nual Budget		Actual	Act/Budget	\$			nual Budget



AUXILIARY ENTERPRISES FUND	Anı ———	nual Budget FY2015	Actual 10/31/14	Act/Budget 33.3%	Actual 10/31/13		Act/Budget 33.3%	An	nual Budget FY2014
Service Fees	\$	2,228,700	\$ 1,111,879	49.9%	\$	1,235,617	50.0%	\$	2,472,700
Other Revenue		-	40	0.0%		50	5.0%		1,000
Investment Revenue		4,500	71	1.6%		2,265	28.3%		8,000
TOTAL AUXILIARY ENTERPRISES FUND REVENUES		2,233,200	 1,111,990	49.8%		1,237,932	49.9%		2,481,700
AUXILIARY ENTERPRISES FUND									
Salaries	\$	336,026	97,046	28.9%		113,634	33.5%		339,281
Employee Benefits		92,335	26,599	28.8%		31,697	33.5%		94,629
Contractual Services		45,050	10,431	23.2%		8,066	17.8%		45,300
Materials & Supplies		1,975,230	1,211,796	61.3%		1,080,897	54.1%		1,998,478
Conference & Meeting		26,456	6,283	23.7%		10,132	43.4%		23,363
Fixed Charges		45,150	5,736	12.7%		5,752	13.6%		42,400
Utilities		-	-	0.0%		-	0.0%		-
Capital Outlay/Depreciation		3,838	-	0.0%		-	0.0%		3,840
Other		104,500	63,038	60.3%		-	0.0%		111,500
TOTAL AUXILIARY ENTERPRISES EXPENDITURES		2,628,585	1,420,929	54.1%	_	1,250,178	47.0%		2,658,791
Transfer In (Out)	\$	(338,586)	\$ 61,414	0.0%	\$	-	0.0%	\$	

Fiscal Year 2015 Budget to Actual Comparison

RESTRICTED PURPOSES FUND	nual Budget FY2015	Actual 10/31/14	Act/Budget 33.3%	Actual 10/31/13	Act/Budget 33.3%	Aı	nnual Budget FY2014
State Government Sources	\$ 390,814	\$ 395,649	101.2%	\$ 88,921	24.6%	\$	360,972
Federal Government Sources	6,765,584	3,412,046	50.4%	2,760,776	40.9%		6,743,340
Service Fees	3,000	2,425	80.8%	1,940	64.7%		3,000
Nongovernmental gifts or grants	60,000	218,375	0.0%	-	0.0%		-
Other Revenue		120	0.0%	18	0.1%		15,700
TOTAL RESTRICTED PURPOSES FUND REVENUES	\$ 7,219,398	4,028,615	55.8%	 2,851,655	40.0%		7,123,012
RESTRICTED PURPOSES FUND							
Instruction:							
Salaries	\$ 495,023	127,566	25.8%	139,873	28.8%		486,019
Employee Benefits	111,838	31,141	27.8%	35,126	30.4%		115,559
Contractual Services	75,830	16,422	21.7%	17,344	20.3%		85,284
Materials & Supplies	124,746	48,480	38.9%	21,515	14.9%		144,092
Conference & Meeting	63,266	8,333	13.2%	11,198	16.6%		67,273
Fixed Charges	-	-	0.0%	-	0.0%		500
Utilities	1,314	598	45.5%		0.0%		3,500
Capital Outlay	211,541	151,689	71.7%	18,849	8.9%		212,723
Other (P-16 Grant Waivers)	_	-	0.0%	-	0.0%		-
Total Instruction	\$ 1,083,558	\$ 384,229	35.5%	\$ 243,905	21.9%	\$	1,114,950



RESTRICTED PURPOSES FUND		ual Budget FY2015	Actual 10/31/14	Act/Budget 33.3%	Actual 0/31/13	Act/Budget 33.3%	Aı	nnual Budget FY2014
Academic Support			_					
Salaries	\$	-	\$ -	0.0%	\$ -	0.0%	\$	-
Employee Benefits		-	-	0.0%	-	0.0%		
Materials & Supplies		-	5,000	0.0%	2,150	0.0%		
Conference & Meeting			-	0.0%	-	0.0%		-
Other		_	-	0.0%	-	0.0%		-
Total Academic Support	-	-	5,000	0.0%	2,150	0.0%		-
Student Services					20.075	00.40/		407.000
Salaries		187,602	60,568	32.3%	62,075	33.1%		187,260
Employee Benefits		68,484	23,343	34.1%	22,193	34.1%		65,102
Contractual Services		2,320	2,768	119.3%	2,190	66.0%		3,320
Materials & Supplies		5,400	1,288	23.9%	388	7.5%		5,200
Conference & Meeting		6,112	911	14.9%	450	10.0%		4,500
Fixed Charges		-	-	0.0%	122	0.0%		•
Capital Outlay		-	-	0.0%	-	0.0%		-
Tuition Waivers (TRiO Grant)		20,000	11,300_	56.5%	11,300	46.7%		24,175
Total Student Services		289,918	100,178	34.6%	98,718	34.1%		289,557
Public Service								
Salaries		152,530	61,201	40.1%	51,399	34.0%		151,098
Employee Benefits		34,845	13,841	39.7%	11,472	38.6%		29,701
Contractual Services		600	1,820	303.3%	(319)	-63.8%		500
Materials & Supplies		2,275	629	27.6%	3,352	53.0%		6,330
Conference & Meeting		4,750	6,673	140.5%	7,502	94.6%		7,931
Fixed Charges		-	-	0.0%	-	0.0%		-
Utilities		-	99	0.0%	31	3.1%		1,000
Capital Outlay		-	-	0.0%	-	0.0%		-
Other		-		0.0%	360	0.0%		
Total Public Service		195,000	84,263	43.2%	73,797	37.5%		196,560
Operations and Maintenance of Plant								
Contractual Services			-	0.0%	-	0.0%		-
Capital Outlay		73,600	-	0.0%	-	0.0%		-
Total Auxiliary Services				0.0%	-	0.0%		
Institutional Support								
Salaries (Federal Work Study)	\$	91,689	\$ 27,881	30.4%	\$ 31,878	34.9%	\$	91,245
Total Institutional Support		91,689	27,881	30.4%	 31,878	34.9%		91,245
Student grants and waivers (PELL & SEOG)		5,495,633	 3,959,130	72.0%	 2,716,071	49.5%		5,485,000
TOTAL RESTRICTED FUND EXPENDITURES		7,155,798	\$ 4,560,681	63.7%	\$ 3,166,519	44.1% =	\$	7,177,312
Transfer In (Out)	\$	(15,000)	\$ 10,000	0.0%	\$ -	0.0%	\$	-



Contractual Services

TOTAL AUDIT FUND EXPENDITURES

Illinois Valley Community College District No. 513 Fiscal Year 2015 Budget to Actual Comparison For the four months ended October 31, 2014

LIABILITY, PROTECTION, & SETTLEMENT FUND		ual Budget FY2015		Actual 10/31/14	Act/Budget 33.3%		Actual 10/31/13	Act/Budget 33.3%	Α	nnual Budget FY2014
Local Government Sources	\$	260,808 25,000	\$	240,601 (5,004)	92.3% -20.0%	\$	238,509 3,381	95.2% 11.3%	\$	250,473 30,000
Investment Revenue Other		25,000		(5,004)	0.0%		5,301	0.0%		30,000
TOTAL LIABILITY, PROTECTION & SETTLEMENT FUND					0.070			0.070		
REVENUES		285,808	-	235,597	82.4%		241,890	86.2%		280,473
	F	iscal Year 2015	Budge	t to Actual Compa	rison					
LIABILITY, PROTECTION, & SETTLEMENT FUND EXPENDITURES										
Operations & Maintenance of Plant			_					00.40/		054 500
Contractual Services	\$	351,500	\$	103,979	29.6%	\$	78,757	22.4%	\$	351,500
Material & Supplies		250		318	127.2%		107	107.0%		100
Conference & Meeting		500		210	42.0%		417	83.4% 0.0%		500
Utilities	\$	500 352,750	\$	143 104,650	0.0% 29.7%	-\$	79,395	22.5%	\$	352,100
Total for Operations & Maintenance of Plant	D	352,750	Φ	104,630	29.170	Φ	79,395	22.576	Φ	332,100
Institutional Support										
Salaries	\$	73,689	\$	24,920	33.8%	\$	26,392	37.2%	\$	70,929
Employee Benefits		217,616		2,697	3.7%		4,497	1.9%		240,849
Contractual Services		29,000		5,801	20.0%		5,542	38.2%		14,500
Material & Supplies		1,000		24	2.4%		643	23.4%		2,750
Conference & Meeting		-		-	0.0%		-	0.0%		-
Fixed Charges		361,500		287,296	79.5%		380,576	102.0%		373,250
Utilities		-		-	0.0%		-	0.0%		-
Capital Outlay		-		-	0.0%		-	0.0%		-
Other		-			0.0%		-	0.0%		
Total Institutional Support		682,805		320,738	47.0%		417,650	59.5%		702,278
TOTAL LIABILITY, PROTECTION, & SETTLEMENT										
FUND EXPENDITURES	\$	1,035,555	\$	425,388	41.1%	\$	497,045	47.1%		1,054,378
	F	iscal Year 2015	Budge	et to Actual Compa	rison					
		nual Budget		Actual	Act/Budget		Actual	Act/Budget	A	Annual Budget
AUDIT FUND		FY2015	_	10/31/14	33.3%		10/31/13	0.0%		FY2014
Local Government Sources	\$	35,277	\$	34,832	98.7%	\$	33,553	96.1%	\$	34,900
Investment Revenue		35,277		16	0.0%		22.552	0.0%		
TOTAL AUDIT FUND REVENUES		35,2//		34,848	98.8%	_	33,553	96.1%		34,900
AUDIT FUND		35 700		27.000	75.6%		27 300	78.2%		34 900

35,700

35,700

75.6% 75.6%

27,000

27,000

78.2% 78.2%

27,300

27,300



34,900

34,900

Illinois Valley Community College District No. 513 Fiscal Year 2015 Budget to Actual Comparison All Funds

For the four months ended October 31, 2014

	Annual			
	Budget	Actual	Act/Budget	Explanation
Department	FY2015	10/31/2014	33.3%	
President	\$ 320,600	\$ 111,474	34.8%	
Board of Trustees	16,000	6,345	39.7%	
Community Relations	399,207	132,456	33.2%	
Continuing Education	1,001,064	354,943	35.5%	
_				
Facilities	6,380,175	1,123,800	17.6%	
Information Technologies	2,484,810	1,195,942	48.1%	Annual software maintenance fees paid in July
Academic Affairs	327,945	95,512	29.1%	
Academic Affairs (AVPCE)	1,130,619	470,701	41.6%	
Adult Education	486,555	162,112	33.3%	
t vita a Tankantania	676.004	255 274	37.7%	
Learning Technologies	676,994	255,271 517,389	28.6%	
Career & Tech Education Division	1,807,419		35.4%	
Natural Science & Business Division	2,258,167	799,294	35.4%	
Humanities & Fine Arts/Social Science Division	2,184,124	763,444	33.0%	
Health Professions Division	2,156,899	762,327	35.3%	
English, Mathematics, Education Division	2,527,729	859,192	34.0%	
Admissions & Records	382,679	136,333	35.6%	
Student Development	627,789	228,689	36.4%	
Student Services	154,530	22,162	14.3%	
Financial Aid	5,944,270	4,103,375	69.0%	Summer and fall student financial aid
Athletics	240,349	58,981	24.5%	
TRiO (Student Success Grant)	289,918	100,178	34.6%	
Campus Security	350,650	104,440	29.8%	
Business Services/General Institution	2,283,856	320,412	14.0%	
Business Services/General Institution	2,203,030	320,412	14.078	
Risk Management	684,905	320,948	46.9%	Annual workers' comp and athletic insurance payments
Tuition Waivers	588,700	190,327	32.3%	
Purchasing	98,229	39,039	39.7%	
Human Resources	130,065	37,533	28.9%	
Bookstore	2,199,721	1,318,742	60.0%	Books and supplies for fall and spring semester
Shipping & Receiving	69,322	25,616	37.0%	
Copy Center	136,742	29,182	21.3%	
		 1101015	00.007	
Total FY14 Expenditures	\$ 38,340,032	\$ 14,646,159	38.2%	



Illinois Valley Community College

Statement of Cash Flows for the Month ended October 31, 2014

	EDUCATION	OP/MAINT	OP / MAINT. RESTRICTED	BOND & INTEREST	AUXILIARY	RESTRICTED	WORKING CASH	AUDIT	LIAB, PROT, & SETTLEMENT	TOTAL
Balance on Hand	\$ 396,747.01	\$ 322,089.73	\$ 930,915.56	\$ 399,476.79	\$ (174,200.94)	\$ (5,506.44)	\$ 417,389.74 \$	9,377.42	\$ 49,064.37	\$ 2,345,353.24
Total Receipts	474,444.31	73,385.55	10,468.55	8,899.71	142,352.72	31,100.00	6,009.00	-	1,792.17	748,452.01
Total Cash	871,191.32	395,475.28	941,384.11	408,376.50	(31,848.22)	25,593.56	423,398.74	9,377.42	50,856.54	3,093,805.25
Due To/From Accts										-
Transfers/Bank CDs	1,500,000.00		-	-	438,000.00	50,000.00	-	12,000.00		2,000,000.00
Expenditures	(1,507,000.14)	(213,845.35)	(202,130.62)	•	(142,780.07)	(264,099.03)		(15,000.00)	(46,862.70)	(2,391,717.91)
ACCOUNT BALANCE	864,191.18	181,629.93	739,253.49	408,376.50	263,371.71	(188,505.47)	423,398.74	6,377.42	3,993.84	2,702,087.34
Deposits in Transit	(35,113.99))								(35,113.99)
Outstanding Checks	260,812.44									260,812.44
BANK BALANCE	1,089,889.63	181,629.93	739,253.49	408,376.50	263,371.71	(188,505.47)	423,398.74	6,377.42	3,993.84	2,927,785.79
Certificates of Deposit	•	-	-	-	-	-	2,394,048.28	-	2,100,000.00	4,494,048.28
Illinois Funds	6,075,732.97	2,745,699.45	3,437,881.20	1,621,363.75	232,057.72	58,154.27	1,900,247.88	7,236.21	930,990.61	17,009,364.06
CDB Trust Fund CTC			501,709.20							501,709.20
Bldg Reserve-ILLFund			1,083,103.55							1,083,103.55
Total Investment	\$ 6,075,732.97	\$ 2,745,699.45	\$ 5,022,693.95	\$ 1,621,363.75	\$ 232,057.72	\$ 58,154.27	\$ 4,294,296.16 \$	7,236.21	\$ 3,030,990.61	\$ 23,088,225.09
LaSalle State Bank	\$ 164,170.56					Respectfully sub	omitted,			
Centrue Bank	2,763,615.23	_				11	1			
	\$ 2,927,785.79					Cherry	Rulfsen	nd		

