

815 North Orlando Smith Road Oglesby, IL 61348-9692

> Board Meeting A G E N D A

Thursday, October 12, 2023 Board Room 5:30 p.m.

NOTE:

If you are unable to attend this meeting, or if you have questions regarding the agenda, please call the President's office, 224-0402.

#### **IVCC'S MISSION STATEMENT**

Illinois Valley Community College provides a high-quality, accessible, and affordable education that inspires individuals and our community to thrive.

#### **BOARD AGENDA ITEMS**

#### <u>January</u>

#### **February**

Authorize Budget Preparation Reduction in Force Tuition and Fee Review Three-year Financial Forecast Tenure Recommendations ICCTA Award Nominations (Alumnus, Student Trustee, Ethical)

#### <u>March</u>

Non-tenured Faculty Contracts President's Evaluation ICCTA Award Nominations (FT/PT Faculty, Student Essay, Business/Industry)

#### <u>April</u>

Board of Trustees Election (odd years) Organization of Board (odd years)

#### May

Budget Adjustments President's Contract Review Vice Presidents' Contract Renewals

#### <u>June</u>

RAMP Reports Authorization of Continued Payment for Standard Operating Expenses Semi-annual Review of Closed Session Minutes College Insurance <u>July</u>

Tentative Budget

- a. Resolution Approving Tentative Budget
- b. Authorization to Publish Notice of Public Hearing

Athletic Insurance

#### <u>August</u> Budget

#### a. Public Hearing

b. Resolution to Adopt Budget

#### September

Protection, Health, and Safety Projects Cash Farm Lease Approval of College Calendar (even years)

#### <u>October</u>

Authorize Preparation of Levy Audit Report IVCC Foundation Update

#### **November**

Adopt Tentative Tax Levy Student Fall/Employee Demographic Reports

#### **December**

Adopt Tax Levy Schedule of Regular Meeting Dates and Times Semi-annual Review of Closed Session Minutes The meeting can be accessed by the public at <u>https://ivcc-edu.zoom.us/j/87499933914</u>. Once logged in, use the meeting ID number 874 9993 3914. For dial-in, call 1 (312) 626-6799.

### AGENDA

- 1. Call to Order
- 2. Pledge of Allegiance
- 3. Moment of Silence
- 4. Roll Call
- 5. Approval of Agenda
- 6. Public Comment
- 7. Consent Agenda Items Anyone may remove an item from the consent item list by requesting the chair to do so. Items removed will be discussed and voted upon immediately following passage of the remaining consent items.
  - 7.1 Approval of Minutes September 14, 2023 Decennial Committee and September 14, 2023 Board Meeting (Pages 1-8)
  - 7.2 Approval of Bills \$2,826,977.53
    - 7.2.1 Education Fund \$2,343,089.02
    - 7.2.2 Operations and Maintenance Fund \$125,640.31
    - 7.2.3 Operations and Maintenance Fund (Restricted) \$94,803.57
    - 7.2.4 Auxiliary Fund \$142,834.70
    - 7.2.5 Restricted Fund \$54,731.55
    - 7.2.6 Liability, Protection and Settlement Fund \$64,878.38
    - 7.2.7 Grants, Loans, and Scholarships Fund \$1,000.00
  - 7.3 Treasurer's Report (Pages 9-30)
    - 7.3.1 Financial Highlights (Pages 10-11)
    - 7.3.2 Balance Sheet (Pages 12-13)
    - 7.3.3 Summary of FY24 Budget by Fund (Pages 14-21)
    - 7.3.4 Budget to Actual by Budget Officers (Page 22)
    - 7.3.5 Statement of Cash Flows (Page 23)
    - 7.3.6 Investment Status Report (Pages 24-28)
    - 7.3.7 Disbursements \$5,000 or more (Pages 29-30)
  - 7.4 Personnel Stipends for Pay Periods Ending September 9, 2023, and September 23, 2023 and Part-Time Faculty and Staff Appointments September

2023 (Pages 31-36)

- 7.5 Purchase Request Farm Tiling Project Phase II (Pages 37)
- 8. President's Report
- 9. Student Trustee's Report
- 10. Committee Reports
- 11. Resolution for Emeritus Status Dr. Alfred Wisgoski (Pages 38-39)
- 12. Resolution for Emeritus Status Dr. Jerome Corcoran (Pages 40-41)
- 13. Resolution Authorizing Preparation of the 2023 Tax Levy (Pages 42-43)
- 14. High Deductible Health Plan/Health Savings Account (Page 44)
- 15. Bid Results Salt Storage Facility (Pages 45-47)
- 16. Purchase Request Furniture Upgrades for Vice President Offices (Page 48)
- 17. Approval Microsoft Office Specialist, Microsoft Office Support, and Office Management Certificates (Pages 49-50)
- 18. Confirmation of Staff Appointment Tracy Beattie, Executive Director of the Foundation (Pages 51-52)
- 19. Items for Information (Pages 53-59)
  - 19.1 Change Order Sprinklers in Elevator for D201 (Page 53)
  - 19.2 Staff Appointment Jennifer Etscheid, Administrative Assistant III, Student Services (Page 54)
  - 19.3 Staff Appointment Sarah Goetz, Records and International Student Specialist (Page 55)
  - 19.4 Staff Resignation Andrew Pyszka, Part-Time Professional Tutor (Page 56)
  - 19.5 Staff Resignation Ashton Linson, Financial Aid Advisor (Page 57)
  - 19.6 Faculty Retirement Jill Hoelzer, Part-Time Dual Credit Instructor (Page 58)
  - 19.7 Thank You Letter Dr. Corcoran (Page 59)
  - 19.8 Staff Resignation Denise Griffin, Part-Time Information Specialist, Ottawa Center
- 20. Trustee Comment
- Closed Session 1) the appointment, employment, compensation, discipline, performance or dismissal of specific employees of the public body; 2) pending or imminent litigation; and 3) closed session minutes
- 22. Other
- 23. Adjournment

#### ILLINOIS VALLEY COMMUNITY COLLEGE Board of Trustees

#### Decennial Committee Meeting September 14, 2023

The Decennial Committee of the Board of Trustees of Illinois Valley Community College District No. 513 met at 4:30 p.m. on Thursday, September 14, 2023 in the Board Room (C307) at Illinois Valley Community College.

Everett J. Solon, Chair
Jay K. McCracken, Vice Chair
Angela M. Stevenson, Secretary
Amy L. Boyles
Rebecca Donna
Jane E. Goetz
Diane Kreiser, Foudnation Director
Frank Zeller, Foundation Director

#### **Members Virtually Present:**

Members Telephonically Present:

Members Absent:	Maureen O. Rebholz Elizabeth G. Boyles, Student Trustee
Others Physically Present:	Tracy Morris, President Gary Roberts, Vice President for Academic Affairs Mark Grzybowski, Vice President for Student Services Kathy Ross, Vice President for Business Services and Finance Mary Beth Herron, Director of Human Resources

**Others Virtually Present:** 

#### PUBLIC COMMENT

None

#### **REVIEW OF THE PURPOSE OF THE COMMITTEE**

Dr. Morris stated this committee is in accordance with the Decennial Committees on Local Government Efficiency Act signed into law by Illinois Governor J.B. Pritzker (P.A. 102-1088). The purpose is to study local efficiencies, including an analysis of whether to consolidate with another unit of local government (community college) and create a report with recommendations regarding efficiencies, increased accountability, and consolidation.

#### TIMELINE FOR THE PROCESS

Dr. Morris reported the committee will meet a minimum of three times, with the tentative plan to meet prior to the regularly scheduled Board meetings in September, November, and January.

#### POSSIBLE OPTIONS FOR SHARED SERVICES

Dr. Morris identified topics to consider for shared services in the future including mental health, professional development, compliance grant writing, expanded offerings in the trades, guided pathways, 8-week courses, and textbook costs/resources.

#### **ADVISORY SELECTION FOR OPTIONS**

Dr. Morris asked for other efficiencies to consider. Suggestions included further exploring the work being done with high schools and career guided pathways and exploring pre-apprenticeships. Dr. Morris will bring forward data and information to the team in advance of the next meeting.

#### OTHER

None

#### ADJOURNMENT

Mr. Solon declared the meeting adjourned at 4:50 p.m.

Everett J. Solon, Board Chair

Angela M. Stevenson, Secretary

#### ILLINOIS VALLEY COMMUNITY COLLEGE Board of Trustees

#### Minutes of Regular Meeting September 14, 2023

The Board of Trustees of Illinois Valley Community College District No. 513 convened a regular session at 5:30 p.m. on Thursday, September 14, 2023 in the Board Room (C307) at Illinois Valley Community College.

<b>Members Physically Present:</b>	Everett J. Solon, Chair
	Jay K. McCracken, Vice Chair
	Angela M. Stevenson, Secretary
	Amy L. Boyles
	Rebecca Donna
	Jane E. Goetz
	Maureen O. Rebholz
	Elizabeth G. Boyles, Student Trustee

#### **Members Virtually Present:**

#### **Members Telephonically Present:**

#### **Members Absent:**

**Others Physically Present:** 

Tracy Morris, President Gary Roberts, Vice President for Academic Affairs Kathy Ross, Vice President for Business Services and Finance Mary Beth Herron, Director of Human Resources Walt Zukowski, Attorney

#### **Others Virtually Present:**

#### **MOMENT OF SILENCE**

There was a moment of silence to remember those who lost their lives on September 11; Dr. Debbie Fitzgerald, Nursing Faculty at Joliet Junior College; and Jan Biolchini, fiancé and partner of Jim Stevenson who was a Counselor at IVCC for over 35 years.

#### **APPROVAL OF AGENDA**

It was moved by Mr. McCracken and seconded by Dr. Rebholz to approve the agenda. Student Advisory Vote: "Aye" – Ms. Boyles. Roll Call Vote: "Ayes" – Dr. Rebholz, Dr. Boyles, Ms. Goetz, Dr. Donna, Ms. Stevenson, Mr. McCracken, and Mr. Solon. "Nay" – none. Motion carried.

#### **PUBLIC COMMENT**

None

#### **CONSENT AGENDA ITEMS**

It was moved by Ms. Goetz and seconded by Ms. Stevenson to approve the consent agenda, as presented.

Student Advisory Vote: "Aye" – Ms. Boyles. Roll Call Vote: "Ayes" – Dr. Rebholz, Dr. Boyles, Ms. Goetz, Dr. Donna, Ms. Stevenson, Mr. McCracken, and Mr. Solon. "Nay" – none. Motion carried.

The following items were approved in the consent agenda:

Approval of Minutes - August 17, 2023 Board Meeting.

