

ILLINOIS VALLEY
COMMUNITY COLLEGE

815 North Orlando Smith Road
Oglesby, IL 61348-9692

Board Meeting
A G E N D A

Thursday, February 8, 2024
Board Room
5:30 p.m.

NOTE:

If you are unable to attend this meeting, or if you have questions regarding the agenda, please call the President's office, 224-0402.

MISSION STATEMENT

Illinois Valley Community College is dedicated to creating opportunities for students and our community by providing access to affordable, high-quality higher education and life-long learning.

BOARD AGENDA ITEMS

January

February

Authorize Budget Preparation
Reduction in Force
Tuition and Fee Review
Three-year Financial Forecast
Tenure Recommendations
ICCTA Award Nominations
(Alumnus, Student Trustee, Ethical)

March

Reappointment of Non-tenured Faculty
President's Evaluation
ICCTA Award Nominations
(FT/PT Faculty, Student Essay,
Business/Industry)

April

Board of Trustees Election (odd years)
Organization of Board (odd years)

May

Budget Adjustments
President's Contract Review
Vice Presidents' Contract Renewals

June

RAMP Reports
Authorization of Continued Payment for
Standard Operating Expenses
Semi-annual Review of Closed Session
Minutes
College Insurance

July

Tentative Budget
a. Resolution Approving Tentative Budget
b. Authorization to Publish Notice of
Public Hearing
Athletic Insurance

August

Budget
a. Public Hearing
b. Resolution to Adopt Budget

September

Protection, Health, and Safety Projects
Cash Farm Lease
Approval of College Calendar (even years)

October

Authorize Preparation of Levy
Audit Report
IVCC Foundation Update

November

Adopt Tentative Tax Levy
Student Fall/Employee Demographic Reports

December

Adopt Tax Levy
Schedule of Regular Meeting Dates and Times
Semi-annual Review of Closed Session Minutes

Tentative Board Committee Meetings

Audit Finance Committee: January, April, June, and November

Planning Committee: February and October

Facilities Committee: May and August

Closed Session Meeting Minutes Committee: June and December

ILLINOIS VALLEY COMMUNITY COLLEGE
Board of Trustees Meeting
Thursday, February 8, 2024 – 5:30 p.m. – Board Room (C-307)

The meeting can be accessed by the public at link <https://ivcc-edu.zoom.us/j/87920654409> and meeting ID number 879 2065 4409. For dial-in, call 1 (312) 626-6799.

A G E N D A

1. Call to Order
2. Pledge of Allegiance
3. Moment of Silence
4. Roll Call
5. Approval of Agenda
6. Public Comment
7. Consent Agenda Items - Anyone may remove an item from the consent item list by requesting the chair to do so. Items removed will be discussed and voted upon immediately following passage of the remaining consent items.
 - 7.1 Approval of Minutes – January 18, 2024 Board Meeting (Pages 1-7)
 - 7.2 Approval of Bills - \$2,109,669.80
 - 7.2.1 Education Fund - \$1,332,427.89
 - 7.2.2 Operations and Maintenance Fund - \$225,011.48
 - 7.2.3 Operations and Maintenance Fund (Restricted) - \$432,001.16
 - 7.2.4 Auxiliary Fund - \$38,060.62
 - 7.2.5 Restricted Fund - \$20,194.21
 - 7.2.6 Liability, Protection, and Settlement Fund – \$61,974.44
 - 7.3 Treasurer’s Report (Pages 8-29)
 - 7.3.1 Financial Highlights (Pages 9-10)
 - 7.3.2 Balance Sheet (Pages 11-12)
 - 7.3.3 Summary of FY24 Budget by Fund (Pages 13-20)
 - 7.3.4 Budget to Actual by Budget Officers (Page 21)
 - 7.3.5 Statement of Cash Flows (Page 22)
 - 7.3.6 Investment Status Report (Pages 23-27)
 - 7.3.7 Disbursements - \$5,000 or more (Pages 28-29)
 - 7.4 Personnel – Stipends for Pay Periods Ending January 13, 2024 and January 27, 2024 and Part-Time Faculty and Staff Appointments January 2024 (Pages 30-37)
8. President’s Report
9. Student Trustee’s Report

10. Committee Reports
11. Tenure Recommendations (Pages 38-58)
 - 11.1 Theresa Molln, Welding Instructor (Pages 38-41)
 - 11.2 Chrissy Boughton, Nursing Instructor (Pages 42-45)
 - 11.3 Cathy Lenkaitis, Nursing Laboratory Instructor (Pages 46-49)
 - 11.4 Samantha Whiteaker, Nursing Instructor (Pages 50-54)
 - 11.5 Emily Morgan, Mathematics Instructor (Pages 55-58)
12. Resolution Designating the Fiscal Year (Pages 59-61)
13. Bid Request – Childcare Simulation Kit (Page 62)
14. Purchase Request – Commemorative Artwork (Pages 63-65)
15. Board Policy 02.07 Auditing Classes (Pages 66-67)
16. Board Policy 02.15 Honors Designation (Pages 68-69)
17. Board Policy 02.18 Program Approval (Page 70-71)
18. Items for Information (Pages 72-94)
 - 18.1 Board Policy 01.14 Board Compensation (Page 72)
 - 18.2 Board Policy 02.03 Academic Probation/Dismissal (Page 73)
 - 18.3 Board Policy 02.09 Code of Conduct (Page 74)
 - 18.4 Board Policy 02.10 Credit Hour (Page 75)
 - 18.5 Board Policy 02.17 Pass/Fail Grading (Page 76)
 - 18.6 Fall 2023 Graduation (Page 77)
 - 18.7 Staff Appointment – Kaitlyn “Hunter” Hickey, Full-Time Helpdesk Support Technician (Page 78)
 - 18.8 ICCTA 2024 Distinguished Alumnus Award – John A. “Jack” Schibrowsky (Page 79)
 - 18.9 ICCTA 2024 Gary W. Davis Ethical Leadership Award – Fran Brolley (Page 80)
 - 18.10 ICCTA 2024 Gigi Campbell Student Trustee Excellence Scholarship – Elizabeth Boyles (Page 81)
 - 18.11 ICCTA 2024 Pacesetter Award – Martha Hoffman (Page 82)
 - 18.12 Audit Presentation (Page 83)
 - 18.13 Financial Plan 2025-2027 (Page 84)
 - 18.14 IGEN Grant Update (Page 85)
 - 18.15 Sheridan Correctional Course Recommendation (Page 86)
 - 18.16 CNC Vertical Mill (Page 87)
 - 18.17 Saluki Step-Up Program (Pages 88-90)

18.18 Memorandum of Understanding – Partnership for College Completion
(Pages 91-93)

18.19 Employee Separations Report (Page 94)

19. Trustee Comment
20. Closed Session – 1) the appointment, employment, compensation, discipline, performance or dismissal of specific employees of the public body; 2) pending or imminent litigation; and 3) closed session minutes.
21. Approval – Closed Session Minutes
22. Other
23. Adjournment

ILLINOIS VALLEY COMMUNITY COLLEGE

Board of Trustees

Minutes of Regular Meeting

January 18, 2024

The Board of Trustees of Illinois Valley Community College District No. 513 convened a regular session at 6:00 p.m. on Thursday, January 18, 2024 in the Board Room (C307) at Illinois Valley Community College.

Members Physically Present: Jay K. McCracken, Vice Chair
Angela M. Stevenson, Secretary
Amy L. Boyles
Rebecca Donna
Jane E. Goetz
Maureen O. Rebholz
Elizabeth G. Boyles, Student Trustee

Members Virtually Present:

Members Telephonically Present:

Members Absent: Everett Solon, Chair

Others Physically Present: Tracy Morris, President
Gary Roberts, Vice President for Academic Affairs
Mark Grzybowski, Vice President for Student Services
Kathy Ross, Vice President for Business Services and Finance
Mary Beth Herron, Director of Human Resources
Walt Zukowski, Attorney

Others Virtually Present:

MOMENT OF SILENCE

There was a moment of silence to remember John Paul Tomaska Jr. of Carlinville, father of former Trustee Melissa Olivero; John Lee Lundahl of Merrimac, Wisconsin, husband of former IVCC employee and Trustee Lori Scroggs; Diana Panizzi of Spring Valley, who worked in the IVCC Registration and Records office for 20 years; and Josh Turner of Tonica.

APPROVAL OF AGENDA

It was moved by Ms. Stevenson and seconded by Dr. Donna to approve the agenda.
Student Advisory Vote: "Aye" – Ms. Boyles. Roll Call Vote: "Ayes" – Ms. Stevenson, Dr. Rebholz, Dr. Boyles, Dr. Donna, and Mr. McCracken. "Nay" – none. Motion carried.

PUBLIC COMMENT

None

AGRICULTURE BUILDING UPDATE

Kathy Ross, Vice President for Business Services and Finance, updated the Board on the Agricultural Education Center Project. Kathy noted our partners on this project are Demonica

Kemper Architects (DKA) and Chamlin and Associates, Inc. The presentation included a site drawing of the building. Kathy noted the building will have views of the surrounding fields and will include a drop-off location for buses. A floor plan with the location of classroom/labs, common areas, facilities/support, and office/conference areas was shown. Architectural renderings of the outside views of each side of the building and courtyard, inside views of the lobby, innovation lab, conference room, classroom, lab space, student lounge, and donor wall were highlighted. The building will include a space for future growth. The current project timeline and the cost estimation/funding sources were reviewed.

Trustee Goetz entered the meeting at 6:17 p.m.

CONSENT AGENDA ITEMS

It was moved by Dr. Rebholz and seconded by Dr. Boyles to approve the consent agenda, as presented.

Student Advisory Vote: “Aye” – Ms. Boyles. Roll Call Vote: “Ayes” – Ms. Stevenson, Dr. Rebholz, Dr. Boyles, Ms. Goetz, Dr. Donna, and Mr. McCracken. “Nay” – none. Motion carried. The following items were approved in the consent agenda:

Approval of Minutes – December 6, 2023 Planning Committee Meeting; December 7, 2023 Closed Session Minutes Review Committee Meeting; and December 14, 2023 Decennial Committee Meeting and Board Meeting.

Approval of Bills - \$1,741,598.18

Education Fund - \$869,534.35; Operations and Maintenance Fund - \$89,198.89; Operations and Maintenance (Restricted Fund) - \$367,653.96; Auxiliary Fund - \$354,577.21; Restricted Fund - \$13,320.83; and Liability, Protection, and Settlement Fund - \$47,312.94.

Treasurer’s Report

Personnel

Approved stipends for pay periods ending December 2, 2023, December 16, 2023, and December 30, 2023, and Part-Time Faculty and Staff Appointments December 2023.

PRESIDENT’S REPORT

Dr. Morris stated the holiday breakfast basket raffle raised \$1,800 for the Foundation’s Student Emergency Fund with a total of 35 baskets donated by employees and departments. The Arbor Management team provided a great breakfast.

The overall Athletic Department GPA for Fall 2023 was 3.10. Eagles Peak served 24 households in December with 85 people in the households, including 19 children. YMCA Little Eagles was slow in December and the schedule is set for the Spring semester. Eagles Peak received donations of a chest freezer from Tom Ganiere and a refrigerator from Ronnie Uebel in memory of her husband Bill Uebel. Crystal Credi has updated our licensing so that we can use the refrigerator and freezer to better provide options for our students.

Prior to the initial drop for non-payment date, there were 793 students on the list. The deadline was extended to 1/3/24 and resulted in a total of 137 students being dropped for non-payment. Kudos to the Cashier's Office, Admissions and Records, Financial Aid, Special Populations and Transition Specialist, Counseling, and Accounting for all their efforts. Kudos to Payroll, Accounting, and Human Resources for their work over break and during snow days to update all employee benefits, make adjustments to payroll benefits, and ensure payroll was processed. Kudos to the Facilities team over break and on snow days who worked tirelessly to clean up our campus and to the Marketing and Social Media team for getting out notifications in a timely manner on snow days. Kudos to the team that planned the in-service and part-time faculty development day. Thank you to everyone who donated to the drive for our local Veteran's Home. A total of 517 items were collected.

Events and happenings highlights include classes have begun with Cocoa Crawls held around campus and Project Success had a soup and chili bar for their students. Foundation Scholarship applications are available to high school seniors, current IVCC students and anyone planning to enroll at IVCC in Fall 2024. The application deadline is February 8 and scholarships range in value from \$500 to \$4500. Dental clinics start on January 26th. As part of the 100th anniversary events, a "Souper" Bowl drive for canned soup for Eagles Peak will be held on February 9th. Nursing applications, including LPN to RN Bridge, are due on March 1st. CETLA will move into D201 in February. The 25th Annual Softball Clinic will take place on February 17th and 18th in the gym.

Monthly updates include an enrollment update that showed across the board increases of 8.06% in headcount and 2.69% in credit hours compared to Spring 2023. Enrollment numbers showed an increase in credit hours for dual credit, IBEW, online blended, and virtual class meeting courses. There were decreases in traditional credit hours, Ottawa Center hours, online web hours, and online dual credit hours. The Facility Master Plan Update indicated a summary was received from DKA and share with the Steering Committee and Operations Committee. Next steps are to determine planning objectives and discuss institutional priorities to inform the concept alternatives so DKA can build the first draft of the plan. Finally, the Decennial Committee draft plan was sent to the committee along with a survey. The final meeting will be held in late February or early March to complete the report.

STUDENT TRUSTEE'S REPORT

Ms. Boyles mentioned the impressive athletic GPAs highlighted by Dr. Morris. Men's basketball has a record of 6-10 and are playing a home game tonight with a lot of games remaining in their season. Softball practice began last Thursday and will kick off the season in Florida, an annual, fully fundraised trip. The 25th Annual Softball Clinic will be held on February 17 and 18. Registrations forms are available on the website or by calling the Athletic Office. Baseball held its first practice the first week of January and will start their season over spring break in Myrtle Beach, which is also an annual fundraised trip. The golf team are getting together for group workouts and are using local simulators. The Student Government Association is reevaluating meeting times for this semester. More Student Government Association information will be shared next month. Student Government Association Secretary, Riker Fesperman, is working to get the Gay/Straight Alliance more involved with the Student Government Association. A meeting is scheduled next week so more information to come. Ms. Boyles will be joining the Student Success Committee

this semester while Drew Knipper is studying abroad in Spain. The first committee meeting is set for next Wednesday. Students are saying they are ready to be back at school.

COMMITTEE REPORTS

Ms. Goetz noted the Planning Committee minutes are including the Board book. Dr. Morris has been very organized in our reviews of policies, and it is appreciated.

BOARD POLICY 01.06 CORE VALUES, VISION, MISSION, PURPOSES, PRINCIPLES, AND GOALS

It was moved by Ms. Goetz and seconded by Ms. Stevenson to approve Board Policy 01.06, as presented.

Student Advisory Vote: "Aye" – Ms. Boyles. Roll Call Vote: "Ayes" – Ms. Stevenson, Dr. Rebholz, Dr. Boyles, Ms. Goetz, Dr. Donna, and Mr. McCracken. "Nay" – none. Motion carried.

BOARD POLICY 01.09 ELECTION OF OFFICERS

It was moved by Ms. Goetz and seconded by Ms. Stevenson to approve Board Policy 01.09, as presented.

Student Advisory Vote: "Aye" – Ms. Boyles. Roll Call Vote: "Ayes" – Ms. Stevenson, Dr. Rebholz, Dr. Boyles, Ms. Goetz, Dr. Donna, and Mr. McCracken. "Nay" – none. Motion carried.

BOARD POLICY 01.11 DUTIES OF THE VICE CHAIR

It was moved by Ms. Goetz and seconded by Dr. Rebholz to approve Board Policy 01.11, as presented.

Student Advisory Vote: "Aye" – Ms. Boyles. Roll Call Vote: "Ayes" – Ms. Stevenson, Dr. Rebholz, Dr. Boyles, Ms. Goetz, Dr. Donna, and Mr. McCracken. "Nay" – none. Motion carried.

BOARD POLICY 02.05 ACCREDITATION

It was moved by Ms. Goetz and seconded by Dr. Boyles to approve Board Policy 02.05, as presented.

Student Advisory Vote: "Aye" – Ms. Boyles. Roll Call Vote: "Ayes" – Ms. Stevenson, Dr. Rebholz, Dr. Boyles, Ms. Goetz, Dr. Donna, and Mr. McCracken. "Nay" – none. Motion carried.

BOARD POLICY 02.11 DEGREES AND CERTIFICATES

It was moved by Dr. Donna and seconded by Ms. Goetz to approve Board Policy 02.11, as presented.

Student Advisory Vote: "Aye" – Ms. Boyles. Roll Call Vote: "Ayes" – Ms. Stevenson, Dr. Rebholz, Dr. Boyles, Ms. Goetz, Dr. Donna, and Mr. McCracken. "Nay" – none. Motion carried.

BOARD POLICY 02.25 TUITION AND FEES

It was moved by Dr. Rebholz and seconded by Ms. Stevenson to approve Board Policy 02.25, as presented.

Student Advisory Vote: "Aye" – Ms. Boyles. Roll Call Vote: "Ayes" – Ms. Stevenson, Dr. Rebholz, Dr. Boyles, Ms. Goetz, Dr. Donna, and Mr. McCracken. "Nay" – none. Motion carried.

RESOLUTION FOR REVISED USE OF BOND FUNDS

It was moved by Ms. Stevenson and seconded by Dr. Rebholz to adopt the resolution as presented to authorize a portion of the proceeds of the Debt Certificates, Series 2011 to assist financing the cost of building the Agricultural Education Center.

Student Advisory Vote: “Aye” – Ms. Boyles. Roll Call Vote: “Ayes” – Ms. Stevenson, Dr. Rebholz, Dr. Boyles, Ms. Goetz, Dr. Donna, and Mr. McCracken. “Nay” – none. Motion carried.

STAFF RESIGNATION – PATRICE HESS, DIRECTOR OF LEARNING RESOURCES

It was moved by Dr. Boyles and seconded by Dr. Rebholz to accept, with regret the resignation of Dr. Patrice Hess, Director of Learning Resources, effective December 31, 2023.

Student Advisory Vote: “Aye” – Ms. Boyles. Roll Call Vote: “Ayes” – Ms. Stevenson, Dr. Rebholz, Dr. Boyles, Ms. Goetz, Dr. Donna, and Mr. McCracken. “Nay” – none. Motion carried.

STAFF RESIGNATION – GARY ROBERTS, VICE PRESIDENT FOR ACADEMIC AFFAIRS

It was moved by Ms. Goetz and seconded by Dr. Donna to accept, with regret the resignation of Dr. Gary Roberts, Vice President for Academic Affairs, effective March 1, 2024.

Student Advisory Vote: “Aye” – Ms. Boyles. Roll Call Vote: “Ayes” – Ms. Stevenson, Dr. Rebholz, Dr. Boyles, Ms. Goetz, Dr. Donna, and Mr. McCracken. “Nay” – none. Motion carried.

STAFF RESIGNATION – SHANE LANGE, DEAN OF WORKFORCE DEVELOPMENT

It was moved by Dr. Rebholz and seconded by Ms. Stevenson to accept, with regret the resignation of Dr. Shane Lange, Dean of Workforce Development, effective June 30, 2024.

Student Advisory Vote: “Aye” – Ms. Boyles. Roll Call Vote: “Ayes” – Ms. Stevenson, Dr. Rebholz, Dr. Boyles, Ms. Goetz, Dr. Donna, and Mr. McCracken. “Nay” – none. Motion carried.

STAFF APPOINTMENT – ISAMAR TAYLOR, DIRECTOR OF FINANCIAL AID

It was moved by Dr. Rebholz and seconded by Dr. Boyles to approve the appointment of Isamar Taylor as Director of Financial Aid at an annualized salary of \$71,500, effective January 22, 2024. Ms. Taylor expressed her thanks for the opportunity, and she is honored and excited to be the next Director of Financial Aid.

Student Advisory Vote: “Aye” – Ms. Boyles. Roll Call Vote: “Ayes” – Ms. Stevenson, Dr. Rebholz, Dr. Boyles, Ms. Goetz, Dr. Donna, and Mr. McCracken. “Nay” – none. Motion carried.

REVISED BOARD MEETING DATE – SEPTEMBER 2024

It was moved by Ms. Stevenson and seconded by Ms. Goetz to approve the updated CY 24 meeting dates and times, as presented. All meetings will take place at the designated time in Room C-307 (the Board Room) on the campus of Illinois Valley Community College, 815 North Orlando Smith Road, Oglesby, Illinois.

Student Advisory Vote: “Aye” – Ms. Boyles. Roll Call Vote: “Ayes” – Ms. Stevenson, Dr. Rebholz, Dr. Boyles, Ms. Goetz, Dr. Donna, and Mr. McCracken. “Nay” – none. Motion carried. Dr. Morris noted the Audit Finance Committee will meet on February 8, 2024 from 4:00-5:00 p.m. Tenure presentations will begin at 4:30 p.m. so those Trustees not attending the Audit/Finance Committee meeting can come early for the tenure event.

ITEMS FOR INFORMATION

Mr. McCracken pointed out the information items on pages 69-87 of the Board book.
Dr. Boyles stated she is impressed with the Athletic Department GPAs. She is pleased to see that while they are here to play sports, they are serious about being students first. Overall, they did very well last semester.

TRUSTEE COMMENT

None

CLOSED SESSION

Mr. McCracken requested a motion and a roll call vote at 6:56 p.m. to enter into a closed session to discuss: 1) the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body; 2) pending or imminent litigation; and 3) closed session minutes.

It was moved by Dr. Donna and seconded by Ms. Goetz to enter into a closed session.
Student Advisory Vote: “Aye” – Ms. Boyles. Roll Call Vote: “Ayes” – Ms. Stevenson, Dr. Rebholz, Dr. Boyles, Ms. Goetz, Dr. Donna, and Mr. McCracken. “Nay” – none. Motion carried.
The Board entered closed session at 7:01 p.m.

It was moved by Ms. Stevenson and seconded by Dr. Rebholz to return to the regular meeting.
Student Advisory Vote: “Aye” – Ms. Boyles. Roll Call Vote: “Ayes” – Ms. Stevenson, Dr. Rebholz, Dr. Boyles, Ms. Goetz, Dr. Donna, and Mr. McCracken. “Nay” – none. Motion carried.
The regular meeting resumed at 7:33 p.m.

POSSIBLE APPROVAL OF EMPLOYEE RETIREMENTS – RETIREMENT PLANNING PROGRAM

It was moved by Ms. Goetz and seconded by Dr. Rebholz to approve those employees requesting to participate in the Retirement Planning Program, as listed and who submitted a request by the December 31, 2023 deadline as follows:

Full-Time Faculty – Elizabeth (Betsy) Kloplic, Vince Brolley, and LeeAnn Johnson.

Full-Time Administrative and Support Staff – Gary Talsky, Bonnie Jasiiek, Cynthia Lock, Jeannette Phalen, Lauren Catalina, Angela Dunlap, and Jill Hejl.

Student Advisory Vote: “Aye” – Ms. Boyles. Roll Call Vote: “Ayes” – Ms. Stevenson, Dr. Rebholz, Dr. Boyles, Ms. Goetz, Dr. Donna, and Mr. McCracken. “Nay” – none. Motion carried.