Cheryl Roelfsema

Vice President for Business Services & Finance/Treasurer

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ILLINOIS VALLEY COMMUNITY COLLEGE INVESTMENT STATUS REPORT October 31, 2014

<u>DUE</u>	Education	Oper & Maint	O&M Restricted	Bond & Int	<u>Auxiliary</u>	Working Cash	Protection & Settlement	<u>Total</u>	<u>Bank</u>	Rate <u>%</u>	<u>APY</u> <u>%</u>	Certificate Number
11/7/2014						150,000		150,000	MB	0.65%	0.65%	915192
3/26/2015							1,000,000	1,000,000	NCB	0.35%	0.35%	
3/31/2015						248,000		248,000	MBS	0.40%	0.40%	
4/22/2015							100,000	100,000	MB	0.45%	0.45%	914161
10/24/2015							1,000,000	1,000,000	MB	0.60%	0.60%	916139
10/29/2015						1,000,000		1,000,000	FSB	0.76%	0.76%	
7/18/2017						996,048		996,048	MBS	1.24%	1.24%	RMB-027327
Total CD	-	-	*	_	-	2,394,048	2,100,000	4,494,048	-			

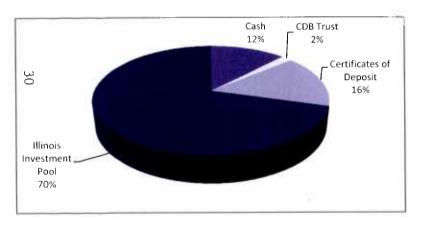
CD	Ct DI.	MD	Manadian Dank
CB	Centrue Bank	MB	Marseilles Bank
HBT	Heartland Bank and Trust	MBS	Multi-Bank Securities, Inc.
FSB	First State Bank of Mendota	MSB	Midland State Bank
HNB	Hometown National Bank	NCB	North Central Bank - Ladd
LSB	LaSalle State Bank	PFS	Peru Federal Savings

0.010%

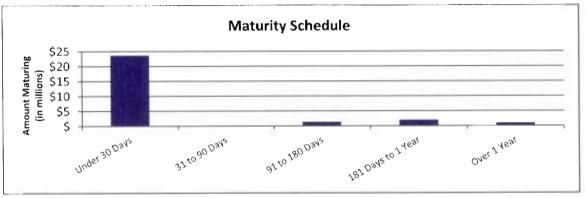
^{**} Current IL Funds interest rate:

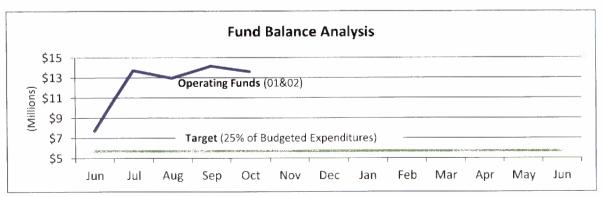
Illinois Valley Community College District No. 513 Investment Status Report All Funds October 31, 2014

Instrument	Current Portfolio Distribution	Current Portfolio	Weighted Average Yield
Cash	12.2%	\$ 3,530,326	0.34%
CDB Trust	1.7%	502,691	0.10%
Certificates of Deposit	15.6%	4,494,048	0.71%
Illinois Investment Pool	70.5%		0.01%
Total		\$ 28,882,382	0.29%



	Illinois Investment Pool	Certificates of Deposit	Cash & Trusts	Total	Current Distribution
Institution					
IL Funds (US Bank)	\$ 18,092,468			\$ 18,092,468	65%
Centrue Bank			2,812,771	2,812,771	10%
North Central Bank		1,000,000		1,000,000	4%
Heartland Trust Acct			501,709	501,709	2%
LaSalle State Bank			147,939	147,939	1%
First State Bank		1,000,000		1,000,000	4%
Multi Bank Securities		1,244,048		1,244,048	4%
Heartland Bank			1,901,543	1,901,543	7%
Marseilles Bank		1,250,000		1,250,000	4%
	\$ 18,092,468	\$ 4,494,048	\$ 5,363,962	\$ 27,950,478	100%





\$5,000 and Over Disbursements 10/01/14 - 10/31/14

	Check	Check	Vendor		Check	
	Number	Date	Number	Payee	Amount	Description
	715110	10/01/14	0108916	CCIC	\$ 278,705.46	Health Insurance (October)
	715131	10/01/14	0001112	Gear for Sports	6,655.00	Soft Goods For Resale
	715178	10/01/14	0065520	Toad Code	5,635.00	Custom Programming
	715186	10/01/14	0112283	The Lincoln Electric Company	5,397.07	Instructional Supplies
	715187	10/01/14	0066555	United States Postal Service	6,000.00	Reimburse Postage Meter
	715207	10/08/14	0081443	American Express	66,392.70	CDW Government, Inc., Cengage Learning Inc., Goodheart-Willcox Company, Inc., McGraw Hill Publishing, Pearson Education, Inc.
	715221	10/08/14	0142736	Central Illinois Trucks, Inc.	5,380.16	Tractor/Trailer Lease & Maintenance Fees
	715255	10/08/14	0198404	Medical Shipment LLC	30,547.00	Prescription Dispensing Station-Nursing Department
	715277	10/08/14	0194154	Starfish Retention Solutions,	30,600.00	Early Alert Retention Software
	ACH	10/09/14		Internal Revenue Service	66,621.43	Federal Payroll Taxes (10/09/14)
	ACH	10/09/14		Illinois Department of Revenue	21,848.42	State Payroll Taxes (10/09/14)
	ACH	10/09/14		VALIC Retirement Services	13,016.88	403(b) & 457(b)Payroll (10/09/14)
	715314	10/09/14	0082897	SURS	46,915.60	Payroll (10/09/14)
	715318	10/15/14	0001369	Ameren Illinois	50,381.66	Electricity (08/11/14-09/10/14)
	715326	10/15/14	0149548	Burwood Group	20,000.00	Consulting-Network Refresh Project
در —	715334	10/15/14	0104200	D.J. Sickley Construction Co.	243,730.62	Cultural Center Sound System*
	715371	10/15/14	0001010	Newsbank, Inc.	5,500.00	Renewal-Online Subscription for Access World
	715440	10/22/14	0108962	Carquest	5,968.69	Auto Shop Supplies for Resale
	715444	10/22/14	0190646	CNE Gas Division, LLC	9,406.72	Natural Gas (09/01/14-09/30/14)
	715470	10/22/14	0101216	MBS Textbook Exchange, Inc.	8,630.67	Books for Resale
	715471	10/22/14	0187054	McGladrey LLP	15,000.00	Financial Audit
	715502	10/22/14	0001450	Thyssenkrupp Elevator Corporation	5,550.00	Elevator Repair
	715510	10/22/14	0001927	Walter J Zukowski & Associates	8,224.00	Legal Services
	ACH	10/23/14		Internal Revenue Service	79,188.75	Federal Payroll Taxes (10/23/14)
	ACH	10/23/14		Illinois Department of Revenue	24,762.66	State Payroll Taxes (10/23/14)
	ACH	10/23/14		VALIC Retirement Services	13,528.83	403(b) & 457(b)Payroll (10/23/14)
	715523	10/24/14	0082897	SURS	52,383.61	Payroll (10/23/14)
	715526	10/28/14	0034159	Aidex Corporation	122,690.00	Portable PLC Trainers (INAM Grant)
	715553	10/28/14	0181795	G4S Secure Solutions (USA) Inc.	31,469.00	Security Services (September)
	715586	10/28/14	0176488	Shearer Tree Service LLC	26,800.00	Removal of 45 Dead Ash Trees on Campus
	715588	10/28/14	0117008	Spirit of Peoria	20,800.00	Road Scholar Program
	715598	10/28/14	0001927	Walter J Zukowski & Associates	 28,696.00	Legal Services

\$ 1,356,425.93

Stipends For Pay Period 10/04/14

Name	Description	Start Date	End Date	Last Pay Date	Earn Type*	Amount	GL No.	Section Name	Faction Title	Comments
Alvin, Stephen R.	Mileage Reimbursement				ML ML	23.04	011120651355212	Section Name	Section Title	Comments
				, ,						
Baker, Kathryn J.	Microsoft Project	09/13/2014	10/04/2014	10/04/2014	ST	420.00	014110394151320	CEU-4806-19	Microsoft Project 2013	
Balzarini, Doreen J.	Computer Basics	09/09/2014	09/30/2014	10/04/2014	ST	420.00	014110394151320	CEX-4408-309	Computer Basics Windows 7	
Balzarini, Doreen J.	Beginning Excel	09/11/2014	12/02/2014	12/13/2014	ST	420.00	014110394151320	CEU-4115-309	Beginning Excel 2010	
Black, Wesley T.	Discovering Golf	09/23/2014	09/23/2014	10/04/2014	ST	50.00	014110394151320	HLR-5309-309	Frisbee Golf	
Booras, Pamela H.	Speak I How to Better Understand Canine Language	09/20/2014	09/20/2014	10/04/2014	ST	70.00	014110394151320	HLR-5609-609	Speak I How to Better Understand Canine Language	
Boyle- Bruch, Ida L.	Food Service Sanitation	09/29/2014	10/02/2014	10/04/2014	ST	500.00	014110394151320	CEU-1503-09	Food Service Sanitation-8 Hour	
Bruner, Jill D.	Dual Credit Workshop	09/08/2014	09/08/2014	10/04/2014	ST	50.00	018120080051900			
Christianson, Diane C.	Early Childhood ISU Partnership	02/01/2014	07/30/2014	10/04/2014	ST	1,280.00	061220946551900			
Ellis, Susan M.	Cake Decorating	09/16/2014	09/30/2014	10/04/2014	ŚT	270.00	014110394151320	HLR-3301-309	Beginning Cake Decorating	
Ennenbach, William R.	Dual Credit Workshop	09/08/2014	09/08/2014	10/04/2014	ST	50.00	018120080051900			
Ewers, Kathryn C.	Dual Credit Workshop	09/08/2014	09/08/2014	10/04/2014	ST	50.00	018120080051900			
Foemmel, Mary B.	Dual Credit Workshop	09/08/2014	09/08/2014	10/04/2014	ST	50.00	018120080051900			
Freed, Timothy D.	Few Good Hens	09/24/2014	09/24/2014	10/04/2014	ST	229.00	014110394151320	HLR-3423-309	A Few Good Hens: Chicken 101	
Fuller, Susan M.	Dual Credit Workshop	09/08/2014	09/08/2014	10/04/2014	ST	50.00	018120080051900			
Johnson, Laura E.	Hot Glass Experience I and II	09/20/2014	09/20/2014	10/04/2014	ST	240.00	014110394151320	HLR-2748-409	Hot Glass Experience	
Johnson, Laura E.	Hot Glass Experience I and II	09/20/2014	09/20/2014	10/04/2014	ST	240.00	014110394151320	HLR-2748-419	Hot Glass Experience	
Landgraf, Tammy L.	Early Childhood ISU Partnership	02/01/2014	07/30/2014	10/04/2014	ST	640.00	061220946551900			
Lister, Lynnette L.	Early Childhood ISU Partnership	02/01/2014	07/30/2014	10/04/2014	ST	640.00	061220946551900			
Martin, Todd A.	Dual Credit Workshop	09/08/2014	09/08/2014	10/04/2014	ST	50.00	018120080051900			
Niemann-Boehle, Deborah M.	Cheesemaking	09/18/2014	09/22/2014	10/04/2014	ST	240.00	014110394151320	HLR-3500-309	Cheesemaking	
Niemann-Boehle, Deborah M.	How To Publish What You Write	09/18/2014	09/22/2014	10/04/2014	ST	240.00	014110394151320	HLR-5426-309	How To Publish What You Write	
Panizzi, Gerald W.	LC Driver Improvement #944	09/27/2014	09/27/2014	10/04/2014	ST	187.50	014110394251320	CDV-6000-01	LaSalle Co Driver Improvement	
Parisot, Debora	Dual Credit Workshop	09/08/2014	09/08/2014	10/04/2014	\$T	50.00	018120080051900			

Name	Description	Start Date	End Date	Last Pay Date	Earn Type*	Amount	GL No.	Section Name	Section Title	Comments
Polte, Erin R.	Head Volleyball	08/15/2014	11/15/2014	11/20/2014	ST	4,847.20	056430361151900			
Retoff, Dan J.	Breathing for Life	09/01/2004	09/24/2014	10/04/2014	ST	105.00	014110394151320	HLR-6108-309	Breathing for Life	
Rutkowski, Barbara A.	Dual Credit Workshop	09/08/2014	09/08/2014	10/04/2014	ST	50.00	018120080051900			
Smith, Mary H.	Vactor Manufacturing Outlook	09/24/2014	09/24/2014	10/04/2014	ST	500.00	014210331051320	CEU-4905-09	Outlook 2007	
Smith, Mary H.	Vactor Manufacturing Outlook	09/24/2014	09/24/2014	10/04/2014	ST	500.00	014210331051320	CEU-4905-19	Outlook 2007	
Turchi, Mary L.	Dual Credit Workshop	09/08/2014	09/08/2014	10/04/2014	ST	50.00	018120080051900			
Urban-Bollis, Jill L.	Early Childhood ISU Partnership	02/01/2014	07/30/2014	10/04/2014	ST	1,280.00	061220946551900			
Villarreal, Joseph	Dual Credit Workshop	09/08/2014	09/08/2014	10/04/2014	ST	50.00	018120080051900			
Vogt, Jane A.	Learn to Crochet	09/15/2014	09/29/2014	10/04/2014	ST	225.00	014110394151320	HLR-2769-309	Learn To Crochet	
Watson, Robb C.	Dual Credit Workshop	09/08/2014	09/08/2014	10/04/2014	ST	50.00	018120080051900			
Weber, Lynne S.	Early Childhood ISU Partnership	02/01/2014	07/30/2014	10/04/2014	ST	640.00	061220946551900			
Zimbelman, Erin C.	Assistant Coach Volleyball	08/15/2014	11/15/2014	11/20/2014	ST	2,000.00	056430361151900			
			TOTAL			\$16,756.74				