#### <u>Approval of Bills</u> - \$1,670,177.96

Education Fund - \$978,692.14; Operations and Maintenance Fund - \$105,374.52; Operations and Maintenance (Restricted Fund) - \$111,821.56; Auxiliary Fund - \$174,490.55; Restricted Fund - \$160,356.41; Audit Fund - \$5,000.00; Liability, Protection and Settlement Fund - \$127,733.04; and Grants, Loans, and Scholarship Fund - \$4,709.74.

#### Treasurer's Report

#### Personnel

Approved stipends for pay periods ending August 12, 2023 and August 26, 2023 and Part-Time Faculty and Staff Appointments August 2023.

#### **PRESIDENT'S REPORT**

Dr. Morris reported One Book, One College planted the Native Pollinator Garden; the wall of Presidents was relocated to outside Board Room and the former location will be used for student spotlights; the Marketing Office will move its new location soon; and there are new games in the Student Life Space. Student updates include seven dental assisting students took their national exam. Six passed on the first attempt and one passed on the second attempt. Four students have not yet tested. The golf team took two teams to the Governor's State tournament and both teams placed.

Dr. Morris noted that Financial Aid is scheduled to be disbursed next week; 40 students have been awarded PATH Grant money with 15 more awards anticipated; the Dental Hygiene program had a site visit; the EMT Certificate was approved by ICCB; the First Responder Program grew from 8 to 11 participants; and the FY23 ICCB Program Review report was submitted. IVCC's partnership with the YMCA for childcare provided 30 hours of care in August and Eagles' Peak Food Bank had 44 visits to the pantry in August. Adult Education has enrolled 249 students so far with enrollment continuing. Adult Education classes have been reinstated in Mendota and classes in Spring Valley are now at 40 students. Dr. Morris reported a 100<sup>th</sup> Celebration Committee has been created and are preparing for our 100<sup>th</sup> Birthday.

Dr. Morris' monthly updates included the continued work being done on the Illinois Manufacturing Workforce Ecosystem with the goal being to deliver 24,000 newly credentialed individuals to strengthen the workforce and revitalize manufacturing in Illinois. Dr. Morris reviewed the current committee structure on campus with a goal to improve communication,

increase shared governance, and to optimize functionality of the committees. Dr. Morris stated Strategic Planning work continues with six sessions to discuss mission, vision, values, and goals held. Results of these sessions will be shared at the next Planning Committee meeting. Dr. Morris updated the Board on upcoming events and gave an overview of the history and purpose of the 21<sup>st</sup> Century Scholar Society.

#### STUDENT TRUSTEE'S REPORT

Ms. Boyles' presentation highlighted the newest issue of the IV Leader and noted her first article appears in this issue. The first of three student focus groups for the Facilities Master Plan were held on Monday with a good turn out and lots of input from the student perspective on possible improvements. Spirit Day was held yesterday and was sponsored by the Student Government Association. Student Clubs and Organizations and many services were represented. There were many activities, games, prizes, and free food. Ms. Boyles noted that Mr. Tomasson did an amazing job organizing and preparing for the event.

#### **COMMITTEE REPORTS**

None

#### PURCHASE REQUEST – TOUCHNET INFORMATION SYSTEMS

It was moved by Dr. Donna and seconded by Ms. Goetz to authorize the purchase of the TouchNet Payment Software in the amount of \$29,581 for implementation and training and \$61,479 annually for five years. Mr. McCracken asked if there are other systems available that provide the same services as TouchNet for comparative pricing. Ms. Ross stated there are and we did do comparatives. Nelnet, our current vendor, is not Cloud ready with no definite timeline on when they will be Cloud ready.

Student Advisory Vote: "Aye" – Ms. Boyles. Roll Call Vote: "Ayes" – Dr. Rebholz, Dr. Boyles, Ms. Goetz, Dr. Donna, Ms. Stevenson, Mr. McCracken, and Mr. Solon. "Nay" – none. Motion carried.

#### **BID RESULTS – LIGHTING AND SECURITY CAMERA UPGRADES**

It was moved by Dr. Boyles and seconded by Mr. McCracken to accept the base bid from JB Contracting Corporation, Peru, IL in the amount of \$747,935 for the Site Lighting and Security Upgrades to be paid from fund balance. Dr. Donna asked what type of security upgrades are included. Dr. Morris indicated this is our first phase and will primarily be external work aimed toward Truck Driver Training and some security cameras. Ms. Ross noted it will also include work to prepare us for more security upgrades.

Student Advisory Vote: "Aye" – Ms. Boyles. Roll Call Vote: "Ayes" – Mr. McCracken, Dr. Boyles, Ms. Goetz, Ms. Stevenson, and Mr. Solon. "Nay" – none. Motion carried.

#### APPROVAL OF INTERGOVERNMENTAL AGREEMENT RELATED TO PROPERTY TAX APPEAL BOARD FOR MENARD, INC. AND PERU MALL AMA LLC

It was moved by Ms. Goetz and seconded by Ms. Stevenson to adopt the Intergovernmental Agreement as presented relative to the PTAB complaint filed by Menard, Inc. and Peru Mall AMA LLC.

Student Advisory Vote: "Aye" – Ms. Boyles. Roll Call Vote: "Ayes" – Dr. Rebholz, Dr. Boyles, Ms. Goetz, Dr. Donna, Ms. Stevenson, Mr. McCracken, and Mr. Solon. "Nay" – none. Motion carried.

Dr. Morris stated this is as we presented last month for Menard, Inc. but Peru Mall has been added. LaSalle County did not make the deadline to get on one of the documents but is still planning to share the cost.

## APPROVAL OF STUDENT SUPPORT SERVICES – PROJECT SUCCESS – LOCAL MATCH

It was moved by Mr. McCracken and seconded by Dr. Rebhoz to authorize the approval of the annual \$10,000 transfer from the Education Fund (Fund 01) to Restricted Funds (Fund 06) for the Student Services (TRiO) grant for FY2024.

Student Advisory Vote: "Aye" – Ms. Boyles. Roll Call Vote: "Ayes" – Dr. Rebholz, Dr. Boyles, Ms. Goetz, Dr. Donna, Ms. Stevenson, Mr. McCracken, and Mr. Solon. "Nay" – none. Motion carried.

## CONFIRMATION OF STAFF APPOINTMENT – SUE SMITH, DIRECTOR OF NURSING

It was moved by Dr. Rebholz and seconded by Dr. Boyles to approve the recommendation of Sue Smith as Director of Nursing at an annualized salary of \$80,000, effective August 28, 2023. Dr. Morris thanked the Board for allowing us to fill this position in a non-conventional manner. Ms. Smith is doing a great job already. Dr. Rebholz noted Ms. Smith has a lot of experience including public health.

Student Advisory Vote: "Aye" – Ms. Boyles. Roll Call Vote: "Ayes" – Dr. Rebholz, Dr. Boyles, Ms. Goetz, Dr. Donna, Ms. Stevenson, Mr. McCracken, and Mr. Solon. "Nay" – none. Motion carried.

#### **APPROVAL OF BOARD POLICY 1.24 – DESIGNATION OF EMERITUS STATUS**

It was moved by Ms. Stevenson and seconded by Mr. McCracken to approve Board Policy 1.24 Designation of Emeritus Status as presented. Dr. Boyles asked if the Planning Committee looked at this first. Dr. Morris stated they reviewed and approved it electronically because of the timing. The policy is high level and designed as a frame. The procedure was included so they board could see where we are going with the guidelines. The other procedures will be included when the Planning Committee meets.

Student Advisory Vote: "Aye" – Ms. Boyles. Roll Call Vote: "Ayes" – Dr. Rebholz, Dr. Boyles, Ms. Goetz, Dr. Donna, Ms. Stevenson, Mr. McCracken, and Mr. Solon. "Nay" – none. Motion carried.

#### DESIGNATION OF EMERITUS STATUS – DR. THOMAS J. MCCORMACK

It was moved by Dr. Rebholz and seconded by Dr. Boyles to approve the designation of President Emeritus status to Dr. Thomas J. McCormack.

Student Advisory Vote: "Aye" – Ms. Boyles. Roll Call Vote: "Ayes" – Dr. Rebholz, Dr. Boyles, Ms. Goetz, Dr. Donna, Ms. Stevenson, Mr. McCracken, and Mr. Solon. "Nay" – none. Motion carried.

#### **DESIGNATION OF EMERITUS STATUS – DR. FRANK JENSEN**

It was moved by Ms. Stevenson and seconded by Dr. Donna to approve the designation of President Emeritus status to Dr. Frank Jensen.

Student Advisory Vote: "Aye" – Ms. Boyles. Roll Call Vote: "Ayes" – Dr. Rebholz, Dr. Boyles, Ms. Goetz, Dr. Donna, Ms. Stevenson, Mr. McCracken, and Mr. Solon. "Nay" – none. Motion carried.

#### DESIGNATION OF EMERITUS STATUS – DR. FRANCIS H. DOLAN

It was moved by Mr. McCracken and seconded by Dr. Boyles to approve the designation of President Emeritus status to Dr. Francis H. Dolan.

Student Advisory Vote: "Aye" – Ms. Boyles. Roll Call Vote: "Ayes" – Dr. Rebholz, Dr. Boyles, Ms. Goetz, Dr. Donna, Ms. Stevenson, Mr. McCracken, and Mr. Solon. "Nay" – none. Motion carried.

#### **DESIGNATION OF EMERITUS STATUS – DR. ALFRED WISGOSKI**

It was moved by Dr. Rebholz and seconded by Dr. Donna to approve the designation of President Emeritus status to Dr. Alfred Wisgoski.

Student Advisory Vote: "Aye" – Ms. Boyles. Roll Call Vote: "Ayes" – Dr. Rebholz, Dr. Boyles, Ms. Goetz, Dr. Donna, Ms. Stevenson, Mr. McCracken, and Mr. Solon. "Nay" – none. Motion carried.

#### **DESIGNATION OF EMERITUS STATUS – DR. JEROME CORCORAN**

It was moved by Ms. Goetz and seconded by Mr. McCracken to approve the designation of President Emeritus status to Dr. Jerome Corcoran.

Student Advisory Vote: "Aye" – Ms. Boyles. Roll Call Vote: "Ayes" – Dr. Rebholz, Dr. Boyles, Ms. Goetz, Dr. Donna, Ms. Stevenson, Mr. McCracken, and Mr. Solon. "Nay" – none. Motion carried.

#### **ITEMS FOR INFORMATION**

Mr. Solon pointed out the information items on pages 55-62 of the Board book.

#### **TRUSTEE COMMENT**

Mr. McCracken extended an invitation to the Canal Trail Connector event on September 27 at 6:30 pm at the Riverfront Bar and Grill. Dignitaries will include the State Transportation Director and Congressman Ray LaHood. This event supports the efforts to connect the Hennepin Canal and the I&M Canal. Please let Mr. McCracken know if you would like to attend.