CLOSED SESSION MINUTES

It was moved by Dr. Boyles and seconded by Ms. Stevenson to approve and retain the closed session minutes of the December 7, 2023 Closed Session Minutes Review Committee Meeting and the December 14, 2023 Board Meeting.

Student Advisory Vote: “Aye” – Ms. Boyles. Roll Call Vote: “Ayes” – Ms. Stevenson, Dr. Rebholz, Dr. Boyles, Ms. Goetz, Dr. Donna, and Mr. McCracken. “Nay” – none. Motion carried.

OTHER

Dr. Morris noted inside back cover of the Board book will be updated with the new mission, vision, and core values. We will be getting the word out to the campus that they were approved and she is excited about the next steps in the strategic plan with more updates next month.

ADJOURNMENT

Mr. McCracken declared the meeting adjourned at 7:35 p.m.

Everett J. Solon, Board Chair

Angela M. Stevenson, Secretary



**ILLINOIS
VALLEY
COMMUNITY
COLLEGE**

DISTRICT NO. 513

TREASURER'S REPORT

January 2024

Kathy Ross
V.P. for Business Services and Finance/Treasurer

Eric Johnson
Controller

FINANCIAL HIGHLIGHTS – January 2024

Revenues

- As of January 26, Spring 2024 credit hours are 20,886 or 1.86 percent more than Spring 2023. Total credit hours are 47,073 or 1.2 percent greater than the total FY2024 budgeted credit hours of 46,532.
- Total tax collections as of January 31 are \$14,239,224 of the \$14,329,964 levy.
- As reported in the August Financial Highlights, IDOR has posted that the anticipated adjustments to the Corporate Personal Property Replacement Tax will be made to the October 2023, January 2024, April 2024, May 2024 and June 2024 disbursements. Year to date comparison is \$1,799,962, or 73 percent of FY2023 year to date payments of \$2,465,851.
- ICCB released the FY2024 CTE allocations in October. IVCC's allocation will be \$233,038. This is \$6,038 more than the \$227,000 FY2024 budget. We received the first half, \$116,519 in November.
- We continue to try to maximize Investment income and transfer (or hold) to higher percentage investment accounts such as IL Funds and ISDLAF. Investment income as of January 31 is \$856,849 or more than double the budgeted amount of \$387,700.

Expenses

- Overall, expenses are running at 54.7 percent of budget seven months into the fiscal year. The H.S.A. contributions were paid in January and faculty overload will occur in February.
- Facilities includes \$115,500 annual rent for the Ottawa Center.
- Information Technologies running at 65.5 percent; however, several annual software support renewals are paid in July, including Ellucian Colleague for \$429,971.
- ECACE Early Childhood Grant is running over the budgeted amount of \$219,684. Total allocation awarded is now \$377,170. This will be the last year of the grant.
- Financial Aid running at 63.4 percent; Fall disbursement of financial aid was in September and Spring disbursement of financial aid will be in February.
- Bookstore running at 219.8 percent; this is the first full fiscal year with books outsourced through e-Campus. While expenses are running higher than expected, revenues are also running higher than expected. As of January 31, net profit is \$64k.

Protection, Health & Safety Projects

- The D201 project is in substantial completion. The elevator was installed in December with the inspection set for the first week in January 2024. We are hoping CETLA can finally occupy the space in early February 2024. The rest of the technology for the space may take until April 2024.
- The exterior sealing project is progressing nicely; substantial completion date was October 25, 2023. A punch list item was approved. Final completion date was scheduled for December 13, 2023 but had to be postponed. As of January 31, we are still awaiting a final completion date. This is a CDB funded project.
- The lighting and security upgrades are progressing nicely. The lots were closed beginning on December 13th through the winter break. The lighting portion of the project was completed and lots were re-opened prior to the campus re-opening on January 2, 2024. The security camera portion of the project is set to begin. The projected schedule has a substantial completion date of February 2, 2024.
- The salt shed site preparation, demolition and installation of storm water utilities has been completed. The footings for the foundation have been poured. The pre-engineered fabricated

structure is due to arrive in early December. The current schedule has a substantial completion date of May 6, 2024.

Other Building and Grant Work

- Design work is complete for the Agricultural Educational Center. The Board of Trustees will be provided an update at the January 18, 2024 meeting with both exterior and interior architectural renderings. We are continuing to work through the permit and annexation paperwork with the City of Oglesby. We are planning for a February 5, 2024 Out for Bid and an April 1, 2024 ground-breaking. We are currently looking at a substantial completion date of June 2025 and a final completion date/occupancy of early August 2025.
- Farm Tiling project is complete. College farm manager will till the ground in the spring prior to the releasing the fields to the tenant.
- A concept package for the Indigenous People Display was received during winter break. We are meeting in February to discuss the concept prior to design phase of this project.
- An informational meeting for the Distance Learning Grant with all participating schools was held in mid-January to share information on all participating schools, the equipment and functionality, the match funding, and other key information. We are waiting on the Release of Funds Letter to begin the process.

Illinois Valley Community College District No. 513
 Combined Balance Sheet
 All Fund Types and Account Groups
 January 31, 2024
 Unaudited

	Governmental Funds Types			Proprietary Fund Types		Fiduciary Fund Types		Account Groups			Total (Memorandum Only)
	General	Special Revenue	Debt Service	Enterprise	Trust and Agency	General Fixed Assets	General Long-Term Debt				
Assets and Other Debits											
Cash and cash equivalents	\$ 1,346,906	\$ 6,537,166	\$ 211,468	\$ 214,674	\$ 879,228	\$ -	\$ -	\$ -	\$ -	\$ -	9,189,442
Investments	18,144,953	6,593,792	662,132	-	771,549	-	-	-	-	-	26,172,426
Receivables											
Property Taxes	11,225,557	3,098,803	-	-	-	-	-	-	-	-	14,324,360
Governmental Claims	-	60,217	-	-	23,210	-	-	-	-	-	83,427
Tuition and fees	1,718,799	-	-	139,763	-	-	-	-	-	-	1,858,563
Lease	292,734	-	-	-	-	-	-	-	-	-	
CCHC Dividend	2,170,140	-	-	-	-	-	-	-	-	-	
Due from other funds	5,329,132	1,838	-	150,000	17,558	-	-	-	-	-	5,498,528
Due to/from student groups	-	-	-	-	177,906	-	-	-	-	-	177,906
Bookstore inventories	-	-	-	108,697	-	-	-	-	-	-	108,697
Other assets	57,205	101,880	3,562	-	-	-	-	-	-	-	162,647
Deferred Outflows	-	-	-	-	-	-	-	386,693	-	-	386,693
Fixed assets - net	-	-	-	46,687	-	59,850,109	-	-	-	-	59,896,796
Other debits											
Amount available in Debt Service Fund	-	-	-	-	-	-	-	-	-	-	-
Amount to be provided to retire debt	-	-	-	-	-	-	-	12,112,693	-	-	12,112,693
Total assets and deferred outflows	\$ 40,285,427	\$ 16,393,696	\$ 877,162	\$ 659,822	\$ 1,869,451	\$ 59,850,109	\$ 12,499,386	\$ -	\$ -	\$ -	\$ 132,435,054

Illinois Valley Community College District No. 513
Combined Balance Sheet
All Fund Types and Account Groups
January 31, 2024
Unaudited

	Governmental Funds Types			Proprietary Fund Types		Fiduciary Fund Types		Account Groups			Total (Memorandum Only)
	General	Special Revenue	Debt Service	Enterprise	Trust and Agency	General Fixed Assets	General Long-Term Debt				
Liabilities											
Accounts payable	65,786	64,902	-	-	7,857	-	-	-	-	-	138,545
Accrued salaries & benefits	1,941,900	7,332	-	15,551	-	-	-	-	-	-	1,964,783
Post-retirement benefits & other	157,118	18,866	-	-	-	-	-	-	-	-	175,984
Unclaimed property	315	-	-	-	-	-	-	-	-	-	315
Due to other funds	2,268	3,634,666	-	-	1,861,594	-	-	-	-	-	5,498,528
Due to student groups/deposits	126,328	-	-	-	-	-	-	-	-	-	126,328
Current Portion-Capital Lease	-	-	-	17,323	-	-	-	-	12,551	-	29,873
Accrued Interest	-	-	-	-	-	-	-	-	98	-	98
Capital Lease Payable	-	-	-	131	-	-	-	-	12,265	-	12,396
Deferred inflows	-	-	-	-	-	-	-	-	-	-	-
Property taxes	5,614,975	1,550,008	-	-	-	-	-	-	-	-	7,164,983
Tuition and fees	17,974	-	-	50,378	-	-	-	-	-	-	68,352
Grants	-	-	-	-	-	-	-	-	-	-	-
Lease Receivable	292,734	-	-	-	-	-	-	-	-	-	292,734
OPEB	-	-	-	-	-	-	-	-	8,130,432	-	8,130,432
OPEB long term debt	-	-	-	-	-	-	-	-	4,344,040	-	4,344,040
Total Liabilities	8,219,396	5,275,775	-	83,383	1,869,452	-	-	-	12,499,386	-	27,947,391
Net Position/Net Assets											
Net investment in general fixed assets	-	-	-	-	-	59,850,109	-	-	-	-	59,850,109
Fund balance	-	-	-	-	-	-	-	-	-	-	-
Reserved for restricted purposes	-	11,117,921	-	-	-	-	-	-	-	-	11,117,921
Reserved for debt service	-	-	877,162	-	-	-	-	-	-	-	877,162
Unreserved	32,066,031	-	-	576,439	-	-	-	-	-	-	32,642,470
Total liabilities and net position	\$ 40,285,427	\$ 16,393,696	\$ 877,162	\$ 659,822	\$ 1,869,452	\$ 59,850,109	\$ 12,499,386	\$ -	\$ -	\$ 132,435,053	

Illinois Valley Community College District No. 513
Summary of Fiscal Year 2024 Revenues & Expenditures by Fund
For the seven months ended January 31, 2024
Unaudited

	Education Fund	Operations & Maintenance Fund	Operations & Maintenance Restricted Fund	Debt Service Fund	Auxiliary Enterprise Fund	Restricted Purposes Fund	Working Cash Fund	Audit Fund	Liability Protection & Settlement Fund	Total (Memorandum Only)
Actual Revenue	\$ 20,152,006	\$ 2,632,998	\$ 1,564,022	\$ 23,778	\$ 1,087,904	\$ 3,278,223	\$ 151,184	\$ 44,026	\$ 1,550,776	\$ 30,484,918
Actual Expenditures	12,561,541	1,950,760	1,201,717	471	1,273,799	3,232,290	1,206	43,000	755,856	21,020,641
Other Financing Sources (Uses)	-	-	-	-	-	-	-	-	-	-
Excess (deficit) of Revenues and other financing sources over expenditures and other financing uses	7,590,465	682,238	362,306	23,307	(185,896)	45,934	149,978	1,026	794,920	9,464,278
Fund balances July 1, 2023 (est.)	17,919,402	4,069,635	3,067,178	856,471	542,329	69,614	5,064,158	41,332	1,103,623	30,975,799
Fund balances January 31, 2024	\$ 25,509,867	\$ 4,751,873	\$ 3,429,484	\$ 879,778	\$ 356,433	\$ 115,548	\$ 5,214,136	\$ 42,358	\$ 1,898,543	\$ 40,440,077

Illinois Valley Community College District No. 513
Summary of Fiscal Year 2024 Revenues & Expenditures by Fund
For the seven months ended January 31, 2024
 Unaudited

	1/31/2024	Annual Budget FY2024	Actual/Budget 56.3%	1/31/2023	Annual Budget FY2023	Actual/Budget 58.3%
EDUCATION FUND REVENUES						
Local Government Sources:						
Current Taxes	\$ 9,581,498	\$ 9,820,615	97.6%	\$ 9,254,575	\$ 9,530,789	97.1%
Corporate Personal Property Replacement Tax	1,529,968	2,716,250	56.3%	2,095,973	2,294,700	91.3%
Tax Increment Financing Distributions	211,632	440,000	48.1%	313,139	450,000	69.6%
Total Local Government	11,323,097	12,976,865	87.3%	11,663,687	12,275,489	95.0%
State Government:						
ICCB Credit Hour Grant	1,222,618	1,832,250	66.7%	1,125,705	1,798,075	62.6%
Equalization Grant	29,167	52,500	55.6%	29,167	50,000	58.3%
Career/Technical Education Formula Grant	116,519	227,000	51.3%	113,412	220,500	51.4%
Other	-	-	-	-	-	-
Total State Government	1,368,304	2,111,750	64.8%	1,268,283	2,068,575	61.3%
Federal Government						
PELL Administrative Fees	310	7,950	3.9%	-	7,825	0.0%
Total Federal Government	310	7,950	3.9%	-	7,825	0.0%
Student Tuition and Fees:						
Tuition	6,041,667	6,189,780	97.6%	5,795,768	5,811,200	99.7%
Fees	771,296	843,315	91.5%	749,873	687,900	109.0%
Total Tuition and Fees	6,812,963	7,033,095	96.9%	6,545,641	6,499,100	100.7%
Other Sources:						
Public Service Revenue	137,006	256,050	53.5%	170,741	244,050	70.0%
Other Sources:	510,326	311,884	163.6%	262,171	151,361	173.2%
Total Other Sources	647,332	567,934	114.0%	432,912	395,411	109.5%
TOTAL EDUCATION FUND REVENUE	\$ 20,152,006	\$ 22,697,594	88.8%	\$ 19,910,523	\$ 21,246,400	93.7%
EDUCATION FUND EXPENDITURES						
Instruction:						
Salaries	4,446,759	\$ 8,443,208	52.7%	4,289,354	\$ 8,281,122	51.8%
Employee Benefits	1,160,368	1,680,112	69.1%	1,177,759	1,834,306	64.2%
Contractual Services	66,700	114,182	58.4%	63,863	120,175	53.1%
Materials & Supplies	172,007	596,178	28.9%	217,029	451,389	48.1%
Conference & Meeting	44,802	178,713	25.1%	30,836	169,594	18.2%
Fixed Charges	53,732	92,000	58.4%	27,395	58,000	47.2%
Capital Outlay	29,969	87,811	0.0%	93,668	114,000	0.0%
Other	301	-	0.0%	299	-	0.0%
Total Instruction	5,974,638	11,192,204	53.4%	5,900,203	11,028,586	53.5%

Illinois Valley Community College District No. 513
 Summary of Fiscal Year 2024 Revenues & Expenditures by Fund
 For the seven months ended January 31, 2024
 Unaudited

	1/31/2024	Annual Budget FY2024	Actual/Budget 58.3%	1/31/2023	Annual Budget FY2023	Actual/Budget 58.3%
Academic Support:						
Salaries	708,264	1,350,414	52.4%	643,208	1,161,476	55.4%
Employee Benefits	121,442	246,975	49.2%	141,649	189,892	74.6%
Contractual Services	80,058	175,990	45.5%	65,144	135,277	48.2%
Materials & Supplies	104,188	271,555	38.4%	118,408	246,620	48.0%
Conference & Meeting	3,990	20,095	19.9%	3,790	18,875	20.1%
Utilities	15,300	-	#DIV/0!	10,500	26,445	39.7%
Capital Outlay	-	24,495	0.0%	-	-	-
Other	-	-	0.0%	-	-	-
Total Academic Support	1,033,242	2,089,524	49.4%	982,700	1,778,585	55.3%
Student Services:						
Salaries	813,271	1,690,670	48.1%	747,438	1,527,744	48.9%
Employee Benefits	220,790	419,426	52.6%	256,401	431,688	59.4%
Contractual Services	27,920	78,657	35.5%	19,006	46,702	40.7%
Materials & Supplies	30,608	106,390	28.8%	47,432	93,215	50.9%
Conference & Meeting	6,837	56,562	12.1%	8,662	43,505	19.9%
Utilities	295	-	0.0%	-	-	-
Total Student Services	1,099,721	2,351,705	46.8%	1,078,940	2,142,854	50.4%
Public Services/Continuing Education:						
Salaries	230,467	383,399	60.1%	225,283	339,647	66.3%
Employee Benefits	75,169	107,740	69.8%	74,559	105,970	70.4%
Contractual Services	116,889	128,000	91.3%	60,961	111,000	54.9%
Materials & Supplies	57,242	75,850	75.5%	41,286	75,300	54.8%
Conference & Meeting	4,096	17,800	23.0%	3,643	4,950	73.6%
Utilities	-	-	0.0%	-	-	-
Other	-	-	0.0%	9,459	-	-
Total Public Services/Continuing Education	483,863	712,789	67.9%	415,191	636,817	65.2%
Institutional Support:						
Salaries	1,237,034	2,440,995	50.7%	1,163,555	2,051,151	56.7%
Employee Benefits	478,681	742,516	64.5%	455,118	767,396	59.3%
Contractual Services	1,074,906	1,117,108	96.2%	280,448	691,913	40.5%
Materials & Supplies	268,401	399,548	67.2%	373,475	340,789	109.6%
Conference & Meeting	19,789	90,614	21.8%	24,358	67,370	36.2%
Utilities	12,285	12,290	100.0%	17,981	10,715	167.8%
Capital Outlay	-	281,223	0.0%	9,472	125,000	-
Other	4,324	24,700	17.5%	1,016	(11,300)	-9.0%
Provision for Contingency	-	152,506	0.0%	-	621,083	0.0%
Total Institutional Support	3,095,421	5,261,500	58.8%	2,325,423	4,664,117	49.9%
Scholarships, Grants and Waivers	874,656	800,400	109.3%	769,325	698,000	110.2%
TOTAL EDUCATION FUND EXPENDITURES	\$ 12,561,541	\$ 22,408,122	56.1%	\$ 11,471,780	\$ 20,948,959	54.8%
INTERFUND TRANSFERS - NET	\$ -	\$ (289,472)	0.0%	\$ -	\$ (297,441)	0.0%

Illinois Valley Community College District No. 513
Summary of Fiscal Year 2024 Revenues & Expenditures by Fund
For the seven months ended January 31, 2024
 Unaudited

	<u>1/31/2024</u>	<u>Annual Budget</u> <u>FY2024</u>	<u>Actual/Budget</u> <u>56.3%</u>	<u>1/31/2023</u>	<u>Annual Budget</u> <u>FY2023</u>	<u>Actual/Budget</u> <u>58.3%</u>
OPERATIONS & MAINTENANCE FUND REVENUES						
Local Government Sources:						
Current Taxes	\$ 1,579,021	\$ 1,619,895	97.5%	\$ 1,471,011	\$ 1,537,224	95.7%
Corporate Personal Property Replacement Tax	269,994	544,968	49.5%	369,878	404,900	91.4%
Tax Increment Financing Disbursements	70,544	125,000	56.4%	82,196	140,000	58.7%
Total Local Government	<u>1,919,559</u>	<u>2,289,863</u>	<u>83.8%</u>	<u>1,923,085</u>	<u>2,082,124</u>	<u>92.4%</u>
State Government:						
ICCB Credit Hour Grant	211,357	318,132	66.4%	193,815	307,029	63.1%
Total State Government	<u>211,357</u>	<u>318,132</u>	<u>66.4%</u>	<u>193,815</u>	<u>307,029</u>	<u>63.1%</u>
Student Tuition and Fees						
Tuition	348,362	350,662	99.3%	457,476	450,300	101.6%
Total Tuition and Fees	<u>348,362</u>	<u>350,662</u>	<u>99.3%</u>	<u>457,476</u>	<u>450,300</u>	<u>101.6%</u>
Other Sources:						
Facilities Revenue	46,122	115,000	40.1%	62,035	120,000	51.7%
Investment Revenue	106,706	65,000	164.2%	45,556	15,000	303.7%
Other	893	5,000	17.9%	2,446	3,000	81.5%
Total Other Sources	<u>153,720</u>	<u>185,000</u>	<u>83.1%</u>	<u>110,037</u>	<u>138,000</u>	<u>79.7%</u>
TOTAL OPERATIONS & MAINTENANCE REVENUES	\$ 2,632,998	\$ 3,143,657	83.8%	\$ 2,684,413	\$ 2,977,453	90.2%
OPERATIONS & MAINTENANCE FUND EXPENDITURES						
Operations & Maintenance of Plant:						
Salaries	621,517	1,068,967	58.1%	568,697	1,038,766	54.7%
Employee Benefits	222,626	330,353	67.4%	218,005	340,760	64.0%
Contractual Services	68,202	178,700	38.2%	61,565	219,900	28.0%
Materials & Supplies	141,634	290,250	48.8%	94,643	265,750	35.6%
Conference & Meeting	399	1,300	30.7%	100	1,200	8.3%
Fixed Charges	212,585	173,100	122.8%	197,489	172,300	114.6%
Utilities	330,782	780,900	42.4%	558,284	623,550	89.5%
Capital Outlay	281,748	193,000	146.0%	98,745	216,000	45.7%
Provision for Contingency	-	23,573	0.0%	-	50,000	0.0%
Other	-	-	#DIV/0!	-	(56,700)	0.0%
Total Operations & Maintenance of Plant	<u>1,879,492</u>	<u>3,040,143</u>	<u>61.8%</u>	<u>1,797,528</u>	<u>2,871,526</u>	<u>62.6%</u>
Institutional Support:						
Salaries	34,911	50,087	69.7%	26,567	52,384	50.7%
Employee Benefits	27,193	41,219	66.0%	27,566	42,894	64.3%
Contractual Services	2,773	2,700	102.7%	2,615	2,700	96.9%
Materials & Supplies	2,326	5,308	43.8%	2,433	3,750	64.9%
Fixed Charges	4,066	-	#DIV/0!	4,199	4,199	100.0%
Other	-	4,200	-	-	-	-
Total Institutional Support	<u>71,269</u>	<u>103,514</u>	<u>68.8%</u>	<u>63,380</u>	<u>105,927</u>	<u>59.8%</u>
TOTAL OPERATIONS & MAINTENANCE EXPENDITURES	\$ 1,950,760	\$ 3,143,657	62.1%	\$ 1,860,908	\$ 2,977,453	62.5%

Illinois Valley Community College District No. 513
 Summary of Fiscal Year 2024 Revenues & Expenditures by Fund
 For the seven months ended January 31, 2024
 Unaudited

