



Fall Conference 2023 - ICCCF0

Leadership Lessons Re-Learned... from the Bicycle

▶ Honey, want to go for a bike ride? How about 4,500 miles?



The Journey Begins – April 30, 2021



Journey >
Destination

Leading
when You're
not in Front

Gift of
Hospitality

Goal Speak
is Critical

Know Your
Team

Listen to
those Ahead
of You

“Goal Speak” is Critical

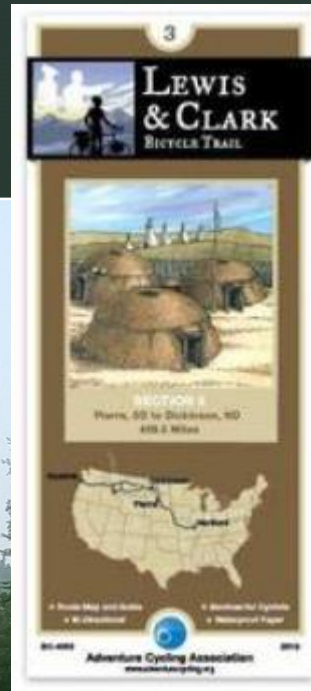


- The journey really didn't begin on April 30th.
- Talk about dreams and goals, often, and to others.
 - Assignment
 - 1 dream job
 - 1 recreational goal
- Practice your dreams.
 - Why and How?

It's about the Journey, not the Destination

- It's not about the bike
- It's not about Key West
and
- It's not about Bar Harbor
- For your team, it is about the Journey





Leading when You're NOT in Front

- “A leader is best when people barely know he exists. When his work is done, his aim fulfilled, they will say: we did it ourselves.” — *Lao Tzu*
- Got to let go, to hand off.
 - Passing Sherie at stoplight...bad idea.
- Why are you leading? For you, or for the Team or Goal?

Listen to those Ahead of You

- Touring cyclists' roadside greeting.
- Café's and Coffee Shops
 - You can learn a lot for the cost of a cup of coffee.
- "Call Larry"
- A little help from the United Nations - UN (Yellowstone Neighbor)





Gift of Hospitality

- Open your home to those you lead.
- It's not about how much you have!
 - Elona - Portland
 - Patience & Tim – Camper
 - Everyone has a story
 - But, you don't hear it without investing in them.
 - Gin's walk across the US.



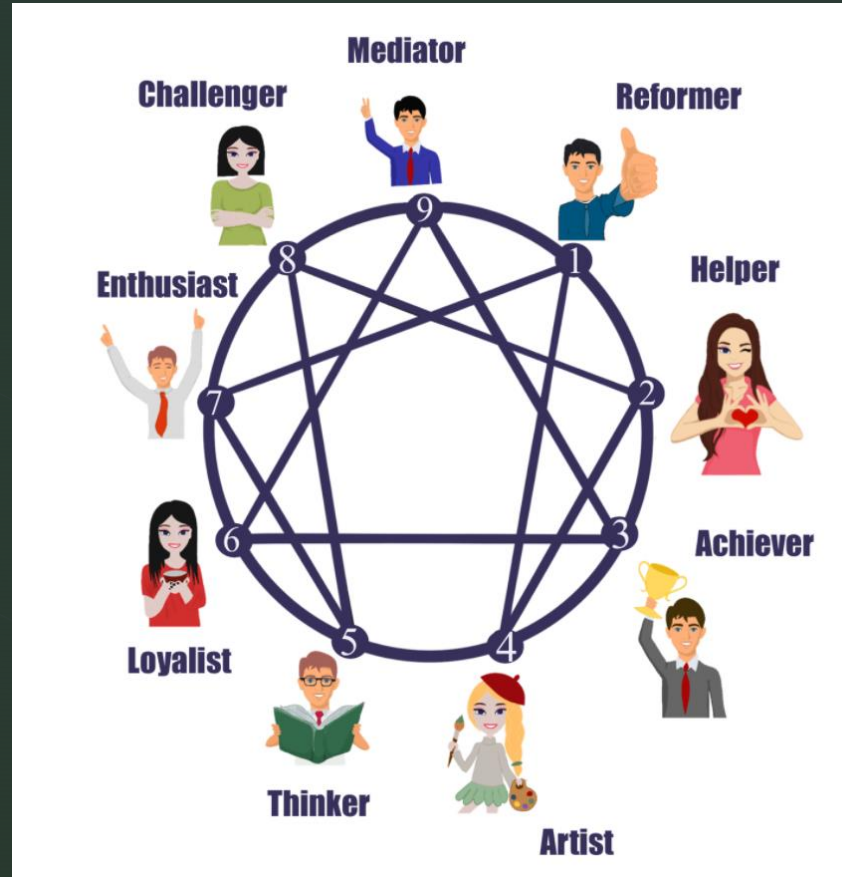




Know Your Team

- Likes....Dislikes
- Gifts and Abilities
- GROUP EXERCISE
 - Winning Combination...Good at Something AND Like to Do It
- Focus on Your Team's Strengths, not Yours, while being Aware of Weaknesses
- Spend more Time in your Strength areas and Less Time in your Weaknesses.

Enneagram Personality Test



<https://www.enneagraminstitute.com/>

Know how your team reacts in difficult circumstances.



**BIKES &
BEYOND
IS
MOVING
TO: 125 9TH ST.
(2 BLOCKS WEST)**



What I learned about, Sherie....

- She likes to start and tend fires.
- She rides better/faster if she is in front.
- She bonks in the late afternoon, so get the miles in early.
- She's a mountain goat!
- What we eat really, really matters.
- Don't change the plan on her.



Leadership is
for everyone!





Quotes from the Trip

- “When was the last time you did something for the first time?” – Roadside Billboard
- “Some people feel the rain, others just get wet.” – Bob Dylan
- “It’s a short life and a great big world.” – Park bench along rails-to-trails route in Wisconsin
- “If your dreams don’t scare you, they’re not big enough.” – Coffee shop in Bar Harbor, Maine
- “You can have a DESTINATION or you can have a DEADLINE, but you can’t have both.” – Fellow Cyclist

Words from Lord of the Rings and The Hobbit

- “The world is not in your books and maps; it’s out there.” – Gandalf the Gray
- “You’ve been sitting quietly far too long.” – Gandalf the Gray
- “Little by little, one travels far.” – Gandalf the Gray



There's always another adventure to be had.



Thank You

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