Dr. Boyles reported the ICCTA training held last Friday included Dr. Namuo from Joliet Junior College talking about their 12x12x12 Program for dual credit students in the district to have 12 credits by 12<sup>th</sup> grade at a cost of \$12 per credit. Discussion on this topic included ways to help enrollment but also the challenge of finding qualified instructors. The next meeting is November 10 and 11 in Schaumburg. The ICCTA Regional Meeting is next Tuesday at Kishwaukee College. The upcoming Governor's veto sessions are October 24-26 and November 7-9 and are expected to be more active than previous years. Senate Bill 76, co-sponsored by Senator Rezin and Representative Yednock, is a bill that would end a ban on constructive advanced nuclear reactors that could have an impact on our area.

#### **CLOSED SESSION**

Mr. Solon requested a motion and a roll call vote at 6:22 p.m. to enter into a closed session to discuss: 1) the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body; 2) pending or imminent litigation; and 3) closed session minutes.

It was moved by Ms. Stevenson and seconded by Ms. Goetz to enter into a closed session.

Student Advisory Vote: "Aye" – Ms. Boyles. Roll Call Vote: "Ayes" – Dr. Rebholz, Dr. Boyles, Ms. Goetz, Dr. Donna, Ms. Stevenson, Mr. McCracken, and Mr. Solon. "Nay" – none. Motion carried. The Board entered closed session at 6:25 p.m.

It was moved by Ms. Goetz and seconded by Dr. Donna to return to the regular meeting.

Student Advisory Vote: "Aye" – Ms. Boyles. Roll Call Vote: "Ayes" – Dr. Rebholz, Dr. Boyles, Ms. Goetz, Dr. Donna, Ms. Stevenson, Mr. McCracken, and Mr. Solon. "Nay" – none. Motion carried. The regular meeting resumed at 6:34 p.m.

#### **CLOSED SESSION MINUTES**

It was moved by Ms. Goetz and seconded by Dr. Donna to approve and retain the closed session minutes of the August 17, 2023 Board Meeting.

Student Advisory Vote: "Aye" – Ms. Boyles. Roll Call Vote: "Ayes" – Dr. Rebholz, Dr. Boyles, Ms. Goetz, Dr. Donna, Ms. Stevenson, Mr. McCracken, and Mr. Solon. "Nay" – none. Motion carried.

## POSSIBLE STAFF APPOINTMENT – EXECUTIVE DIRECTOR OF THE FOUNDATION

It was moved by Mr. McCracken and seconded by Dr. Rebholz to approve the appointment of the Executive Director of the Foundation as presented.

Student Advisory Vote: "Aye" – Ms. Boyles. Roll Call Vote: "Ayes" – Dr. Rebholz, Dr. Boyles, Ms. Goetz, Dr. Donna, Ms. Stevenson, Mr. McCracken, and Mr. Solon. "Nay" – none. Motion carried.

#### OTHER

Dr. Morris asked the Board Planning Committee to stay for a few moments so a meeting day and time can be determined.

#### ADJOURNMENT

Mr. Solon declared the meeting adjourned at 6:37 p.m.

Everett J. Solon, Board Chair

Angela M. Stevenson, Secretary



**DISTRICT NO. 513** 

**TREASURER'S REPORT** 

September 2023

Kathy Ross V.P. for Business Services and Finance

#### FINANCIAL HIGHLIGHTS – September 2023

#### Revenues

- As of September 29, credit hours for Fall 2023 are 23,115.5, or an increase of 1.87 percent from one year ago. Total credit hours as of September 29 are 26,920 or 57.9 percent of the total FY2024 budgeted credit hours of 46,532.
- Total tax collections as of September 30 are \$12,820,089 of the \$14,329,964 levy.
- As reported in the August Financial Highlights, IDOR has posted that the anticipated adjustments to the Corporate Personal Property Replacement Tax will be made to the October 2023, January 2024, April 2024, May 2024 and June 2024 disbursements. The decrease for all taxing bodies is anticipated to be at 28.8 percent.
- As reported in the June Financial Highlights, the FY2024 state allocations were published on June 28, 2023. Since that time, it was discovered there were some errors in dual credit hour reporting that would affect the calculation for allocations. On October 4, we received the updated allocations. Total difference is an increase of \$14,349 from the original base operating allocation of \$2,220,282. The revised allocation is an overall increase of \$106,676 from the FY24 budget.

Grant	FY2024 Revised Allocation	FY2023 Allocation	Difference	FY2024 Budget	Difference
Base	\$2,234,631	\$2,021,871	\$198,411	\$2,150,382	\$84,249
Operating					
Small College	\$24,927	\$27,420	(\$2,493)	0	\$24,927
Equalization	\$50,000	\$50,000	0	\$52,500	(\$2,500)

• We continue to try to maximize Investment income and transfer (or hold) to higher percentage investment accounts such as IL Funds and ISDLAF. Investment income as of September 30 is \$285,883 or 74.0 percent of the budgeted \$387,700.

#### Expenses

- Overall, expenses are running at 27.3 percent of budget.
- Facilities includes \$115,500 annual rent for the Ottawa Center.
- Information Technologies running at 42.0 percent; however, several annual software support renewals are paid in July, including Ellucian Colleague for \$429,971.
- Financial Aid running at 57.1 percent; Fall disbursement of financial aid was in September.
- Risk Management running at 31.1 percent; however, insurance renewals are paid in July.
- Bookstore running at 78.8 percent; this is the first full fiscal year with books outsourced through e-Campus. While expenses are running higher than expected, revenues are also running higher than expected at 42.54 percent greater than the budgeted amount.

#### Protection, Health & Safety Projects

- The D201 project is in substantial completion minus the elevator. The elevator was delivered to IVCC on September 13, 2023. Installation work for the elevator began on September 18, 2023. Anticipated completion date for the elevator is mid-October. The rest of the technology for the space may take until April 2024.
- The exterior sealing project is progressing nicely; expected substantial completion date is October 25, 2023. The DMA site visit is schedule for October 12, 2023. This is a CDB funded project.

• The lighting and security upgrades pre-construction meeting was held on September 27, 2023. Directional boring work to begin on October 9, 2023. The truck driver training lot will be the first lot. The projected schedule has a substantial completion date of January 12, 2024.

#### **Other Building and Grant Work**

- Design planning continues for the new Agriculture Facility. A schematic design was reviewed on July 24, 2023. An updated schematic design was reviewed on August 19, 2023. Soil borings will begin in October after the crops are harvested. We are currently looking at a completion date of June 2025.
- Farm Tiling project is set to begin after the crops are harvested. Anticipated completion date for the project is mid-November.

						September 30, 2023 Unaudited	30, 202: Ited	m								
	]	Gov	vernme	Governmental Funds Types	pes		Pro	Proprietary Fund Types	- 2	Fiduciary Fund Types		Account Groups	t Group	sc		
				Special		Debt			-	<b>Trust and</b>		General Fixed	Ĕ	General Long-Term	(Me	Total (Memorandum
	ļ	General		Revenue		Service	<u>۳</u>	Enterprise		Agency		Assets		Debt		Only)
Assets and Other Debits Cash and cash equivalents Investments	ŝ	5,681,636 17,336,581	ŝ	5,562,367 6,815,810	ŝ	213,366 640,309	ŝ	240,034	Ś	552,335 551,185	ŝ	a ne	Ś	1 1		12,249,737 25,343,886
Receivables																ı
Property Taxes		11,225,557		3,098,803				ı		ı		ı		ı		14,324,360
Governmental claims		ı		60,217		'		5		64,200		,				124,417
Tuition and fees Lease		338,265 292,734		ı				271,621		I		ı				609,886
Due from other funds Due to/from student groups		3,839,680 -		1 1				1 1		6,887 149,248		I		I		3,846,567 149,248
Bookstore inventories		I		I		I		108,697				ı		·		108,697
Other assets		147,099		141,276		3,652		8,201		ı		,		ı		300,227
Deferred Outflows		r		ı		'		ı		,		,		386,693		386,693
Fixed assets - net		1		I		I		46,687		ı		59,850,109		,		59,896,796
Other debits																1
Amount available in																ı
Debt Service Fund		I		I		I		ı		ı		1		J		ŀ
Amount to be provided																
to retire debt		I		a :		I		I		Q I		I		12,112,693		12,112,693
Total assets and deferred outflows	w.	38,861,553	~	15,678,473	~	857,327	\$	675,240	\$	1,323,855	~  v-	59,850,109	\$	12,499,386	s -	129,745,943

Illinois Valley Community College District No. 513 Combined Balance Sheet All Fund Types and Account Groups September 30, 2023 Unaudited

	Gove	Governmental Funds Types	S	Proprietary Fund Types	Fiduciary Fund Types	Account Groups	Groups	
						General	General	Total
		Special	Debt		Trust and	Fixed	Long-Term	(Memorandum
	General	Revenue	Service	Enterprise	Agency	Assets	Debt	Only)
Liabilities								
Accounts payable	137,005	64,902		ı	8,759		,	210,665
Accrued salaries & benefits	1,886,245	22,332	,	14,957	'	Ň	ı	1,923,534
Post-retirement benefits & other	157,118	18,866	'	,	ı	(0	8	175,984
Unclaimed property	389		,	,		*	÷	389
Due to other funds	,	2,382,299	ı	149,172	1,315,096	ſ	E	3,846,567
Due to student groups/deposits	66,050	I	,			'		66,050
Current Portion-Capital Lease	2	J	ĩ	17,323	ı		12,551	29,873
Accrued Interest	,	()	140	((0))	ı	•	98	98
Capital Lease Payable	,	3	w	131		1	12,265	12,396
Deferred inflows					I			
Property taxes	5,614,975	1,550,008	ı		ı	ډ	I	7,164,983
Tuition and fees	1,317	,	J	51,177	ł	ı	I	52,494
Grants	,	ŝ	'		ı	ł	ı	,
Lease Receivable	292,734	·	ı	ı	I	,	I	292,734
OPED	•	,	ı	ı	ł	ı	8,130,432	8,130,432
OPEB long term debt			Ľ	-	-	-	4,344,040	4,344,040
Total Liabilities	8,155,833	4,038,408	T	232,759	1,323,855		12,499,386	26,250,240
Net Position/Net Assets								
Net investment in general fixed assets	,	,	ı	ı	I	59,850,109	I	59,850,109
Fund balance		•	1	,	I		I	8
Reserved for restricted purposes	8	11,640,065	3	ı	I		ı	11,640,065
Reserved for debt service	()	'	857,327	I	I	I	ŀ	857,327
Unreserved	30,705,720	,	I	442,481	I	2	ı	31,148,201
lotal liabilities and net position	\$ 38,861,533	\$ 15,6/8,4/3	175/1C8 ¢	\$ b/5,24U	¢ 1,323,838	401/058/85 ¢	\$ 12,499,38b	\$ 129,/45,943