	1/31/2024	Annual Budget FY2024	Actual/Budget 58.3%	1/31/2023	Annual Budget FY2023	Actual/Budget 58.3%
OPERATIONS & MAINTENANCE FUND (RESTRICTED)						
Local Government Sources:						
Current Taxes	1,495,824	1,784,074	83.9%	1,163,275	1,115,918	104.2%
State Government Sources	6,100	240,788	0.0%	-	-	0.0%
Federal Government Sources	-	3,500,000	0.0%	-	-	0.0%
Investment Revenue	61,098	48,000	127.3%	58,730	50,000	117.5%
Other	-	-	0.0%	-	-	0.0%
TOTAL OPERATIONS & MAINTENANCE FUND (RESTRICTED) REVENUES	\$ 1,564,022	\$ 5,572,862	28.1%	\$ 1,222,004	\$ 1,165,918	104.8%
OPERATIONS & MAINTENANCE FUND RESTRICTED EXPENDITURES						
Contractual Services	\$ 17,374	\$ 625,827	0.0%	\$ 40,895	\$ -	0.0%
Materials and Supplies	\$ 24,300	-	0.0%	\$ 18,921	\$ -	0.0%
Fixed Charges	-	-	0.0%	-	-	0.0%
Capital Outlay	1,160,043	4,609,771	25.2%	1,082,735	2,874,558	37.7%
TOTAL OPERATIONS & MAINTENANCE FUND (RESTRICTED) EXPENDITURES	\$ 1,201,717	\$ 5,235,598	23.0%	\$ 1,142,551	\$ 2,874,558	39.7%
DEBT SERVICE FUND						
Investment Revenue	\$ 23,778	\$ 8,000	297.2%	\$ 1,464	\$ 2,000	73.2%
TOTAL DEBT SERVICE FUND REVENUES	\$ 23,778	\$ 8,000	297.2%	\$ -	\$ 2,000	0.0%
TOTAL DEBT SERVICE FUND EXPENDITURES	\$ 471	\$ -	0.0%	\$ 699	\$ -	0.0%
AUXILIARY ENTERPRISES FUND REVENUE						
Service Fees	\$ 1,085,175	\$ 723,727	149.9%	\$ 1,113,951	\$ 1,288,125	86.5%
Investment Revenue	193	200	96.6%	72	25,500	0.3%
Other Revenue	2,535	31,500	8.0%	944	1,000	94.4%
TOTAL AUXILIARY ENTERPRISES FUND REVENUES	\$ 1,087,904	\$ 755,427	144.0%	\$ 1,114,967	\$ 1,314,625	84.8%
AUXILIARY ENTERPRISES FUND EXPENSES						
Salaries	\$ 206,501	\$ 368,206	56.1%	\$ 199,132	\$ 377,906	52.7%
Employee Benefits	44,623	77,480	57.6%	50,568	77,266	65.4%
Contractual Services	577,015	274,302	210.4%	170,673	53,149	321.1%
Materials & Supplies	399,920	301,846	132.5%	678,752	981,291	69.2%
Conference & Meeting	28,483	29,196	97.6%	16,701	28,788	58.0%
Fixed Charges	16,552	49,452	33.5%	36,004	44,380	81.1%
Capital Outlay/Depreciation	-	-	0.0%	-	-	#DIV/0!
Other	705	-	#DIV/0!	-	92,700	0.0%
TOTAL AUXILIARY ENTERPRISES EXPENDITURES	\$ 1,273,799	\$ 1,100,482	115.7%	\$ 1,151,830	\$ 1,655,480	69.6%
AUXILIARY ENTERPRISES INTERFUND TRANSFERS - NET	\$ -	\$ 366,239	0.0%	\$ -	\$ 348,855	0.0%

Illinois Valley Community College District No. 513
Summary of Fiscal Year 2024 Revenues & Expenditures by Fund
For the seven months ended January 31, 2024
 Unaudited

	1/31/2024	Annual Budget FY2024	Actual/Budget 58.3%	1/31/2023	Annual Budget FY2023	Actual/Budget 58.3%
RESTRICTED PURPOSE FUND REVENUES						
State Government Sources	\$ 697,113	\$ 874,788	79.7%	\$ 499,767	\$ 550,541	90.8%
Federal Government Sources	2,507,396	4,310,895	58.2%	5,319,832	8,584,119	62.0%
Nongovernmental Gifts or Grants	23,485	-	0.0%	-	-	#DIV/0!
Other Revenue	50,229	2,000	2511.5%	58,066	34,000	0.0%
Total RESTRICTED PURPOSE FUND REVENUES	\$ 3,278,223	\$ 5,187,683	63.2%	\$ 5,877,665	\$ 9,168,660	64.1%
RESTRICTED PURPOSE FUND EXPENDITURES						
Instruction:						
Salaries	\$ 338,360	\$ 703,243	48.1%	\$ 265,459	\$ 622,412	42.6%
Employee Benefits	120,021	266,294	45.1%	107,992	202,001	53.5%
Contractual Services	67,733	92,241	73.4%	23,768	59,115	40.2%
Materials & Supplies	178,562	100,897	177.0%	148,482	63,704	233.1%
Conference & Meeting	6,577	69,580	9.5%	5,607	72,091	7.8%
Utilities	-	-	#DIV/0!	-	900	0.0%
Capital Outlay	97,840	314,028	-	167,621	-	0.0%
Other	962	-	-	27,304	-	0.0%
Total Instruction	810,054	1,546,283	52.4%	746,232	1,020,223	73.1%
Academic Support						
Salaries	\$ -	\$ -	0.0%	\$ -	\$ -	0.0%
Employee Benefits	-	-	0.0%	-	-	0.0%
Contractual Services	-	-	0.0%	-	-	#DIV/0!
Materials and Supplies	2,584	-	0.0%	-	-	#DIV/0!
Conference & Meeting	-	-	0.0%	-	-	0.0%
Total Academic Support	2,584	-	0.0%	-	-	#DIV/0!
Student Services:						
Salaries	\$ 123,701	\$ 223,904	55.2%	\$ 121,999	\$ 222,081	54.9%
Employee Benefits	39,006	80,330	48.6%	45,511	80,328	56.7%
Contractual Services	4,871	4,781	101.9%	49,175	4,781	1028.6%
Materials & Supplies	6,658	1,900	350.4%	6,768	2,800	241.7%
Conference & Meeting	1,926	5,175	37.2%	5,852	6,100	95.9%
Utilities	-	-	0.0%	12,622	-	0.0%
Capital Outlay	102,379	-	0.0%	-	-	#DIV/0!
Tuition Waivers (TRIO Grant)	15,010	28,000	53.6%	19,772	28,000	70.6%
Total Student Services	293,550	344,090	85.3%	261,700	344,090	76.1%
Public Services/Continuing Education:						
Salaries	22,859	-	0.0%	3,368	-	0.0%
Employee Benefits	6,688	-	0.0%	49	-	0.0%
Materials and Supplies	2,700	-	0.0%	172	-	0.0%
Contractual Services	37,985	-	0.0%	5,990	-	0.0%
Total Public Services:	70,231	-	0.0%	9,579	-	0.0%
Operations & Maintenance of Plant:						
Contractual Services	-	-	#DIV/0!	20,992	45,450	0.0%
Capital Outlay	239	-	#DIV/0!	-	195,338	0.0%
Maintenance supplies	-	-	0.0%	-	-	0.0%

Illinois Valley Community College District No. 513
Summary of Fiscal Year 2024 Revenues & Expenditures by Fund
For the seven months ended January 31, 2024
Unaudited

	1/31/2024	Annual Budget FY2024	Actual/Budget 58.3%	1/31/2023	Annual Budget FY2023	Actual/Budget 58.3%
Total Operations & Maintenance of Plant	239	-	0.0%	20,992	240,788	0.0%
Institutional Support:						
Salaries (Federal Work Study)	62,706	99,574	63.0%	78,518	129,761	60.5%
Contractual Services	500	78,650	0.6%	504,277	2,006,361	25.1%
Institutional Support	-	7,300	0.0%	-	-	0.0%
SUPS on-behalf	-	-	0.0%	-	-	0.0%
Other	1,735	-	#DIV/0!	1,023,953	501,881	204.0%
Total Institutional Support	64,941	185,524	35.0%	1,606,748	2,638,003	60.9%
Student Grants and Waivers (PELL & SEOG & HEERF)	1,990,691	3,119,786	63.8%	3,620,412	4,933,556	73.4%
TOTAL RESTRICTED FUND EXPENDITURES	\$ 3,232,290	\$ 5,195,683	62.2%	\$ 6,265,662	\$ 8,132,698	77.0%
RESTRICTED INTERFUND TRANSFERS - NET	\$ -	\$ 200	0.0%	\$ -	\$ 2,000	0.0%
WORKING CASH FUND REVENUES	\$ 151,184	\$ 75,000	201.6%	\$ 26,486	\$ 55,000	48.2%
Investment Revenue	\$ -	-	0.0%	\$ 1,565	-	0.0%
TOTAL WORKING CASH FUND EXPENDITURES	\$ -	\$ -	0.0%	\$ -	\$ -	0.0%
WORKING CASH INTERFUND TRANSFERS - NET	\$ -	\$ -	0.0%	\$ -	\$ -	0.0%

Illinois Valley Community College District No. 513
Summary of Fiscal Year 2024 Revenues & Expenditures by Fund
For the seven months ended January 31, 2024
Unaudited

	1/31/2024	Annual Budget FY2024	Actual/Budget 58.3%	1/31/2023	Annual Budget FY2023	Actual/Budget 58.3%
AUDIT FUND REVENUES						
Local Government Sources:						
Current Taxes	\$ 43,528	\$ 46,899	92.8%	\$ 42,870	\$ 42,273	101.4%
Investment Revenue	498	500	95.7%	481	150	320.5%
TOTAL AUDIT FUND REVENUES	44,026	47,399	92.9%	43,351	42,423	102.2%
AUDIT FUND EXPENDITURES						
Contractual Services	43,000	46,500	92.5%	29,622	41,000	72.2%
TOTAL AUDIT FUND EXPENDITURES	\$ 43,000	\$ 46,500	92.5%	\$ 29,622	\$ 40,000	74.1%
LIABILITY, PROTECTION & SETTLEMENT FUND						
REVENUE						
Local Government Sources:						
Current Taxes	\$ 1,538,354	\$ 1,552,546	99.1%	\$ 1,539,461	\$ 1,525,695	100.9%
Investment Revenue	12,422	13,000	95.6%	13,462	2,000	673.1%
Other Revenue	-	-	-	-	-	0.0%
TOTAL LIABILITY, PROTECTION & SETTLEMENT FUND	1,550,776	1,565,546	99.1%	1,552,923	1,527,695	101.7%
LIABILITY, PROTECTION & SETTLEMENT FUND						
EXPENDITURES						
Student Services:						
Salaries	54,626	86,210	63.4%	46,821	81,824	57.2%
Employee Benefits	18,835	29,273	64.3%	19,251	28,819	66.8%
Contractual Services	701	125,500	0.6%	101,358	125,500	80.8%
Materials & Supplies	777	500	155.4%	569	200	284.5%
Total Student Services	74,939	241,483	31.0%	167,998	236,343	71.1%
Operations & Maintenance of Plant:						
Contractual Services	315,097	512,000	61.8%	260,591	461,600	56.5%
Materials & Supplies	1,248	100	1247.9%	555	100	555.3%
Utilities	223	500	44.5%	371	500	74.2%
Total Operations & Maintenance of Plant	317,967	512,600	62.0%	261,517	462,200	56.6%
Institutional Support:						
Salaries	48,363	90,922	53.2%	49,978	81,940	61.0%
Employee Benefits	14,673	262,251	5.6%	13,146	218,974	6.0%
Contractual Services	98,214	140,000	70.2%	77,752	142,000	54.8%
Materials & Supplies	6,708	1,500	447.2%	4,266	1,500	284.4%
Conference & Meeting	-	4,500	0.0%	-	4,500	0.0%
Fixed Charges	194,992	255,000	76.5%	204,098	240,200	85.0%
Total Institutional Support	362,950	754,173	48.1%	349,240	689,114	50.7%
TOTAL LIABILITY, PROTECTION & SETTLEMENT FUND	\$ 755,856	\$ 1,508,256	50.1%	\$ 778,756	\$ 1,252,337	62.2%

Illinois Valley Community College District No. 513
Fiscal Year 2024 Budget to Actual Comparison
All Funds - By Budget Officer
as of January 31, 2024
Unaudited

Department	Actual		Annual Budget		Actual/ Budget
	FY2024	FY2024	FY2024	FY2024	
President	246,229	333,745			73.8%
Board of Trustees	12,794	14,900			85.9%
Marketing and Communications	69,361	373,532			18.6%
Foundation	79,156	136,919			57.8%
Continuing Education	492,213	712,789			69.1%
Facilities	2,697,568	4,534,953			59.5%
Informational Technologies	1,843,964	2,814,297			65.5%
Institutional Effectiveness	18,841	161,704			11.7%
Academic Affairs	264,540	376,202			70.3%
ATOMAT (Grant)	-	270,000			0.0%
Carl Perkins (Grant)	91,147	233,510			39.0%
CCPE (Grant)	4,768	-			#DIV/0!
ECACE Early Childhood (Grant)	234,166	219,684			106.6%
PATH (Grant)	263,986	468,974			56.3%
Adult Education	295,199	520,292			56.7%
Learning Resources	909,742	1,775,791			51.2%
Workforce Development Division	1,155,850	2,207,970			52.3%
Natural Sciences & Business Division	1,856,944	3,197,753			58.1%
Humanities & Fine Arts/Social Science Division	1,811,557	3,095,051			58.5%
Health Professions Division	1,280,813	2,690,930			47.6%
Admissions & Records	217,300	484,134			44.9%
Counseling	372,424	729,829			51.0%
Student Services	189,501	405,509			46.7%
Financial Aid	2,175,149	3,429,320			63.4%
Career Services	28,379	51,099			55.5%
Athletics	199,652	352,751			56.6%
TRIO (Student Success Grant)	187,575	344,090			54.5%
Ottawa Center	56,597	105,292			53.8%
Campus Security	314,963	510,600			61.7%
Business Services/General Institution	711,135	1,334,419			53.3%
Innovative Bridge (Grant)	3,062	108,650			2.8%
DCEO-Ag Site work (Grant)	17,031	240,788			7.1%
Ag. Ed Center (Grant)	339,586	3,500,000			9.7%
Risk Management	365,955	756,173			48.4%
Tuition Waivers	874,656	825,400			106.0%
Food Service	149,580	225,000			66.5%
Purchasing	86,558	136,538			63.4%
Human Resources	128,160	221,276			57.9%
Bookstore	858,376	390,515			219.8%
Shipping & Receiving	70,514	103,514			68.1%
Copy Center	45,654	68,327			66.8%
Total FY24 Expenditures	21,020,641	38,462,218			54.7%

Illinois Valley Community College

Statement of Cash Flows
for the Month ended January 31, 2024

	EDUCATION	OP/MAINT	OP / MAINT. RESTRICTED	BOND & INTEREST	AUXILIARY	RESTRICTED	WORKING CASH	AUDIT	LIAB, PROT, & SETTLEMENT	GRNTS, LNS & SCHOLARSHIPS	TOTAL
Balance on Hand	\$ 3,740,391.10	\$ 435,021.51	\$ 1,249,275.61	\$ 213,425.84	\$ (482,904.08)	\$ (921,207.53)	\$ 993,243.98	\$ 21,062.07	\$ 1,042,314.23	\$ 194,539.83	\$ 6,485,162.56
Total Receipts	402,140.70	27,302.78		-	55,055.42	815.00	-	-	-	314,896.46	\$ 800,210.36
Total Cash	4,142,531.80	462,324.29	1,249,275.61	213,425.84	(427,848.66)	(920,392.53)	993,243.98	21,062.07	1,042,314.23	509,436.29	7,285,372.92
Due To/From Accts	-	-	-	-	-	-	-	-	-	-	-
Transfers/Bank CDs	600,000.00	-	-	-	400,000.00	-	-	-	-	-	1,000,000.00
Expenditures	(1,738,549.90)	(406,421.86)	(432,001.16)	-	(84,202.72)	(128,683.86)	-	-	(87,434.37)	-	(2,877,293.87)
ACCOUNT BALANCE	3,003,981.90	55,902.43	817,274.45	213,425.84	(512,051.38)	(649,076.39)	993,243.98	21,062.07	954,879.86	509,436.29	5,408,079.05
Deposits in Transit	(189,586.57)										(189,586.57)
Outstanding Checks	260,742.95										260,742.95
BANK BALANCE	3,075,138.28	55,902.43	817,274.45	213,425.84	(512,051.38)	(649,076.39)	993,243.98	21,062.07	954,879.86	509,436.29	5,479,235.43
Certificates of Deposit	-	-	-	-	-	-	462,859.00	-	-	-	462,859.00
Illinois Funds	10,640,869.36	2,311,869.17	507,199.44	20,373.53	-	175,397.23	60,068.72	-	-	771,548.82	14,487,326.27
ISDLAF+ Funds	12,530.18	218,070.31	573,192.83	-	-	-	35,843.06	-	-	-	839,636.38
ISDLAF+ CD's	1,647,550.00	236,900.00	683,450.00	-	-	-	1,401,450.00	-	-	-	3,969,350.00
PMA Holdings- MM	12,742.43	6,371.22	-	3,982.01	-	-	14,016.67	-	-	-	37,112.33
PMA Holdings-CD's/Govt Securities	2,034,864.00	1,020,398.00	-	634,783.00	-	-	2,242,503.00	-	-	-	5,932,548.00
Capital Dev. Fund-MD	-	-	486,180.66	-	-	-	-	-	-	-	486,180.66
Total Investment	\$ 14,348,555.97	\$ 3,793,608.70	\$ 2,250,022.93	\$ 659,138.54	\$ -	\$ 175,397.23	\$ 4,216,740.45	\$ -	\$ -	\$ 771,548.82	\$ 26,215,012.64

Respectfully submitted,



Eric Johnson
Controller

LaSalle State Bank \$ 711,657.02

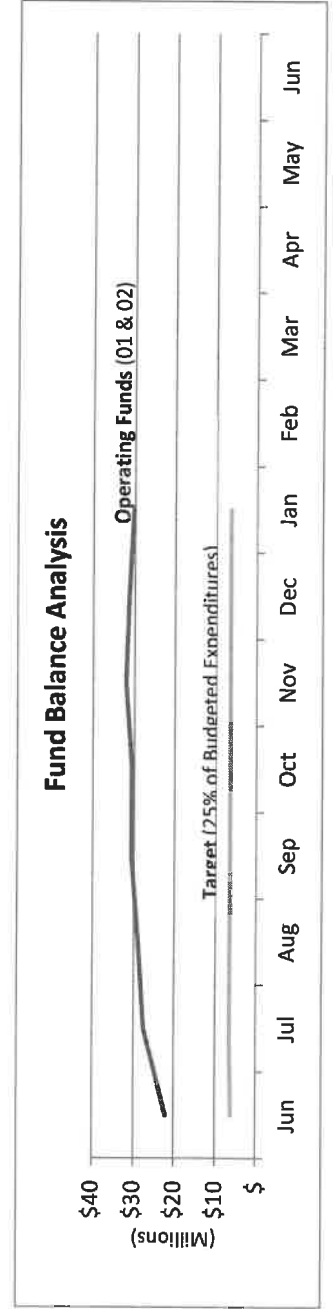
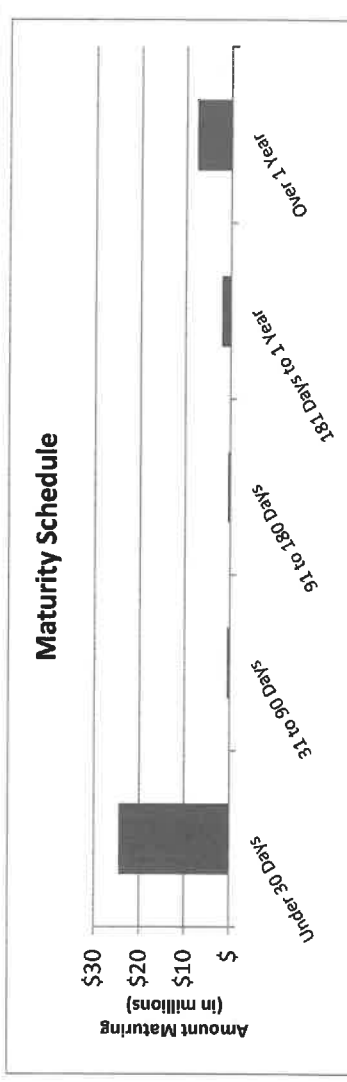
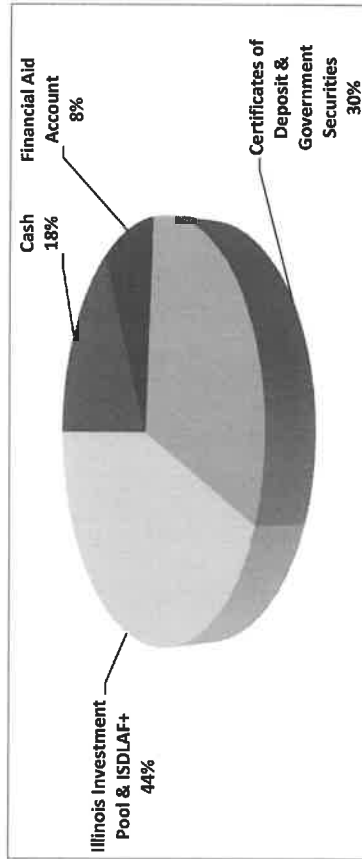
Midland States Bank 4,767,578.41

\$ 5,479,235.43

Illinois Valley Community College District No. 513
Investment Status Report
All Funds
January 31, 2024

Instrument	Current Portfolio Distribution	Current Portfolio	Weighted Average Yield
Cash	17.7%	\$ 6,145,537	3.674%
Financial Aid Account	8.5%	2,961,560	4.200%
Certificates of Deposit & Government Securities	29.8%	10,364,757	3.871%
Illinois Investment Pool & ISDLAF+	44.0%	15,326,963	5.413%
Total		\$ 34,798,817	4.543%

Institution	Illinois Investment Pool ISDLAF+	Certificates of Deposit Government Securities	Cash & Trusts	Total	Current Distribution
IL Funds -General	\$ 14,487,326	-	-	14,487,326	42%
ISDLAF+ Funds	839,636	3,969,350	-	4,808,986	14%
Midland States Bank	-	-	4,767,578	4,767,578	14%
Midland States-F/A	-	-	2,961,560	2,961,560	9%
Midland States-Bldg	-	-	486,181	486,181	1%
LaSalle State Bank	-	-	711,657	711,657	2%
Commerce Bank	-	-	-	-	0%
Multi Bank Securities	-	462,859	-	462,859	1%
Hometown Ntl Bank	-	-	-	-	0%
PMA Holdings	-	5,932,548	37,112	5,969,660	17%
Heartland Bank	-	-	143,009	143,009	0%
Marseilles Bank	-	-	-	-	0%
	\$ 15,326,963	\$ 10,364,757	\$ 9,107,097	\$ 34,798,817	100%