Chery Ralfserna Cheryl Roelfserna

Vice President of Business Services and Finance

*Earntypes

RE=Regular, TF=Taxable Reimbursements, ST/SG=Stipend, ES=SURS Exempt
Stipend, OV=Overload, VA=Vacation Payout, ML= Commuting Mileage
MI=Miscellaneous, SS=Summer School

			End	Last	Earn					
Name	Description	Start Date	Date	Pay Date	Type*	Amount	GL No.	Section Name	Section Title	Comments
Alvin, Stephen	FY15 Retro Pay	10/18/14	10/18/14	10/18/14	MI	390.64	011120650051310		FY15 Retro Pay	
Andree, Christopher	WLD Series 24/Multi-prep 24	10/13/14	12/17/14	12/27/14	ST	1,938.00	011320410051320			
Arbuckle, Kathleen	Clothing Allowance	09/24/14	09/24/14	10/18/14	TF	98.89	027210472052900			
Ault, Richard	FY15 Retro Pay	10/18/14	10/18/14	10/18/14	MI	261.24	011120570051310		FY15 Retro Pay	
Avila, Shante	FY15 Retro Pay	10/18/14	10/18/14	10/18/14	MI	160.80	018240082051610		FY15 Retro Pay	
Baker, Kathryn	Cookie Kingdom Windows 7	10/11/14	10/11/14	10/18/14	ST	100.00	014210331051320	CEU-4408-09	Windows 7 Outlook Training	
Balzarini, Doreen	CEU 4115 309	10/18/14	10/18/14	10/18/14	ST	350.00	014110394151320	CEU-4115-309	Beginning Excel 2010	
Barnes, Harold	FY15 Retro Pay	10/18/14	10/18/14	10/18/14	Mi	670.80	018810595051110		FYIS Retro Pay	
Batson-Turner, Jean	FY15 Retro Pay	10/18/14	10/18/14	10/18/14	МІ	255.08	011220650051310		FY15 Retro Pay	
Beard, Sandra	FY15 Retro Pay	10/18/14	10/18/14	10/18/14	MI	235.20	018110396151610		FY15 Retro Pay	
Bennett-Campbell, Bonnie	FY15 Retro Pay	10/18/14	10/18/14	10/18/14	мі	444.56	011420730051110		FY15 Retro Pay	
Bennett-Campbell, Bonnie	FY15 Retro Pay	10/18/14	10/18/14	10/18/14	MI	85.20	011420730051110		FY15 Retro Pay	
Bergsieker, David	FY15 Retro Pay	10/18/14	10/18/14	10/18/14	МІ	303.88	011120650051310		FY15 Retro Pay	
Beyer, Jason	FY15 Retro Pay	10/18/14	10/18/14	10/18/14	Мі	329.40	011120650051310		FY15 Retro Pay	,
Bhattacharya, Abhijeet	FY15 Retro Pay	10/18/14	10/18/14	10/18/14	мі	491.40	011120570051310		FY15 Retro Pay	
Bias, Timothy	FY15 Retro Pay	10/18/14	10/18/14	10/18/14	МІ	303.84	011320410051310		FY15 Retro Pay	
Bishop, Diane	FY15 Retro Pay	10/18/14	10/18/14	10/18/14	мі	14.88	028440378051620		FY15 Retro Pay	
Bishop, Diane	FY15 Retro Pay	10/18/14	10/18/14	10/18/14	МІ	37.83	018240082051620		FY15 Retro Pay	
Bishop, Diane	FY15 Retro Pay	10/18/14	10/18/14	10/18/14	мі	4.96	018640091051620		FY15 Retro Pay	
Bishop, Diane	FY15 Retro Pay	10/18/14	10/18/14	10/18/14	МІ	5.19	011120910051520		FY15 Retro Pay	
Bishop, Diane	FY15 Retro Pay	10/18/14	10/18/14	10/18/14	МІ	7.44	011120910051620		FY15 Retro Pay	
Black, Mary	FY15 Retro Pay	10/18/14	10/18/14	10/18/14	MI	233.08	011520910051310		FY15 Retro Pay	
Black, Wesley	FY15 Retro Pay	10/18/14	10/18/14	10/18/14	МІ	343.08	011120910051310		FY15 Retro Pay	
Blanco, Janel!	FY15 Retro Pay	10/18/14	10/18/14	10/18/14	МІ	12.52	011620981451520		FY15 Retro Pay	
Bland, Tonya	FY15 Retro Pay	10/18/14	10/18/14	10/18/14	МІ	120.00	027210472051720		FY15 Retro Pay	
Blaydes, Christine	FY15 Retro Pay	10/18/14	10/18/14	10/18/14	МІ	242.48	011420730051310		FY15 Retro Pay	
Booras, Pamela	HLR 5610 610	10/04/14	10/04/14	10/18/14	ST	70.00	014110394151320	HLR-5610-610	Part 2 How to Speak Better Canine	ll l
Brolley, Francis	FY15 Retro Pay	10/18/14	10/18/14	10/18/14		455.04	018310183051210		FY15 Retro Pay	
Brolley, Vincent	FY15 Retro Pay	10/18/14	10/18/14	10/18/14		309.08	011120650051310		FY15 Retro Pay	
Brown, Ida	FY15 Retro Pay	10/18/14	10/18/14	10/18/14		201.60	013430031051610		FY15 Retro Pay	
Brown, Paula	NUR 1202 03	10/13/14	12/17/14	12/27/14		2,885.40	011420730051320	NUR-1202-03	Fundamentals of Nursing II	

			End	Last	Earn			Τ		
Name	Description	Start Date	Date	Pay Date	Type*	Amount	GL No.	Section Name	Section Title	Comments
Bruch, Anna	FY15 Retro Pay	10/18/14	10/18/14	10/18/14	MI	257.84	011420730051310		FY15 Retro Pay	
Bubb, Jennifer	FY15 Retro Pay	10/18/14	10/18/14	10/18/14	MI	242.76	011520910051310		FY15 Retro Pay	
Buck, Catherine	SDT 1203 01	10/13/14	12/17/14	12/27/14	ST	646.00	011320410051320	SDT-1203-01	Job Seeking Skills	
Burns, Carey	FY15 Retro Pay	10/18/14	10/18/14	10/18/14	MI	184.80	018310183051610		FY15 Retro Pay	
Caley Opsal, Susan	FY15 Retro Pay	10/18/14	10/18/14	10/18/14	MI	366.16	011120570051310		FY15 Retro Pay	
Carbone, Lori	FY1S Retro Pay	10/18/14	10/18/14	10/18/14	MI	80.26	011120110051620		FY15 Retro Pay	
Carboni, Michelle	FY15 Retro Pay	10/18/14	10/18/14	10/18/14	Mi	846.40	018440568051210		FY15 Retro Pay	
Cardosi, Cynthia	FY15 Retro Pay	10/18/14	10/18/14	10/18/14	MI	115.58	063230530151210		FY15 Retro Pay	
Carey, Lauri	FY15 Retro Pay	10/18/14	10/18/14	10/18/14	MI	343.08	011120570051310		FY15 Retro Pay	
Carranco, Theresa	FY15 Retro Pay	10/18/14	10/18/14	10/18/14	MI	190.40	011120910051610		FY15 Retro Pay	
Champlin, Kevin	FY15 Retro Pay	10/18/14	10/18/14	10/18/14	MI	920.98	018810595051210		FY15 Retro Pay	
Chapman, Carolyn	FY15 Retro Pay	10/18/14	10/18/14	10/18/14	Mt	344.32	018240082051210		FY15 Retro Pay	
Christianson, Diane	FY15 Retro Pay	10/18/14	10/18/14	10/18/14	MI	340.76	011220910051310		FY15 Retro Pay	
Cinotte, Lori	FY15 Retro Pay	10/18/14	10/18/14	10/18/14	МІ	274.60	011120650051310		FY15 Retro Pay	
Colon, Carmen	FY15 Retro Pay	10/18/14	10/18/14	10/18/14	MI	106.51	013130030751620		FY15 Retro Pay	
Cook Fesperman, Amanda	FY15 Retro Pay	10/18/14	10/18/14	10/18/14	МІ	321.37	011120650051310		FY15 Retro Pay	
Corcoran, Don	FY15 Retro Pay	10/18/14	10/18/14	10/18/14	MI	24.78	011320410451520		FY15 Retro Pay	
Corrigan, Joann	FY15 Retro Pay	10/18/14	10/18/14	10/18/14	МІ	196.00	011120570051610		FY15 Retro Pay	
Covarrubias, Vita	FY15 Retro Pay	10/18/14	10/18/14	10/18/14	Mi	16.80	061620296351520		FY15 Retro Pay	
Crawley, Heather	FY15 Retro Pay	10/18/14	10/18/14	10/18/14	MI	176.70	012410595351220		FY15 Retro Pay	
Credi, Crystal	FY15 Retro Pay	10/18/14	10/18/14	10/18/14	MI	107.94	013130030751620		FY15 Retro Pay	
Curley, Dewey	FY15 Retro Pay	07/01/14	10/04/14	10/18/14	MI	333.44	027810480051210		FY15 Retro Pay	
Curley, Dewey	FY15 Retro Pay	07/01/14	10/04/14	10/18/14	MI	83.36	128640090151210		FY15 Retro Pay	
Curley, Kristyne	FY15 Retro Pay	10/18/14	10/18/14	10/18/14	MI	945.60	018810595051210		FY15 Retro Pay	
Czubachowski, Gina	FY15 Retro Pay	07/01/14	10/04/14	10/18/14		207.20	064410392151210		FY15 Retro Pay	
Davey, Barbara	FY15 Retro Pay	10/18/14	10/18/14			1.88	064410392351620		FY15 Retro Pay	
Davey, Barbara	FY15 Retro Pay	10/18/14	10/18/14			10.14	011120910051520		FY15 Retro Pay	
Davey, Barbara	FY15 Retro Pay	10/18/14	10/18/14			13.63	011120110051620		FY15 Retro Pay	
Davey, Barbara	FY15 Retro Pay	10/18/14	10/18/14			15.62	018640091051620		FY15 Retro Pay	
Davey, Barbara	FY15 Retro Pay	10/18/14	10/18/14			44.08	056240262051620		FY15 Retro Pay	
Davey, Barbara	FY15 Retro Pay	10/18/14	10/18/14			8.26	014820242051620		FY15 Retro Pay	1

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Vame	Description	Start Date	End Date	Last Pay Date	Earn Type*	Amount	GL No.	Section Name	Section Title	Comments
avey, Barbara	FY15 Retro Pay	10/18/14	10/18/14	10/18/14	МІ	8.26	014810342051620		FY15 Retro Pay	
ay, Judy	FY15 Retro Pay	10/18/14	10/18/14	10/18/14	МІ	257.60	018120080051610		FY15 Retro Pay	
Dean, Rebekah	FY15 Retro Pay	10/18/14	10/18/14	10/18/14	MI	102.40	012120321251620		FY15 Retro Pay	
Decker, Ray	FY15 Retro Pay	10/18/14	10/18/14	10/18/14	MI	97.79	011120110051620		FY15 Retro Pay	
Dodge, David	FY15 Retro Pay	10/18/14	10/18/14	10/18/14	MI	99.68	018310183051620		FY15 Retro Pay	
Donna, Rebecca	FY15 Retro Pay	10/18/14	10/18/14	10/18/14	МІ	352.92	011220570051310		FY15 Retro Pay	
Dunlap, Angela	FY15 Retro Pay	10/18/14	10/18/14	10/18/14	МІ	261.85	061620298051210		FY15 Retro Pay	
Dunlap, Christopher	FY15 Retro Pay	10/18/14	10/18/14	10/18/14	мі	212.40	018810595051210		FY15 Retro Pay	
Dunlap, Christopher	FY15 Retro Pay	10/18/14	10/18/14	10/18/14	МІ	212.40	012410595051210		FY15 Retro Pay	
Elias, Gina	FY15 Retro Pay	10/18/14	10/18/14	10/18/14	МІ	320.00	011320410051310		FY15 Retro Pay	
Engstrom, Norman	FY15 Retro Pay	10/18/14	10/18/14	10/18/14	MI	261.24	011120650051310		FY15 Retro Pay	
Escatel, Sara	FY15 Retro Pay	10/18/14	10/18/14	10/18/14	МІ	200.04	061620269051210		FY15 Retro Pay	
Escatel, Sara	FY15 Retro Pay	10/18/14	10/18/14	10/18/14	МІ	125.50	061620298051210		FY15 Retro Pay	
Fesperman, Jeffrey	FY15 Retro Pay	10/18/14	10/18/14	10/18/14	МІ	354.32	011120570051310		FY15 Retro Pay	
Fiorentini, Jo Ellen	HLR 2742 309	09/23/14	10/02/14	10/18/14	ST	200.00	014110394151320	HLR-2742-309	Garden Stepping Stone Mosaic	
Foockle, Lorri	FY15 Retro Pay	10/18/14	10/18/14	10/18/14	МІ	268.80	013430031051610		FY15 Retro Pay	
Frahm, Jeannette	FY15 Retro Pay	10/18/14	10/18/14	10/18/14	MI	307.12	011120110051210		FY15 Retro Pay	
Francisco, Marjorie	FY15 Retro Pay	10/18/14	10/18/14	10/18/14	MI	649.24	011420730051310		FY15 Retro Pay	
Franklin, Jean	FY15 Retro Pay	10/18/14	10/18/14	10/18/14	1M	201.60	018240082051610		FY15 Retro Pay	
Gahm, Jamie	FY15 Retro Pay	10/18/14	10/18/14	10/18/14	MI	539.08	014810342051110		FY15 Retro Pay	
Gibson, James	FY15 Retro Pay	10/18/14	10/18/14	10/18/14	МІ	263.16	011320410051310		FY15 Retro Pay	
Gibson, James	FY15 Retro Pay	10/18/14	10/18/14	10/18/14	МІ	32.52	061320183851310		FY15 Retro Pay	
Gonzalez, Amber	FY15 Retro Pay	10/18/14	10/18/14	10/18/14	МІ	168.00	018810595051610		FY15 Retro Pay	
Gregorich, Karen	FY15 Retro Pay	10/18/14	10/18/14	10/18/14	мі	199.80	013130030751610		FY15 Retro Pay	
Groleau, Ronald	FY15 Retro Pay	10/18/14	10/18/14	10/18/14	МІ	543.04	011120570051110		FY15 Retro Pay	
Grzybowski, Mark	FY15 Retro Pay	10/18/14	10/18/14	10/18/14	мі	406.48	013130030751110		FY15 Retro Pay	
Grzybowski, Mark	FY15 Retro Pay	07/01/14	10/04/14	10/18/14	Mi	62.31	013830030051110		FY15 Retro Pay	
Hallock, Paula	FY15 Retro Pay	10/18/14	10/18/14	10/18/14	Mi	140.68	018440184051620		FY15 Retro Pay	
Hamilton, Nora	FY15 Retro Pay	10/18/14	10/18/14	10/18/14	MI	340.16	011420730051310		FY15 Retro Pay	
Hanley, Linda	FY15 Retro Pay	10/18/14	10/18/14	10/18/14	МІ	87.08	011420730051310		FY15 Retro Pay	
Hanley, Linda	FY15 Retro Pay	10/18/14	10/18/14	10/18/14	МІ	148.28	011420737251310		FY15 Retro Pay	