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Illinois Valley Community College District No. 513 Summary of Fiscal Year 2023 Revenues & Expenditures by Fund For the three months ended September 30, 2023 Unaudited

			0	Operations	б	)perations &											1	Liability		
				త	Ma	Maintenance		Debt	4	Auxiliary	œ	Restricted	-	Working			Prot	Protection &		Total
		Education	Š	Maintenance	œ	Restricted		Service	ũ	Enterprise	-	Purposes		Cash		Audit	Set	Settlement	ž	Memorandum
		Fund		Fund		Fund		Fund		Fund		Fund		Fund		Fund		Fund		Only)
Actual Revenue	ŝ	\$ 01,079 \$		1,869,678	ş	1,332,562	ŝ	3,561	s	610,470	s	2,091,562	\$	24,160	s	38,434	\$	1,356,022	ŝ	21,127,529
Actual Expenditures		6,208,075		874,675		219,449		179		446,572		2,338,752		400		15,000		394,169		10,497,270
Other Financing Sources (Uses)		ı				ğ				ı		,		,		. '		, 1		
Excess (deficit) of Revenues and																				
other financing sources over																				
expenditures and other financing																				
uses	6	7,593,004	ļ	995,003		1,113,114		3,382		163,898		(247,191)		23,760		23,434		961,853		10,630,259
Fund balances July 1, 2023 (est.)		17,919,402		4,069,635		3,067,178		856,471		542,329		69,614		5,064,158		41,332		1,103,623		30,975,799
Fund balances August 31, 2023	ŝ	25,512,406	ŝ	\$ 25,512,406 \$ 5,064,638 \$	ŝ	4,180,292	ŝ	859,853 \$	\$	706,227	ŝ	(177,577)	ŝ	706,227 \$ (177,577) \$ 5,087,918 \$	ŝ	64,766	ŝ	64,766 \$ 2,065,476 \$ 41,606,058	ŝ	41,606,058

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		Unaudited				
		Annual Budget	Actual/Budget		Annual Budget	Actual/Budget
	9/30/2023	FY2024	25.0%	9/30/2022	FY2023	25.0%
EDUCATION FUND REVENUES Local Government Sources:						
Current Taxes	\$ 8,418,513	\$ 9,820,615	85.7%	\$ 8,067,615	\$ 9,530,789	84.6%
Corporate Personal Property Replacement Tax	630,874	2,716,250	23.2%	602,617	2,294,700	26.3%
Tax Increment Financing Distributions	109,324	440,000	24.8%	162,197	450,000	36.0%
Total Local Government	9,158,711	12,976,865	70.6%	8,832,430	12,275,489	72.0%
State Government:					700 000	24
ICCB Credit Hour Grant	430,/3/	Т,4	%1.12	949,964	L, 130,013	% <del>1</del> .c7
Equalization Grant	12,500		23.8%	12,500	50,000	25.0%
Career/Technical Education Formula Grant	•	227,000	0.0%	113,412	220,500	51.4%
Other				,	0	
Total Statement Government	509,237	2,111,750	24.1%	582,558	2,068,575	28.2%
Federal Government						į
PELL Administrative Fees	•	7,950	0.0%		(,825	0.0%
Total Federal Government		7,950	0.0%		7,825	0.0%
Student Tuition and Fees:						
Tuition	3,473,034	6,189,780	56.1%	3,232,617	5,811,200	55.6%
Fees	443,614		52.6%	415,051	687,900	60.3%
Total Tuition and Fees	3,916,648	3 7,033,095	55.7%	3,647,568	6,499,100	56.1%
Other Sources:						
Public Service Revenue	69,845	256,050	27.3%	48,109	244,050	19.7%
Other Sources:	146,638	311,884	47.0%	27,979	151,361	18.5%
Total Other Sources	216,483	\$ 567,934	38.1%	76,089	395,411	19.2%
TOTAL EDUCATION FUND REVENUE	\$ 13,801,079	9 \$ 22,697,594	60.8%	\$ 13,138,744	\$ 21,246,400	61.8%
EDUCATION FUND EXPENDITURES						
Instruction:						
Salaries	2,166,660	ŝ	25.7%	2,060,418	\$ 8,281,122	24.9%
Employee Benefits	403,050	1	24.0%	435,012	1,834,306	23.7%
Contractual Services	38,126		33.4%	23,690	120,175	19.7%
Materials & Supplies	68,683		11.5%	113,210	451,389	25.1%
Conference & Meeting	15,744	t 178,713	8.8%	6,810	169,594	4.0%
Fixed Charges	27,293		29.7%	15,954	58,000	27.5%
Capital Outlay		87,811	0.0%	93,668	114,000	0.0%
Other	50		0.0%	150	,	0.0%
Total Instruction	2,719,606	5 11,192,204	24.3%	2,748,910	11,028,586	24.9%

	Illinois Valle Summary of Fiscal For the thr	Illinois Valley Community College District No. 513 Summary of Fiscal Year 2023 Revenues & Expenditures by Fund For the three months ended September 30, 2023 Unaudited	District No. 513 Expenditures by Fund mber 30, 2023			
	9/30/2023	Annual Budget FY2024	Actual/Budget 25.0%	9/30/2022	Annual Budget FY2023	Actual/Budget 25.0%
Academic Support: Salaries	336.049	1.350.414	24.9%	298,194	1,161,476	25.7%
Employee Benefits	46,031	246,975	18.6%	48,715	189,892	25.7%
Contractual Services	47,958	175,990	27.3%	60,470	135,277	44.7%
Materials & Supplies	83,811		30.9%	82,980	246,620 18 875	33.6%
Conterence & Meeting Helities	1,00,1	260,02 -	5.4% #DIV/01	3.000	26.445	11.3%
Comutes Capital Outlay	-	24,495	0.0%	-		
Other Total Academic Support	522,590	2,089,524	0.0%	- 495,606	- 1,778,585	27.9%
Student Services:						
Salaries	389,983	1,690,670	23.1%	352,379	1,527,744	23.1%
Employee Benefits	82,880	7	19.8%	83,444	431,688	19.3%
Contractual Services	14,241		18.1%	8,234	46,702	17.6%
Materials & Supplies	9,013	1	8.5%	21,022	93,215	22.6%
Lonference & Meeting Helities	268,2	200,000	%0.0 %0.0		coc.c+	0.0.0
Total Student Services	499,082	2,351,705	21.2%	468,558	2,142,854	21.9%
Public Services/Continuing Education:						
Salaries	112,105		29.2%	97,347	339,647	28.7%
Employee Benefits	25,789		23.9%	25,095	105,920	23.7%
Contractual Services	61,666	-	48.2%	11,877	111,000	10.7%
Materials & Supplies	28,909	75,850	38.1%	21,824	/5,300 4 950	%0.62 %7 ££
connerence a interang			0.0%	-		
Other	ſ	ſ	0.0%	4,839	×	
Total Public Services/Continuing Education	230,270	712,789	32.3%	162,652	636,817	25.5%
Institutional Support:						
Salaries	588,223	2	24.1%	543,336	2,051,151	26.5%
Employee Benefits	185,147		24.9%	180,366	767,396	23.5%
Lontractual Services Matariale & Sumuliae	010'000 112 212	0017'/TT'T	31.0%	005/541	676'TEO	57.4%
matchers & Jupping Conference & Meeting	7,205		8.0%	7,974	67,370	11.8%
Utilities	4,092		33.3%	4,867	10,715	45.4%
Capital Outlay	ı	281,223	0.0%	9,472	125,000	
Other	(38)		-0.2%	209	(11,300)	-1.8%
Provision for Contingency Total Institutional Cumort	- 1 7A6 362	152,506	0.0%	1 068 510	621,083 4.664.117	0.0% 22 9%
lotal institutional support	1, /40,303		33.270	£TC'900'T	111,4004,111	0/ 6:77
Scholarships, Grants and Waivers	490,164	800,400	61.2%	459,467	698,000	65.8%
TOTAL EDUCATION FUND EXPENDITURES	\$ 6,208,075	\$ 22,408,122	27.7%	\$ 5,403,712	\$ 20,948,959	25.8%
INTERFUND TRANSFERS - NET	\$	\$ (289,472)	0.0%	s s	\$ (297,441)	0.0%

Annua	Actual/Budget	Annual Budget
		Unaudited
	ember 30, 2023	For the three months ended September 30, 2023
	Expenditures by Fund	Summary of Fiscal Year 2023 Revenues & Expenditures by Fund
	District No. 513	Illinois Vailey Community College District No. 513