ILLINOIS VALLEY COMMUNITY COLLEGE
PMA INVESTMENT STATUS REPORT
January 31, 2024

<u>DUE</u>	<u>Education</u>	<u>Oper & Maint</u>	<u>O&M Restricted</u>	<u>Bond & Int</u>	<u>Auxiliary</u>	<u>Working Cash</u>	<u>Liability Protection & Settlement</u>	<u>Total</u>	<u>Holder</u>	<u>Note Number</u>	<u>Rate %</u>	<u>Investment Description</u>
3/15/2025	227,035	113,848		70,824		250,201		661,909	Nomura Securities	91282CED9	1.75%	Govt Treasuries
9/25/2025	16,508	8,278		5,150		18,192		48,128	FHLMC	3137BS6F5	2.74%	Govt Treasuries
12/1/2025	44,661	22,396		13,932		49,219		130,208	FNMA	3138L5RN2	3.97%	Govt Treasuries
12/1/2025	33,545	16,822		10,465		36,968		97,800	FNMA	3140HR4Y6	3.61%	Govt Treasuries
3/31/2026	105,014	52,660		32,760		115,730		306,164	J.P. Morgan	91282CBI7	0.75%	Govt Treasuries
4/1/2026	29,423	14,754		9,179		32,425		85,780	FNMA	3138LDSW4	2.67%	Govt Treasuries
5/25/2026	18,023	9,038		5,622		19,862		52,544	FHLMC	3137BQYS0	2.53%	Govt Treasuries
7/1/2026	42,881	21,503		13,377		47,256		125,016	FNMA	3138LDY80	2.53%	Govt Treasuries
9/1/2026	29,928	15,007		9,336		32,981		87,252	FNMA	3140LDB65	1.10%	Govt Treasuries
1/25/2027	24,998	12,535		7,798		27,549		72,880	FHLMC	3137BVZ82	3.43%	Govt Treasuries
3/31/2027	136,700	68,549		42,644		150,649		398,544	J.P. Morgan	91282CEF4	2.50%	Govt Treasuries
6/25/2027	82,306	41,273		25,676		90,705		239,960	FHLMC	3137F2LJ3	3.12%	Govt Treasuries
7/25/2027	41,248	20,684		12,868		45,457		120,258	FHLMC	3137FAWS3	3.19%	Govt Treasuries
9/25/2027	24,681	12,376		7,699		27,199		71,955	FHLMC	3137FBU79	3.19%	Govt Treasuries
12/25/2027	45,547	22,840		14,209		50,195		132,790	FNMA	3136AV7L1	2.99%	Govt Treasuries
5/31/2028	211,426	106,021		65,955		233,000		616,402	Bofa Securities	91282CHE4	3.63%	Govt Treasuries
6/25/2028	34,877	17,489		10,880		38,436		101,682	FHLMC	3137HACX2	4.82%	Govt Treasuries
9/25/2028	52,345	26,249		16,329		57,686		152,609	FHLMC	3137HAST4	4.85%	Govt Treasuries
10/25/2028	35,323	17,713		11,019		38,927		102,982	FHLMC	3137HB3D4	0.00%	Govt Treasuries
1/1/2029	23,950	12,010		7,471		26,394		69,825	FNMA	3140HSK59	3.99%	Govt Treasuries
9/25/2029	17,625	8,838		5,498		19,423		51,385	FHLMC	3137HD71	3.00%	Govt Treasuries
5/3/2024	34,037	17,068		10,618		37,510		99,233	American Express	025816CY9	3.38%	Corporate Issue
6/27/2024	33,794	16,946		10,542		37,243		98,526	American Honda	02665WCZ2	2.40%	Corporate Issue
10/26/2024	33,571	16,835		10,473		36,997		97,875	Bb T Corporation	05531FBB8	2.85%	Corporate Issue
3/10/2025	33,434	16,766		10,430		36,846		97,475	Charles Schwab	808513AL9	3.00%	Corporate Issue
3/15/2025	33,592	16,845		10,479		37,020		97,937	Abbott Labs	002824BB5	2.95%	Corporate Issue

ILLINOIS VALLEY COMMUNITY COLLEGE
PMA INVESTMENT STATUS REPORT
January 31, 2024

<u>DUE</u>	<u>Education</u>	<u>Oper & Maint</u>	<u>O&M Restricted</u>	<u>Bond & Int</u>	<u>Auxiliary</u>	<u>Working Cash</u>	<u>Liability Protection & Settlement</u>	<u>Total</u>	<u>Holder</u>	<u>Note Number</u>	<u>Rate %</u>	<u>Investment Description</u>
3/25/2025	33,716	16,907		10,518		37,156		98,297	Intel Corporation	458140BP4	3.40%	Corporate Issue
5/13/2025	33,713	16,906		10,517		37,154		98,290	Caterpillar	14913R2Y8	3.40%	Corporate Issue
7/15/2025	33,767	16,933		10,534		37,213		98,447	JP Morgan Chase	46625HMIN7	3.90%	Corporate Issue
8/18/2025	33,737	16,918		10,524		37,179		98,358	Toyota Corp	89236TKF1	3.65%	Corporate Issue
9/9/2025	25,469	12,772		7,945		28,068		74,255	Wal-Mart	931142EW9	3.90%	Corporate Issue
11/10/2025	17,401	8,726		5,428		19,176		50,731	Pepsico	713448FV5	5.25%	Corporate Issue
11/10/2025	17,283	8,667		5,391		19,046		50,388	Wisconsin Pub Svc	976843BP6	5.35%	Corporate Issue
3/3/2026	34,811	17,456		10,859		38,363		101,489	John Deere Capital	24422EWT2	5.05%	Corporate Issue
4/19/2026	41,720	20,921		13,015		45,978		121,634	Bank of America	06051GFX2	3.50%	Corporate Issue
5/15/2026	17,165	8,607		5,355		18,916		50,043	Florida Pwr Lt Co	341081GR2	4.45%	Corporate Issue
8/3/2026	34,798	17,450		10,855		38,349		101,453	State Str Corp	857477CD3	5.27%	Corporate Issue
9/30/2026	34,791	17,446		10,853		38,341		101,432	Home Depot	437076CV2	4.95%	Corporate Issue
11/21/2026	32,890	16,493		10,260		36,246		95,890	Abbvie	00287YBV0	2.95%	Corporate Issue
5/1/2026	50,329	25,238		15,700		55,465		146,732	Wisconsin	977100GY6	2.10%	Municipal Issue
3/1/2027	17,329	8,690		5,406		19,098		50,523	California	13063D3N6	4.85%	Municipal Issue
5/1/2027	19,216	9,636		5,994		21,176		56,022	Massachusetts	57583IEZI	2.39%	Municipal Issue
5/15/2027	33,095	16,596		10,324		36,472		96,486	University Ca	91412GQJ7	3.28%	Municipal Issue
6/1/2027	31,268	15,680		9,754		34,458		91,160	Connecticut	20772KNY1	1.50%	Municipal Issue
6/30/2027	30,900	15,495		9,639		34,053		90,087	Multnomah Cnty	625517NG8	1.25%	Municipal Issue
1/1/2029	14,994	7,519		4,677		16,524		43,713	Birmingham,AL	091096NZ6	1.61%	Municipal Issue
Total PMA	2,034,864	1,020,398	-	634,783	-	2,242,503	-	5,932,548				

ILLINOIS VALLEY COMMUNITY COLLEGE
ISDLAF+ Investments
January 31, 2024

<u>DUE</u>	<u>Education</u>	<u>Oper & Maint</u>	<u>O&M Restricted</u>	<u>Bond & Int</u>	<u>Auxiliary</u>	<u>Working Cash</u>	<u>Liability Protection & Settlement</u>	<u>Total</u>	<u>Bank</u>	<u>Rate %</u>	<u>APY %</u>	<u>Certificate Number</u>
4/8/2024	243,350							243,350	5 Star Bank	5.41%	5.41%	1354335-1
4/12/2024		236,900						236,900	Eagle Bank	5.44%	5.44%	1354407-1
5/20/2024			200,000					200,000	Cornerstone Bank	5.34%	5.34%	1352514-1
6/13/2024			243,250					243,250	Western Alliance Bank	5.41%	5.41%	1356996-1
9/9/2024						236,550		236,550	Vibrant Credit Union	5.53%	5.53%	1353179-1
9/9/2024						236,750		236,750	Financial Federal Bank, TN	5.50%	5.50%	1353178-1
9/13/2024			240,200					240,200	Servis First Bank	5.36%	5.36%	1356995-1
10/8/2024	236,700							236,700	Consumers Credit Union	5.60%	5.60%	1354337-1
10/11/2024	236,900							236,900	Nex Bank	5.48%	5.48%	1354408-1
1/9/2025	237,350							237,350	Third Coast Bank, SSB	5.26%	5.26%	TBD
1/9/2025						237,750		237,750	Global Bank	5.09%	5.09%	TBD
4/7/2025						231,350		231,350	Baxter Credit Union	5.33%	5.33%	1354334-1
4/14/2025	231,650							231,650	Truxton Trust Company	5.19%	5.19%	1354409-1
7/9/2025	233,000							233,000	Patriot Bank	4.83%	4.83%	TBD
7/9/2025						233,050		233,050	CIBC Bank USA	4.82%	4.82%	TBD
10/9/2025						226,000		226,000	First National Bank	5.18%	5.18%	1354333-1
1/9/2026	228,600							228,600	Schertz Bank & Trust	4.64%	4.64%	TBD
Total CD	1,647,550	236,900	683,450	-	-	1,401,450	-	3,969,350				

ILLINOIS VALLEY COMMUNITY COLLEGE
INVESTMENT STATUS REPORT
January 31, 2024

<u>DUE</u>	<u>Education</u>	<u>Oper & Maint</u>	<u>O&M Restricted</u>	<u>Bond & Int</u>	<u>Auxiliary</u>	<u>Working Cash</u>	<u>Liability Protection & Settlement</u>	<u>Total</u>	<u>Bank</u>	<u>Rate %</u>	<u>Certificate Number</u>
8/12/2024						238,473		238,473	MBS	0.70%	Sallie Mae Bank
2/25/2026						224,386		224,386	MBS	0.65%	State Bank of India
Total CD	-	-	-	-	-	462,859	-	462,859			

MBS Multi-Bank Securities, Inc.

\$5,000 and Over Disbursements
01/01/24 - 01/31/24

Check Number	Check Date	Vendor Number	Payee	Check Amount	Description
788647	1/3/2024	1288	US Postal Service	\$ 6,000.00	Postal for Initial 24SP Mailing
788655	1/4/2024	82994	Eureka Savings Bank	235,000.00	Payroll Deductions
788656	1/4/2024	82994	Eureka Savings Bank	72,500.00	Payroll Deductions
788657	1/4/2024	195549	Heartland Bank and Trust	215,000.00	Payroll Deductions
788658	1/4/2024	195549	Heartland Bank and Trust	60,000.00	Payroll Deductions
788666	1/4/2024	82897	SURS	52,775.25	Payroll Deductions
ACH	1/4/2024		Internal Revenue Service	53,958.94	Federal Payroll Taxes
ACH	1/4/2024		Illinois Department of Revenue	21,148.64	State Payroll Taxes
ACH	1/4/2024		TSA EPARS	7,181.55	403(b) and 457(b) Payroll
788676	1/10/2024	209546	Allied Universal Security Serv	22,815.11	Security Services
788680	1/10/2024	1369	Ameren Illinois	6,254.13	Utilities-Oglesby/Ottawa: Gas/Electricity
788692	1/10/2024	1169	City of Oglesby	7,376.08	Water and Sewer Service; Oglesby Police Protection
788696	1/10/2024	235240	Lightcast	8,250.00	Program Demand Gap
788725	1/10/2024	209460	Ferrilli	5,865.00	System Support: CORE System Admin
788726	1/10/2024	239272	StageRight	17,600.00	Alla Breve Sound Shell
788732	1/10/2024	1450	Thyssenkrupp Elevator Corporation	8,159.28	Quarterly Billing
E0000004	1/10/2024	209871	Community College Health Consortium	259,323.90	IVCC 2024 January
788740	1/17/2024	209546	Allied Universal Security Serv	13,369.59	Security Services
788741	1/17/2024	235388	Arbor Management	14,535.47	Food Service Program
788745	1/17/2024	173266	Xerox Business Solutions Midwest	8,613.22	Print Management Fees
788750	1/17/2024	233357	Mansfield Power and Gas, LLC	5,142.07	Utilities-Oglesby: Gas
788799	1/18/2024	195549	Heartland Bank and Trust	5,000.00	Payroll Deductions
788812	1/18/2024	82897	SURS	57,013.96	Payroll Deductions
ACH	1/18/2024		Internal Revenue Service	58,505.39	Federal Payroll Taxes
ACH	1/18/2024		Illinois Department of Revenue	23,844.85	State Payroll Taxes
ACH	1/18/2024		TSA EPARS	7,730.39	403(b) and 457(b) Payroll
788820	1/24/2024	209546	Allied Universal Security Serv	8,002.21	Security Services
788821	1/24/2024	235211	Amazon Capital Services, Inc	6,686.94	Misc Supplies
788834	1/24/2024	214499	Constellation NewEnergy, Inc	26,535.77	Electricity
788835	1/24/2024	102229	Elan Cardmember Services	5,107.17	Monthly Credit Card Charges
788839	1/24/2024	92185	Fisher Science Education	10,897.91	Monitoring System
788846	1/24/2024	89267	JB Contracting Corporation	314,932.50	Site Lighting*

\$5,000 and Over Disbursements
01/01/24 - 01/31/24

Check Number	Check Date	Vendor Number	Payee	Check Amount	Description
788849	1/24/2024	235100	Lo Destro Construction	52,591.02	CETLA/Band Room*
788851	1/24/2024	227641	McCoy and Sons, LLC	163,810.00	Farm Tiling Project
788868	1/24/2024	240620	SimpliChek, Inc	10,150.00	Wellnes Machine Service Agreement
788873	1/24/2024	233062	Technolutions, Inc	25,000.00	Slate Admissions Software License
788878	1/24/2024	126119	Vissering Construction Company	64,141.97	Salt Storage Facility*
ACH	1/26/2024		Quadient-USPS	5,000.00	Postage for Meter
				\$ 1,945,818.31	*Protection, Health, and Safety (PHS) Projects



IVCC Stipend Board Report for Payroll Ending 01/13/24

Name	Desc	Start Date	End Date	Last Pay Date	Base	Base Amount	GL No	Section Name	Section Title	Comments
Allen, Molly Renee	ALH 1214-600 Lab, Clinical	01/11/2024	03/05/2024	03/14/2024	ST	4475.00	011420730051320	ALH-1214-600	Certified Nursing Assistant	
Bellubbi, Gowri	CSI 2011-100	01/11/2024	05/18/2024	05/23/2024	ST	3650.00	011120410051320	CSI-2011-100	Computer Science II	
Bishop, Heather Dawn	ACT 1210-100	01/11/2024	05/18/2024	05/23/2024	ST	2235.00	011220570051320	ACT-1210-100	Fundamentals of Accounting	
Branaman, Samantha Kathleen	EMS 2201-300 Lecture	01/11/2024	05/18/2024	05/23/2024	ST	6444.00	011420730051320	EMS-2201-300	Emergency Medical Technician	
Brittingham, Rose Marie	red 0800 01	01/11/2024	05/18/2024	05/23/2024	ST	2544.00	011520650051320	RED-0800-01	Basic Reading I	
Brown, Jerry Alan	MGT 2220-300	01/11/2024	05/18/2024	05/23/2024	ST	2469.00	011220570051320	MGT-2220-300	Principles of Supervision	
Bursell, Jennifer R	CRJ 1000-100	01/11/2024	03/05/2024	03/14/2024	ST	2064.00	011120570051320	CRJ-1000-100	Introduction To Criminal Just	
Bursell, Jennifer R	CRJ 2020-01	01/11/2024	05/18/2024	05/23/2024	ST	2064.00	011120570051320	CRJ-2020-01	Criminal Law	
Czubachowski, Brandon Lee	MUP 1004-300	01/11/2024	05/18/2024	05/23/2024	ST	2574.00	011120650051320	MUP-1004-300	Jazz Band	
Darmody, Cassie A	ece 2203 100 1st time online	01/11/2024	05/18/2024	05/23/2024	ST	713.00	061220939451220			
Darmody, Cassie A	ECE 2203 100	01/11/2024	05/18/2024	05/23/2024	ST	3565.00	061220939451220	ECE-2203-100	Supervision and Administration	
Darmody, Cassie A	ece 1204 100	01/11/2024	05/18/2024	05/23/2024	ST	2139.00	061220939451220	ECE-1204-100	DAP Infants/Toddlers/Two's	
Darmody, Cassie A	ECE 1204 100 1st time online	01/11/2024	05/18/2024	05/23/2024	ST	713.00	061220939451220			
Dean, Meaghan L	FIN 1200-01	01/11/2024	05/18/2024	05/23/2024	ST	2190.00	011220570051320	FIN-1200-01	Principles of Finance	
Dzurisin, Juliana Mae	ALH 1214-600, 601 Lecture	01/11/2024	03/05/2024	03/14/2024	ST	5352.00	011420730051320	ALH-1214-600	Certified Nursing Assistant	
Eccles, Kimberly A	CSS 2200-100	01/11/2024	03/05/2024	03/14/2024	ST	1900.00	011320410051320	CSS-2200-100	Advanced Excel	
Fess, Frederick E	ELT 1203-300	01/11/2024	05/18/2024	05/23/2024	ST	2775.00	011320410051320	ELT-1203-300	Industrial Instrumentation	
Greenwell, Kayla M	ENG 1001-05	01/11/2024	05/18/2024	05/23/2024	ST	2223.00	011120650051320	ENG-1001-05	English Composition I	
Greve, Mary Ann	ALH 1252-300 Lecture	01/11/2024	03/05/2024	03/14/2024	ST	2412.00	011420730051320	ALH-1252-300	Prin. & Pract. of Phlebotomy	
Greve, Mary Ann	Phlebotomy Program Coord	01/11/2024	05/18/2024	05/23/2024	ST	2412.00	011420730051320			
Groleau, Ronald W	BIO 1200-100	01/11/2024	05/18/2024	05/23/2024	ST	2775.00	011220570051320	BIO-1200-100	Human Body Structure & Funct.	
Gruhar, Scott James	WLD Series 02	01/11/2024	03/05/2024	03/14/2024	ST	2346.00	011320410051320	WLD-1200-02	SMAW Mild Steel, Flat Pos.	
Gruhar, Scott James	Multi Prep WLD Series 02	01/11/2024	03/05/2024	03/14/2024	ST	391.00	011320410051320			
Gustafson, Janelle L	ECE 2005 100	01/11/2024	05/18/2024	05/23/2024	ST	2724.00	011220650051320	ECE-2005-100	The Exceptional Learner	
Guzior, Steven J	ELE 1206-01	01/11/2024	05/18/2024	05/23/2024	ST	2286.00	011320410051320	ELE-1206-01	Electrical Wiring	
Guzior, Steven J	ELE 1201-01	01/11/2024	05/18/2024	05/23/2024	ST	4572.00	011320410051320	ELE-1201-01	Basic Indust. Electricity II	
Harlow, Gary Dean	JMT 1207-300	01/11/2024	05/18/2024	05/23/2024	ST	2283.00	011320410051320	JMT-1207-300	Pipefitting	
Hauser, Jennifer Nicole	ALH 1214-601 Lab/Clinical	01/11/2024	03/05/2024	03/14/2024	ST	4475.00	011420730051320	ALH-1214-601	Certified Nursing Assistant	
Henry, Brandon L	HIS 2001-500	01/01/2024	05/18/2024	05/23/2024	ST	2064.00	011120650051320	HIS-2001-500	U.S. History From 1865	
Hermes, Kevin Michael	CRJ 2040-100	01/11/2024	03/05/2024	03/14/2024	ST	2544.00	011120570051320	CRJ-2040-100	Criminology	
Hinterlong, James Edward	BUL 2000-01	01/11/2024	05/18/2024	05/23/2024	ST	2775.00	011120570051320	BUL-2000-01	The Legal Environmt of Business	
Jauch, Christian Martin	CSI 1002 01	01/11/2024	05/18/2024	05/23/2024	ST	3668.00	011120410051320	CSI-1002-01	Intro To Bus. Computer Systems	
Jauch, Christian Martin	CSI 1002 100	01/11/2024	05/18/2024	05/23/2024	ST	3668.00	011120410051320	CSI-1002-100	Intro To Bus. Computer Systems	
Jauch, Christian Martin	CSI 1002 600	01/11/2024	05/18/2024	05/23/2024	ST	3668.00	011120410051320	CSI-1002-600	Intro To Bus. Computer Systems	
Johnson, D Scott	Progem Coordinator	01/09/2024	01/12/2024	01/18/2024	ST	2469.00	011320410051320			
Johnson, D Scott	HVC 1240-300	01/11/2024	05/18/2024	05/23/2024	ST	3292.00	011320410051320	HVC-1240-300	Design Installation/Serviceing	
Johnson, D Scott	HVC 2210-300	01/11/2024	05/18/2024	05/23/2024	ST	3292.00	011320410051320	HVC-2210-300	Advanced Heating	
Johnson, D Scott	Program Coordinator	08/15/2023	12/14/2023	01/18/2024	ST	2469.00	011320410051320			