			End	Last	Earn		G. N.	C	5	6
Name	Description	Start Date	Date	Pay Date	Type*	Amount	GL No.	Section Name	Section Title	Comments
Harding, Suzanne	FY15 Retro Pay	10/18/14	10/18/14	10/18/14		212.80	056430361451610		FY15 Retro Pay	
Hartford, Carmen	FY15 Retro Pay	10/18/14	10/18/14	10/18/14	MI	196.76	011120570051310		FY15 Retro Pay	
Hartman, Bruce	FY15 Retro Pay	10/18/14	10/18/14	10/18/14	MI	456.32	011320410451510		FY15 Retro Pay	
Hawkins, Linda	FY15 Retro Pay	10/18/14	10/18/14	10/18/14	мі	196.00	013830030051610		FY15 Retro Pay	
Hayden, Jeanne	FY15 Retro Pay	10/18/14	10/18/14	10/18/14	МІ	336.00	018110081051610		FY15 Retro Pay	
Hejl, Jill	FY15 Retro Pay	10/18/14	10/18/14	10/18/14	МІ	196.00	018240082051610		FY15 Retro Pay	
Herman, Christopher	FY15 Retro Pay	10/18/14	10/18/14	10/18/14	МІ	125.65	063230530151210		FY15 Retro Pay	
Herout, Kimberly	FY15 Retro Pay	10/18/14	10/18/14	10/18/14	МІ	142.80	011320410051610		FY15 Retro Pay	
Herout, Kimberly	FY15 Retro Pay	10/18/14	10/18/14	10/18/14	МІ	47.60	061320182051610		FY1S Retro Pay	
Higgerson, Danyelle	FY15 Retro Pay	10/18/14	10/18/14	10/18/14	MI	65.10	011120910051520		FY15 Retro Pay	
Hodgson, Laura	FY15 Retro Pay	10/18/14	10/18/14	10/18/14	Мі	219.24	011420730051310		FY15 Retro Pay	
Hogue, Julie	FY15 Retro Pay	10/18/14	10/18/14	10/18/14	Mi	218.16	011420730051310		FY15 Retro Pay	
Holloway, Brian	FY15 Retro Pay	10/18/14	10/18/14	10/18/14	MI	455.44	011120650051110		FY15 Retro Pay	
Hunter, Robert	FY15 Retro Pay	10/18/14	10/18/14	10/18/14	мі	405.20	018110396151210		FY15 Retro Pay	
Inman, Leah	HLR 6309 310	10/08/14	10/08/14	10/18/14	ST	75.00	014110394151320	HLR-6309-310	Gluten Free Diet Lifestyle	
Isermann, Susan	FY15 Retro Pay	10/18/14	10/18/14	10/18/14	MI	656.32	011120116051110		FY15 Retro Pay	
Jackson, Vicky	FY15 Retro Pay	10/18/14	10/18/14	10/18/14	МІ	61.11	011120110051620		FY15 Retro Pay	
Jagasia, Kaushalya	FY15 Retro Pay	10/18/14	10/18/14	10/18/14	мі	390.64	011120910051310		FY15 Retro Pay	
Jagodzinski, Neil	FY15 Retro Pay	10/18/14	10/18/14	10/18/14	МІ	229.60	013430031051610		FY15 Retro Pay	
Jalley, Joanne	FY15 Retro Pay	10/18/14	10/18/14	10/18/14	MI	218.40	012120321251610		FY15 Retro Pay	
Jasiek, Bonnie	FY15 Retro Pay	10/18/14	10/18/14	10/18/14	Mi	168.64	014810342051610		FY15 Retro Pay	
Jauch, Christian	CSP 1210 01, CSP 1203 100	10/13/14	12/17/14	12/27/14	ST	2,962.25	011320410051320	CSP-1210-01	Basic Computer Skills Workplace	
Jauch, Christian	CSP 1210 01, CSP 1203 100	10/13/14	12/17/14	12/27/14	ST	2,962.25	011320410051320	CSP-1203-100	Microsoft Office Professional I	
Jenrich, Chuck	CEU-6242-26	09/30/14	09/30/14	10/18/14	ST	500.00	014210331051320	CEU-6242-26	Six Sigma Green Belt Training	
Jenrich, Chuck	Zip-Pack	09/30/14	10/02/14	10/18/14	ST	1,500.00	014210331051320	CEU-8234-10	Essentials of Leadership	
Johannsen-Talsky, Karen	FY15 Retro Pay	10/18/14	10/18/14	10/18/14	MI	1.05	018310183051620		FY15 Retro Pay	
Johannsen-Talsky, Karen	FY15 Retro Pay	10/18/14	10/18/14	10/18/14	MI	1.35	018440184051620		FY15 Retro Pay	
Johannsen-Talsky, Karen	FY15 Retro Pay	10/18/14	10/18/14	10/18/14	MI	1.95	018810595051620		FY15 Retro Pay	
Johannsen-Talsky, Karen	FY15 Retro Pay	10/18/14	10/18/14	10/18/14	MI	1.95	012410595051620		FY15 Retro Pay	
Johannsen-Talsky, Karen	FY15 Retro Pay	10/18/14	10/18/14	10/18/14	MI	12.00	011120910051620		FY15 Retro Pay	
Johannsen-Talsky, Karen	FY15 Retro Pay	10/18/14	10/18/14	10/18/14	МІ	12.00	012120321251620		FY15 Retro Pay	

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Name	Description	Start Date	End Date	Last Pay Date	Earn Type*	Amount	GL No.	Section Name	Section Title	Comments
Johannsen-Talsky, Karen	FY15 Retro Pay	10/18/14	10/18/14	10/18/14	мі	2.10	012410595351620		FY15 Retro Pay	
Johannsen-Talsky, Karen	FY15 Retro Pay	10/18/14	10/18/14	10/18/14	MI	4.80	018640091051620		FY15 Retro Pay	
Johannsen-Talsky, Karen	FY15 Retro Pay	10/18/14	10/18/14	10/18/14	MI	58.05	056240262051620		FY15 Retro Pay	
Johll, Matthew	FY15 Retro Pay	10/18/14	10/18/14	10/18/14	Мі	351.24	011120570051310		FY15 Retro Pay	
Johnson, LeeAnn	FY15 Retro Pay	10/18/14	10/18/14	10/18/14	MI	281.40	011120570051310		FY15 Retro Pay	
Jones, Glenna	FY15 Retro Pay	10/18/14	10/18/14	10/18/14	мі	478.40	018440184051110		FY15 Retro Pay	
Killian, Melissa	FY15 Retro Pay	10/06/14	10/18/14	10/18/14	MI	71.12	013230030851540		FY15 Retro Pay	
Killian, Melissa	FY15 Retro Pay	10/18/14	10/18/14	10/18/14	Mi	229.68	013230030851510		FY15 Retro Pay	
King, Keith	FY15 Retro Pay	10/18/14	10/18/14	10/18/14	МІ	233.08	011120570051310		FY15 Retro Pay	
King, Stephanie	FY15 Retro Pay	07/01/14	07/06/14	10/18/14	мі	12.00	012120321251210		FY15 Retro Pay	
Klieber, Tracie	FY15 Retro Pay	10/18/14	10/18/14	10/18/14	МІ	113.75	011120570051520		FY15 Retro Pay	<u></u>
Klopcic, Elizabeth	FY15 Retro Pay	10/18/14	10/18/14	10/18/14	MI	218.16	011120650051310		FY15 Retro Pay	
Koehler, Kimberly	FY15 Retro Pay	10/18/14	10/18/14	10/18/14	мі	299.36	014110394151210		FY15 Retro Pay	
Koehler, Richard	LC Driver Improvement #942	10/01/14	10/01/14	10/18/14	ST	150.00	014110394251320	CDV-6000-01	LaSalle Co Driver Improvement	
Kosciewicz, Sandra	FY15 Retro Pay	10/18/14	10/18/14	10/18/14	МІ	190.40	058640569051610		FY15 Retro Pay	
Koudelka, Arthur	FY15 Retro Pay	10/18/14	10/18/14	10/18/14	MI	348.76	011320410051310		FY15 Retro Pay	
Kowalski, Dena	ALH 1250 301	10/13/14	12/17/14	12/27/14	ST	1,890.00	011420730051320	ALH-1250-301	Principle/Practice Phlebotomy	
Kreiser, Diane	FY15 Retro Pay	10/18/14	10/18/14	10/18/14	МІ	207.20	018240082051610		FY15 Retro Pay	
Kuester, David	FY15 Retro Pay	10/18/14	10/18/14	10/18/14	МІ	328.16	011120650051310		FY15 Retro Pay	
Kwiatkowski, Charles	FY15 Retro Pay	10/18/14	10/18/14	10/18/14	МІ	248.76	011320410051310		FY15 Retro Pay	
Landgraf, Tammy	Mileage Reimbursement	09/08/14	09/30/14	10/18/14	ML	103.15	011120910055210			
Lane, Diane	FY15 Retro Pay	10/18/14	10/18/14	10/18/14	МІ	290.80	018810595051210		FY15 Retro Pay	
Lange, Shane	FY15 Retro Pay	10/18/14	10/18/14	10/18/14	МІ	210.44	011320410051310		FY15 Retro Pay	
Lau, Michael	PSY 1000 05	10/13/14	12/17/14	12/27/14	ST	2,121.00	011120650051320	PSY-1000-05	General Psychology	
Leadingham, Paul	FY15 Retro Pay	10/18/14	10/18/14	10/18/14	МІ	213.84	011320410051310		FY15 Retro Pay	
Leadingham, Paul	Vertical Solutions	10/03/14	10/03/14	10/18/14	ST	540.00	014210331051320			
Lee, Tracy	FY15 Retro Pay	10/18/14	10/18/14	10/18/14	МІ	210.46	011120910051310		FY15 Retro Pay	
Liss, Mary	FY15 Retro Pay	10/18/14	10/18/14	10/18/14	MI	133.96	011320410451620		FY15 Retro Pay	
Lock, Cynthia	FY15 Retro Pay	10/18/14	10/18/14	10/18/14	МІ	184.80	061620269051610		FY15 Retro Pay	
Lockwood, DawnAnne	FY15 Retro Pay	10/18/14	10/18/14	10/18/14	МІ	92.80	012220322251220		FY15 Retro Pay	
Lockwood, Kirk	FY15 Retro Pay	10/18/14	10/18/14	10/18/14	МІ	366.16	011120910051310		FY15 Retro Pay	