	6/8	Ani 9/30/2023	Annual Budget FY2024	Actual/Budget 25.0%	9/30/2022	Annual Budget FY2023	Actual/f	3udget 25.0%
OPERATIONS & MAINTENANCE FUND REVENUES Local Government Sources:								
Current Taxes	Ş	1,387,761 \$	1,619,895	85.7%	\$ 1,283,958	\$ 1,537,224		83.5%
Corporate Personal Property Replacement Tax		111,331	544,968	20.4%	106,344	404,900		26.3%
Tax Increment Financing Disbursements		36,441	125,000	29.2%	54,066	140,000		38.6%
Total Local Government		1,535,533	2,289,863	67.1%	1,444,368	2,082,124		69.4%
State Government:								
ICCB Credit Hour Grant		83,261	318,132	26.2%	75,746	307,029		24.7%
Total State Government		83,261	318,132	26.2%	75,746	307,029		24.7%
Student Tuition and Fees								
Tuition		196,932	350,662	56.2%	256,215	450,300		56.9%
Total Tuition and Fees		196,932	350,662	56.2%	256,215	450,300		56.9%
Other Sources:								
Facilities Revenue		27,324	115,000	23.8%	24,695			20.6%
Investment Revenue		26,628	65,000	41.0%	(5,796)			-38.6%
Other			5,000	0.0%	/32			74.4%
Total Other Sources	3	53,952	185,000	29.2%	19,631	138,000		14.2%
TOTAL OPERATIONS & MAINTENANCE REVENUES	ŝ	1,869,678 \$	3,143,657	59.5%	\$ 1,795,959	\$ 2,977,453	Ĩ	60.3%
OPERATIONS & MAINTENANCE FUND EXPENDITURES								
Operations & Maintenance of Plant:								
Salaries		287,035	1,068,967	26.9%	263,468	ц,		25.4%
Employee Benefits		74,652	330,353	22.6%	74,487			21.9%
Contractual Services		32,696	178,700	18.3%	17,256			7.8%
Materials & Supplies		103,011	290,250	35.5%	53,884	21		20.3%
Conference & Meeting		,	1,300	0.0%	τ			0.0%
Fixed Charges		211,770	173,100	122.3%	197,159			114.4%
Utilities		137,378	780,900	17.6%	283,060		4	45.4%
Capital Outlay		ı	193,000	0.0%	2,850			1.3%
Provision for Contingency		,	23,573	0.0%		50,000		0.0%
							, v	0.0%
lotal Operations & Maintenance of Plant		846,542	3,040,143	7.8%	892,164	2,8/1,526	4	31.1%
Institutional Support:								
Salaries		15,647	50,087	31.2%	8,285			15.8%
Employee Benefits		9,196	41,219	22.3%	6,400	7		14.9%
Contractual Services		2,773	2,700	102.7%	•			0.0%
Materials & Supplies		517	5,308	9.7%	937			25.0%
Fixed Charges		ı	ı	#DIV/01	,	4,199		0.0%
Other			4,200		•		Ĩ	
Total Institutional Support		28,133	103,514	27.2%	15,622	105,927	4	14.7%
TOTAL OPERATIONS & MAINTENANCE EXPENDITURES	ŝ	874,675 \$	3,143,657	27.8%	\$ 907,786	\$ 2,977,453		30.5%
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	Summa	ary of Fiscal Ye	ear 202	3 Revenues & Ex	Summary of Fiscal Year 2023 Revenues & Expenditures by Fund	_			
		For the three	months	For the three months ended September 30, 2023 Unaudited	oer 30, 2023				
	6/6	9/30/2023	Annual FY2	Annual Budget FY2024	Actual/Budget 25.0%	6	9/30/2022	Annual Budget FY2023	Actual/Budget 25.0%
OPERATIONS & MAINTENANCE FUND (RESTRICTED) Local Government Sources:									
Current Taxes		1,315,520		1,784,074	73.7%		1,016,090	1,115,918	91.1%
State Government Sources		r		240,788	0.0%		ı	¥ :	0.0%
Federal Government Sources				3,500,000	0.0%			10000	0.0%
Investment Revenue		17,042		48,000	35.5%		19,583	20,000	39.2%
Other	ļ	-			NO:0				8000
TOTAL OPERATIONS & MAINTENANCE FUND (RESTRICTED) REVENUES	ŝ	1,332,562 \$		5,572,862	23.9%	Ş	1,035,674 \$	1,165,918	88.8%
OPERATIONS & MAINTENANCE FUND RESTRICTED EXPENDITURES	4				ò	·			
Contractual services Materials and Supplies	^ v^	24,300 \$			%0.0	n vi	21,402 \$ 18,921 \$		0.0%
Fixed Charges				-	%0.0 %2.0		-	, , ,	0.0%
Capital Outlay	ļ	194,630	1	4,609,771	4.2%		465,889	2,8/4,38	15.2%
TOTAL OPERATIONS & MAINTENANCE FUND (RESTRICTED) EXPENDITURES	ŝ	219,449 \$	s.	5,235,598	4.2%	ŝ	506,272 \$	2,874,558	17.6%
DEBT SERVICE FUND Investment Revenue	ŝ	3,561 9	ŝ	8,000	44.5%	ŝ	(11,540) \$	2,000	-577.0%
TOTAL DEBT SERVICE FUND REVENUES	ŝ	3,561	Ş	8,000	44.5%	s	\$	2,000	0.0%
TOTAL DEBT SERVICE FUND EXPENDITURES	\$	179	\$		0.0%	ŝ	355 \$		0.0%
AUXILIARY ENTERPRISES FUND REVENUE Service Fees	ŝ	608,051	ŝ	723,727	84.0%	Ŷ	695,509 \$	1,2	54.0%
Investment Revenue Other Revenue		2.419		200 31.500	0.0%		72 916	25,500	0.3% 91.6%
TOTAL AUXILIARY ENTERPRISES FUND REVENUES	ŝ		\$	755,427	80.8%	ŝ	696,497 \$	1,31	53.0%
AUXILIARY ENTERPRISES FUND EXPENSES Salaries	v	89 481	v	368 206	74 3%	v	86.522 \$	377 906	22 Q%
Employee Benefits				77,480	20.6%				24.4%
Contractual Services Materiale & Sunnlies		142,289 168 876		274,302 301 846	51.9% 55.9%		45,185 452 411	53,149 981 791	85.0%
Conference & Meeting		21,735		29,196	74.4%		12,470	28,788	43.3%
Fixed Charges Canital Outlay/Denreciation		7,651		49,452 -	15.5% D.0%		5,489 -	44,380 -	12.4% #DIV/01
Other	ļ	606		j.	#DIV/01			92,700	0.0%
TOTAL AUXILIARY ENTERPRISES EXPENDITURES	ŝ	446,572	ŝ	1,100,482	40.6%	ŝ	620,910 \$	1,655,480	37.5%
AUXILIARY ENTERPRISES INTERFUND TRANSFERS - NET	ŝ		\$	366,239	0.0%	ŝ	\$	348,855	0.0%

Illinois Valley Community College District No. 513

Illinois Valley Community College District No. 513	Summary of Fiscal Year 2023 Revenues & Expenditures by Fund	For the three months ended September 30, 2023	
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			Unaudited					
		9/30/2023	Annual Budget FY2024	Actual/Budget 25.0%	9/30/2022		Annual Budget FY2023	Actual/Budget 25.0%
RESTRICTED PURPOSE FUND REVENUES		5					1	à
state dovernment sources Federal Government Sources	ሱ		4	45.4%		1.680.689	00	19.6%
Nongovernmental Gifts or Grants		21,772		0.0%	1	X	-	#DIV/01
Other Revenue		7,022	2,000	351.1%		4,067	34,000	0.0%
TOTAL RESTRICTED PURPOSE FUND REVENUES	Ś	2,091,562	\$ 5,187,683	40.3%	\$	1,684,756 \$	.'6	18.4%
RESTRICTED PURPOSE FUND EXPENDITURES								
Instruction:								
Salaries	ŝ		\$ 703,243	18.7%	Ş	108,051 \$		17.4%
Employee Benefits		39,487	266,294	14.8%		37,554	202,001	18.6%
Contractual Services		21,705	92,241	23.5%		11,882	59,115	20.1%
Materials & Supplies		54,525	100,897	54.U%		14,854 797 r	53,704 72,001	23.3%
Conference & Meeting Helities		3,108	U8C,80	4.5%		- 181	160,21	%7.C
Capital Outlav		29,893	314,028			50,160	I	0.0%
Other		962						0.0%
Total Instruction	l, l	281,459	1,546,283	18.2%	ic g	225,267	1,020,223	22.1%
Academic Support								
Salaries	Ŷ	,	÷ -	0.0%	÷	11	\$ -	0.0%
Employee Benefits		30	X	0.0%		÷	1	0.0%
Contractual Services		Э	э	0.0%	ş	57		i0//i0#
Materials and Supplies		2,584	٤	0.0%		45	P	#DIV/0
Conference & Meeting	ļ	×	×	0.0%			-	0.0%
Total Academic Support		2,584	9		9 06	14	34 II	#DIV/0[
Student Services:								
Salaries	ŝ	59,007	\$ 223,904	26.4%	ŝ	57,172	\$ 222,081	25.7%
Employee Benefits				19.8%				21.8%
Contractual Services		2,533	4,781	53.0%		46,366	4,781	969.8%
Materials & Supplies		1,850	1,900	97.3%		5,258	2,800	187.8%
Conference & Meeting		354	5,175	6.8%		4,861	6,100	79.7%
Utilities		ı	,	0.0%		5,004	1	0.0%
Capital Outlay		·	'	0.0%			,	#DIV/0]
Tuition Waivers (TRIO Grant)	ł,	15,010	28,000	53.6%		19,772	28,000	70.6%
Total Student Services	ļ,	94,666	344,090	27.5%	l) 	155,931	344,090	45.3%
Public Services/Continuing Education:								
Salaries		7,886	I	0.0%			I	0.0%
Employee Benefits		128	•	0.0%		ł	ı	0.0%
Materials and Supplies		ı	ſ	0.0%		ı	1	0.0%
Contractual Services		34,940		0.0%		2,995	•	0.0%
Totał Public Services:		42,954	•	0.0%		2,995	•	0.0%
Operations & Maintenance of Plant:								
Contractual Services			,	i0//\ld#		3,417	45,450	0.0%
Capital Outlay		239	•	#DIV/0[		ı	195,338	0.0%
Maintenance supplies	J	•		0.0%		1	,	0.0%

		Unaudited				
	ברחר/חב/ם	Annual Budget	Actual/Budget	7207/02/0	Annual Budget EV2023	Actual/Budget
Total Operations & Maintenance of Plant	239 200 100 10	F12024	%0.0 0.0%	3,417	240,788	0.0%
Institutional Support:	000 JC		200 JC		7. 7. 7.	
salaries (Federal Work Study) Contractual Services		78,650	%5.67 0.0%	343,973	2,006,361	17.1%
Institutional Support	40 40	7,300	0.0%	. '	. '	0.0%
SURS on-behalf	,		0.0%	ı		0.0%
Other	832	1 m	i0//vid#	842,076	501,881	167.8%
Total Institutional Support	26,633	185,524	14.4%	1,216,341	2,638,003	46.1%
Student Grants and Waivers (PELL & SEOG & HEERF)	1,890,217	3,119,786	60.6%	1,626,978	4,933,556	33.0%
TOTAL RESTRICTED FUND EXPENDITURES	\$ 2,338,752 \$	\$ 5,195,683	45.0%	\$ 3,230,929 \$	\$ 8,132,698	39.7%
RESTRICTED INTERFUND TRANSFERS - NET	Ş	\$ 200	0.0%	\$	\$ 2,000	0.0%
WORKING CASH FUND REVENUES Investment Revenue	\$ 24,160	\$ 75,000	32.2%	\$ (32,317) \$	\$ 55,000	-58.8%
TOTAL WORKING CASH FUND EXPENDITURES	\$ 400 \$	Ş	0.0%	\$ 796	Ş	0.0%
WORKING CASH INTERFUND TRANSFERS - NET	s	s	0.0%	\$	\$	0.0%