Killian, Melissa J	AD x 3 days @ \$456.60 per day	01/05/2024	01/09/2024	01/18/2024	AD	1369.50	013230030851540	BIO-1007-02	Anatomy & Physiology I
Lambole, Wendy Lynn	BIO 1007-02	01/11/2024	05/18/2024	05/23/2024	ST	2826.00	011120570051320		
Leynaud, Donald Craig	Open Lab Hours	01/11/2024	05/18/2024	05/23/2024	ST	3052.80	011120570051320		
Leynaud, Donald Craig	BIO 1002-01	01/11/2024	05/18/2024	05/23/2024	ST	4240.00	011120570051320	BIO-1002-01	General Biology II
Maiavolti, Steven Otto	ELE 1200-01	01/11/2024	05/18/2024	05/23/2024	ST	5352.00	011320410051320	ELE-1200-01	Basic Indust. Electricity I
Maiavolti, Steven Otto	ELE 1206-200	01/11/2024	05/18/2024	05/23/2024	ST	2676.00	011320410051320	ELE-1206-300	Electrical Wiring
Martin, Kaylee Kristine	DLAL 2201-02 Lab	01/11/2024	05/18/2024	05/23/2024	ST	2181.00	011420730051320	DLAL-2201-02	Dental Lab Procedures II Lab
Martin, Kaylee Kristine	DLAL 2203-02 Lab	01/11/2024	05/18/2024	05/23/2024	ST	1454.00	011420730051320	DLAL-2203-02	Chairside Assisting II Lab
Mollin, Theresa Marie	SABIC Welding Training	12/15/2023	12/15/2023	01/18/2024	ST	250.00	014210331051320		
Moskalewicz, James P	AD x 4 Days @ \$599.35 per day	01/02/2024	01/05/2024	01/18/2024	AD	2397.40	013230030851540		
Mott, Willard D	2024 Campus Farm Mngt Duties	01/01/2024	12/14/2024	12/14/2024	ST	2000.00	027810480051900		
Myre, Morgan Hunter	Dental Assisting Program Coord	01/11/2024	05/18/2024	05/23/2024	ST	2181.00	011420730051320		
Myre, Morgan Hunter	DLAL 2201-01 Lab	01/11/2024	05/18/2024	05/23/2024	ST	2181.00	011420730051320	DLAL-2201-01	Dental Lab Procedures II Lab
Myre, Morgan Hunter	DLAL 2204-04 Lab	01/11/2024	05/18/2024	05/23/2024	ST	1454.00	011420730051320	DLAL-2204-04	Dental Radiography Lab I
Myre, Morgan Hunter	DLAL 2204-01 Lab	01/11/2024	05/18/2024	05/23/2024	ST	1454.00	011420730051320	DLAL-2204-01	Dental Radiography Lab I
Myre, Morgan Hunter	DLAL 2203-01 Lab	01/11/2024	05/18/2024	05/23/2024	ST	1454.00	011420730051320	DLAL-2203-01	Chairside Assisting II Lab
Myre, Morgan Hunter	DLAL 2204-02 Lab	01/11/2024	05/18/2024	05/23/2024	ST	1454.00	011420730051320	DLAL-2204-02	Dental Radiography Lab I
Myre, Morgan Hunter	DLAL 2204-03 Lab	01/11/2024	05/18/2024	05/23/2024	ST	1454.00	011420730051320	DLAL-2204-03	Dental Radiography Lab I
Myre, Morgan Hunter	DLA 1202-02 Clinical	01/12/2024	05/03/2024	05/23/2024	ST	2544.50	011420730051320	DLA-1202-02	Supervised Dental Assist. Prac
Nickel, Paul A	WLD Series 04	01/11/2024	03/05/2024	03/14/2024	ST	2676.00	011320410051320	WLD-1200-04	SMAW Mild Steel, Flat Pos.
Nickel, Paul A	Multi Prep WLD Series 04	01/11/2024	03/05/2024	03/14/2024	ST	446.00	011320410051320		
Nissen, Debra Lynn	ALH 1214-01 Clinical, Lab	01/11/2024	03/05/2024	03/14/2024	ST	4300.00	011420730051320	ALH-1214-01	Certified Nursing Assistant
Norlin, Marilyn Kaye	ALH 1030-01 Lecture/Lab	01/11/2024	05/18/2024	05/23/2024	ST	2082.50	011420730051320	ALH-1030-01	Yoga
Olson, Rachael Z	ART 1010-600	01/11/2024	05/18/2024	05/23/2024	ST	2310.00	011120650051320	ART-1010-600	Art Survey II
Olson, Rachael Z	ART 1010-150	01/11/2024	05/18/2024	05/23/2024	ST	2310.00	011120650051320	ART-1010-150	Art Survey II
Prime, Renee Marie	AD 6 days @ \$499.46	12/31/2023	01/13/2024	01/18/2024	AD	2996.76	013230030851540		
Quesse, William G	CSO 2200-300	01/11/2024	05/18/2024	05/23/2024	ST	2920.00	011320410051320	CSO-2200-300	UNIX Operating System
Reiter, Rebecca R	SWK 1000-150	01/11/2024	05/18/2024	05/23/2024	ST	2064.00	011120650051320	SWK-1000-150	Introduction To Social Work
Roach, Joshua Joseph	WLD Series 301 Multi Prep	01/11/2024	03/05/2024	03/14/2024	ST	429.00	011320410051320		
Roach, Joshua Joseph	WLD Series 301	01/11/2024	03/05/2024	03/14/2024	ST	2574.00	011320410051320	WLD-1200-301	SMAW Mild Steel, Flat Pos.
Robson, Dolph M	Multi Prep WLD Series 311	01/11/2024	04/24/2024	04/25/2024	ST	391.00	011320410051320		
Robson, Dolph M	WLD Series 311	01/11/2024	04/24/2024	04/25/2024	ST	2346.00	011320410051320	WLD-1200-311	SMAW Mild Steel, Flat Pos.
Roether, Jenilyn E	MUP 1001-300	01/11/2024	05/18/2024	05/23/2024	ST	2469.00	011120650051320	MUP-1001-300	Collegiate Chorale
Ruda, Anthony J	HPE 1003-101	01/11/2024	05/18/2024	05/23/2024	ST	1856.00	011120570051320	HPE-1003-101	Personal and Community Health
Ruda, Anthony J	HPE 1003-100	01/11/2024	05/18/2024	05/23/2024	ST	1856.00	011120570051320	HPE-1003-100	Personal and Community Health
Ruda, Anthony J	HPE 1000-100	01/11/2024	03/05/2024	03/14/2024	ST	928.00	011120570051320	HPE-1000-100	Wellness
Salz, Richard Allan	40 HR EQUIP REFRESHER TDT	01/03/2024	01/11/2024	01/18/2024	ST	1755.00	014210331051320		
Schuerman, Patrick	GNT 1208-300	01/11/2024	03/05/2024	03/14/2024	ST	858.00	011320410051320	GNT-1208-300	Industrial Safety
Simeone, Todd R	CSI 1011 100	01/11/2024	05/18/2024	05/23/2024	ST	3510.00	011120410051320	CSI-1011-100	Computer Science I
Smith, Mary Helen	CAD 1203-350	01/11/2024	05/18/2024	05/23/2024	ST	2826.00	011320410051320	CAD-1203-350	Electronics Drafting
Smith, Paul C	CAD 2204-150	01/11/2024	05/18/2024	05/23/2024	ST	3532.00	011320410051320	CAD-2204-150	Geom Dimension & Tolerance
Spears, Colette Susan	ALH 1214-02 Clinical, Lab	01/11/2024	03/05/2024	03/14/2024	ST	4300.00	011420730051320	ALH-1214-02	Certified Nursing Assistant
Stiefel, Maria Jo	SPH 1001-600	01/11/2024	05/18/2024	05/23/2024	ST	2064.00	011120650051320	SPH-1001-600	Fundamentals of Speech

Suppan, Heinz Dietrich	HIS 1001-500	01/01/2024	05/18/2024	05/23/2024	ST	2064.00	0111206500051320	HIS-1001-500	History Western Civilitz. II
Swett, Steven A	ALH 1221-301 Lecture	01/11/2024	03/05/2024	03/14/2024	ST	1110.00	0114207300051320	ALH-1221-300	Industrial First Aid
Swett, Steven A	MKT 1220-300	01/11/2024	05/18/2024	05/23/2024	ST	3330.00	0112205700051320	MKT-1220-300	Sales/Retailing
Van Duzer, Kyle David	CAD 1200-300	01/11/2024	05/18/2024	05/23/2024	ST	2920.00	0113204100051320	CAD-1200-300	Comp Aided Draft. I AutoCAD
Wheley, Philip A	MUP 1002-300	01/11/2024	05/18/2024	05/23/2024	ST	2346.00	0111206500051320	MUP-1002-300	Wind Ensemble
Whited, Barry Gene	ACT 2222-300	01/11/2024	05/18/2024	05/23/2024	ST	2718.00	0112205700051320	ACT-2222-300	Intermediate Accounting II
Williamson, Patricia A	Interim Fin Aid Dir 1/2 - 1/5	01/02/2024	01/05/2024	01/18/2024	ST	1260.00	0134300031051110		
Williamson, Patricia A	Interim Fin Aid Dir 1/8-1/11	01/08/2024	01/11/2024	01/18/2024	ST	1260.00	0134300031051110		
Williamson, Patricia A	Interim Fin Aid Dir 12/16	12/16/2023	12/16/2023	01/18/2024	ST	315.00	0134300031051110		
Wlodarchak, Carol Lynn	REA 1200-300	01/11/2024	05/07/2024	05/07/2024	ST	4938.00	014110394151320	REA-1200-300	Real Est Broker Pre-License I

\$ 224,709.46


Kathy Ross
VP of Business Services and Finance


Dr. Tracy Morris
President


Dr. Tracy Morris
President

*Earn Types
RE=Regular, TF=Taxable Reimbursements, ST/SG=Stipend, ES=SURS Exempt
Stipend, OV=Overload, VA=Vacation Payout, ML=Commuting Mileage
MI=Miscellaneous, SS=Summer School



IVCC Stipend Board Report for Payroll Ending 01/27/24

Name	Desc	Start Date	End Date	Last Pay Date	Base	Base Amount	GL No	Section Name	Section Title	Comments
Artle, Tracey Ann	23FA/24SP Overload	01/11/2024	05/18/2024	05/18/2024	OV	5950.00	011420730051340			Entered 1/26/24 NUR 1210-6
Ault, Richard L	23FA/24SP Overload	08/16/2023	02/10/2024	02/15/2024	OV	7650.00	011120570051340			Entered 1/26/24 CHMID 1007-01;1007-02
Beetz, Lyndsey Nicole	23FA/24SP Overload	01/11/2024	05/18/2024	05/18/2024	OV	6800.00	011420730051340			Entered 1/26/24 DLA1202-1;1206-1;2201-100;2203-1; 2204-100;2230-1
Black, Mary A	23FA/24SP Overload	01/11/2024	02/01/2024	02/01/2024	OV	4887.50	011120570051340			Entered 1/26/24 MTH 1206-100;1206-101;0910-100
Black, Wesley Taylor	23FA/24SP Overload	01/11/2024	02/01/2024	02/01/2024	OV	5525.00	011120570051340			Entered 1/26/24 MTH 1008-02;1008-04;1004-02
Blaydes, Christine Ann	23FA/24SP Overload	10/11/2023	03/05/2024	03/05/2024	OV	13812.50	011420730051340			Entered 1/26/24 ALH 1214-03,04;1214-04;1214-603;1214-01,02
Boughton, Christina A.	23FA/24SP Overload	01/11/2024	05/18/2024	05/18/2024	OV	11900.00	011420730051340			Entered 1/26/24 NUR 1210-3; 1210-7
Boyle- Bruch, Ida Lee	8 hr FSS w/Exam & Re-Test	01/08/2024	01/08/2024	02/01/2024	ST	500.00	014110394151320			
Brolley, Vincent Depaul	23FA/24SP Overload	08/16/2023	02/15/2024	02/15/2024	OV	5100.00	011120570051340			Entered 1/26/24 BUL 2000-100
Bruch, Anna Marie Falletti	23FA/24SP Overload	01/11/2024	05/18/2024	05/18/2024	OV	19125.00	011420730051340			Entered 1/26/24 ALH1002-100;NUR 1210-9;1211-1,2,3,4,5,6
Caley Opsal, Susan Mary	23FA/24SP Overload	01/11/2024	02/01/2024	02/01/2024	OV	12750.00	011120570051340			Entered 1/26/24 BIO 1008-100;150;151;01;02
Carey, Lauri L	23FA/24SP Overload	08/16/2023	02/01/2024	02/01/2024	OV	10200.00	011120570051340			Entered 1/26/24 BIO 1004-01;1004-02
Chambers, Dawn M	23FA/24SP Overload	01/11/2024	03/14/2024	03/14/2024	OV	6800.00	011120570051340			Entered 1/26/24 MTH 1008-100;1008-101
Cinotte, Lori Maret	FA23/SP24 Overload	08/16/2023	12/15/2023	02/01/2024	OV	1700.00	011520650051340			Entered 1/26/24 ENG 0909-100; ENG 0909-102
Cinotte, Lori Maret	FA23/SP24 Overload	08/16/2023	05/18/2024	05/18/2024	OV	5400.00	011120650051340			Entered 1/26/24 ENG 1001-150; JRN 1003-80; ENG 1002-03
Cinotte, Lori Maret	Union Treasurer	08/16/2023	05/18/2024	05/18/2024	ST	1700.00	018640091051900			Entered 1/26/24 Union Treasurer
Cook Fesperman, Amanda Pauline	23FA/24SP Overload	08/16/2023	05/18/2024	05/18/2024	OV	7650.00	011120650051340			Entered 1/26/24 DEI Co-Chair; Int'l Ed Rel
Data, Dorene Marie	FA23/SP24 Overload	01/11/2024	02/01/2024	02/01/2024	OV	12780.50	011320410051340			entered 1/26/24 CAD 1206-01;2201-01;2208-150;2206-01;1200-100
Fesperman, Jeffrey Norris	23FA/24SP Overload	01/11/2024	02/01/2024	02/01/2024	OV	8500.00	011120570051340			Entered 1/26/24 GEG 1001-101;1003-101;1004-01
Fish, Nicholas R	23FA/24SP Overload	08/16/2023	12/15/2023	02/01/2024	OV	1700.00	011120570051340			entered 1/26/24 HPE 1004-600
Forst, Jean M	FA23/SP24 Overload	08/16/2023	05/18/2024	05/18/2024	OV	6800.00	011520650051340			Entered 1/26/24; ENG 0909-01; ENG 0909-02; RED 0900-02

Fox, Amber Rae	23FA/24SP Overload	08/16/2023	02/01/2024	02/01/2024	02/01/2024	OV	9780.50	011120570051340	Entered 1/26/24 ACT 1020-100;1210-01;1240-01;1280-100;2230-01;FIN enter 01/26/24 MET Series 01;02;1200-350
Fox, Scott Michael	FA23/SP24 Overload	10/11/2023	02/01/2024	02/01/2024	02/01/2024	OV	8500.00	011320410051340	
Francisco, Marjorie Lynn	23FA/24SP Overload	01/11/2024	05/18/2024	05/18/2024	05/18/2024	OV	18700.00	011420730051340	Entered 1/26/24 ALH 1001-101;NUR 2211-2,3; 2212-2,6;1100-150
Garrison, David Michael	23FA/24SP Overload	01/11/2024	05/18/2024	05/18/2024	05/18/2024	OV	6100.00	011120570051340	Entered 1/26/24 MTH 2003-01; mth 1009-80 Assess Com
Gibson, Stephen Benton	FA23/SP24 Overload	08/16/2023	02/01/2024	02/01/2024	02/01/2024	OV	6375.00	011320410051340	entered 01/26/24 ELT 2207-01;2254-01;ele 1205-300
Grubar, Scott James	CARUS Welding Training	01/24/2024	01/24/2024	02/01/2024	02/01/2024	ST	131.25	0142103331051320	
Hartford, Carmen Nichole	23FA/24SP Overload	01/11/2024	03/14/2024	03/14/2024	03/14/2024	OV	9562.50	011120570051340	Entered 1/26/24 BIOD 1008-101;1008-102;BION 1008-100
Hubbell, Jonathan M	23FA/24SP Overload	08/16/2023	02/01/2024	02/01/2024	02/01/2024	OV	4119.50	011120570051340	Entered 1/26/24 CRJ 2260-01;2280-01;2010-80
Johl, Matthew E	23FA/24SP Overload	08/16/2023	02/01/2024	02/01/2024	02/01/2024	OV	4462.50	011120570051340	Entered 01/26/24 CRJ 1001-01
Johnson, LeeAnn	23FA/24SP Overload	08/16/2023	12/15/2023	02/01/2024	02/01/2024	OV	1700.00	011120570051340	Entered 1/26/24 BIOD 1001-02
King, Keith Robert	23FA/24SP Overload	08/16/2023	02/01/2024	02/01/2024	02/01/2024	OV	7012.50	011120570051340	Entered 1/26/24 BION 1009-300
Knoblauch, Heather Anne	23FA/24SP Overload	01/11/2024	05/18/2024	05/18/2024	05/18/2024	OV	850.00	011420730051340	Entered 1/26/24 NUR 2220-100
Knowlton, Amber Sue	23FA/24SP Overload	01/11/2024	05/18/2024	05/18/2024	05/18/2024	OV	16150.00	011420730051340	Entered 1/26/24 NUR 1211-6,3; 2212-1,2,3,4,5;2212-6
Koudelka, Arthur Edward	FA23/SP24 Overload	01/11/2024	03/14/2024	03/14/2024	03/14/2024	OV	13600.00	011320410051340	entered 01/26/24 ATO 1240-01;2260-01;2270-01;2290-01;1270-01
Kuester, David A	23FA/24SP Overload	08/16/2023	12/15/2023	02/01/2024	02/01/2024	OV	900.00	011120650051340	Entered 1/26/24 THE 1005-80
Landgraf, Tammy L	Program Coordinator	01/11/2024	05/13/2024	05/13/2024	05/13/2024	OV	1700.00	061220939451900	
Landgraf, Tammy L	23FA/24SP Overload	08/16/2023	05/13/2024	05/13/2024	05/13/2024	OV	5100.00	061220939451900	Entered 1/26/24; Grant Release
Lee, Tracy Denise	Union President	08/16/2023	12/15/2023	02/01/2024	02/01/2024	ST	2550.00	018640091051900	Entered 1/26/24 Union President
Legrenzi, Sara Lyn	23FA/24SP Overload	01/11/2024	05/18/2024	05/18/2024	05/18/2024	OV	10625.00	011420730051340	Entered 1/26/24 NUR 1210-1,6,7,8,9,10; 1210-08; 1210-9
Lenkatis, Cathy Jo	23FA/24SP Overload	01/11/2024	05/18/2024	05/18/2024	05/18/2024	OV	5100.00	011420730051340	Entered 1/26/24 Lab Prgm Coord;ALH 1000-150; NUR 2211-6
Lockwood, Kirk D	23FA/24SP Overload	08/16/2023	12/15/2023	02/01/2024	02/01/2024	OV	2550.00	011120650051340	Entered 1/26/24 ENG 1205-100
Lynch, Kevin Robert	WLD Series 312	01/11/2024	04/25/2024	05/09/2024	05/09/2024	ST	1368.50	011320410051320	
Mangold, Richard F	23FA/24SP Overload	01/11/2024	05/18/2024	05/18/2024	05/18/2024	OV	2550.00	011420730051340	Entered 1/26/24 ALH 1002-600
Mangold, Richard F	23FA/24SP Overload	08/16/2023	12/15/2023	02/01/2024	02/01/2024	OV	2550.00	011120650051340	Entered 1/26/24 SOC 1002-01

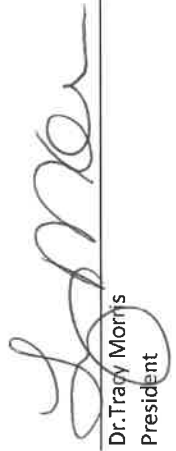
Marcus, Richard Edward	FA23/SP24 Overload	08/16/2023	03/14/2024	03/14/2024	OV	8850.00	011320410051340				entered 01/26/24 ATO 1260-01;2240-01;2280-01;1220-01;2200-01
Martin, Kaylee Kristine	DLA 2205-151 Lab.Lec	01/17/2024	02/07/2024	02/15/2024	ST	1454.00	011420730051320	DLA-2205-151	Expanded Functions I		
Martin, Kaylee Kristine	DLA 2205-150 Lab.Lec	01/17/2024	02/07/2024	02/15/2024	ST	1454.00	011420730051320	DLA-2205-150	Expanded Functions I		
McDonnell, Nancy Ann	FA23/SP24 Overload	12/15/2023	02/01/2024	02/01/2024	OV	16344.50	011320410051340				Entered 01/26/24 CSC 2204-170;1201-171;2200-170;2205-170;2207-170
Mollin, Theresa Marie	CARUS Welding Training	01/17/2024	01/24/2024	02/01/2024	ST	703.12	014210331051320				
Mollin, Theresa Marie	FA23/SP24 Overload	10/11/2023	03/14/2024	03/14/2024	OV	7437.50	011320410051340				entered 01/26/24 WLD Series 22;25;312
Morgan, Emily J	23FA/24SP Overload	01/11/2024	02/01/2024	02/01/2024	OV	4887.50	011120570051340				Entered 01/26/24 MTH1010-01;2001-01
Mott, Willard D	23FA/24SP Overload	01/11/2024	02/01/2024	02/01/2024	OV	12478.00	011120570051340				Entered 1/26/24 AGR 1206-01;1214-01;1215-01;1213-01
Myers, Taylor Marie	23FA/24SP Overload	01/11/2024	05/18/2024	05/18/2024	OV	12750.00	011420730051340				1/26/24 NUR 2212-2.5; NUR 2220-101; NUR 1211-4
Myers, Taylor Marie	Retro Pay-T.Myers FY24 Salary	01/27/2024	01/27/2024	01/27/2024	MI	1100.00	011420730051310				
Olesen, Jared Jeffrey	23FA/24SP Overload	08/16/2023	05/18/2024	05/18/2024	OV	7650.00	011120650051340				Entered 1/26/24 SOC 2001-01; SOC 1000 598/798
Pecherek, Michael John	23FA/24SP Overload	08/16/2023	05/18/2024	05/18/2024	OV	8500.00	011120650051340				Entered 1/26/24 MUS 1002-02; MUS 1012-01
Phillips, Michael Alan	23FA/24SP Overload	01/11/2024	02/01/2024	02/01/2024	OV	4250.00	011120570051340				Entered 1/26/24 GEL 1009-01
Pretzsch, Ricky D	23FA/24SP Overload	01/09/2023	05/13/2023	02/01/2024	OV	10200.00	011120570051340				Entered 01/26/24 EGN 2003-01;02;100;2004-01
Pytel, Kyle Edwin	Driver Imprvmtnt-LaSalle County	01/27/2024	01/27/2024	02/01/2024	ST	200.00	014110394251320				
Radek, Kimberly M	23FA/24SP Overload	08/16/2023	05/18/2024	05/18/2024	OV	10200.00	011120650051340				Entered 1/26/24 Assessment Co-Chair; ENG 1001-08; LJT 2005-100
Reese, Robert C	23FA/24SP Overload	01/11/2024	02/01/2024	02/01/2024	OV	15300.00	011120570051340				Entered 1/26/24 MGT 2010-100;mk1210-100;bus1230-100;mk1210-100
Ritter, Kathryn R	23FA/24SP Overload	01/11/2024	05/18/2024	05/18/2024	OV	2550.00	011420730051340				Entered 1/26/24 CMA 1250-150
Robertson, Amber Lynn	23FA/24SP Overload	01/11/2024	05/18/2024	05/18/2024	OV	19125.00	011420730051340				Entered 1/26/24 ALH1002-101;NUR 1211-1,2,3,4,5,6,7,8
Robinson, Dalores R.	23FA/24SP Overload	08/16/2023	05/18/2024	05/18/2024	OV	5100.00	011120650051340				Entered 1/26/24 SPH 1001-600; SPH 1001-101
Sarsah, Dominic K	23FA/24SP Overload	01/11/2024	02/01/2024	02/01/2024	OV	8500.00	011120570051340				Entered 01/26/24 PHY 2011-02;2013-01
Schneider, Gregg A	Driver Imprvmtnt-LaSalle County	01/17/2024	01/17/2024	02/01/2024	ST	160.00	014110394251320				
Schneider, Gregg A	Driver Imprvmtnt-Bureau/Put Cnty	01/20/2024	01/20/2024	02/01/2024	ST	160.00	014110394351320				
Schroeder, Eric Steven	23FA/24SP Overload	08/16/2023	02/01/2024	02/01/2024	OV	12750.00	011120570051340				Entered 1/26/24 BIO 1000-101;706