Name	Description	Start Date	End Date	Last Pay Date	Earn Type*	Amount	GL No.	Section Name	Section Title	Comments
Malooley, Beverly	FY15 Retro Pay	07/01/14	10/04/14	10/18/14		354.08	064410392151210		FY15 Retro Pay	
Mammano, Pamela	FY15 Retro Pay	10/18/14	10/18/14	10/18/14		332.76	011420730051310		FY15 Retro Pay	
Mangold, Richard	FY15 Retro Pay	10/18/14	10/18/14	10/18/14		328.16	011120650051310		FY15 Retro Pay	
Martyn, Susan	FY15 Retro Pay	10/18/14	10/18/14	10/18/14	MI	43.12	061620267051620		FY15 Retro Pay	
Martyn, Susan	FY15 Retro Pay	10/18/14	10/18/14	10/18/14	МІ	59.36	064420236651620		FY15 Retro Pay	
McCleary, Tammy	FY15 Retro Pay	10/18/14	10/18/14	10/18/14	Mi	121.10	018240082051620		FY15 Retro Pay	
McConville, Steven	FY15 Retro Pay	10/18/14	10/18/14	10/18/14	мі	186.58	011320410451520		FY15 Retro Pay	
Merkel, Marlene	FY15 Retro Pay	10/18/14	10/18/14	10/18/14	мі	207.20	011120650051610		FY15 Retro Pay	
Mertel, Susan	FY15 Retro Pay	10/18/14	10/18/14	10/18/14	мі	207.20	012220322251610		FY15 Retro Pay	
Mertes, Anthony	FY15 Retro Pay	10/18/14	10/18/14	10/18/14	МІ	240.03	011320410451520		FY15 Retro Pay	
Michael, James	FY15 Retro Pay	08/18/14	12/17/14	10/18/14	ST	80.00	011120650051320		FY15 Retro Pay	
Minnick, Michael	Clothing Allowance	10/01/14	10/13/14	10/18/14	TF	98.97	027110471052900			
Mitchum, Sheri	FY15 Retro Pay	10/18/14	10/18/14	10/18/14	мі	252.01	012220322251210		FY15 Retro Pay	
Monroe, Susan	FY15 Retro Pay	07/01/14	09/14/14	10/18/14	мі	158.40	018610293051620		FY15 Retro Pay	
Monterastelli, Cherie	FY15 Retro Pay	10/18/14	10/18/14	10/18/14	MI	390.64	011420730051310		FY15 Retro Pay	
Moore, Lynn	FY15 Retro Pay	10/18/14	10/18/14	10/18/14	МІ	185.64	013130030751610		FY15 Retro Pay	
Moore, Lynn	FY15 Retro Pay	07/01/14	10/04/14	10/18/14	МІ	4.60	013130030751610		FY15 Retro Pay	
Moskalewicz, James	FY15 Retro Pay	10/06/14	10/18/14	10/18/14	МІ	80.80	013230030851540		FY15 Retro Pay	
Moskalewicz, James	FY15 Retro Pay	10/18/14	10/18/14	10/18/14	МІ	261.24	013230030851510		FY15 Retro Pay	
Near, Monica	FY15 Retro Pay	10/18/14	10/18/14	10/18/14	МІ	131.52	014110394151220		FY15 Retro Pay	
Nett, Steve	FY15 Retro Pay	10/18/14	10/18/14	10/18/14	МІ	332.76	011120570051310		FY15 Retro Pay	
Neubauer, Michael	IVCH Influencing Behavior	09/24/14	09/24/14	10/18/14	ST	250.00	014210331051320			
Nink, Tina	FY15 Retro Pay	10/18/14	10/18/14	10/18/14	мі	378.12	011420730051310		FY15 Retro Pay	
Oldaker, Adam	Faculty Salary Schedule	08/14/14	08/14/14	10/18/14	ST	679.00	011120910051310			
Oldaker, Adam	FY15 Retro Pay	10/18/14	10/18/14	10/18/14	МІ	419.56	011120910051310		FY15 Retro Pay	
Olesen, Jared	FY15 Retro Pay	10/18/14	10/18/14	10/18/14	мі	448.28	011120650051310		FY15 Retro Pay	
Olivero, Luke	FY15 Retro Pay	10/18/14	10/18/14	10/18/14	МІ	256.00	061620298051210		FY15 Retro Pay	
Ortiz, Marie	FY15 Retro Pay	10/18/14	10/18/14	10/18/14	MI	0.65	011120410051620		FY15 Retro Pay	
Ortiz, Marie	FY15 Retro Pay	10/18/14	10/18/14	10/18/14	MI	1.16	012120321251620		FY15 Retro Pay	
Ortiz, Marie	FY15 Retro Pay	10/18/14	10/18/14	10/18/14	MI	15.22	013430031051620		FY15 Retro Pay	
Ortiz, Marie	FY15 Retro Pay	10/18/14	10/18/14	10/18/14	MI	2.32	018640091051620		FY15 Retro Pay	

Name	Description	Start Date	End Date	Last Pay Date	Earn Type*	Amount	GL No.	Section Name	Section Title	Comments
Ortiz, Marie	FY15 Retro Pay	10/18/14	10/18/14	10/18/14	1	2.46	018240082051620		FY15 Retro Pay	
Ortiz, Marie	FY15 Retro Pay	10/18/14	10/18/14	10/18/14		3.48	018310183051620		FY15 Retro Pay	
Ortiz, Marie	FY15 Retro Pay	10/18/14	10/18/14	10/18/14		9.13	013130030751620		FY15 Retro Pay	
Panizzi, Gerald	LC Driver Improvement #944	10/04/14	10/04/14	10/18/14		187.50	014110394351320	CDV-6000-01	LaSalle Co Driver Improvement	
Patterson, Jill	FY15 Retro Pay	10/18/14	10/18/14	10/18/14		156.80	056240262051610	001 0000 01	FY15 Retro Pay	
Pecherek, Michael	FY15 Retro Pay	10/18/14	10/18/14			354.32	011120650051310		FY15 Retro Pay	
Pence, Patricia	FY15 Retro Pay	10/18/14	10/18/14	10/18/14		374.48	011420730051310		FY15 Retro Pay	
Phillips, Michael	FY15 Retro Pay	10/18/14	10/18/14	10/18/14		658.00	011120570051310		FY15 Retro Pay	
Pietrolonardo, Anna	FY15 Retro Pay	10/18/14	10/18/14	10/18/14		332.16	011120650051310		FY15 Retro Pay	
Pittman, Laurie	FY15 Retro Pay	10/18/14	10/18/14	10/18/14		487.20	018440568051610		FY15 Retro Pay	
Popurella, Sheryl	FY15 Retro Pay	10/18/14	10/18/14	10/18/14	мі	126.82	012120321251620		FY15 Retro Pay	
Prine, Renee	FY15 Retro Pay	10/06/14	10/18/14	10/18/14		78.96	013230030851540		FY15 Retro Pay	
Prine, Renee	FY15 Retro Pay	10/18/14	10/18/14	10/18/14	МІ	248.76	013230030851510		FY15 Retro Pay	
Pumo, Deborah	FY15 Retro Pay	10/18/14	10/18/14	10/18/14	МІ	401.56	011420730051310		FY15 Retro Pay	
Quincer, Mark	Clothing Allowance	10/02/14	10/02/14	10/18/14	TF	79.99	027110471052900			
Radek, Kimberly	FY15 Retro Pay	10/18/14	10/18/14	10/18/14	MI	365.16	011120910051310		FY15 Retro Pay	
Ragazincky, Polly	FY15 Retro Pay	10/18/14	10/18/14	10/18/14	МІ	173.60	011420730051610		FY15 Retro Pay	
Rambo, Randy	FY15 Retro Pay	10/18/14	10/18/14	10/18/14	мі	713.20	011120910051310		FY15 Retro Pay	
Reese, Robert	FY15 Retro Pay	10/18/14	10/18/14	10/18/14	МІ	354.32	011220570051310		FY15 Retro Pay	
Retoff, Dan	Introduction to Tai Chi Development Day	10/10/14	10/10/14	10/18/14	мі	75.00	018440184051900			
Robinson, Delores	Faculty Salary Schedule	08/14/14	08/14/14	10/18/14		576.00	011120910051310			
Robinson, Delores	FY15 Retro Pay	10/18/14	10/18/14	10/18/14		321.36	011120910051310		FY15 Retro Pay	
Roelfsema, Cheryl	FY15 Retro Pay	10/18/14	10/18/14	10/18/14		738.16	018240082051110		FY15 Retro Pay	
Ross, Kathryn	FY15 Retro Pay	10/18/14	10/18/14	10/18/14		227.60	018240082051110		FY15 Retro Pay	
Ruda, Anthony	FY15 Retro Pay	10/18/14	10/18/14	10/18/14		496.29	011120570051510		FY15 Retro Pay	
Sack, Jane	FY15 Retro Pay	10/06/14	10/18/14	10/18/14		92.64	013230030851540		FY15 Retro Pay	
Sack, Jane	FY15 Retro Pay	10/18/14	10/18/14	10/18/14		374.48	013230030851510		FY15 Retro Pay	-
Sandberg, Lauren	FY15 Retro Pay	10/18/14	10/18/14			384.56	056240262051210		FY15 Retro Pay	
Sankovich, Michael	FY15 Retro Pay	10/18/14	10/18/14	10/18/14		267.84	011220570051310		FY15 Retro Pay	
Sarabia, Cristina	FY15 Retro Pay	10/18/14	10/18/14	10/18/14		104.51	013210367051620		FY1S Retro Pay	
Sarsah, Dominic	FY15 Retro Pay	10/18/14	10/18/14			311.24	011120570051310		FY15 Retro Pay	

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Name	Description	Start Date	End Date	Last Pay Date	Earn Type*	Amount	GL No.	Section Name	Section Title	Comments
Sarver, Gregory	BC Driver Improvement #294	10/11/14	10/11/14	10/18/14	RE	150.00	014110394351320	CDV-7000-01	Bureau Co. Driver Improvement	
Savoia, Jennifer	FY15 Retro Pay	10/18/14	10/18/14	10/18/14	МІ	730.76	011420730051310		FY15 Retro Pay	
Scheri, Jennifer	FY15 Retro Pay	10/18/14	10/18/14	10/18/14	мі	385.52	014210331051210		FY15 Retro Pay	
Schmitt, Richard	FY15 Retro Pay	10/18/14	10/18/14	10/18/14	MI	71.82	011320410451520		FY15 Retro Pay	
Schroeder, Eric	FY15 Retro Pay	10/18/14	10/18/14	10/18/14	MI	258.00	011120570051310		FY15 Retro Pay	
Schulte, Glen	WLD Series 21/Multi-prep 21	10/13/14	12/17/14	12/27/14	ST	1,938.00	011320410051320			
Schultz, Cynthia	FY15 Retro Pay	10/18/14	10/18/14	10/18/14	мі	328.16	011120910051310		FY15 Retro Pay	
Scoma, Diane	FY15 Retro Pay	10/18/14	10/18/14	10/18/14	MI	105.28	063230530151210		FY15 Retro Pay	
Serafini, Richard	FY15 Retro Pay	10/18/14	10/18/14	10/18/14	МІ	283.56	011220570051310		FY15 Retro Pay	
Shea, Mary	FY15 Retro Pay	10/18/14	10/18/14	10/18/14	MI	73.90	011120910051520		FY15 Retro Pay	
Skerston, Connie	FY15 Retro Pay	10/18/14	10/18/14	10/18/14	MI	282.80	013130030751210		FY15 Retro Pay	
Skerston, Connie	FY15 Retro Pay	07/01/14	10/04/14	10/18/14	MI	13.52	013130030751210		FY15 Retro Pay	
Skoflanc, Francie	FY15 Retro Pay	10/18/14	10/18/14	10/18/14	MI	236.32	011320650051310		FY15 Retro Pay	
Skoflanc, Michael	FY15 Retro Pay	10/18/14	10/18/14	10/18/14	МІ	120.12	011120570051520		FY15 Retro Pay	
Smith, Gerilynn	FY15 Retro Pay	10/18/14	10/18/14	10/18/14	MI	156.80	027810480051610		FY15 Retro Pay	
Smith, Mary	FY15 Retro Pay	10/18/14	10/18/14	10/18/14	МІ	148.77	012220322251220		FY15 Retro Pay	
Smith, Mary	Mileage-Vactor Streator	09/24/14	09/25/14	10/18/14	ML	49.28	064810334055212			
Sobin, Betsy	FY15 Retro Pay	10/18/14	10/18/14	10/18/14	MI	71.60	012410595351220		FY15 Retro Pay	
Sowers, Jennifer	FY15 Retro Pay	10/18/14	10/18/14	10/18/14	МІ	150.30	014110394151220		FY15 Retro Pay	
Spanbauer, Jeffrey	FY15 Retro Pay	10/18/14	10/18/14	10/18/14	МІ	301.24	011120650051310		FY15 Retro Pay	
Sprong, Connie	FY15 Retro Pay	10/18/14	10/18/14	10/18/14	MI	97.75	013130030751620		FY15 Retro Pay	
Sramek, Katherine	FY15 Retro Pay	10/18/14	10/18/14	10/18/14	мі	207.20	013130030751610		FY15 Retro Pay	
Stash, Janna	FY15 Retro Pay	10/18/14	10/18/14	10/18/14	МІ	173.57	018810595051210		FY15 Retro Pay	
Stecken, Karie	FY15 Retro Pay	10/18/14	10/18/14	10/18/14	МІ	225.36	011420730051310		FY15 Retro Pay	
Stevenson, Gerrit	FY15 Retro Pay	10/18/14	10/18/14	10/18/14	мі	106.09	011320410451520		FY15 Retro Pay	
Stinson, Jenna	FY15 Retro Pay	10/18/14	10/18/14	10/18/14	МІ	201.60	011120650051210		FY15 Retro Pay	
Stoddard, Danielle	FY15 Retro Pay	10/18/14	10/18/14	10/18/14	MI	277.85	011120116051210		FY15 Retro Pay	
Story, Michelle	FY15 Retro Pay	10/18/14	10/18/14	10/18/14	МІ	213.84	011320410051310		FY15 Retro Pay	
Swett, Steven	ALH 1221 300	10/13/14	12/17/14	12/27/14	RE	848.00	011420730051320	ALH-1221-300	Industrial First Aid	
Swiskoski, Donna	FY15 Retro Pay	10/18/14	10/18/14	10/18/14	MI	196.00	018610293051610		FY15 Retro Pay	
Talsky, Gury	PY15 Retro Pay	10/18/14	10/18/14	10/18/14	МІ	348.64	012410595051210		FY15 Retro Pay	