	Illinois Va Summary of Fist For the ti	illey Comm cal Year 200 hree month	llinois Valley Community College District No. 513 rry of Fiscal Year 2023 Revenues & Expenditures b For the three months ended September 30, 2023 Unaudited	Illinois Valley Community College District No. 513 Summary of Fiscal Year 2023 Revenues & Expenditures by Fund For the three months ended September 30, 2023 Unaudited	ъ				
	9/30/2023	Anna FY	Annual Budget FY2024	Actual/Budget 25.0%	9/30	9/30/2022	Annual Budget FY2023	Actual/Budget 25.0%	
AUDIT FUND REVENUES Local Government Sources: Current Taxes Investment Revenue	\$ 38,261 174	5. 5.	46,899 500	81.6% 34.8%	\$	37,468 \$	\$ 42,273 150	88.6%	
TOTAL AUDIT FUND REVENUES	38,434	4	47,399	81.1%		37,587	42,423	88.6%	
AUDIT FUND EXPENDITURES Contractual Services	15,000	9	46,500	32.3%		13,561	41,000	33.1%	
TOTAL AUDIT FUND EXPENDITURES	\$ 15,000	\$ 0	46,500	32.3%	ş	13,561	\$ 40,000	33.9%	
LIABILITY, PROTECTION & SETTLEMENT FUND REVENUE Local Government Sources: Current Taxes Investment Revenue Other Revenue	\$ 1,352,025 3,997	5 \$	1,552,546 13,000	87.1%	\$	1,344,677 { 3,343	\$ 1,525,695 2,000	88.1% 167.2% 0.0%	
TOTAL LIABILITY, PROTECTION & SETTLEMENT FUND REVENUE	1,356,022	5	1,565,546	86.6%		1,348,020	1,527,695	88.2%	
LIABILITY, PROTECTION & SETTLEMENT FUND EXPENDITURES Student Services: Salaries Employee Benefits Contractual Services Materials & Supplies Total Student Services	21,971 5,539 701 177 28,388	971 539 701 388	86,210 29,273 125,500 241,483	25.5% 18.9% 0.6% 33.5%	Î Î	21,998 6,639 856 - - 29,494	81,824 28,819 125,500 200 236,343	26.9% 23.0% 0.7% 1.0%	
Operations & Maintenance of Plant: Contractual Services Materials & Supplies Utilities Total Operations & Maintenance of Plant	130,558 948 98 131,604	558 948 98 604	512,000 100 512,600	25.5% 948.1% 19.6% 25.7%		118,079 205 159 118,443	461,600 100 500 462,200	25.6% 205.5% 31.8% 25.6%	
Institutional Support: Salaries Employee Benefits Contractual Services Materials & Supplies Conference & Meeting Fixed Charges Total Institutional Support	21,430 4,886 39,588 795 167,478 167,478 234,177	,430 ,886 ,588 ,795 ,177	90,922 262,251 140,000 1,500 4,500 255,000 255,000	23.6% 1.9% 28.3% 53.0% 65.7% 65.7%		23,642 4,621 110,939 - 204,772 343,973	81,940 218,974 142,000 1,500 2,600 240,200 289,114	28.9% 2.1% 0.0% 8.33% 85.3%	
TOTAL LIABILITY, PROTECTION & SETTLEMENT FUND EXPENDITURES	\$ 394,169	\$ 65	1,508,256	26.1%	\$	491,910	\$ 1,252,337	39.3%	

## Illinois Valley Community College District No. 513 Fiscal Year 2023 Budget to Actual Comparison All Funds - By Budget Officer as of August 31, 2023 Unaudited

Una	Unaudited	Annual	Actual/
	Actual	Budget	Budget
Department	FY2024	FY2024	16.7%
President	137,275	333,745	41.1%
Board of Trustees	6,436	14,900	43.2%
Marketing and Communications	21,479	373,532	5.8%
Foundation	19,438	136,919	14.2%
Continuing Education	237,740	712,789	33.4%
Facilities	1,048,886	4,534,953	23.1%
Information Technologies	1,182,251	2,814,297	42.0%
Institutional Effectiveness	17,116	161,704	10.6%
Academic Affairs	115,035	376,202	30.6%
ATOMAT (Grant)		270,000	0.0%
Carl Perkins (Grant)	36,179	233,510	15.5%
CCPE (Grant)	4,768	420	i0/via#
ECACE Early Childhood (Grant)	85,088	219,684	38.7%
PATH (Grant)	113,626	468,974	24.2%
Adult Education	118,793	520,292	22.8%
Learning Resources	469,518	1,775,791	26.4%
Workforce Development Division	517,350	2,207,970	23.4%
Natural Sciences & Business Division	827,664	3,197,753	25.9%
Humanities & Fine Arts/Social Science Division	767,667	3,095,051	24.8%
Health Professions Division	603,239	2,690,930	22.4%
Admissions & Records	95.118	484.134	19.6%
Counseling	175.344	729,829	24.0%
Student Services	60 217		17 1%
Financial Aid	1 959 305	50C'CO4	27.1%
Career Services	CN0 51	51 000	70C LL
Athletics	93,337	352 751	26.5%
TRIO (Student Success Grant)	94,180	344.090	27.4%
Ottawa Center	26.599	105.292	25.3%
			2
Campus Security	130,739	510,600	25.6%
Business Services/General Institution	313,911	1,334,419	23.5%
Innovative Bridge (Grant)	2,192	108,650	2.0%
DCEO-Ag Site work (Grant)		240,788	0.0%
Ag. Ed Center (Grant)		3,500,000	0.0%
Risk Management	235,042	756,173	31.1%
Tuition Waivers	490,164	825,400	59.4%
Food Service	27,877	225,000	12.4%
Purchasing	35,808	136,538	26.2%
Human Resources	55,485	221,276	25.1%
Bookstore	307,702	390,515	78.8%
Shipping & Receiving	27,847	103,514	26.9%
Copy Center	13,823	68,327	20.2%
Total FY24 Expenditures	10,497,270	38,462,218	27.3%

				for the Mon	th ended Se	for the Month ended September 30, 2023	123				
	EDUCATION	<b>OP/MAINT</b>	OP / MAINT. RESTRICTED	BOND & INTEREST	AUXILIARY	RESTRICTED	WORKING CASH	AUDIT	LIAB, PROT, & SETTLEMENT	GRNTS, LNS & SCHOLARSHIPS	TOTAL
Balance on Hand	\$ 4,652,114.72 \$	\$ 640,906.21	\$ 1,307,105.17	\$ 211,601.82	\$ 200,189.17	\$ (1,161,791.63) \$ 1,178,362.86	\$ 1,178,362.86 \$	31,327.25	\$ 780,217.01	\$ 151,724.08	\$ 7,991,756.66
Total Receipts	3,088,229.04	492,029.53	449,530.47	(0.02)	52,341.76	8	2,837.69	13,076.58	462,010.87	29,994.47	\$ 4,590,050.39
Total Cash	7,740,343.76	1,132,935.74	1,756,635.64	211,601.80	252,530.93	(1,161,791.63)	1,181,200.55	44,403.83	1,242,227.88	181,718.55	12,581,807.05
Due To/From Accts	,		э	ı	٠		r			ı	,
Transfers/Bank CDs									r		
Expenditures	(2,951,018.35)	(237,580.68)	(94,803.57)		(188,532.99)	(163,833.83)			(82,028.11)	(1,000.00)	(3,718,797.53)
ACCOUNT BALANCE	4,789,325.41	895,355.06	1,661,832.07	211,601.80	63,997.94	(1,325,625.46)	1,181,200.55	44,403.83	1,160,199.77	180,718.55	8,863,009.52
Deposits in Transit	(2,065,885.84)										(2,065,885.84)
Outstanding Checks	885,711.21										885,711.21
BANK BALANCE	3,609,150.78	895,355.06	1,661,832.07	211,601.80	63,997.94	(1,325,625.46)	1,181,200.55	44,403.83	1,160,199.77	180,718.55	7,682,834.89
Certificates of Deposit	•	19		) <b>9</b> ()	,	,	1,449,963.62	,	,		1,449,963.62
Illinois Funds	10,716,025.75	2,133,799.95	500,100.40	20,088.37		630,506.89	59,227.96			609,458.82	14,669,208.14
ISDLAF+ Funds	1,207,756.83	301,939.21	549,224.11	×			49,978.26	,			2,108,898.41
ISDLAF+ CD's			686,700.00				960,550.00				1,647,250.00
PMA Hotdings- MM	5,645.06	2,822.47		1,764.07	ı	3,951.51	7.4		•		14,183.11
PWA Holdings-CU s/Govt Securities	1,984,706.46	992,353.25		620,220.71			1,389,294.53				4,986,574.95
Capital Dev. Fund-MD			540,263.84								540,263.84
Total Investment	\$ 13,914,134.10 \$ 3,430,914.88 \$	\$ 3,430,914.88	\$ 2,276,288.35	\$ 642,073.15	\$	\$ 634,458.40 \$	\$ 3,909,014.37 \$		ج	\$ 609,458.82	\$ 25,416,342.07

102,358.65 ŝ Midland States Bank LaSalle State Bank

7,580,476.24

\$ 7,682,834.89

Respectfully submitted,

ath A Kathy Ross V.P. for Business Services and Finance/Board Treasurer

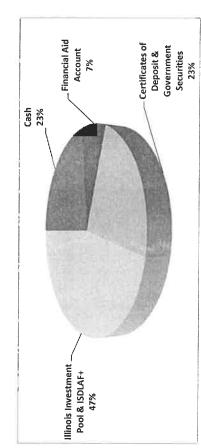
23

Illinois Valley Community College

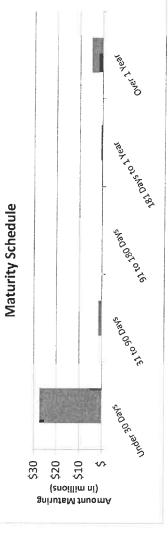
Statement of Cash Flows for the Month ended Sentember 30, 2023

# Illinois Valley Community College District No. 513 Investment Status Report All Funds September 30, 2023

Instrument Distri	Portfolio	04	Current Portfolio	Weighted Average Yield
Cash	23.3%	¢.	23.3% \$ 8,367,411	4.172%
Financial Aid Account	7.5%		2,688,179	4.200%
Certificates of Deposit &				
Government Securities	22.5%		8,083,789	2.931%
Illinois Investment Pool &				
ISDLAF+	46.7%		16,778,107	5.485%
Total		69 69	\$ 35,917,484	4.508%



IL Funds -General \$ 14,669,208 ISDLAF+ Funds 2,108,898 Mirland States Bank		Government Securities	Cash & Trusts	Total	Current Distribution
÷ +					
	9,208		L	14,669,208	41%
-	808	1 647 760		2 7EC 140	1001
Midland States Bank	222	007,140,1	'	0,100,140	10%
INTUMIN OLARYO DALIN	1	1	7,580,476	7,580,476	21%
Midland States-F/A	'	1	2,688,179	2,688,179	7%
Midland States-Bldg	1	I	540,264	540,264	2%
LaSalle State Bank	1	T	102,359	102,359	%0
Commerce Bank	•	997,804		997,804	3%
Multi Bank Securities	1	452,160	I	452,160	1%
Hometown Ntl Bank	'	1		I	%0
PMA Holdings	•	4,986,575	14,183	5,000,758	14%
Heartland Bank	-	ſ	130,129	130,129	%0
Marseilles Bank	1	-	•	5	%0
\$ 16,778,107 \$	3,107 \$		8,083,789 \$ 11,055,589	\$ 35,917,484	100%