Slaight-Brown, Shannon Marie	23FA/24SP Overload	08/16/2023	05/18/2024	05/18/2024	OV	11100.00	011120650051340			Entered 1/26/24 ART 1009-01; ART 2009-80; ART 1015-01
Spanbauer, Jeffrey A	23FA/24SP Overload	08/16/2023	05/18/2024	05/18/2024	OV	5100.00	011120650051340			Entered 1/26/24 Dual Credit Rel
Story, Michelle M	FA23/SP24 Overload	09/11/2023	03/14/2024	03/14/2024	OV	7400.00	011220410051340			Entered 01/26/24 CSP 1203-01; 2203-100; 2204-100
Story, Michelle M	FA23/SP24 Overload	10/11/2023	03/14/2024	03/14/2024	OV	1700.00	011120410051340			Entered 01/26/24 SDT 1203-100
Taylor, David R	MET 1209-300	01/11/2024	05/18/2024	05/23/2024	ST	2752.00	011320410051320	MET-1209-300	Welding Metallurgy	
Timmers, Jennifer Nichole	23FA/24SP Overload	08/16/2023	02/01/2024	02/01/2024	OV	8500.00	011120570051340			Entered 1/26/24 AGR 1221-01; 1226-01
Tunnell, Thomas D	23FA/24SP Overload	01/11/2024	02/29/2024	02/29/2024	OV	5737.50	011120570051340			Entered 01/26/24 MTH 1007-100; 2002-01
Urban-Bollis, Jill L	23FA/24SP Overload	09/11/2023	12/15/2023	02/01/2024	OV	5100.00	011120650051340			Entered 1/26/24 PSY 2001-101; Prgm Coordinator
Watson, Dawn	Add'l Duties Curriculum&Course	01/14/2024	01/27/2024	02/01/2024	ST	238.00	018710585051210			Retro for Add'l Duties for Curriculum & Course Schedule
Watson, Dawn	Add'l Duties (Curriculum, course	12/03/2023	12/16/2023	02/01/2024	ST	238.00	018710585051210			
Watson, Dawn	Add'l Duties Curriculum&Course	12/17/2023	12/30/2023	02/01/2024	ST	238.00	018710585051210			Retro for Add'l Duties for Curriculum & Course Schedule
Watson, Dawn	Add'l Duties Curriculum&Course	12/31/2023	01/13/2024	02/01/2024	ST	238.00	018710585051210			Retro for Add'l Duties for Curriculum & Course Schedule
Whightsail, Greg Allen	FA23/SP24 Overload	01/11/2024	02/01/2024	02/01/2024	OV	6800.00	011320410051340			Entered 01/26/24 ELE 1202-300; JMT 1200-01; ELT 2254-01
Whiteaker, Samantha D	23FA/24SP Overload	01/11/2024	05/18/2024	05/18/2024	OV	19975.00	011420730051340			Entered 1/26/24 NUR 1211-2.5, 7.1
Whitehead, Garrick	FA23/SP24 Overload	01/09/2023	02/01/2024	02/01/2024	OV	4105.50	011320410051340			Entered 01/26/24 CSN 2250-01; 2260-01; 2222-01
Whitehead, Garrick	FA23/SP24 Overload	08/16/2023	02/01/2024	02/01/2024	OV	4250.00	011120410051340			Entered 01-26-24 CSI 1011-01
Williamson, Patricia A	Interim Dir of Financial Aid	01/17/2024	01/26/2024	02/01/2024	ST	2205.00	013430031051110			

\$ 557,048.37


Kathy Ross

VP of Business Services and Finance


Dr. Tracy Morris
President

*Earn Types

RE=Regular, TF=Taxable Reimbursements, ST/SG=Stipend, ES=SURS Exempt Stipend, OV=Overload, VA=Vacation Payout, ML=Commuting Mileage
MI=Miscellaneous, SS=Summer School

**Part-time Faculty/Staff Appointments
February 8, 2023 Board of Trustees Meeting**

Employee Name	Position	Department	Hourly/Lab* Credit Hour Rate Rate
Lamboley, Wendy	faculty	NSB	
Rimmele, Nancy	Instructional Aide	Adult Education	\$16.38
Dean, Megan	Professional Tutor (additional position)	LRT	\$21.50
Espinoza, Hilda	ESL Instructor	Adult Education	\$32.25
Rice, Dan	Welding Lab Assistant	WFD	\$25.00
Lowe, Marc	Head Coad - Women's Basketball	Athletics	AY2023-2024 \$4,000 stipend (pro-rated); AY2024-2025 \$8,000 stipend
Griffin, Denise	Information Specialist	Ottawa Center	\$16.25

*In lab settings, part-time faculty are paid an hourly rate rather than by credit hour.



Kathy Ross
Vice President for Business Services and Finance



Dr. Tracy Morris
President

WFD - Workforce Development
NSB - Natural Sciences & Business
HFSS - Humanities, Fine Arts & Social Sciences
CEBS - Continuing Ed & Business Services
HLT - Health Professions

Faculty Tenure Recommendation – Theresa Molln, Welding Instructor

Dr. Gary Roberts, Vice President for Academic Affairs and Dr. Shane Lange, Dean of Workforce Development have completed their evaluations of Theresa Molln, Welding Instructor. The tenure recommendation is attached.

Recommendation:

The administration recommends the approval of tenure for Theresa Molln, Welding Instructor, as presented.

KPI 5: District Population Served



MEMORANDUM

TO: Tracy Morris, President

FROM: Gary Roberts, Vice President for Academic Affairs
Shane Lange, Dean of Workforce Development

DATE: January 8, 2024

SUBJECT: Tenure Recommendation for Theresa Molln, Welding

Ms. Molln began her career at IVCC as a full-time faculty member for the Welding program in January 2021. Before that, Ms. Molln also served as a part-time lab assistant (2017) and a part-time instructor (2020). Ms. Molln is an IVCC graduate and holds two Associate degrees, one of which is in Welding Production and the other in Engineering Technology, as well as several certifications including, the American Welding Society's prestigious Certified Welding Inspector Certification. Ms. Molln's time at IVCC has been complete with what it takes to be a successful faculty member and program coordinator. Whether it be providing training on behalf of the Business Training Center, serving on workforce advisory committees, organizing, and running welding academies (i.e., Spark), serving as an advisor to Women in Technology, or completing professional development workshops (e.g., assessment), Ms. Molln has become the very essence of what she most admired about IVCC as a student – a faculty member who “cares. . . [and will] invest the time a student needs.” Ms. Molln has been just as active in the community, working with the First Lutheran Church, the Boy Scouts of America, the 4-H Club, the Election Department for Lee County, among others.

Ms. Molln's student and supervisor evaluations truly represent an instructor who is committed to student success. As one student writes, “[Ms. Molln] reminds us of homework every day . . . and is always willing to take time out of her day to help [us].” Another student similarly states: “[Ms. Molln] doesn't just teach but listens to what you need help with within class or shop.” The evaluations conducted by Ms. Molln's supervisors are just as outstanding. According to Dr. Lange, “[Ms. Molln] is gifted at providing support when it is needed. [She] is a humble person and students feel comfortable asking her for the support that she provides.” Dr. Roberts further adds, “Ms. Molln really incorporated all aspects of a good class session, by incorporating lecture, group exercises, and lab work – all in the same session. Nicely done!”

Dr. Lange and Dr. Roberts are both in agreement that Ms. Molln meets the requirements for tenure outlined in the IVCC Guidelines for Non-tenured Faculty Evaluation System.

**Recommendation for Tenure
In a Teaching Position at
Illinois Valley Community College**

Faculty Being Recommended for Tenure: Theresa Molln

Faculty Position: Welding Instructor

Tenure Appointment Date: Spring 2024

This recommendation is based on the following:

1. Exemplary Teaching Performance

Theresa has a strong desire to facilitate student success. She constructs lessons that help drive students to experience the content. She uses great visual aids, well developed competency-based lessons, and relevant industry exercises. Students are engaged in the process, and the community/culture that Theresa fosters with the welding students builds a strong and safe learning environment. She is very knowledgeable, and she does a great job of relating the content to students. Theresa is able to understand where the student is and support them where they are.

The most important characteristic about Theresa is her level of care and compassion for her students. She does whatever it takes to support student learning. She takes student needs very seriously, and she even went as far as making sure that students do not go hungry. The welding building now has a food cabinet because of her.

2. Contributions to the College

Theresa developed the LMS content for all welding sections. Theresa played a major role in the development of the Student AWS chapter. She participates in numerous recruiting and outreach activities including IVCC Explore, Expos, and high school visits. Theresa has designed and created several metal art projects for raffles, giveaways, and gifts. Along with the exceptional effort that she puts into the welding courses and programs, Theresa supports the efforts of the Business Training Center. The welding lab space has undergone dramatic improvements with layout, organization, and safety because of Theresa's efforts. She spends countless hours in CETLA to better herself and the program processes. She is not afraid to ask for support or give it when she can.

3. Contributions to the Community

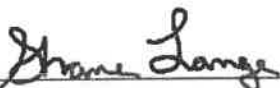
Theresa is very engaged in community activities as well. She is very active with the Boy Scouts of America. She has constructed flag stands, participated in fundraising events, and supports all other activities. Theresa is very active with her church and church community. Whether it is as a youth leader, as a choir member, or host for a variety of events, Theresa does a great job supporting the needs of her community.

4. Professional Involvement

Theresa is very connected to the national professional welding organization: the American Welding Society. She is an American Welding Society Certified Weld Inspector. She has participated in the AWS Instructors' Institute several times. She is also the Secretary and Treasurer for the local AWS chapter which allows her to have input on welding processes and education.

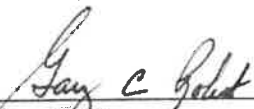
Conclusion:

Theresa Molln is a dedicated and valuable member of IVCC. She cares about student success and supporting local industry needs. Theresa engages in college activities, and she supports a positive college culture. For the reasons stated above, I recommend Theresa Millon for tenure.



Dean Name
Division

1/24/2024
Date



VPAA Name
Vice President for Academic Affairs

1-29-2024
Date

Faculty Tenure Recommendation – Chrissy Boughton, Nursing Instructor

Dr. Gary Roberts, Vice President for Academic Affairs and Heather Seghi, Dean of Health Professions have completed their evaluations of Chrissy Boughton, Nursing Instructor. The tenure recommendation is attached.

Recommendation:

The administration recommends the approval of tenure for Chrissy Boughton, Nursing Instructor, as presented.

KPI 5: District Population Served



MEMORANDUM

TO: Tracy Morris, President

FROM: Gary Roberts, Vice President for Academic Affairs
Heather Seghi, Dean of Health Professions
Sue Smith, Director of Nursing

DATE: January 8, 2024

SUBJECT: Tenure Recommendation for Christina Boughton, Nursing

Ms. Boughton began her career at IVCC as a full-time faculty member during the Fall semester of 2021. Ms. Boughton holds a Bachelor of Science and a Master of Science in Nursing, both from Northern Illinois University. While Ms. Boughton's full-time status began at IVCC in August of 2021, she was, at the time, not entirely new to the College. In fact, she has been both a student and a part-time faculty member. Ms. Boughton received her Associates degree at IVCC in 2011. And – she was the recipient of the Outstanding Part-time Faculty Award in May, 2021. Ms. Boughton's time at IVCC speaks very highly of her commitment to student success.

From committee work to professional development to community involvement, Ms. Boughton has been involved in a multitude of activities associated with her role as a faculty member. As for committees, Ms. Boughton has served on search committees, the ACEN self-study, as well as taskforces associated with the Lab skills handbook and mentoring. Ms. Boughton has also been involved in maintaining certifications for her profession (e.g., Advanced Cardiovascular Support, Trauma Nurse Core Course, among many others). And – Ms. Boughton has been involved in the surrounding community, serving as a guest reader at Douglas Pre-K and a volunteer at local Covid-19 immunization clinics. Former Associate Vice President for Academic Affairs, Ms. Bonnie Campbell, sums it up best: "I continue to be impressed with not just Chrissy's knowledge and passion for her profession, but her continued drive to learn and grow with her students. IVCC is very lucky to have her."

Ms. Seghi, Ms. Smith, and Dr. Roberts are in agreement that Ms. Boughton meets the requirements for tenure outlined in the IVCC Guidelines for Non-tenured Faculty Evaluation System.

**Recommendation for Tenure
In a Teaching Position at
Illinois Valley Community College**

Faculty Being Recommended for Tenure: Chrissy Boughton

Faculty Position: Nursing Instructor

Tenure Appointment Date: August 2024

Background:

Ms. Boughton began her career at IVCC as a full-time faculty member during the Fall semester of 2021. Ms. Boughton holds a Bachelor of Science and a Master of Science in Nursing, both from Northern Illinois University. While Ms. Boughton's full-time status began at IVCC in August of 2021, she was, at the time, not entirely new to the College. In fact, she has been both a student and a part-time faculty member. Ms. Boughton received her Associates degree at IVCC in 2011.

This recommendation is based on the following:

1. Exemplary Teaching Performance

Mrs. Boughton was the recipient of the Outstanding Part-time Faculty Award in May, 2021. Ms. Boughton's time at IVCC speaks very highly of her commitment to student success. Former Associate Vice President for Academic Affairs, Ms. Bonnie Campbell, sums it up best: "I continue to be impressed with not just Chrissy's knowledge and passion for her profession, but her continued drive to learn and grow with her students. IVCC is very lucky to have her."

2. Contributions to the College

Ms. Boughton has been involved in a multitude of activities associated with her role as a faculty member. As for committees, Ms. Boughton has served on search committees, the ACEN self-study, as well as taskforces associated with the Lab skills handbook and mentoring. Chrissy is the faculty advisor for the Student Nurse Association, and has worked hard to build the membership since taking over in 2022. With the help of her colleagues, she was able to help sponsor an event called the "Spring Fling", where nursing student and their families were able to gather for dinner, games and comradery. Chrissy, along with her SNA group have also participated in Red Cross Blood Drives, Spirit Days, Health Fairs, SRSC Car shows, First Year Orientation, COVID Vaccine clinics and Nurse Pinning events.

3. Contributions to the Community

Ms. Boughton has been involved in the surrounding community, serving as a guest reader at Douglas Pre-K and a volunteer at local Covid-19 immunization clinics. Chrissy was awarded the Daisy Award in 2021, proving her extraordinary compassion, courage, integrity within the nursing profession.

4. Professional Involvement

Ms. Boughton has also been involved in maintaining certifications for her profession (e.g., Advanced Cardiovascular Support, Trauma Nurse Core Course, among many others). Chrissy is a member of Sigma Theta Tau and The American Association of Critical-Care Nurses. Chrissy also maintains professional certifications in the following:

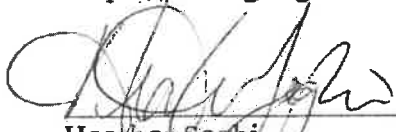
- BLS - Basic Life Support
- ACLS - Advanced Cardiovascular Life Support
- PALS - Pediatric Advanced Life Support
- NRP - Neonatal Resuscitation Program
- TNCC - Trauma Nurse Core Course
- ECRN - Emergency Communications Registered Nurse
- MHFA - Mental Health First Aid
- NIH Stroke Scale Training & Certification

Conclusion:

Cathy Lenkaitis has proven herself to be a dedicated and skilled instructor who exemplifies the Mission, Vision, and Core Values of Illinois Valley Community College. Cathy is an asset to both the Division of Health Professions, and Illinois Valley Community College.


Mrs. Boughton's tenure portfolio can be found here:

<https://sites.google.com/view/caboughtonrn/home>



Heather Seghi
Dean of Health Professions

1/25/2024
Date



Dr. Gary Roberts
Vice President for Academic Affairs

1/25/2024
Date

Faculty Tenure Recommendation – Cathy Lenkaitis, Nursing Laboratory Instructor

Dr. Gary Roberts, Vice President for Academic Affairs and Heather Seghi, Dean of Health Professions have completed their evaluations of Cathy Lenkaitis, Nursing Laboratory Instructor. The tenure recommendation is attached.

Recommendation:

The administration recommends the approval of tenure for Cathy Lenkaitis, Nursing Laboratory Instructor, as presented.

KPI 5: District Population Served



MEMORANDUM

TO: Tracy Morris, President

FROM: Gary Roberts, Vice President for Academic Affairs
Heather Seghi, Dean of Health Professions
Sue Smith, Director of Nursing

DATE: January 8, 2024

SUBJECT: Tenure Recommendation for Cathy Lenkaitis, Laboratory Instructor, Nursing

Ms. Lenkaitis began her career at IVCC During the Fall semester of 2021. Ms. Lenkaitis holds a Bachelors of Science in Nursing from Northern Illinois University and a Masters of Science in Nursing from Western Governor's University. In her time at IVCC, Ms. Lenkaitis has played an indispensable role in the Nursing skills lab, providing additional, more hands-on training to the students that are enrolled in the Division of Health Professions. More recently, Ms. Lenkaitis was instrumental in providing suggestions for the development of a new simulation lab (i.e., layout and equipment needs). As far as college participation, Ms. Lenkaitis is very active in Nursing advisory meetings, pinning ceremonies (as co-organizer), graduation pictures (as coordinator), as well as various search committees (associated with the division). Ms. Lenkaitis also chairs the Nursing Skills Lab Book Committee.

Ms. Lenkaitis' passion for teaching is demonstrated by both her student evaluations as well as the evaluations conducted by her supervisors. As one student states: "Cathy is an open book with great knowledge." She "puts in a lot of pre-work before lab to give the students a better learning experience." This is underscored by Dr. Roberts: "Ms. Lenkaitis does an excellent job in helping students in the Nursing lab. She is patient and kind and offers suggestions to students. I particularly like how she demonstrates positive encouragement to them." Ms. Seghi adds that, "Ms. Lenkaitis is a very engaging instructor with her students. Students clearly feel comfortable and supported while in the skills lab, and discuss objectives openly."

As Ms. Lenkaitis notes in her tenure portfolio, she holds a strong passion for lifelong learning. This is underscored by her successful completion of Excellent Online Teaching at IVCC, "AI - The Future of Learning" at University of Illinois (at Springfield), and a host of workshops on simulation strategies. Ms. Lenkaitis has even visited several other community colleges (e.g., Joliet, Heartland, Lincoln Land, etc.) to see how they conduct their own simulation labs.

Ms. Seghi, Ms. Smith, and Dr. Roberts are in agreement that Ms. Lenkaitis meets the requirements for tenure outlined in the IVCC Guidelines for Non-tenured Faculty Evaluation System.

**Recommendation for Tenure
In a Teaching Position at
Illinois Valley Community College**

Faculty Being Recommended for Tenure: Cathy Lenkaitis

Faculty Position: Nursing Lab Instructor

Tenure Appointment Date: August 2024

Background:

Ms. Lenkaitis began her career at IVCC During the Fall semester of 2021. Ms. Lenkaitis holds a Bachelor's of Science in Nursing from Northern Illinois University and a Master's of Science in Nursing from Western Governor's University. In her time at IVCC, Ms. Lenkaitis has played an indispensable role in the Nursing skills lab, providing additional, more hands-on training to the students that are enrolled in the Division of Health Professions.

This recommendation is based on the following:

1. Exemplary Teaching Performance

Ms. Lenkaitis' passion for teaching is demonstrated by both her student evaluations as well as the evaluations conducted by her supervisors. As one student states: "Cathy is an open book with great knowledge." She "puts in a lot of pre-work before lab to give the students a better learning experience." This is underscored by Dr. Roberts: "Ms. Lenkaitis does an excellent job in helping students in the Nursing lab. She is patient and kind and offers suggestions to students. I particularly like how she demonstrates positive encouragement to them." Ms. Seghi adds that, "Ms. Lenkaitis is a very engaging instructor with her students. Students clearly feel comfortable and supported while in the skills lab, and discuss objectives openly." Cathy works with CETLA to get training in all areas as needed and is always willing to help students, faculty and staff in anything they may need.

2. Contributions to the College

Ms. Lenkaitis was instrumental in providing suggestions for the development of a new simulation lab (i.e., layout and equipment needs). Ms. Lenkaitis is very active in Nursing advisory meetings, pinning ceremonies (as co-organizer), graduation pictures (as coordinator), as well as various search committees (associated with the division). Ms. Lenkaitis also chairs the Nursing Skills Lab Book Committee.

3. Contributions to the Community

Cathy organizes an annual blood drive held on campus with the help of students who graciously volunteer their time because of the strong relationship they have built with her. She also arranges several food and supply drives for area shelters. She created a “scrubs closet” in the nursing skills lab where students and community can come in and take scrubs that she has collected through donation to help lessen the cost of uniforms for current and past students.

4. Professional Involvement

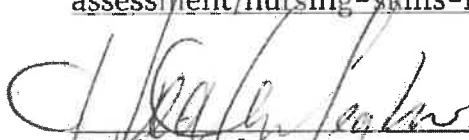
Mrs. Lenkaitis holds a strong passion for lifelong learning. This is underscored by her successful completion of Excellent Online Teaching at IVCC, “AI – The Future of Learning” at University of Illinois (at Springfield), and a host of workshops on simulation strategies. Ms. Lenkaitis has even visited several other community colleges (e.g., Joliet, Heartland, Lincoln Land, etc.) to see how they conduct their own simulation labs.

Conclusion:

Cathy Lenkaitis has proven herself to be a dedicated and skilled instructor who exemplifies the Mission, Vision, and Core Values of Illinois Valley Community College. Cathy is an asset to both the Division of Health Professions, and Illinois Valley Community College.

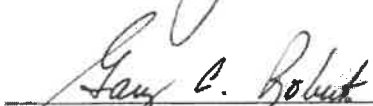
Cathy’s Tenure Portfolio can be viewed here:

<https://sites.google.com/view/cathystenureportfolio2023/teaching-and-assessment/nursing-skills-lab>



Heather Seghi
Dean of Health Professions

1/24/2024
Date



VPAA Name
Vice President for Academic Affairs

1-29-2024
Date

Faculty Tenure Recommendation – Samantha Whiteaker, Nursing Instructor

Dr. Gary Roberts, Vice President for Academic Affairs and Heather Seghi, Dean of Health Professions have completed their evaluations of Samantha Whiteaker, Nursing Instructor. The tenure recommendation is attached.

Recommendation:

The administration recommends the approval of tenure for Samantha Whiteaker, Nursing Instructor, as presented.

KPI 5: District Population Served



MEMORANDUM

TO: Tracy Morris, President

FROM: Gary Roberts, Vice President for Academic Affairs
Heather Seghi, Dean of Health Professions
Sue Smith, Director of Nursing

DATE: January 8, 2024

SUBJECT: Tenure Recommendation for Samantha Whiteaker, Nursing

Ms. Whiteaker began her career at IVCC in August of 2021. Ms. Whiteaker holds a Bachelors of Science degree in Nursing from St. Francis and a Masters of Science in Nursing from Lewis University. Equating the process of becoming a registered nurse to the blooming of a flower, Ms. Whiteaker states, "... we can appreciate the beauty and complexity of the educational journey and celebrate each stage of growth as a vital step towards creating a flourishing garden of skilled and empathetic nurses." In her time at IVCC, Ms. Whiteaker has been active in a number of extracurricular activities including, charity diaper drives, charity flower sales, and a student-led landscaping project. In her other "free" time, Ms. Whiteaker has also been active as a faculty advisor to the College Republicans and the Women's Health and Wellness Student Group. And this does not even include her active participation on search committees, ACEN reaccreditation, Assessment, Wellness, and further professional development (e.g., Excellent Online Teaching at IVCC).