			End	Last	Earn					
Name	Description	Start Date	Date	Pay Date	Type*	Amount	GL No.	Section Name	Section Title	Comments
Thomas, Linda	FY15 Retro Pay	10/18/14	10/18/14	10/18/14	MI	366.16	011520910051310	-	FY15 Retro Pay	
Thorson, Troy	FY15 Retro Pay	10/18/14	10/18/14	10/18/14	МІ	92.88	012220322251620		FY15 Retro Pay	
Tomasson, Cory	FY15 Retro Pay	10/18/14	10/18/14	10/18/14	МІ	257.84	011120650051310		FY15 Retro Pay	
Tonozzi, Ashlee	FY15 Retro Pay	10/18/14	10/18/14	10/18/14	MI	89.13	013130030751620		FY15 Retro Pay	
Trager, Sarah	FY15 Retro Pay	10/18/14	10/18/14	10/18/14	Mi	284.88	011120910051510		FY15 Retro Pay	
Tully, Mary	FY15 Retro Pay	10/18/14	10/18/14	10/18/14	Mi	212.80	061620298051610		FY15 Retro Pay	
Tunnell, Thomas	FY15 Retro Pay	10/18/14	10/18/14	10/18/14	MI	343.08	011120910051310		FY15 Retro Pay	
Twardowski, Eileen	FY15 Retro Pay	10/18/14	10/18/14	10/18/14	МІ	235.20	013430031051610		FY15 Retro Pay	
Urban-Bollis, Jill	FY15 Retro Pay	10/18/14	10/18/14	10/18/14	МІ	343.08	011120910051310		FY15 Retro Pay	
Verucchi, Dorene	FY15 Retro Pay	10/18/14	10/18/14	10/18/14	МІ	249.36	011320410051310		FY15 Retro Pay	
Vescogni, Emily	FY15 Retro Pay	10/18/14	10/18/14	10/18/14	МІ	465.28	012220322251110		FY15 Retro Pay	
Vesper, Kathy	ALH 1214 606	10/13/14	12/17/14	12/27/14	RE	3,799.08	011420730051320	ALH-1214-606	Certified Nursing Assistant	
Villarreal, Nora	FY15 Retro Pay	10/18/14	10/18/14	10/18/14	МІ	225.36	011120910051310		FY15 Retro Pay	
Waligora, Walter	FY15 Retro Pay	10/18/14	10/18/14	10/18/14	MI	292.36	018810595051210		FY15 Retro Pay	
Wallin, Terry	FY15 Retro Pay	10/18/14	10/18/14	10/18/14	MI	296.79	018810595051210		FY15 Retro Pay	
Warren, Mary	FY15 Retro Pay	10/18/14	10/18/14	10/18/14	MI	184.80	061620298051610		FY15 Retro Pay	
Watson, Dawn	FY15 Retro Pay	10/18/14	10/18/14	10/18/14	MI	207.20	018240082051610		FY15 Retro Pay	
Wesselmann, Ralph	FY15 Retro Pay	10/18/14	10/18/14	10/18/14	MI	38.64	011320410451520		FY15 Retro Pay	
Whaley, Frances	FY15 Retro Pay	10/18/14	10/18/14	10/18/14	мі	344.88	012120321251210		FY15 Retro Pay	
Whiteaker, Samantha	FY15 Retro Pay	10/18/14	10/18/14	10/18/14	МІ	203.56	011420730051310		FY15 Retro Pay	
Wiggins, Dawn	FY15 Retro Pay	10/18/14	10/18/14	10/18/14	MI	301.24	011120910051310		FY15 Retro Pay	
Williamson, Patricia	FY15 Retro Pay	10/18/14	10/18/14	10/18/14	MI	431.36	013430031051110		FY15 Retro Pay	
Wilson, Reed	FY15 Retro Pay	10/18/14	10/18/14	10/18/14	MI	180.80	018110081051220		FY15 Retro Pay	
Wiltse, Nicole	CEX 1210 310	10/08/14	10/08/14	10/18/14	ST	75.00	014110394151320	CEX-1210-310	Iphone Tips & Tricks	
Witalka, Lisa	FY15 Retro Pay	10/18/14	10/18/14	10/18/14	MI	190.40	013230030851610		FY15 Retro Pay	
Woods, Amy	FY15 Retro Pay	10/18/14	10/18/14	10/18/14	МІ	65.92	011120910051520		FY15 Retro Pay	
Yong, Promise	FY15 Retro Pay	10/18/14	10/18/14	10/18/14	МІ	319.04	011120570051310		FY15 Retro Pay	
Zebron, Wayne	Mileage Reimbursement	09/01/14	09/30/14	10/18/14	ML	125.44	011520910055210			
Zeilman, Karen	FY15 Retro Pay	10/18/14	10/18/14	10/18/14	мі	240.00	011120650051310		FY15 Retro Pay	
Zellmer, Donald	Fall 14 Play Dames of Sea	09/02/14	10/18/14	10/18/14	ST	800.00	013620620151900			
Zellmer, Donald	THE 1005 03	08/14/14				150.00	011120650051320	THE-1005-03	Theatre Play Production	

Name	Description	Start Date	End Date	Last Pay Date	Earn Type*	Amount	GL No.	Section Name	Section Title	Comments
Ziegler, Ryan	FY15 Retro Pay		10/18/14	10/18/14		168.00	028440378051610		FY15 Retro Pay	
			TOTAL			87,273.09				

Vice President of Business Services and Finance

*Earntypes

RE=Regular, TF=Taxable Reimbursements, ST/SG=Stipend, ES=SURS Exempt Stipend, OV=Overload, VA=Vacation Payout, ML= Commuting Mileage MI=Miscellaneous, SS=Summer School

2014 Tentative Tax Levy

As in past years, in order to maximize the Education Fund and Operations and Maintenance Funds revenues, the 2014 tax levy is based on an estimated equalized assessed valuation (EAV) of \$3,131,000,000, a 3.67 percent increase from the tax year 2013 actual EAV. The levy request is \$11,516,762, a 4.41 percent increase from the actual tax year 2013 tax extension, and is less than a five percent increase and therefore will not require a public notice and public hearing.

The levy request is based on the following rates and amounts:

Fund	Tax Rate	Tax Levy
Education	.1300	\$ 4,070,300
Operations &	.0400	1,252,400
Maintenance		
Additional Tax	.0981	3,071,500
Social Security &	.0086	270,000
Medicare		
Protection, Health &	.0494	1,547,875
Safety		
Tort immunity	.0000	0
Audit	.0012	37,500
Bonds	<u>.0405</u>	1,267,187
Totals	.3678	\$11,516,762

The Education and Operations and maintenance levies are at the maximum rates of .13 and .04, respectively. The additional tax rate was increased from .0943 to .0981 as the average operating fund levies for community colleges throughout the state increased to .2681. A one to two percent decrease in actual EAV is anticipated for tax year 2014. The EAV of the LaSalle Exelon Generating Plant, which is 15 percent of the total tax base, decreased from \$485 million to \$455 million in 2014.

Recommendation:

The administration recommends the Board adopt the Resolution approving a Tentative Tax Levy and Tentative Certificate of Tax Levy, as presented.

RESOLUTION APPROVING A TENTATIVE TAX LEVY

RESOLUTION

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF ILLINOIS VALLEY COMMUNITY COLLEGE DISTRICT NO. 513, COUNTIES OF LASALLE, BUREAU, MARSHALL, LEE, PUTNAM, DEKALB, GRUNDY, AND LIVINGSTON, STATE OF ILLINOIS as follows:

SECTION 1: That the following amounts of money, as indicated on the Tentative Certificate of Tax Levy hereto attached and made a part hereof, must be raised for the various purposes as in said Tentative Certificate of Tax Levy and that the levy for the year 2014 be allocated 50 percent for FY 2015 and 50 percent for FY 2016.

SECTION 2: That the Chairperson and Secretary are hereby authorized and directed to sign said Tentative Certificate and related documents.

APPROVED this 13th day of November, 2014.

Chairperson, Board of Trustees

ATTEST:

Secretary, Board of Trustees

TENTATIVE CERTIFICATE OF TAX LEVY

Community College District No. 513	Counties <u>LaSalle, Bureau, Marshall, Lee,</u>	Putnam, DeKalb, Grundy & Livingston			
Community College District Name	Illinois Valley Community College	and State of Illinois			
We hereby certify that we require:					
the sum of \$ 4,070,300	to be levied as a tax for educational purposes(110 ILCS	S 805/3-1), and			
the sum of \$ _1,252,400	to be levied as a tax for operations and maintenance p	urposes (110 ILCS 805/3-1), and			
the sum of \$ 3,071,500	to be levied as an additional tax for educational purpos	es (110 ILCS 805/3-14.3), and			
the sum of \$	to be levied as a special tax for purposes of the Local C Tort Immunity Act (745 ICLS 10/9-107), and	Governmental and Governmental Employees			
the sum of \$270,000	to be levied as a special tax for Social Security and Me and 5/21-110.1), and	edicare insurance purposes (40 ILCS 5/21-110			
the sum of \$ 37,500	to be levied as a special tax for financial audit purpose	s (50 ILCS 310/9), and			
the sum of \$_1,547,875	to be levied as a special tax for protection, health, and	safety purposes (110 ILCS 805/3-20.3.01),and			
the sum of \$	to be levied as a special tax for (specify) purposes, on the taxable property of our community college district for the year 20				
	·	of Said Community College District			
nart of the community college district	Secretary of the Board of the Board of the authorized to issue bonds, the community college board it is situated a certified copy of the resolution providing the life of a bond issue extend the tax for bonds and in	rd shall file in the office of the county clerk in which any for their issuance and levying a tax to pay them. The			
Therefore, to avoid a possible duplic interest.	ation of tax levies, the community college board should	not include in its annual tax levy a levy for bonds and			
Number of bond issues of said comm	nunity college district which have not been paid in full 1	<u></u>			
the last Tuesday in December.	ed with the county clerk of each county in which any part	of the community college district is located on or before			
	(DETACH AND RETURN TO COMMUNITY COLLEC	GE DISTRICT)			
and State of Illinois on the equalized	f Tax Levy for Community College District No. 513 Count assessed value of all taxable property of said community on	unty(ies) of			
made as authorized by resolution(s)	authorized by levies made by the board of said comm on file in this office, to provide funds to retire bonds and pose for the year _2014_ is \$	pay interest thereon. The total amount, as approved it			
	County Clark and County				
Date	County Clerk and County				

ILLINOIS VALLEY COMMUNITY COLLEGE COMMUNITY COLLEGE DISTRICT #513 ASSESSED VALUATIONS, TAX RATES AND EXTENSIONS

	Tax Levy Year											
	-	2014		2013		2012		2011		2010		2009
	L	evy Request		Actual		Actual		Actual		Actual		Actual
ASSESSED VALUATIONS		31.000.000	\$.	3,020,297.870	\$	3.057.113.513	\$ 3,13	32,796,312	<u>\$</u>	3,183,103,555	\$	3,198,644,044
TAX RATES (PER \$100 ASSESSED VALUATION)												
General Fund												
Education Account		0.1300		0.1300		0.1300		0.1300		0.1300		0.1300
Additional tax		0.0981		0.0943		0.0883		0.0821		0.0815		0.0813
Operations and Maintenance Account		0.0400		0.0400		0.0400		0.0400		0.0400		0.0400
Protection, Health and Safety		0.0494		0.0493		0.0447		0.0500		0.0500		0.0499
Bond and Interest Fund		0.0405		0.0421		0.0413		0.0403		0.0399		0.0390
Audit Fund		0.0012		0.0012		0.0011		0.0011		0.0011		-
Liability, Protection and Settlement Fund		-		-		-				-		-
Social Security Fund		0.0086		0.0083	_	0.0082		0.0088	_	0.0087	_	0.0063
		0.3678	_	0.3652	_	0.3536		0.3523	_	0.3512	_	0.3465
TAX EXTENSIONS												
General Fund	e	1.070.200	e.	2.027.297	ď	3.999.201	¢.	4,076,330	•	4.143.695	¢	4,158,237
Education Account	\$	4.070,300	Э	3,926,387	Ф	2,715,573	D.	2.574.334	Ф	2.594,229	D	2,600,498
Additional tax		3,071,500 1,252,400		2,848,141 1,208,119		1,230,158		1,254,243		1,273,241		1.279,458
Operations and Maintenance Account		1,547.875		1,492,027		1,372,322		1,567,804		1,591,552		1,576,932
Protection. Health and Safety Bond and Interest Fund		1,347,873		1,492,027		1,270,735		1,262,083		1,270,058		1,266,663
		37,500		36,244		35.322		35,097		35.014		1,200,003
Audit Fund		37.300		30,244		33.322		33,077		33.014		
Liability, Protection and Settlement Fund Social Security		270,000		250,685		251,398		275,075		276,930		201,515
,	<u> </u>	11,516,762	\$	11,030,059	\$	10,874,709	\$	11,044,966	\$	11,184,719	\$	11,083,303

Staff Appointment - Mr. Matthew P. Suerth, Director of Institutional Research

The search advisory committee has selected Mr. Matthew P. Suerth as the Director of Institutional Research to fill the vacancy created by the resignation of Amy Smith. Information on this applicant is attached.

Recommendation:

The administration recommends the appointment of Mr. Matthew P. Suerth as the Director of Institutional Research at an annualized salary of \$70,000.

RECOMMENDED FOR STAFF APPOINTMENT 2014-2015

GENERAL INFORMATION:

POSITION TO BE FILLED: Director of Institutional Research

NUMBER OF APPLICANTS: 7

NUMBER OF APPLICANTS INTERVIEWED: 4

APPLICANTS INTERVIEWED BY:

Dr. Anderson, Mr. Barnes, Mr. Holloway, Ms. Pittman, Ms. Roelfsema

APPLICANT RECOMMENDED:

Matthew P. Suerth

EDUCATIONAL. TRAINING AND CERTIFICATIONS:

University of Illinois at Chicago – M.A., Environmental & Urban Geography University of Illinois at Chicago – B.A., Psychology

EXPERIENCE:

University of Illinois at Chicago, Chicago, IL – Associate Director of Institutional Research (Interim Director 4 months)

Northeastern Illinois University, Chicago, IL – Assistant Director/Data Manager National-Louis University, Chicago, IL – Associate Director of Institutional Research Columbia College, Chicago, IL – Research Analyst (Acting Director 1 year)

NOTE: THIS CANDIDATE IS BEING RECOMMENDED FOR EMPLOYMENT FOR THE FOLLOWING REASONS:

- 1. Twenty years of experience in Institutional Research
- 2. Familiarity with federal and state reporting
- 3. Understanding of college and university data including enrollments, graduation, retention, time-to-degree completion, and human resources
- 4. Very articulate in interviews and presentation

RECOMMENDED SALARY: \$70,000 annualized

Ms. Glenna Jones, SPHR Director of Human Resources

New Position - Full-time Custodian

Phases 1 and 2 of the Community Instructional Center Project added 30,000 sq. ft. of net assignable square footage to the Oglesby campus. This includes the 80,000 gross sq. ft. added with the Community Technology Center, additional footage with Building J classrooms and labs, less the square footage of the five temporary buildings that were removed. The total net assignable square footage for the entire campus is 250,245; however, total gross square footage is 409,339 which includes restrooms, hallways, and mechanical rooms.