Investment Description	Govt Treasuries	Govt Treasuries	Govt Treasuries	Govt Treasuries	Govt Treasuries	Govt Treasuries	Govt Treasuries	Govt Treasuries	Govt Treasuries	Govt Treasuries	Govt Treasuries	Govt Treasuries	Govt Treasuries	Govt Treasuries	Govt Treasuries	Govt Treasuries	Corporate Issue	Corporate Issue	Corporate Issue	Corporate Issue	Corporate Issue	Corporate Issue	Corporate Issue	Corporate Issue	Corporate Issue	Corporate Issue
<u>Rate</u> <u>%</u> Inv	2.25%	3.30%	1.75%	2.74%	3.61%	0.75%	2.67%	2.53%	2.53%	1.10%	3.43%	2.50%	3.12%	3.19%	2.99%	3.63%	3.00%	3.38%	2.40%	2.85%	1.84%	3.00%	2.95%	3.40%	3.40%	3.43%
<u>Note Number</u>	91282CEG2	3137BDCW4	91282CED9	3137BS6F5	3140HR4Y6	91282CBT7	3138LDSW4	3137BQYS0	3138LDY80	3140LDB65	3137BVZ82	91282CEF4	3137F2LJ3	3137FAWS3	3136AY7L1	91282CHE4	38141GZP2	025816CV9	02665WCZ2	05531FBB8	06051GKG3	808513AL9	002824BB5	458140BP4	14913R2V8	06406RBF3
Holder	73,646 Goldman Sachs	147,132 FHLMC	651,497 Nomura Securities	47,566 FHLMC	96,294 FNMA	299,501 J.P. Morgan	84,912 FNMA	51,542 FHLMC	FNMA	85,597 FNMA	71,420 FHLMC	390,742 J.P. Morgan	234,510 FHLMC	117,380 FHLMC	FNMA	515,467 Bofa Securities	98,456 Goldman Sachs	98,381 American Express	97,337 American Honda	96,488 Bb T Corporation	98,187 Bank of America	95,798 Charles Schwab	96,859 Abbott Labs	97,105 Intel Corporation	96,878 Caterpillar	98,226 Bank New York
Total	73,646	147,132	651,497	47,566	96,294	299,501	84,912	51,542	124,078 FNMA	85,597	71,420	390,742	234,510	117,380	130,853 FNMA	515,467	98,456	98,381	97,337	96,488	98,187	95,798	96,859	97,105	96,878	98,226
Liability Protection & Settlement																										
Working Cash	20,518	40,992	181,512	13,252	26,828	83,443	23,657	14,360	34,569	23,848	19,898	108,863	65,336	32,703	36,457	143,613	27,431	27,410	27,119	26,882	27,356	26,690	26,986	27,054	26,991	27,366
Auxiliary																										
Bond & Int	9,160	18,300	81,032	5,916	11,977	37,251	10,561	6,411	15,433	10,646	8,883	48,600	29,168	14,600	16,275	64,113	12,246	12,236	12,107	12,001	12,212	11,915	12,047	12,078	12,050	12,217
Oper & Maint O&M Restricted		-					~	-		-			•			_		20	_	2			10		•	7
Oper & Maint	14,656	29,280	129,651	9,466	19,163	59,602	16,898	10,257	24,692	17,034	14,213	77,760	46,669	23,359	26,040	102,581	19,593	19,578	19,371	19,202	19,540	19,064	19,275	19,324	19,279	19,547
Education	29,312	58,560	259,302	18,932	38,326	119,205	33,796	20,514	49,384	34,069	28,426	155,519	93,337	46,718	52,081	205,161	39,186	39,157	38,741	38,403	39,079	38,129	38,551	38,649	38,558	39,095
DUE	3/31/2024	7/25/2024	3/15/2025	9/25/2025	12/1/2025	3/31/2026	4/1/2026	5/25/2026	7/1/2026	9/1/2026	1/25/2027	3/31/2027	6/25/2027	7/25/2027	12/25/2027	5/31/2028	3/15/2024	5/3/2024	6/27/2024	10/26/2024	2/4/2025	3/10/2025	3/15/2025	3/25/2025	5/13/2025	6/13/2025

# ILLINOIS VALLEY COMMUNITY COLLEGE PMA INVESTMENT STATUS REPORT September 30, 2023

# ILLINOIS VALLEY COMMUNITY COLLEGE PMA INVESTMENT STATUS REPORT September 30, 2023

Investment Description	Corporate Issue	Corporate Issue	Corporate Issue	Corporate Issue	Corporate Issue	Corporate Issue	Corporate Issue	Municipal Issue	Municipal Issue	Municipal Issue	Municipal Issue	Municipal Issue	
<u>Rate</u> <u>20</u> Inv	3.90%	3.65%	3.90%	5.35%	5.05%	4,45%	5.27%	4.85%	2.39%	1.50%	1.25%	1.61%	
Note Number	46625HMN7	89236TKF1	931142EW9	976843BP6	24422EWT2	341081GR2	857477CD3	13063D3N6	575831EZ1	20772KNY1	625517NG8	091096NZ6	
Holder	97,176 JP Morgan Chase	97,077 Toyota Corp	Val-Mart	49,992 Wisconsin Pub Svc	100,104 John Deere Capital 24422EWT2	49,211 Florida Pwr Lt Co	100,020 State Str Corp	49,867 California	54,811 Massachusetts	88,856 Connecticut	87,478 Multnomah Cnty	42,779 Birimingham,AL	
Total	97,176 J	97,077 T	73,352 Wal-Mart	49,992 V	100,104 J	49,211 F	100,020 S	49,867 C	54,811 N	88,856 (	87,478 N	42,779 E	4,986,575
Liability Protection & Settlement													
Working Cash	27,074	27,046	20,436	13,928	27,890	13,711	27,866	13,893	15,271	24,756	24,372	11,919	1,389,295
Auxiliary													1
Bond & Int	12,087	12,074	9,123	6,218	12,451	6,121	12,440	6,202	6,817	11,052	10,880	5,321	620,221
Oper & Maint O&M Restricted													a.
Oper & Maint	19,339	19,319	14,597	9,949	19,921	9,793	19,904	9,924	10,908	17,683	17,409	8,513	992,353
Education	38,677	38,638	29,195	19,897	39,842	19,586	39,809	19,847	21,815	35,366	34,817	17,026	1,984,706
DUE	7/15/2025	8/18/2025	9/9/2025	11/10/2025	3/3/2026	5/15/2026	8/3/2026	3/1/2027	5/1/2027	6/1/2027	6/30/2027	1/1/2029	Total PMA

# ILLINOIS VALLEY COMMUNITY COLLEGE INVESTMENT STATUS REPORT September 30, 2023

<u>Certificate</u> <u>Number</u>	Goldman Sachs	UBS Bank USA	3.55% Morgan Stanley Bank	Morgan Stanley	Comenity Capital	Sallie Mae Bank	State Bank of India	
<u>Rate</u> <u>%</u>	3.50%	3.50%	3.55%	3.55%	3.55%	0.70%	0.65%	
<u>Bank</u>	199,569 CB	199,595 CB	199,568 CB	2 CB	199,520 CB	234,017 MBS	218,143 MBS	<u> </u> 4
Total	199,56	199,59	199,56	199,552	199,52	234,01	218,14	1,449,964
<u>Liability</u> <u>Protection &amp;</u> <u>Settlement</u>								
Working Cash	199,569	199,595	199,568	199,552	199,520	234,017	218,143	1,449,964
Auxiliary								
<u>Bond &amp; Int</u>								
)&M Restricted								
Oper & Maint O&M Restricted								
Education								-
DUE	11/7/2023	11/7/2023	11/8/2023	11/8/2023	11/15/2023	8/12/2024	2/25/2026	Total CD

Commerce Bank Multi-Bank Securities, Inc.

CB

ILLINOIS VALLEY COMMUNITY COLLEGE ISDLAF+ Investments September 30, 2023

<u>Certificate</u> <u>Number</u>	1347890-1	1347891-1	1349874-1	1349873-1	1352514-1	1353179-1	1353178-1	
<u>Rate</u>	5.12%	5.04%	5.23%	5.23%	5.34%	5.53%	5.50%	
Bank	243,600 First Mid Bank & Trust	243,650 First Internet Bank of Indiana	243,350 Old Plank	243,350 Bank Hapoalim	200,000 Cornerstone Bank	236,550 Vibrant Credit Union	236,750 Financial Federal Bank, TN	
Total	243,600	243,650	243,350	243,350	200,000	236,550	236,750	1,647,250
<u>Liability</u> <u>Protection &amp;</u> <u>Settlement</u>								1
Working Cash	243,600	243,650				236,550	236,750	960,550
Auxiliary								•
Bond & Int								
<u>O&amp;M</u> <u>Restricted</u>			243,350	243,350	200,000			686,700
Oper & Maint								
Education								•
DUE	10/6/2023	10/6/2023	12/11/2023	12/11/2023	5/20/2024	9/9/2024	9/9/2024	Total CD

	Description	Variable Mileage; Monthly Tractor Lease	Electricity	Water Curriculum Strategy Catalog	Legal Services	Life Insurance (September 2023)	Security Services	Misc Special Orders	Water & Sewer Service; Oglesby Police Protection	Demand Analytics; Event Scheduler	Dental Insurance Premium	Site Lighting & Security; Reimbursables*	Chiller Replacements	#62 SURS Penalty	Payroll Deductions	Health Insurance (September 2023)	Federal Payroll Taxes	State Payroll Taxes	403(b) & 457(b)Payroll	Sales Tax	Multiple Charges	All-Inclusive Online Membership 8/2023-8/2024	Misc. Instructional; Equipment Rental	Security Services	Food Service Program	Adobe Creative Cloud Subscrip./Microsoft Subscrip.	25Live/S25i/Colleague LYNX 7/1/23-6/30/24	Technology Equipment for D214 & D208	DCEO Grant Ag Site
Check	Amount	7,108.45	41,905.83	17,640.00	9,379.25	5,883.04	19,802.55	5,693.55	7,476.23	60,637.00	13,777.39	75,658.57	7,639.65	7,489.32	58,539.06	266,547.65	71,375.32	26,270.40	7,501.55	5,392.00	40,833.04	7,500.00	7,547.72	9,518.70	23,865.16	38,040.90	5,656.39	29,892.69	5,900.00
		Ŷ																											
	Payee	Central Truck Leasing LLC	Constellation NewEnergy, Inc	Watermark Insights, LLC	Walter J Zukowski & Assoc	Prudential	Allied Universal Security Serv	Amazon Capital Services, Inc	City of Oglesby	Coursedog, Inc	Delta Dental of Illinois	Demonica Kemper Architects	Johnson Controls, Inc	SURS	SURS	CCHC	Internal Revenue Service	Illinois Department of Revenue	TSA EPARS	Illinois Department of Revenue	A Book Company, LLC	Academic Impressions	Airgas USA, LLC	Allied Universal Security Serv	Arbor Management	CDW Government, Inc	CollegeNET, Inc	Conference Technologies, Inc	Demonica Kemper Architects
Vendor	Number	223371	214499	228741	1927		209546	235211	1169	235389	209567	174412	157587	82897	82897						236879	117500	59791	209546	235388	1139	140900	177547	174412
Check	Date	9/6/2023	9/6/2023	9/6/2023	9/6/2023	9/8/2023	9/13/2023	9/13/2023	9/13/2023	9/13/2023	9/13/2023	9/13/2023	9/13/2023	9/13/2023	9/14/2023	9/14/2023	9/14/2023	9/14/2023	9/14/2023	9/18/2023	9/20/2023	9/20/2023	9/20/2023	9/20/2023	9/20/2023	9/20/2023	9/20/2023	9/20/2023	9/20/2023
Check	Number	786128	786132	786176	786178	ACH	786187	786189	786202	786204	786207	786208	786222	786249	786277	ACH	ACH	ACH	ACH	ACH	786290	786291	786293	786294	786296	786305	786309	786310	786317