Ms. Whiteaker's student evaluations are outstanding. It is very evident that her students admire and appreciate the hard work she does in the classroom and outside of it. "You are the absolute best clinical instructor and so passionate about what you do." "You inspire me to be a better nurse and patient advocate." Comments such as these are further substantiated by her supervisors' evaluations. Ms. Bonnie Campbell, former Associate Vice President for Academic Affairs writes: "Sam impresses with her ability to work with students and facilitate their learning." She is a "student-centered" instructor. Dr. Roberts adds: "I enjoyed observing the level of instructor-student engagement. It is very evident that students have a good rapport with [her] and can freely ask questions."

Ms. Seghi, Ms. Smith, and Dr. Roberts are in agreement that Ms. Whiteaker meets the requirements for tenure outlined in the IVCC Guidelines for Non-tenured Faculty Evaluation System.

**Recommendation for Tenure
In a Teaching Position at
Illinois Valley Community College**

Faculty Being Recommended for Tenure: Samantha Whiteaker

Faculty Position: Nursing Instructor

Tenure Appointment Date: August 2024

Background:

Ms. Whiteaker was a tenured faculty member at IVCC from 2013 through 2016, before accepting a position in another nursing program. Samantha returned to IVCC in 2021, where she plans to stay. Ms. Whiteaker holds a Bachelor's of Science degree in Nursing from St. Francis and a Master's of Science in Nursing from Lewis University. Equating the process of becoming a registered nurse to the blooming of a flower, Ms. Whiteaker states, ". . . we can appreciate the beauty and complexity of the educational journey and celebrate each stage of growth as a vital step towards creating a flourishing garden of skilled and empathetic nurses."

This recommendation is based on the following:

1. Exemplary Teaching Performance

Ms. Whiteaker's student evaluations are outstanding. It is very evident that her students admire and appreciate the hard work she does in the classroom and outside of it. "You are the absolute best clinical instructor and so passionate about what you do." "You inspire me to be a better nurse and patient advocate." Comments such as these are further substantiated by her supervisors' evaluations. Ms. Bonnie Campbell, former Associate Vice President for Academic Affairs writes: "Sam impresses with her ability to work with students and facilitate their learning." She is a "student-centered" instructor. Dr. Roberts adds: "I enjoyed observing the level of instructor-student engagement. It is very evident that students have a good rapport with [her] and can freely ask questions."

Samantha utilizes active learning techniques, innovative teaching and learning strategies such as hands-on skills and non-traditional skills assessments, as well as collaborative teaching and learning.

2. Contributions to the College

Ms. Whiteaker has also been active as a faculty advisor to the College Republicans and the Women's Health and Wellness Student Group. And this does not even include her active participation on search committees, ACEN reaccreditation, Assessment, Wellness, as well as nursing departmental

committees such as the Fair Testing Committee, and the HESI Taskforce Committee, where she is the chair.

3. Contributions to the Community

In her time at IVCC, Ms. Whiteaker has been active in a number of extracurricular activities including, charity diaper drives, charity flower sales, and a student-led landscaping project at Abigail Women's Center.

4. Professional Involvement

Samantha has completed the following professional development opportunities:

- IBCLC Education Courses in Progress
- Neonatal Resuscitation Advanced Provider Status Certification Maintained
 - NRP Designation Extended Through November 2025
- RNC-OB Continuing Education Courses
 - RNC-OB Certification Extended Through March 2027
- BEST (Birth Emergency Skills Training) Workshop Attended
- "Excellent Online Teaching at IVCC"
- Attended Online Teaching Course in Blackboard
- Attended Assessment/ILO Course in Brightspace
- Attended Brightspace Instructor Essentials Course
- Plans to attend National Conference Summer 2024

Samantha is a member of the following organizations:

- AWHONN (Association of Women's Health, Obstetric and Neonatal Nurses)
- MANA (Midwives Alliance of North America)
- NLN (National League for Nursing)
- ATMCH (Association of Teachers of Maternal-Child Health)
- Sigma Theta Tau (International Honor Society for Nurses)

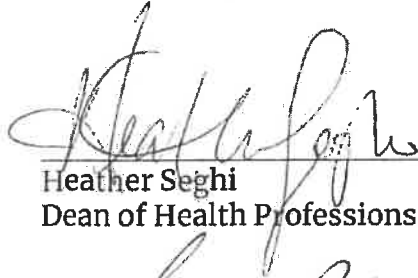
Samantha has maintained the following Professional Certifications:

- CNE (Certified Nurse Educator)
- RNC-OB (Registered Nurse, Certified in Inpatient Obstetrics)
- LLLL (La Leche League Leader) International Accreditation

Conclusion:

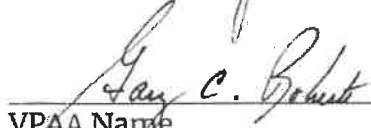
Samantha Whiteaker has proven herself to be a dedicated and skilled instructor who exemplifies the Mission, Vision, and Core Values of Illinois Valley Community College. Samantha is an asset to both the Division of Health Professions, and Illinois Valley Community College.

Samantha's Tenure Portfolio can be found here: <https://sapphire-hexaflexagon-kb8a.squarespace.com/>



Heather Seghi
Dean of Health Professions

1/24/2024
Date



VPAA Name
Vice President for Academic Affairs

1-29-2024
Date

Faculty Tenure Recommendation – Emily Morgan, Mathematics Instructor

Dr. Gary Roberts, Vice President for Academic Affairs and Ron Groleau, Dean of Natural Sciences and Business have completed their evaluations of Emily Morgan, Mathematics Instructor. The tenure recommendation is attached.

Recommendation:

The administration recommends the approval of tenure for Emily Morgan, Mathematics Instructor, as presented.

KPI 5: District Population Served



**ILLINOIS
VALLEY
COMMUNITY
COLLEGE**

MEMORANDUM

TO: Tracy Morris, President

FROM: Gary Roberts, Vice President for Academic Affairs
Ron Groleau, Dean of Natural Sciences and Business

DATE: January 8, 2024

SUBJECT: Tenure Recommendation for Emily Morgan, Mathematics

Ms. Morgan began her career at IVCC during the Fall semester of 2021. Since that time, she has been teaching both developmental mathematics as well as college-level mathematics. Ms. Morgan holds an Associates of Science degree in Mathematics (Kishwaukee College), a Bachelors of Science degree in Mathematics (Northern Illinois University), and a Masters of Science degree (Aurora University), also in Mathematics. In her time at IVCC, she has participated in a wide array of institutional activities, including the Professional Development Committee, the Distance Learning Committee, Explore IVCC, the MIMIC Fair, among many others.

Ms. Morgan's passion for teaching math resonates throughout her student evaluations. As one student writes: "Ms. Morgan is a very good teacher; she has helped me develop my math skills in every possible way she can." Similarly, another student adds: "[Ms. Morgan's] teaching style is easy . . . to understand. [She] puts so much effort and little details that matter into making sure [her] students are confident in what they are learning." Similar comments may also be found in the in-class evaluations conducted by Mr. Groleau, Dr. Anderson, and Dr. Roberts.

To ensure that Ms. Morgan remains current on new trends in teaching, she has also participated in the Excellence Online Teaching Workshop, the Magna Test Correction Workshop, as well as the various training sessions associated with Brightspace. Ms. Morgan knew early on in first grade that she wanted to be a teacher. Her hard work and dedication have made that a reality here at IVCC.

Mr. Groleau and Dr. Roberts are both in agreement that Ms. Morgan meets the requirements for tenure outlined in the IVCC Guidelines for Non-tenured Faculty Evaluation System.

**Recommendation for Tenure
In a Teaching Position at
Illinois Valley Community College**

Faculty Being Recommended for Tenure: Ms. Emily Morgan

Faculty Position: Mathematics

Tenure Appointment Date: August 2024 semester

This recommendation is based on the following:

1. Exemplary Teaching Performance

Emily is an excellent instructor. Active learning, from developmental math through Calculus, occurs in each of her classes. An effective lecture presentation is frequently paired with solid modeling, guided practice, and independent practice activities. Emily always comes to class prepared and her knowledge of the subject matter is outstanding. Her approach to teaching mathematics is unique in that Emily's idea is to get her students to think about the topic at hand in a new way that they may not have previously considered. The idea is to facilitate new methods and thoughts for learning. Emily also does well in checking for student understanding with a very good questioning technique and group work. Students can also check their own knowledge using the software program, MyMathLab, for many of her courses as they do their homework and study course material. In short, Emily routinely uses multiple teaching and assessment methods to allow her students to learn mathematics.

2. Contributions to the College

Emily has served on the following college committees:

- Professional Development Committee
- Distance Learning Committee
- In-Service Planning Committee

Emily is also an active participant in Division meetings as well monthly departmental math meetings. She took a lead role in the course outline update project and was responsible for updating the MTH 0920, 1003, 1009, and 1010 outlines. Emily has also served as a presenter at the October 6, 2023 Faculty Development Day. With her co-facilitator, Mary Smith, Emily led a

presentation and discussion on academic dishonesty. The presentation was attended by multiple faculty and was very well received.


3. Contributions to the Community

Emily has been involved with the Paw Paw Lions Club Labor Day Celebration and the many activities taking place for this event. She is also active with the Paw Paw Little League T-ball association. Emily has two young children and will be an eager participant in their school events and activities as they grow older.

4. Professional Involvement

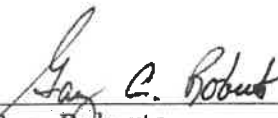
Emily is a member of the National Organization for Student Success (NOSS) and the Illinois Mathematics Association of Community Colleges (IMACC).

Conclusion: It is with much pleasure that I recommend Ms. Emily Morgan for tenure. She has been an excellent addition to the IVCC Mathematics department and the Division of Natural Sciences and Business.



Mr. Ron Groleau
Dean – Natural Sciences and Business

1/30/24
Date



Dr. Gary Roberts
Vice President for Academic Affairs

1/30/2024
Date

Resolution Designating the Fiscal Year

The administration requests Board authorization to designate a fiscal year. In keeping with past practice, the recommended fiscal year would be from July 1, 2024 to June 30, 2025. The following resolution and budget calendar are therefore presented for Board consideration.

Recommendation:

The administration recommends the Board take the following action:

- 1. Adopt the resolution designating the fiscal year be from July 1, 2024 to June 30, 2025;**
- 2. Approve the budget calendar, as presented.**

KPI 6: Resource Management

RESOLUTION TO DESIGNATE A FISCAL YEAR

RESOLUTION

_____ moved, seconded by _____,

that the fiscal year of Illinois Valley Community College, District No. 513, Counties of LaSalle, Bureau, Marshall, Lee, Putnam, DeKalb, Grundy, and Livingston, in the State of Illinois, be July 1, 2024 to June 30, 2025.

ADOPTED this 8th day of February, 2024.

Chair, Board of Trustees

ATTEST:

Secretary, Board of Trustees

ILLINOIS VALLEY COMMUNITY COLLEGE

BUDGET CALENDAR — FY2025

- February 8, 2024 - Resolution to Designate a Fiscal Year

- July 11, 2024 - Resolution to Adopt Tentative Budget
Notice of Public Hearing

- July 15, 2024 - Budget Available for Public Inspection

- July 15, 2024 - Notice of Public Hearing published

- August 15, 2024 - Public Hearing — 5:30 p.m.
Resolution to Adopt Budget

Bid Request – Early Childhood Care and Services Package for Early Childhood Education Program

The College is seeking to purchase a RealCare Baby® Early Childhood Care and Services simulation package for the Early Childhood Education program. The package includes baby manikins (which are similar to the adult manikins used in Nursing), software “cards” and “kits” that provide programming for the manikins, and various support resources such as workbooks.

Students will use the baby manikins for hands-on experiential learning, similar to how Nursing and other programs use manikins for healthcare simulation and practice. The software kits program the baby manikins with scenarios related to Childhood Education, childcare, and parenting.

This purchase idea was presented to ICCB as part of the ECACE Grant “Spend-Down” Proposal, and it was approved by ICCB ECACE Grant administrators.

The Early Childhood Care and Services Package will be fully funded by the ECACE Grant. Estimated cost is \$43,000.

Recommendation:

The administration recommends Board authorization to seek bids for an Early Childhood Care and Services Package simulation for the Early Childhood Education program at an estimated cost of \$43,000.

KPI 3: Support for Students

KPI 6: Resource Management

Purchase Request-Commemorative Artwork

As a part of our 100th Celebration, a request for artists to submit ideas for a piece to celebrate the rich history of LPO and IVCC was made. Ray Paseka of Westclox Studios presented this proposal, which is being brought forward for approval. In accordance with Illinois Procurement Code, contracts for the services of individuals possessing a high degree of professional skill where the ability or fitness of the individual plays an important part are not required to go to bid. This mural will be paid utilizing Foundation Community Technology Center designated funds, as approved by the Foundation Board of Directors.

Recommendation:

The administration recommends the Board approve the purchase of the commemorative artwork from Westclox Studios in the amount of \$35,000, as presented.

KPI 3: Support for Students

KPI 4: Support for Employees



**ILLINOIS
VALLEY**
COMMUNITY
COLLEGE

MEMORANDUM

TO: Tracy Beattie, Executive Director of the Foundation
Kathy Ross, Vice President for Business Services and Finance, Foundation Treasurer

FROM: Dr. Tracy Morris, President

DATE: January 16, 2024

SUBJECT: Request for Foundation Expenditure from CTC fund

As you are aware, the College will be celebrating 100 years of excellence in our community in 2024. As a way to commemorate this momentous event, we have sought proposals for artwork from community artists to develop artwork for the College. Ray Paseka of Westclox Studios has presented a concept for a mural to be installed at the entrance to Building C in the Peter Miller Community Technology Center (CTC).

This piece will highlight the past and the future of the College and will be created off-site and installed in late spring, upon approval. The cost, as included with this memo, is \$35,000 and is a one-time expenditure. We are requesting the use of CTC fund dollars for this commemorative artwork. Please share this with your Foundation leadership for approval and then we will share it with the Board of Trustees for final approval. I have included the quote, as well as a draft of the artwork. As you can see, it highlights our past and our future and will serve as a reminder for all who enter campus of the great history of LPO and IVCC.

Thank you for your consideration.

WESTCLOX STUDIOS INC.

8949 WEST 101st. PLACE PALOS HILLS, IL 60465 708 925 1414

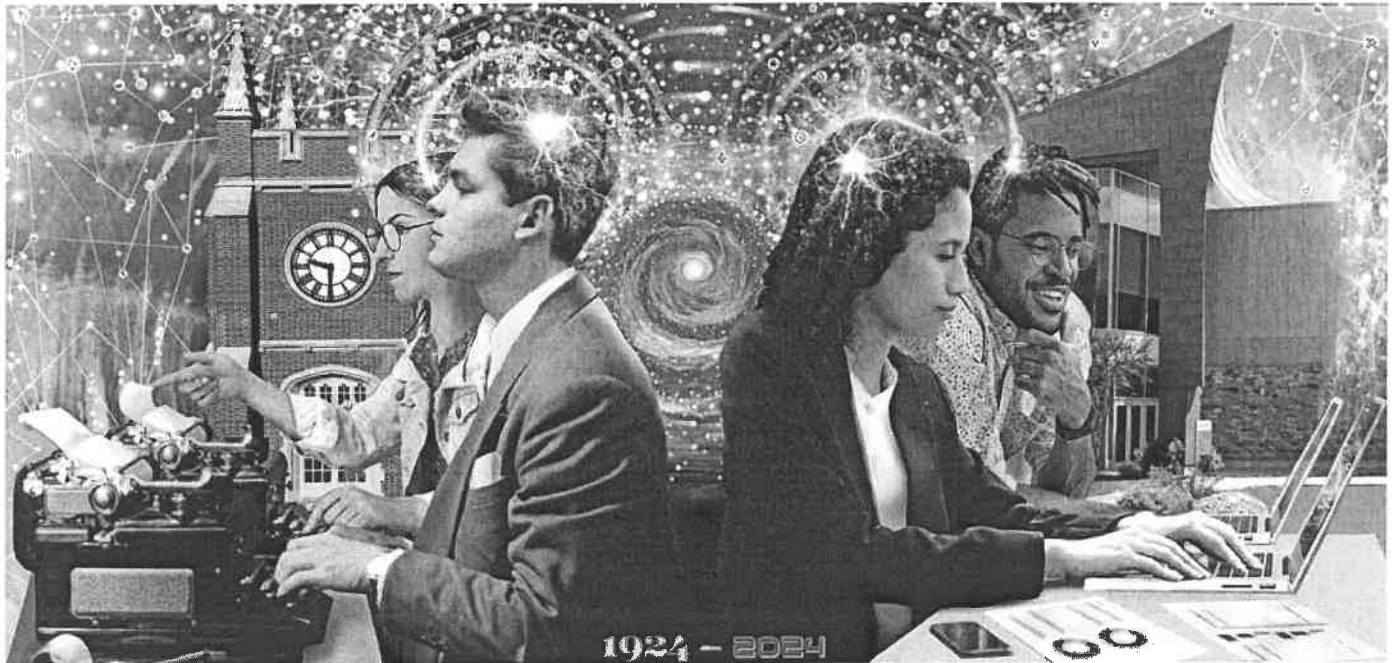
IVCC
815 N ORLANDO SMITH ST.
OGLESBY, IL

11/15/23

100 YEAR ANNIVERSARY MURAL

ESTIMATED MURAL SIZE AT 10' HIGH x 20' ACROSS.
MURAL TO BE PAINTED ON ALUMINUM SHEETING.
SHEETING TO BE ATTACHED TO WALL MOUNTED
REAR FRAMEWORK COMPOSED OF MDF COMPOSITE.
REAR FRAMEWORK TO BE SEAL COATED WITH
PAINTED RUNNING OUTER EDGE LINE.
ART WORK TO BE CLEAR COATED IN SATIN FINNISH.
ESTIMATED STUDIO WORKING TIME AT 3 MONTHS.
NUMBER TO INCLUDE CONCEPT / ILLUSTRATION TIME.
NUMBER TO INCLUDE TRANSPORT AND INSTALLATION.
ESTIMATED INSTALL TIME AT ONE WORK DAY.

TOTAL PROJECT COST \$35,000.00
50% DEPOSIT FOR WORK TO BEGIN



THANK YOU

Board Policy (approval)

Board Policy 02.07 – Auditing Classes includes an update to the policy to be reflective of the current and past practice. This policy was shared with the Planning Committee in January, 2024 and is being brought forward for approval due to the nature of the revisions and changes.

Recommendation:

Approve Board Policy, as presented.

KPI 4: Support for Employees

Illinois Valley Community College Board Policy

Subject: **Auditing Classes**

Effective Date: **10/19/2010**

Last Reviewed: **10/19/2010**

Number: **02.07**

Last Revised: **10/19/2010**

It is the policy of the Board of Trustees of Illinois Valley Community College that students may register to audit classes subject to maximum class size limitations beginning the week the class is scheduled to begin. Priority is given to students who are registering for credit. Students registering for audit will pay required tuition and fees. Additionally, students may not change class registration from audit to credit or from credit to audit once the class begins.

Board Policy (approval)

Board Policy 02.15 – Honors Designation includes an update to the policy to be reflective of the current and past practice. The substantive clarification is around language related to commencement and graduation. Commencement refers to the ceremony and graduation refers to the designation of completion for the degree, so clarification was provided. This policy was shared with the Planning Committee in January, 2024 and is being brought forward for approval due to the nature of the revisions and changes.

Recommendation:

Approve Board Policy, as presented.

KPI 4: Support for Employees

Illinois Valley Community College Board Policy

Subject: Honor²s Designation	Effective Date: 10/19/2010
	Last Reviewed: 10/19/2010
Number: 02.15	Last Revised: 10/19/2010

President's Honors

It is the policy of the Board of Trustees of Illinois Valley Community College that the "President's Honors" group will include students earning a term grade point average of 3.75 to 4.0 in 12 or more completed college-level hours. The 12 completed college-level semester hours exclude non-credit courses, courses taken for audit, and developmental courses. President's Honors will be awarded in the Fall and Spring semesters.

Academic Honors

It is the policy of the Board of Trustees of Illinois Valley Community College that "Academic Honors" will include students earning a term grade point average of 3.25 or above in 6 or more completed college-level hours. The 6 completed college-level semester hours exclude non-credit courses, courses taken for audit, and developmental courses. Academic Honors will be awarded in the Fall and Spring semesters.

Graduation Honors

Students earning a minimum grade point average of 3.75 in 14 or more semester hours during each of the first three semesters will be designated as Thomas J. McCormack Scholars. Dr. McCormack was the first director of IVCC's predecessor, LaSalle-Peru-Oglesby Junior College.

Commented [GR1]: Should there be a footnote of sorts indicating who this person is for the student? Just a thought.

Honors at commencement-graduation, which will be noted on the official transcript. will be as follows:

- A. Cum Laude - GPA of 3.25 to 3.74
- B. Magna Cum Laude - GPA of 3.75 and above
- C. Summa Cum Laude - Highest GPA rank in scholarship above 3.75
- D. Certificate honors will be given to students in certificate programs (24 semester hours minimum) earning a minimum of 3.75 GPA.

Board Policy (approval)

Board Policy 02.18 – Program Approval includes an update to the policy to be reflective of the current and past practice. The substantive clarification is related to the additional step that may be needed related to the Higher Learning Commission and accreditation. This varies by program, with some programs needing approval and some programs needing notification, as determined by the Higher Learning Commission processes. This policy was shared with the Planning Committee in January, 2024 and is being brought forward for approval due to the nature of the revisions and changes.

Recommendation:

Approve Board Policy, as presented.

KPI 4: Support for Employees

Illinois Valley Community College Board Policy

Subject: **Program Approval**

Effective Date: **10/19/2010**

Last Reviewed: **10/19/2010**

Number: **02.18**

Last Revised: **10/19/2010**

It is the policy of the Board of Trustees of Illinois Valley Community College to (1) assess the need for, (2) evaluate the effectiveness of, and (3) make recommendations for the continuance/discontinuance of College programs and services, which have been approved by the Board of Trustees.

It is the policy of the Board of Trustees of Illinois Valley Community College to authorize the President or ~~their~~ ~~his/her~~ designee of the College to sign any and all documents relating to curriculum which must be forwarded to the Illinois Community College Board for approval. All new programs and existing programs will be brought to the Board of Trustees for approval of additions or deletions. Programs will also be submitted to the Higher Learning Commission for appropriate action.

Commented [GR1]: In some cases, HLC also needs to approve or at least be provided notice (for verification). Do you want me to mention something to that effect here?

Illinois Valley Community College Board Policy

Subject: **Board Compensation**

Effective Date: **02/25/2010**

Number: **01.14**

Last Reviewed: **02/25/2010**

Last Revised: **02/25/2010**

Members of the Board shall serve without compensation but shall be reimbursed for their reasonable expenses incurred in connection with their service as members of the Board in accordance with the Illinois Public Community College Act (110 ILCS 805/3-7).

Illinois Valley Community College Board Policy

Subject: Academic Probation/Dismissal	Effective Date: 10/19/2010
	Last Reviewed: 10/19/2010
Number: 02.03	Last Revised: 10/19/2010

It is the policy of the Board of Trustees of Illinois Valley Community College that a student on academic probation may not enroll for more than fifteen (15) credit hours and may be subject to academic dismissal if the cumulative grade point average is not raised in subsequent semesters.