The National Center for Education Statistics provides a Planning Guide for Maintaining School Facilities. This guide outlines five levels of cleanliness:

- Level 1 Hospitals and corporate suites Custodian can clean 10,000 11, 000 sq. ft. in an eight-hour shift;
- Level 2 Restrooms and food services areas Custodian can clean 18,000 20,000 sq. ft. in an eight-hour shift;
- Level 3 The norm for school facilities Custodian can clean 28,000 31,000 sq. ft. in an eight-hour shift;
- Level 4 Classrooms cleaned and trash cans emptied every other day; carpets vacuumed every third day and dusting once a month Custodian can clean 45,000 50,000 sq. ft. in an eight-hour shift;
- Level 5 Trash cans emptied and carpets vacuumed on a weekly basis Custodian can clean 85,000 90,000 sq. ft. in an eight-hour shift.

IVCC custodians also perform meeting room setups and furniture moving along with their cleaning duties.

In order to provide cleanliness between levels 3 and 4, the administration recommends that, rather than filling the Supervisor of Facilities position vacated by Scott Curley when he became the Director of Facilities, an additional full-time custodian be hired for the Facilities staffing needs.

Recommendation:

The administration recommends adding a full-time custodian as per the wage schedule in the labor agreement with the SEIU Local #138.

High Deductible Health Plan/ Health Savings Accounts

As of January 1, 2015, employees covered by the labor agreement with the Service Employees International Union Local #138 will be offered a High Deductible Health Plan (HDHP) as their only choice of health insurance coverage. All other employees, including those covered by the labor agreement with the American Federation of Teachers Local #1810, may select the HDHP, paying 20 percent of the premium, or remain on Plan #1 or Plan #2, paying 25 percent of the premium. As of January 1, 2016, only the HDHP will be available.

Both labor agreements provide for a contribution by the College to a Health Savings Account for each employee covered by the HDHP.

Annual contributions for the Health Savings Account per employee would be:

Individual	\$2,500
Employee +1	\$5,000
Family	\$5,000

Recommendation:

The administration requests authorization to contribute to employee Health Savings Plans as stated above for employees electing the High Deductible Health Plan beginning January 1, 2015.

Student Support Services - Project Success - Matching Funds

As noted in the Fiscal Year 2013 financial audit, the College did not meet the match requirements of the Student Support Services grant for fiscal years 2012 and 2013. The deficiencies were \$11,010 in Fiscal Year 2012 and \$8,795 in Fiscal Year 2013. The Department of Education has reviewed these findings and accepted the auditor's report. The Department of Education is not requiring IVCC to return these funds but rather to award the \$19,805 in additional grant aid to students prior to September 30, 2015.

Recommendation:

The administration recommends Board approval to transfer \$19,805 from the Education Fund (Fund 01) to Restricted Funds (Fund 06) for the Student Support Services grant pursuant to the Fiscal Year 2013 audit findings and the request of the Department of Education.

Streator/IVCC North Central Area Transit Commitment

Jimmie Lansford, Mayor of Streator, has proposed that the College and City of Streator work together on a pilot project that would result in North Central Area Transit (NCAT) providing direct-route public transportation services to the IVCC Main Campus in Oglesby from Streator four days per week. Sara Escatel, IVCC's Director of Adult Education, has recommended that such an arrangement could result in an additional 100 students per year enrolling in GED, ESL and Literacy coursework. The Administration has also begun discussions with the Streator High School representatives regarding the possibility of high school students using the NCAT system to come to the main campus for dual-enrollment purposes.

In order to get the system up and going the City of Streator has agreed to provide \$5,000 with the College providing \$2,500 in order to allow NCAT to access more of its primary state grant by way of a 35-65 percent IDOT matching funds ratio.

Recommendation:

Approve the administration's recommendation to provide \$2,500 to NCAT in order to develop a dedicated route from Streator to the IVCC Main Campus four days per week for one year.

Bid Results - Two (2) 15-Passenger Shuttle Buses

Bids for the leasing of two (2) 15-passenger shuttle buses for the period of 36 months were received and publicly opened on November 3, 2014. These vehicles will replace the existing shuttle buses when the leases expire in December 2014.

Vendor	Year/Make/Model	Annual Lease Payment Per Bus	Comments
Midwest Transit Equipment, Inc. Kankakee, IL	2015 Ford/Starcraft- Starquest	\$8,566.00	Miles in excess of 39,000 billed at 39 cents per mile.
Southern Bus & Mobility, Inc. Breese, IL	2015 Ford E350 Turtle Top Van Terra XLT 15 pass + dedicated rear luggage comp	\$9,254.98	Miles in excess of 39,000 billed at 30 cents per mile.

Recommendation:

The administration recommends Board approval to accept the bid from Midwest Transit to lease two (2) 2015 Ford/Starcraft-Starquest buses for 36 months, at an annual lease payment of \$8,566.00 per bus.

Purchase Request - Required Elevator Upgrades

Illinois Public Act 096-0054, which amends the Elevator Safety and Regulation Act, requires elevators to be equipped with solid state starters for reverse phase protection. This will prevent power spikes and provide for more reliable operation and longer motor life. The deadline for compliance is January 1, 2015. ThyssenKrupp Elevator Corporation, a member of the National Joint Powers Alliance (NJPA) consortium, provides IVCC with elevator maintenance services and can provide and install the solid state starters in our elevators at a cost of \$14,110.

Recommendation:

The administration recommends Board approval for the purchase and installation of repair parts in the amount of \$14,110 to bring the elevators into compliance with Illinois Public Act 096-0054.

RECOMMENDED FOR STAFF APPOINTMENT 2014-2015

GENERAL INFORMATION:

POSITION TO BE FILLED: Custodian, 3rd Shift

NUMBER OF APPLICANTS: 29

NUMBER OF APPLICANTS INTERVIEWED: 4

APPLICANTS INTERVIEWED BY:

Mr. Curley, Mr. Gillio, Mr. Quincer, Ms. Smith, Ms. Watson

APPLICANT RECOMMENDED:

Ralph Wedekind

EDUCATIONAL PREPARATION:

Princeton High School, Princeton, IL - High School Diploma

EXPERIENCE:

Piehl Motors, Princeton, IL – Car Detailer LaMoille CUSD, LaMoille, IL – Custodial/Maintenance Washington Mills, Hennepin, IL – Building and Ground Utility

NOTE: THIS CANDIDATE IS BEING RECOMMENDED FOR EMPLOYMENT FOR THE FOLLOWING REASONS:

- 1. Over 30 years of experience in the janitorial/custodial field
- 2. Experience working in a school environment
- 3. Good attendance record
- 4. Certified in asbestos handling and blood borne pathogens

RECOMMENDED SALARY: \$18.33 per hour

Ms. Glenna Jones, SPHR Director of Human Resources

RECOMMENDED FOR STAFF APPOINTMENT 2014-2015

GENERAL INFORMATION:

POSITION TO BE FILLED: Collection Development & Access Librarian

NUMBER OF APPLICANTS: 13

NUMBER OF APPLICANTS INTERVIEWED: 5

APPLICANTS INTERVIEWED BY:

Ms. Hardy, Ms. Jalley, Ms. Mertel, Mr. Oldaker, Ms. Schiffman,

Ms. Whaley, Ms. Witalka

APPLICANT RECOMMENDED:

Susan V. Alberts

EDUCATIONAL PREPARATION:

Dominican University, River Forest, IL – M.L.S., Library and Information Science Illinois Wesleyan University, Bloomington, IL – B.A., English

EXPERIENCE:

Desert Foothills Library, Cave Creek, AZ – Youth Services Librarian Calumet City Public Library, Calumet City, IL – Reference Librarian Wilmington Public Library, Wilmington, IL – Adult Services Assistant

NOTE: THIS CANDIDATE IS BEING RECOMMENDED FOR EMPLOYMENT FOR THE FOLLOWING REASONS:

- 1. Previous cataloging and collection development experience
- 2. Answered interview questions well and articulately, including instructional methods
- 3. Strong oral and written communication skills
- 4. Demonstrated good instructional style, including assessment

RECOMMENDED SALARY: \$40,000 annualized

Ms. Glenna Jones, SPHR Director of Human Resources

103 Fountain Street

Granville, IL 61326

October 22, 2014

Glenna Jones, SPHR

Director of Human Resources

Illinois Valley Community College

Dear Mrs. Jones:

As per our previous discussion, I want to officially notify you of my plans to resign at the end of this semester. December 12, 2014 will be my last day. It has certainly been a pleasure to work with everyone at IVCC. Thank you for the memories!

Sincerely,

Maney Loebach
Nancy A. Loebach

Part - time Math Instructor

OCT 22 2014

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"Specializing in Geotechnical Solutions"

Ms. Carolyn Chapman Illinois Valley Community College 815 North Orlando Smith Road Oglesby, Illinois 61348

Carolyn:

It is with regret that I write to resign my position as Accounts Receivable Specialist/Cashier effective October 21st.

This was not an easy decision for me. I have enjoyed working for you and with all the many co-workers in our area and throughout the college. The past three years have been an experience that I will treasure and has helped me understand the transition for my own children to college.

Knowing that the filling of this position may take some time, I would be willing to assist you on a part-time temporary basis when needed and I am available.

Thank you for the opportunities that I have had over the last three years while working in the Cashier Department.

Sincerely,

Limmy McCleary

OCT 8 ~ 2014



Memorandum

To: Jerry Corcoran, Ed.D., President

From: Deborah Anderson, Ph.D., Vice-President for Academic Affairs

Sue Isermann, Associate Vice-President for Academic Affairs & Dean for

Workforce Development

Robyn Schiffman, Ph.D., Dean for English, Math and Education

Date: October 29, 2014

Subject: Mary Black Tenure Recommendation

Typically, faculty are awarded tenure by the Board of Trustees at the February Board meeting; faculty who began full-time employment in August of 2012, will be presented for approval of tenure in February, 2015. This year, we have one exception to this timeline.

Mary Black began her faculty employment as a Math Instructor in January of 2012. She is, therefore, eligible for tenure in January, 2015. Rather than having two tenure award and celebratory events for small numbers of faculty each time, the administration prefers to award and celebrate tenure achievements as per past practice in February.

It is customary that each individual eligible for tenure present his/her portfolio to the Dean, Associate Vice President, and Vice President prior to the presentation to the Board to gain administrative approval and feedback to strengthen the portfolio and assure it accurately represents the faculty member's accomplishments.

To confirm that Ms. Black met all requirements prior to her eligibility date, she met with Dr. Anderson, Ms. Isermann, and Dr. Schiffman for the initial presentation of her portfolio on Wednesday, October 8, 2014. In addition to evaluation documents, letters of recommendation, student course feedback, professional development, community service, and examples of contributions to the institution, Ms. Black's electronic portfolio included artifacts from her classroom as evidence of student learning. Dr. Schiffman, Ms. Isermann, and Dr. Anderson were in unanimous agreement that she met the requirements for tenure outlined in the IVCC Guidelines for Non-tenured Faculty Evaluation System.

We look forward to Ms. Black sharing her portfolio and celebrating her success with the Board of Trustees at the February, 2015 meeting.



Memorandum

To: President's Council

From: Mark Grzybowski, Interim Associate Vice President for Student Services

Date: October 21, 2014

Subject: Modification to Summer 2015 Class Schedule

In an effort to continually strive to meet student need and optimize enrollment during the summer term, the Summer 2015 schedule of course offerings will be revised.

The primary reason for the revision is due to the unforeseen conflicts that have arisen from the modified schedule presented in 2012 and limitations it placed on creating schedules conducive to student need. At that time, we made the move to utilize the 8-week Summer B session for select areas (such as CNA, biology lab, and Ottawa Center courses) and the Summer A, C, and D sessions for general education courses.

The revision, based on enrollment data, feedback from the academic deans, counselors, and a student survey, would streamline the current summer schedule by reducing it to two sessions; a 3-week Summer A (pre-summer) session and an 8-week Summer B session. This would allow students greater flexibility and opportunity for scheduling additional courses during the summer term, as offerings would not conflict with one another as they had during the previous two summer terms. It is important to note that the schedule revision will not alter the Ottawa Center summer schedule, as there are facility and scheduling restrictions unique to that location which impact the schedule.

Additionally, reducing the schedule of course offerings to two terms also allows for veterans to more easily utilize their full GI Bill benefits for the duration of the summer term.

SIGMA KAPPA DELTA

THE ENGLISH HONOR SOCIETY FOR TWO-YEAR COLLEGES

National ∑K∆ Office • Calhoun Community College P.O. Box 2216 • Decatur, Al 35609 • Office: 256-306-2524 •skd@calhoun.edu

September 2014

Dr. Jerry Corcoran, President Illinois Valley Community College 815 North Orlando Smith Road Oglesby, IL 61348

Dear Dr. Liddell,

The Sigma Kappa Delta Board of Directors recognizes outstanding chapters with the designation of Ivy Chapter. Faculty members Kimberly Radek and Delores Robinson have done an outstanding job promoting the society and its mission on your campus.

We applaud their dedication and steadfastness in keeping Mu Alpha Chapter active and thriving last school year. Their commitment to Illinois Valley Community College as well as to $\Sigma K\Delta$ is commendable, and they deserve the recognition and gratitude we hope you will bestow upon them and the chapter with the enclosed certificate.

Please choose a time you think appropriate to make this award.

Sigma Kappa Delta has now grown to 120 chapters nationwide, and Mu Alpha continues to be a leader among us. Thank you for your support of your sponsors and of Sigma Kappa Delta.