A student on academic dismissal may register for up to six (6) hours in summer session in an attempt to improve ~~their~~~~his~~~~her~~ grade point average. A student who is academically dismissed may, after one regular semester, petition to the Vice President for Student Services for re-admission. Readmission should not be assumed to be automatic, nor without restrictions, if granted by the Vice President for Student Services.

Illinois Valley Community College Board Policy

Subject: **Code of Conduct**

Effective Date: **10/19/2010**

Number: **02.09**

Last Reviewed: **10/19/2010**

Last Revised: **10/19/2010**

It is the policy of the Board of Trustees of Illinois Valley Community College that a comprehensive Sstudent Code of Conduct shall be published annually.

Illinois Valley Community College Board Policy			
Subject:	Credit Hour	Effective Date:	04/14/2016
		Last Reviewed:	04/14/2016
Number:	02.10	Last Revised:	04/14/2016

It is the policy of the Board of Trustees that a credit hour represents the student work required to demonstrate achievement of defined learning outcomes to be accomplished in fifty minutes of direct instruction and two hours of out-of-class work each week for the equivalent of a ~~fifteen week~~ **fifteen-week** semester. Courses and academic activities where direct instruction is not the primary mode of learning, such as online and hybrid courses comprise an equivalent amount of course related work (three hours per week for fifteen weeks) in any combination of direct instruction and out-of-class activities except as follows: lab instruction, studio work, and clinical work (minimum of two hours per week for fifteen weeks) and internships/practica (up to 5 hours per week for fifteen weeks).

Illinois Valley Community College Board Policy

Subject: **Pass/Fail Grading**

Effective Date: **10/19/2010**

Last Reviewed: **10/19/2010**

Number: **02.17**

Last Revised: **10/19/2010**

It is the policy of the Board of Trustees of Illinois Valley Community College that students enrolling in certain designated courses may elect a pass/fail option. Students electing this option must declare their intent at the time of registration. Subsequent changes are not permitted. No more than 20 percent of semester hours earned in pass/fail courses are applicable to a degree or toward a certificate offered by the College.

Fall 2023 Graduation

There were 196 graduating students earning a total of 251 degrees and certificates in the following areas:

- 23 Associates in Arts degree
- 13 Associate in Science degree
- 12 Associate in Applied Science degree
- 6 Associate in General Studies degree
- 197 Certificates of Completion

By comparison, in Fall 2022, we graduated 158 students with a total of 190 degrees and certificates.



**RECOMMENDED FOR STAFF APPOINTMENT
FISCAL YEAR 2024**

Position To Be Filled: Help Desk Support Technician Information Technology Services	Number of Applicants: 6	Number of Applicants Interviewed: 6
Applicants Interviewed By: <ul style="list-style-type: none"> • Joel Kozlick, IT Support Lead • Jacob Taylor, IT Infrastructure Operations Engineer • Michelle Story, Faculty • Ellen Evancheck, Instructional Technology Systems Coordinator 		
Applicant Recommended: Kaitlyn Hickey		
Educational Preparation: <ul style="list-style-type: none"> • Illinois Valley Community College, Oglesby, IL – Area of Study: Computer Science • Serena High School, Serena, IL - Diploma 		
Experience: <ul style="list-style-type: none"> • Illinois Valley Community College, Oglesby, IL – IT Student Worker (Federal Work Study) • Speedway LLC, Oglesby, IL – Lead Assistant Store Manager • Dollar Tree, Peru, IL – Operations Manager 		
This candidate is being recommended for employment for the following reasons: <ol style="list-style-type: none"> 1. As a current student worker in the Information Technology Services Department, this candidate has effectively demonstrated they are capable of the job requirements and will be able to fulfill this role with little to no additional training required. 2. Possesses a strong level of confidence and outgoing mindset. 3. Strong customer service background. 		
Recommended Salary: \$19.20/hour	Effective Date: 01/16/2024	
Mary Beth Herron Director of Human Resources		



January 29, 2024

Illinois Community College Trustees Association

401 E. Capitol, Suite 200

Springfield, IL 62701-1711

Re: 2024 Distinguished Alumnus Award

Dear ICCTA Awards Committee,

The Illinois Valley Community College Board of Trustees is pleased to recommend John A. "Jack" Schibrowsky, PhD of Nevada for the ICCTA Distinguished Alumnus Award.

Dr. Schibrowsky is currently a Professor in the Department of Marketing and International Business at the University of Nevada, Las Vegas. Dr. Schibrowsky has held faculty positions at University of Wisconsin-Whitewater, University of Northern Iowa, and a Teaching Assistant position at University of Wisconsin-Madison. He earned a PhD in Business from the University of Wisconsin-Madison, MBA from University of Northern Iowa, Bachelor of Science from University of Wisconsin-Superior, and an Associate of Arts from Illinois Valley Community College.

Dr. Schibrowsky has received numerous awards for teaching, service, and scholarship. He has produced more than 155 intellectual contributions over the past 20 years, including 50 major publications. This is an average of more than 6 intellectual contributions per year. Dr. Schibrowsky received a total of seven national research awards over the past ten years and has presented close to 100 times across the United States as a way of contributing to his profession. He has served as a reviewer and has been involved in his local community, including being selected as a volunteer of the month on multiple occasions.

The IVCC Board of Trustees wholeheartedly recommends Dr. John A. "Jack" Schibrowsky for the 2024 Distinguished Alumnus Award.

Sincerely,

Everett Solon

Board Chair, Illinois Valley Community College



January 29, 2024

Illinois Community College Trustees Association

401 E. Capitol, Suite 200

Springfield, IL 62701-1711

Re: 2024 Ethical Leadership Award

Dear ICCTA Awards Committee,

The Illinois Valley Community College Board of Trustees is pleased to recommend Fran Brolley of Plainfield for the ICCTA Gary W. Davis Ethical Leadership award. Fran served the College for 34 years in a variety of roles prior to retirement in 2023. He then entered his second career as the CEO of the Starved Rock Country Community Foundation (SRCCF). The SRCCF is a 501(c)3 non-profit organization dedicated to improving and maintaining the quality of life for residents in and around LaSalle, Bureau and Putnam County with a mission to “connect people who care to causes that matter.”

Throughout his career, Fran always demonstrated the highest level of commitment, trustworthiness, and advocacy for the College and students. Fran started his career in the Communications Department and ultimately advanced to the Executive Director of Community Relations and Development. He played a vital role in the \$2.1 million capital campaign for the Community Technology Center and in a scholarship campaign that raised over \$700,000. In total, he helped raise over \$4 million in private funding, all which had a positive impact for our students. Fran genuinely connects with donors and the community through his lifelong association with the College and commitment to the communities we serve.

Fran also oversaw significant growth in the number of scholarships awarded. In his final year at the college, more than \$400,000 was awarded to 200+ students. Nearly 150 scholarships were added during Fran’s time in the Foundation. In addition, Fran was the primary communications contact for the College. He always was open with the local media and shared the stories of the College in a positive manner and handled difficult situations with integrity and open communication. Fran is known for maintaining excellent rapport with donors, colleagues, constituents, and the media, while also building and maintaining relationships with government representatives.

In the community, Fran serves as Board President for Lighted Way. During his time on the board, he helped secure a new home for Lighted Way through the purchase of a former nursing home. The 30,000-square-foot building opened in 2023.

The IVCC Board of Trustees wholeheartedly recommends Fran Brolley for the 2024 Gary W. Davis Ethical Leadership award. Fran has embodied commitment, ethical decision-making, and compassion in all of his roles and we are proud to support him for this award.

Sincerely,

Everett Solon

Board Chair, Illinois Valley Community College



January 29, 2024

Illinois Community College Trustees Association

401 E. Capitol, Suite 200

Springfield, IL 62701-1711

Re: 2024 Distinguished Alumnus Award

Dear ICCTA Awards Committee,

The Illinois Valley Community College Board of Trustees is pleased to recommend Elizabeth “Libby” Boyles of Princeton for the 2024 Gigi Campbell Student Trustee Excellence Scholarship. Libby has done a tremendous job in her role as the Student Trustee, in addition to her other involvement on-campus as a student athlete and Student Ambassador. She has taken every available opportunity to push herself outside of her comfort zone and she has had a positive impact in so many ways.

In her role as the Student Trustee, Libby set her personal goal for the year to improve communication with the students. She holds office hours for two hours each week in the Student Government Office, which is conveniently located in a high traffic area of the campus. She also has worked to develop engaging social media posts in order to improve both number of impressions and engagement on social media platforms for the student newspaper. As the Student Trustee, Libby is the first Trustee to do a monthly presentation for the Board in a number of years. She shares updates on campus activities and updated information related to athletics. Libby represents the college as a student athlete in two sports, volleyball and softball. Last year, she received the Arrowhead Conference Academic Excellence Award for both sports.

Libby has excelled during her time at IVCC and has emerged as a stronger leader and communicator. The IVCC Board of Trustees wholeheartedly recommends Elizabeth “Libby” Boyles for the 2024 Gigi Campbell Award.

Sincerely,

Everett Solon

Board Chair, Illinois Valley Community College



January 31, 2024

Illinois Community College Trustees Association

401 E. Capitol, Suite 200

Springfield, IL 62701-1711

Re: 2024 Pacesetter Award

Dear ICCTA Awards Committee,

The Illinois Valley Community College Board of Trustees is pleased to recommend Martha Hoffman Kerestes for the ICCTA Pacesetter Award.

Martha comes from a family where all four siblings attended IVCC and she certainly made the most of her time at IVCC. During her time at IVCC, she earned a 4.0 grade point average and was the Editor of the student newspaper, the IV Leader. During her time in this role, the newspaper received first place in the General Excellence Division 2 of the Illinois Community College Journalism Association.

Martha's time at IVCC provided her the foundation and leadership experience to go on to become an intern at the National FFA Convention and Expo in 2018, Assistant Editor and Page designer for the Dutch Belted Bulletin, all while she was still in college. After graduating from Northern Illinois University in December 2019 with a degree in journalism, she became a freelance writer and Contributing Editor for Graze Magazine, a role she has held since 2019. She also serves as the Marketing and Communications Manager for Bestyet A.I. Sires.

The IVCC Board of Trustees wholeheartedly recommends Martha Hoffman Kerestes for the 2024 Pacesetter Award. Martha exemplifies the positive attitude, hustle and work ethic that lead to success and we are proud to support her for this award.

Sincerely,

Everett Solon

Board Chair, Illinois Valley Community College

Audit Presentation - Sikich

Our Auditors, Sikich, LLP, have completed the FY2023 Audit. It will be presented at the Audit/Finance Committee Meeting and was provided to all Trustees.

Financial Plan 2025-2027

The 2025-2027 Financial Plan was presented at the Audit/Finance Committee Meeting and was provided to all Trustees.



Business Services and Finance
Phone: (815) 224-0419
Fax: (815) -0294

24 January 2024

Tim Gibson
IGEN Network
c/o Joliet Junior College
1215 Houbolt Road
Joliet, IL 60431

Re: Project #51301-LC-241-RE

Dear Tim and IGEN Admin Team,

Illinois Valley Community College is currently in the process of updating our Master Plan and recently received feedback from our architects that indicates there will most likely be major renovation to Building J. This is the building previously identified as the location of the solar array that was to be constructed using the funding awarded to us in the competitive grant # 51301-LC-241-RE. While we very much appreciate being selected for these funds, at this time, we do not feel it is financially responsible to move forward with this project. We respectfully ask you to rescind this award and re-allocate the funds to other member colleges who have projects that would be able to be completed more effectively and responsibly at this time.

Sincerely,

A handwritten signature in cursive script that reads "Kathy Ross".

Kathy Ross
Vice President for Business Services and Finance
Illinois Valley Community College



TO: Board of Trustees
FROM: Dr. Tracy Morris, President
DATE: January 30, 2024
SUBJECT: Recommendation for Courses at Sheridan Correctional Center

The Illinois Department of Corrections (IDOC) is seeking to enter into contract negotiations with providers of college coursework in the State of Illinois in the upcoming year (effective July 1st). Lake Land College provides the bulk of services to IDOC across the state, including at Sheridan Correctional Center.

Colleges with a correctional institution in their home district do have the right of first refusal. In 2011, the College made the decision to stop offering classes, due to the cost of courses, the challenges in staffing, and the significant administrative work required for programs. Lake Land has provided courses for Sheridan since the time of IVCC's withdrawal.

As the IDOC contracts come up for renewal, the ICCB is gauging interest in home colleges providing services in their district, to provide IDOC plenty of time to negotiate/renew contracts, and to be able to continue services without interruption, which includes considerations of employee transitions, program continuity, etc. if a provider changes. It is the recommendation of administration that Lake Land College continue offering courses to Sheridan Correctional Center.

In addition, the Northwestern Prison Education Program has been a partnership between Stateville Correctional Center, Oakton College, and Northwestern University. This successful program allows students at Stateville Correctional Center to seek a Bachelor of Science degree with a major in social sciences, taking a full course load all four quarters of each academic year. Completion of degrees typically takes four to five years. Oakton and Northwestern have developed a plan and articulation for this program through years of collaboration. Due to the conditions of Stateville Correctional Center, there is consideration to move this program to Sheridan Correctional Center. If this is approved, it is the recommendation that Oakton College continue offering this program at Sheridan Correctional Center.



TO: Board of Trustees
FROM: Dr. Tracy Morris, President
DATE: January 30, 2024
SUBJECT: CNC Vertical Mill

In 2013, IVCC Alumnus Dan Janka coordinated for the College to receive a Vertical Machining Center from Fives Cincinnati/Giddings and Lewis to support the programs in the Peter Miller Community Technology Center. The cost of the equipment was approximately \$300,000 and was initially a foundational piece of the manufacturing area of the CTC.

Since that time, the equipment is no longer viable and has prevented the program from making modifications to the layout of the lab, due to the size of the equipment. In the current format, students are not able to utilize this equipment in this area because it is a piece of production equipment. The changeovers take considerable effort for tooling, and the tooling is very expensive due to the size. In industry, it would be used to create the same piece over and over for a full shift or more. Smaller equipment gives students opportunities to practice changeovers and design.

We have contacted local companies to determine if there were other entities that would like to receive this equipment for use. It is the intent of the administration to proceed with donating or disposing of this equipment. This will allow for further expansion within the manufacturing area with equipment that is better for student learning and experience.



Memorandum

To: Dr. Tracy Morris, President
From: Mark Grzybowski, Vice President for Student Services **MG**
Date: January 30, 2024
Subject: Saluki Step Ahead Online Program Update

In 2021, Southern Illinois University Carbondale entered into an intergovernmental agreement with the Illinois Community College Board to create partnerships with their Saluki Step Ahead Online Program.

Recently, SIUC followed up with sub-agreements specific to each community college. As such, enclosed is the SIUC-IVCC sub-agreement related to the Saluki Step Ahead Online Program. This program is a fantastic option for our students who seek to complete a Bachelor's Degree at SIUC.

SALUKI STEP AHEAD ONLINE PROGRAM

For Accounting, Business Administration, Criminology & Criminal Justice, Early Childhood Education, Elementary Education, Health Care Management, History, Industrial Management and Applied Engineering, Information Technology, Nursing (RN to BSN), Psychology, and Radiologic Sciences

SUBAGREEMENT

This Subagreement is entered into this first day of February, 2024 by and between Illinois Valley Community College, a member of the Illinois Community College System ("ICCS"), and The Board of Trustees of Southern Illinois University, a body politic and corporate of the State of Illinois, by and on behalf of Southern Illinois University Carbondale (SIUC). SIUC and College may hereafter be referred to individually as a "Party" and collectively as the "Parties.

WHEREAS, SIUC and the Illinois Community College Board have entered into an Intergovernmental Agreement ("Agreement") regarding SIUC's Saluki Step Ahead Online Program and access to that program by ICCS colleges;

WHEREAS, the Agreement provides in relevant part that students and graduates of ICCS colleges that have entered into a subagreement with SIUC in which the college agrees to be bound by the terms and conditions of the Agreement will receive automatic admission to SIUC's online Accounting, Business Administration, Criminology & Criminal Justice, Early Childhood Education, Elementary Education, Health Care Management, History, Industrial Management and Applied Engineering, Information Technology, Nursing (RN to BSN), Psychology, and Radiologic Sciences programs pursuant to the Saluki Step Ahead Online program ("SSAO Program");

WHEREAS, College is a member of ICCS, desires that its students have access to the SSAO Program, and is ready, willing and able to comply with the terms of the Agreement;

NOW THEREFORE, the Parties agree as follows:

1. College covenants and agrees to comply with the terms and conditions of the Agreement, which to the extent they are applicable to College or this Subagreement are incorporated by reference as though fully stated herein.
2. The term of this Subagreement shall commence on the Effective Date and continue through the expiration or termination of the Agreement. In the event the Agreement is renewed or extended, this Subagreement shall be renewed or extended, as applicable, for the same amount of time. This Subagreement may be terminated by either Party, without or without cause, upon sixty days prior written notice.
3. For purposes of administration and implementation of this and for purposes of notice, the Parties primary contacts are as follows:

SIUC Contact:

Josi Rawls
Associate Director for Transfer Relations
Undergraduate Admissions
Student Services Building – MC 4710
Southern Illinois University
1263 Lincoln Drive
Carbondale, IL 62901
Phone: 618/453-2992
Fax: 618/453-4609
josi.rawls@siu.edu

IVCC Contact:

Mark Grzybowski
Vice President for Student Services
Illinois Valley Community College
815 N Orlando Smith St
Olgesby, IL 61348
Phone: 815/224-0393
mark_grzybowski@ivcc.edu

- 4. This Subagreement represents the entire agreement of the Parties regarding the subject matter hereof and supersedes all prior agreements or understandings, oral or written, regarding same. Except as otherwise expressly stated herein, this Subagreement may be amended only by further written instrument signed by the authorized representative(s) of each Party.

IN WITNESS WHEREOF, the each of the Parties has signed this Agreement by its duly authorized representative.

Illinois Valley Community College

Dr. Tracy Morris
President

Date

The Board of Trustees of Southern Illinois University

Dr. Austin A. Lane
Chancellor
Southern Illinois University Carbondale

Date



**Illinois Developmental Education Equity in Action (IDEAA) Network
College Memorandum of Understanding
2023-2025**

This document constitutes a memorandum of understanding between the Partnership for College Completion (PCC) and [Name of College] for participation in the Developmental Education Reform Act (DERA) Implementation Community of Practice.

Background

The Partnership for College Completion (PCC) is a nonprofit organization founded in 2016 to significantly increase equity in college degree completion across the diverse landscape of Illinois' postsecondary institutions. PCC provides leadership, resources, and a systems level approach to higher education practice and policy for colleges and universities to implement evidence-based approaches that support college completion and close equity gaps on their campuses. The mission of the PCC is to catalyze and champion policies, systems, and practices that ensure all students in the region – particularly low-income students, first generation college goers, African-American and Latino students – graduate from college and achieve their career aspirations. The PCC, through relationships with critical stakeholders in higher education, focuses its efforts in three primary areas -- technical support to colleges and universities, public policy, and public awareness.

With support from the Illinois Community College Board (ICCB) and Ascendium Education Group, PCC is launching a two year cohort-based opportunity beginning the Fall 2023 which provides technical assistance and expert guidance to a diverse group of community colleges and universities that have committed to reforming developmental education using a co-requisite model. Specifically, the institutions will formalize a cross-functional team to engage in a series of quarterly online modular workshops, an annual in-person convening, and ongoing consultation with a coach offered by PCC for the next two years. In addition, PCC will offer examples of successful co-requisite models nationally and locally, alignment of development education reform into state-wide equity plans, plus blogs to highlight the successes of Illinois community colleges. PCC is committed to supporting up to 20 community colleges and universities within the two year cohort.



**PARTNERSHIP FOR
COLLEGE COMPLETION**
Advancing Equity in Higher Education

Commitment from PCC

1. Collaborate with external consultants and state agencies to offer a series of coaching to build institutional capacity for effective implementation of multi-year DERA plans.
2. Convene institutional partners, provide learning opportunities, and hear from postsecondary leaders and practitioners across the state and country who are deploying reforms with success.
3. Create a repository for research, resources, learning, evidence-based practices and sharing local efforts to develop, implement and scale DERA Plans, policies & practices.
4. Create opportunities for longer-term engagement in scaling DERA plans that yield improved student outcomes.
5. Integration of developmental education reform initiatives into the institution's Equity Plans per HB5464.

College or University Commitments

1. Enter a partnership with PCC to specifically implement the institution's co-requisite model of reform in compliance with the Developmental Education Reform Act (HB2170) legislation from Fall 2023 through Spring 2025.
2. Share institutional data regarding student gateway course completion and other data relevant to course placement in developmental English and Math courses.
3. Dedicate a core team to this effort that will steer the work internally at the institution and attend PCC-sponsored convenings and events designed to catalyze the scaling of co-requisite implementation. Team members typically include the president, provost, English and Math faculty members, and the most senior member of institutional research, student affairs, enrollment management, and others at the discretion of campus leadership; however, team membership is ultimately left up to the college/university.
4. Attend a virtual kickoff of the cohort (*tentatively on December 14, 2023*)
5. Attend an annual regional convening (in person or virtual) with topic-driven sessions led by subject matter experts advancing developmental education reform.
6. Ensure that faculty and staff who serve on the institutional core team are afforded release time to participate as needed.
7. Completion of a needs assessment to determine institutional readiness for scalable implementation of the DERA plan.
8. Cooperation with research and evaluation partners throughout engagement with PCC.
9. Submit an annual report with qualitative and quantitative outcome data tracking key milestones.
10. Write and submit a blog detailing key aspects of your institution's DERA strategies for the PCC website.


**PARTNERSHIP FOR
COLLEGE COMPLETION**
Advancing Equity in Higher Education

Benefits for Network Partners

1. Access to subject matter experts throughout the state and country dedicated to advancing equity and inclusion in student success outcomes
2. Connection with PCC's talented team of coaches to guide you and your teams through comprehensive equity planning
3. Engage with peer institutions and crowdsource solutions to various challenges affecting progress or scalability of your DERA plans
4. Gain access to quality professional development content that strengthens your campus capacity to deliver holistic results
5. Accountability to achieving your institutional goals and measuring progress through annual report process
6. Ability to inform and influence public policymakers
7. Amplify perspectives of students, administrators, and faculty leading transformation through coordinated public awareness campaigns

Acknowledged:

<i>Tracy Morris</i>	January 25, 2024
College/University President Signature	Date
<hr/>	
<i>Tracy Morris</i>	January 25, 2024
College/University Lead Signature	Date
<hr/>	
<i>Charlie Reeves</i>	<i>Jan. 30, 2024</i>
PCC Sr. Director of College & University Partnerships Signature	Date



College Core Values

Achieving Excellence through our Core Values (acronym is I-CARE)

Integrity

Compassion

Accountability

Respect

Equity

Vision Statement

Illinois Valley Community College will foster personal and professional growth and well-being for our students and community through growing programs, updated facilities, and educational innovation.

Mission Statement

Illinois Valley Community College is dedicated to creating opportunities for students and our community by providing access to affordable, high-quality higher education and life-long learning.