Sincerely,

Dr. Sheila H. Byrd Executive Director

Shelatt. Byld



American Chemical Society

1155 SIXTEENTH STREET, N.W. WASHINGTON, D.C. 20036

Phone 202-872-4461 Fax 202-872-6338

OFFICE OF THE PRESIDENT

Tom Barton, Ph.D.
President-Elect, 2013
President, 2014
Immediate Past President, 2015

October 21, 2014

Dr. Ron Groleau Department Chair Illinois Valley Community College 815 N Orlando Smith Road Oglesby, IL 61348-9692

Dear Dr. Ron Groleau:

I am very pleased to inform you that the American Chemical Society (ACS) student chapter at Illinois Valley Community College has been selected to receive a Commendable award for its activities conducted during the 2013-2014 academic year.

For the 2013-2014 academic year, over 400 chapter activity reports were submitted and The Society Committee on Education presented 44 outstanding, 85 commendable, and 151 honorable mention awards. Lists of award winning chapters will be published in *Chemical & Engineering News* and in the November/December issue of *inChemistry*, the student member magazine. The award winning chapters will also be honored at the 249th ACS National Meeting in Denver, CO on Sunday, March 22, 2015.

Professors Matthew Johll and Promise Yong, faculty advisors of the chapter, deserve special commendation. Few faculty members are willing to make the great commitment of time and energy that a successful chapter requires. Professor Johll and Professor Yong's efforts certainly represent the best in undergraduate science education and mentoring around the country. We extend our warmest congratulations to the students and Professors Johll and Yong for setting such a fine example for other chapters and being exemplary chemistry ambassadors!

If you have any questions regarding ACS Undergraduate Programs, please contact Nicole Di Fabio, ACS Undergraduate Programs Office at 202-776-8010; or n_difabio@acs.org.

Sincerely,

Tom Barton President

American Chemical Society

cc: Dr. Matthew Johll

Dr. Promise Yong

Dr. Jerry Corcoran, President

Dr. Kerry Mullins, Dean

We inspire people to plant, nurture, and celebrate trees.

September 29, 2014

Dr. Jerry Corcoran Illinois Valley Community College District No. 513 815 N Orlando Smith Ave. Oglesby, IL 61348

Dear Dr. Corcoran

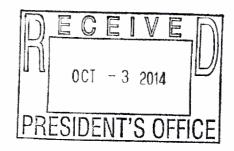
Congratulations Illinois Valley Community College District No. 513 on receiving Tree Campus USA recognition in 2013! This special distinction sets your campus apart from other schools and shows your commitment to encouraging students and university personnel to care for our planet's tree resources.

Enclosed is a copy of the *Chronicle of Higher Education* ad which ran on September 26, 2014. The Arbor Day Foundation thanks you for your efforts and encourages you to apply for 2014 recertification. Together we can foster a sense of environmental stewardship in college students across the country. Congratulations again on your achievement!

Sincerely,

Dan Lambe, President Arbor Day Foundation 211 N 12th St.

Lincoln, NE 68516 www.arborday.org



Your love of trees can leave a lasting legacy. Please remember the Arbor Day Foundation in your will.

Congratulations and Thank You to the 2013 Tree Campus USA* Schools

As shown in the September 26, 2014 Chronicle of Higher Education



Abilene Christian University
Abraham Badwin
Agricultural Cofege
Agnes Sootl College
Alahama A&M
Alamance Community College
Albamy Technical College
Allegany College of Maryland
American University
Appalachian State University
Autourn University
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Baker University
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Bard College
Berea College
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Broykhaven College
Bryn Marm College
Buller University
California State University

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Florida institute of Technology Florida International University Franklin College Frostourg State University Furman University Georgia Tech Gwinnett Technical College Hann bai-LaGrange University Haverford College Autoretum Hennepin Technical College High Point University Hobart & William Smith Colleges Illinois College Siriois State University Illinois Valley Community Colleges

District No. 513 Indiana State University Indiana University - Purdue University indiana University indiana University, Eleomington Inter American University of Puerto Rico-Metropol Ian Campus by Tech Community Cottage.

Southern Indiana Jacksonalie State University Jamestown Community College Johnson & Wales University-North Miami Campus

North Miami Campus Kaneas State University Kaskaskia College Kern State University Kern State University at Stark Kern State University-Salem Campus

Campus
Karyon College
Kirkwood Community College
Lake Land College
Lake Land College
Lander University
Lone Star College-Montgomery
Lone Star College-Montgomery
Lousiana State University
Alexandria
Motennan Community College
Motennan Community College

Medical University of South Carolina Messiah College Metropolitian Community College Middle Georgia State College Middlebury College Middlebury College Innesota West Community and Technical College –

Canby Campus

Minnesota West Community and Technical Cotlege - Grante Falls Campus Minnesota West Community and Technical Cotlege - Pipesione Campus Minnesota West Community and Technical Cotlege - Worthington Campus Mississippi State University

Missouri State University Montana State University -Bozeman Morraine Valley Community College Morrisville State College Mebraska College of Technical

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Saint Louis University
Sheridan College-YMVCD
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Temple University Ambler Campus
Tennessee State University
Tennessee Wesleyan College
Texas A&M University
Texas Southern University
Texas Southern University
Texas State University, San Marcos
The Catholic University of America
The Oriol State University

The Ohio State University Wooster Campus The University of Georgia The University of Kansas The University of Southern

Mississippi The University of West Alabama The University of West Georgia Trevecca Nazarene University Tray University Truman State University Turiane University

Tulsa Community College -Northeast Campus University of Alabama, Huntsville University of Alaska Anchorage University of Alaska Fairbanks University of Arkansas for

Medical Science
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University of Maryland Baltimore County University of Massachusetts Lowell University of Michigan University of Mount Union University of Nebraska at Omaha University of Nebraska

Medical Center University of Nebraska, Lincoln University of Nevada, Las Vegas University of North Carolina

at Greensboro
University of North Texas
University of Northern Colorado
University of Cklahoma
University of Pennsylvania
University of Pensylvania
University of Redands
University of Redands
University of Rechester
University of South Carolina
University of South Carolina
University of South Carolina
Upstate

University of South Florida University of Tennessee. Chattanooga

University of Texas at Austin University of Vermont University of Washington University of Wisconsin -Fox Valley

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Western State Colorado University
Western Technical College
William Woods University
Youngstown State University
Youngstown State University

hearn more about Tree Campus USA at arbordayory beet augustisA



A partnership of:

Jerry Corcoran

From:

Sue Isermann

Sent:

Monday, October 27, 2014 1:48 PM

To: Subject: Jerry Corcoran; Deborah Anderson; Mark Grzybowski; Cheryl Roelfsema

Fwd: Thank you!

FYI

Sue Isermann Sent from my iPad

Begin forwarded message:

Dear Chairpersons and Committee Members of the Manufacturing Career Expo:

We participated with our students in the Discover Manufacturing Career Expo last week and it was one of the most valuable and educational events we've attended. We wanted to let you know how much your efforts are appreciated.

The event was so well-organized! It was evident to all who attended that many hours went into the planning for it all to come together. (Your lunch was especially appreciated, and I heard one young man excited that he could have "all he wanted!")

The experience you gave our students was invaluable as they could see the opportunities that are here in this area for them. This is true whether they go on

to a 4 year school for a bachelor's degree, attend IVCC for a degree or certificate, or get on the job training. You showed them there are jobs out there.

We know logistically it couldn't have been easy to get everyone where they needed to go, but it was great planning to get them to IVCC for the rotation. It gave them the opportunity to get on campus, observe the classrooms and see their state of the art facilities. Some students had never been to the junior college before and didn't realize it was so close!

Thank you, again, for all your efforts. You have no idea of the positive impact you had on our students.

Most Sincerely,

Karen Stachowiak

Kim Swords

Guidance Counselor

Guidance Counselor

Class of 2016

Class of 2017

Ottawa Township High School Ottawa Township High School



DATE:

October 29, 2014

TO:

Frances Whaley

Illinois Valley Community College

FROM:

Susan Singleton, Executive Director

SUBJECT:

The Value of CARLI Services to Illinois Valley Community College for FY 2014

Through CARLI and its legacy consortia, academic and research libraries in Illinois have cultivated a cooperative, collaborative, and efficient relationship that has thrived for nearly 35 years. As members of one of the premier library consortia in the United States, CARLI libraries work together to provide for the information and research needs of their 850,000 students and thousands of faculty and staff.

The broad array of resources and services that are developed, acquired, managed and maintained by CARLI comprise a critical component of the infrastructure in Illinois higher education, providing essential services to students and faculty. These services include subsidized access to EBSCO's *Academic Search Premier/Business Source Elite*, 200+ databases available for discounted subscription, 150,000 freely available digital images, and perpetual access to a substantial body of electronic journals, e-books, and 1.5 million pages of material from member institutions' collections. CARLI maintains I-Share, one of the largest shared integrated library management systems in the nation; and oversees the timely physical transportation of over 1.4 million physical items annually between member libraries to meet the resource sharing needs of students and faculty. In addition, CARLI staff and members planned and provided more than 40 workshops, training sessions, forums and webinars in FY 2014, with all of these events available to the staffs of all member libraries at no direct cost.

CARLI maintains a 24/7 state-of-the-art enterprise data system that provides real time disaster recovery. The fully virtualized server environment with solid-state equipment allows hardware upgrades and replacements of online services to occur seamlessly and without interruption to students and faculty.

CARLI staff is engaged in the development of new technologies, including an installation of VuFind, the discovery interface for the I-Share Union Catalog, manages the development of the eXtensible Catalog, a next generation discovery tool, and is investigating licensing and operational models for providing ebooks in a consortial environment through a purchase on demand pilot project that launched in May.

While we hope that you agree that CARLI's collective accomplishments are impressive and noteworthy, we believe that we also have an obligation to quantify and explain the value of participation in CARLI to each member individually. Therefore, we are pleased to provide you with the seventh annual calculation of the value of CARLI membership to your library and ultimately to the students, faculty and staff who depend upon you for high quality library services. The report covers the period from July 1, 2013 to June 30, 2014 (FY 2014).

In the table on the reverse side, you will find this year's itemization of all CARLI fees, assessments, cost sharing and pass-through monies that Illinois Valley Community College invested through CARLI in FY2014. Please note that over 95% of your invested dollars represent payments made directly by CARLI to vendors for information resources, products and services and for programs developed and maintained by CARLI for your benefit. We have calculated the savings you have realized and/or the cost you would have incurred to provide the same level of service to your users had you not been a CARLI member. A discussion of the factors that comprise this calculation may be found at http://www.carli.illinois.edu/membervalue.html.

We hope you find this information a useful way to demonstrate the value of CARLI to your students, faculty and administration. If you have any questions about the preparation of the figures or the calculation of your return on investment, please contact Margaret Chambers at (<u>mchamber@uillinois.edu</u>) or 217-333-2618.

CARLI's VALUE TO Illinois Valley Community College - FY2014

•	Illinois Valley Community College INVESTED	VALUE to Illinois Valley Community College for these products and services
CARLI membership	\$1,545	
Research & development, infrastructure and	\$0	\$11,250
administration		
I-Share	\$7,344	\$97,712
Created content managed by CARLI (Internet Archive, CARLI Digital Collections on CONTENTdm)	\$0	\$6,300
Subsidized Products and Services	\$1,141	\$112,773
Brokered Products and Services	\$18,916	\$30,382
Education, training and networking	\$0	\$625
ILDS	\$0	\$4,800
Total FY 2014	\$28,946	\$263,842

Using the data in the table above, we have also calculated the following returns on Illinois Valley Community College's investment in consortial activity:

I-Share

For each dollar Illinois Valley Community College invested as an I-Share participant in FY 2014, your return was \$13.31.

Electronic Resources

For each dollar Illinois Valley Community College invested electonic databases through CARLI in FY 2014, your return was \$7.14. Please note that the dollars you invest in e-resources are passed directly to the content providers.

Overall

For each dollar Illinois Valley Community College invested in all of your CARLI activities in FY 2014, your return was \$9.12 in services and resources.

Protection, Health, and Safety Project

Statement of Final Construction Compliance

Cultural Centre Stage Upgrades (ICCB #513-TE-2230-0113)

Name and address of Architect/Engineer providing the Statement of Final Construction Compliance:

Kurt H. Rimmele Basalay, Cary & Alstadt Architects, Ltd. 620 W. Lafayette St. Ottawa, IL 61350

Final cost of the project: (including A/E fees and reimbursables)

Approved Budget \$111,013.00 Actual Cost \$64,159.00

I have reviewed the originally recommended construction program, cost estimate, actual construction work in place, and contractor's pay records, and hereby certify that to the best of my knowledge the project has been constructed within the original or amended budget and has met applicable plans, codes, and specifications.

Architect/Engineer's Signature	October 3, 2014 Date
001-016097	Salkurt H. RIMMELE 001-016097
Approved by the	Board of Trustees
Date	
Signed	, Chairperson
Signed	, Secretary

ILLINOIS VALLEY COMMUNITY COLLEGE

College Core Values

Responsibility Caring Honesty Fairness Respect

Vision Statement

Leading our community in learning, working and growing.

Mission Statement

IVCC teaches those who seek and is enriched by those who learn.

The Purposes of IVCC are:

- * The successful completion of courses and degrees required for effective transfer to baccalaureate degree programs.
- * Occupational/technical courses, certificates and degrees leading directly to successful employment or transfer into baccalaureate degree programs.
- * Courses and academic support services designed to prepare students to succeed in college-level coursework.
- * Continuing education courses and community activities that encourage lifelong learning and contribute to the growth and enrichment of students in our community.
- * Student support services to assist in developing personal, social, academic and career goals.
- * Academic and student support programs designed to supplement and enhance teaching and learning.

Principles of Work

Illinois Valley Community College is a system of programs, services and people – the entire system committed to continuous improvement. Nothing stays the same; everything is in a constant process of discovery, creating, and accomplishment. The people of IVCC daily strive to improve the organization's work systems and processes toward higher levels of satisfaction, achievement, and excellence among students and other stakeholders.

College Goals

- 1. Assist all students in identifying and achieving their educational and career goals.
- 2. Promote the value of higher education.
- 3. Grow and nurture college resources needed to provide quality programs and services.
- 4. Promote understanding of diverse cultures and beliefs.
- 5. Demonstrate IVCC's core values through an inclusive and collaborative environment.