\$5,000 and Over Disbursements 09/01/23 - 09/30/23

# \$5,000 and Over Disbursements 09/01/23 - 09/30/23

	Description	Monthly Credit Card Charges	Driver Improvement Books	Security Services	Engineering Design*	Electricity	Payroll Deductions	Postage Meter Account	Federal Payroll Taxes	State Payroll Taxes	403(b) & 457(b)Payroll		
Check	Amount	32,902.49	5,249.85	10,202.40	13,045.00	45,679.40	56,269.12	5,000.00	64,808.49	25,261.18	7,501.55	\$ 1,150,390.89	
	Рауее	Elan Cardmember Services	National Curriculum & Training	Allied Universal Security Serv	Chamlin & Associates, Inc	Constellation NewEnergy, Inc	SURS	United States Postal Service	Internal Revenue Service	Illinois Department of Revenue	TSA EPARS		
Vendor	Number			209546								•	
Check	Date	9/20/2023	9/20/2023	9/27/2023	9/27/2023	9/27/2023	9/28/2023	9/28/2023	9/28/2023	9/28/2023	9/29/2023		
Check	Number	786321	786355	787125	787141	787146	787214	E000001	ACH	ACH	ACH		

\*Protection, Health, & Safety (PHS) Projects



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# IVCC Stipend Board Report for Payroll Ending 09/09/2023

Name	Desc	Start Date	end Date	Last Pay B	Base	Base Amount	GL No	Section Name Section	Section Title	Comments
Anderson, Alysha C	Retro Pay-Equity Adjustments	09/09/2023	09/09/2023	53	IM	1,234.68	013430031051610			Board Approved Effective 7/1/23
Baker, Matthew J	Head M Cross Country	08/27/2023	10/21/2023	10/26/2023	ST	4,000.00	056430361651900			
Baker, Matthew J	Head W Cross Country	08/27/2023	10/21/2023	10/26/2023	ST	4,000.00	056430361751900			
Bias, Timothy John	MET 1209-300	08/28/2023	12/15/2023	12/21/2023	ST	3,712.00	011320410051320	MET-1209-300 W	Welding Metallurgy	
Boughton, Christina A.	Clinical Instructor Manual	08/27/2023	09/09/2023	09/14/2023	0V	850.00	011420730051340			
Boyle- Bruch, Ida Lee	FSS In-Per & Online + Exam	09/06/2023	09/06/2023	09/14/2023	ST	500.00	014110394151320			
Bruch, Anna Marie Faletti	Mentor new DON Sue Smith	08/27/2023	12/15/2023	12/21/2023	0V	2,550.00	011420730051340			
Burden, Taylor Jordan	Retro Pay-Equity Adjustments	09/09/2023	09/09/2023	09/09/2023	MI	96.31	018440184051210			Board Approved Effective 7/1/23
Burden, Taylor Jordan	Retro Pay-Equity Adjustments	09/09/2023	09/09/2023	09/09/2023	MI	10.70	128640090151210			Board Approved Effective 7/1/23
Carlson, James	Interim VP of BSF	08/27/2023	09/09/2023	09/09/2023	ST	1,180.00	18240082051110			
Chambers, Dawn M	Dev Online MTH 2002	03/31/2023	08/28/2023	09/14/2023 (	N	2,550.00	011120570051340			
Cottingim, Timothy Michael	Head M Soccer	08/27/2023	10/21/2023	10/26/2023	य	8,320.00	056430360551900			
Cox, Anthony Wayne	Asst M Soccer	08/27/2023	10/21/2023	10/26/2023	ST	4,000.00	056430360551900			
Crawley, Heather A	Retro Pay-Equity Adjustments	09/09/2023	09/09/2023	09/09/2023	MI	920.67	012420395351220			Board Approved Effective 7/1/23
Credi, Crystal Lynne	Retro Pay-Equity Adjustments	09/09/2023	09/09/2023	09/09/2023	IW	143.11	061320152751510			Board Approved Effective 7/1/23
Davey, Barbara Ann	Retro Pay-Equity Adjustments	09/09/2023	09/09/2023	09/09/2023	MI	252.00	013130030751620			Board Approved Effective 7/1/23
Davey, Barbara Ann	Retro Pay-Equity Adjustments	09/09/2023	09/09/2023	09/09/2023	IM	37.50	011120110051620			Board Approved Effective 7/1/23
-	Retro Pay-Equity Adjustments	09/09/2023	09/09/2023	09/09/2023	MI	51.00	056240262051620			Board Approved Effective 7/1/23
Delaney, Natasha May	Retro Pay-Equity Adjustments	09/09/2023	09/09/2023	09/09/2023	IW	24.00	061620296351520			Board Approved Effective 7/1/23
Dunlap, Angela Jane	Retro Pay-Equity Adjustments	09/09/2023	09/09/2023	09/09/2023	IM	1,288.46	012920322251210			Board Approved Effective 6/18/23
Edgcomb, Kaitlyn M	Head W Volleyball	08/27/2023	10/21/2023	10/26/2023	ST	8,000.00	056430361151900			
Elias, Daniel James	Retro Pay-Equity Adjustments	09/09/2023	09/09/2023	09/09/2023	IM	342.76	012420395351520			Board Approved Effective 7/1/23
Elias, Hunter Michael	Retro Pay-Equity Adjustments	09/09/2023	09/09/2023	$\vdash$	IW	311.05	018240082051210			Board Approved Effective 6/18/23
Engeiman, John Arthur	Carus Welding Class	08/29/2023	09/05/2023	09/14/2023	ST	281.25	014210331051320			
Escatel, Sara	Retro Pay-Equity Adjustments	09/09/2023	09/09/2023	-	MI	2,281.95	061620269051110			Board Approved Effective 5/18/23
Escatel, Sara	Retro Pay-Equity Adjustments	09/09/2023	09/09/2023	09/09/2023	IM	402.70	061620269051320			Board Approved Effective 6/18/23
Ewing-Teegardin, Lynn	Retro Pay-Equity Adjustments	09/09/2023	09/09/2023	09/09/2023	IW	708.26	018240082051610			Board Approved Effective 7/1/23
Francisco, Marjorie Lynn	Clinical Instructor manual	08/27/2023	09/09/2023	-	0V	850.00	011420730051340			
Gaskill, Quillie Sue	Retro Pay-Equity Adjustments	09/09/2023	09/09/2023	-	IM	336,40	012120321251520			Board Approved Effective 7/1/23
Gillio, Susan	MUP 1012 01 Ind Study	8/16/2023	12/15/2023		st	50.00	11120650051320			
Grubar, Scott James	Carus Welding Class	08/29/2023	09/05/2023	09/14/2023	ST	262.50	014210331051320			
Hallock, Paula L	Retro Pay-Equity Adjustments	09/09/2023	09/09/2023		IW	175.13	018440184051620			Board Approved Effective 7/1/23
Hart, Julia Katherine	Retro Pay-Equity Adjustments	09/09/2023	09/09/2023		IM	744.60	018810595051210			Board Approved Effective 6/18/23
Hejl, Jill Ellen	Retro Pay-Equity Adjustments	09/09/2023	09/09/2023		IW	204.38	014110394151610			Board Approved Effective 7/1/23
Herout, Kimberly Ruth	Retro Pay-Equity Adjustments	09/09/2023	69/09/2023	09/09/2023	IW	1,081.59	011320410051610			Board Approved Effective 7/1/23
Jaraczewski, Kimberly Lynn	Retro Pay-Equity Adjustments	09/09/2023	09/09/2023	-	IW	25.91	018240082051620			Board Approved Effective 7/1/23
Jasiek, Bonnie J.	Retro Pay-Equity Adjustments	09/09/2023	09/09/2023	09/09/2023	MI	563.78	014810342051610			Board Approved Effective 7/1/23
Jenkins, Julie Osthus	Impressionist LndscpeExploratn	09/09/2023	09/09/2023	09/14/2023	ST	260.00	014110394151320			
Johannsen-Talsky, Karen K	Retro Pay-Equity Adjustments	09/09/2023	09/09/2023	09/09/2023	IM	35.10	011120110051620			Board Approved Effective 7/1/23
Johannsen-Talsky, Karen K	Retro Pay-Equity Adjustments	09/09/2023	09/09/2023	09/09/2023	MI	10,40	013920322251520			Board Approved Effective 7/1/23
Johannsen-Talsky, Karen K	Retro Pay-Equity Adjustments	09/09/2023	09/09/2023	09/09/2023	IM	98.80	018640091051620			Board Approved Effective 7/1/23
Johannsen-Talsky, Karen K	Retro Pay-Equity Adjustments	09/09/2023	09/09/2023	1 5202/60/60	MI	74.10	011320410451620			Roard Annroved Effective 7/1/22

Detron, Notiveli wire, berlen, Land Derre, Gader Adjorencia         Outforp (21)         Outfor(21)         Outfor(21) </th <th>Johannsen-Talsky, Karen K</th> <th>Retro Pav-Equity Adjustments</th> <th>5202/60/60</th> <th>2002/60/60</th> <th>5002/60/60</th> <th>MI</th> <th>83 20</th> <th>056240262051620</th> <th></th> <th></th> <th>Brand Annual Effective 7/1/22</th>	Johannsen-Talsky, Karen K	Retro Pav-Equity Adjustments	5202/60/60	2002/60/60	5002/60/60	MI	83 20	056240262051620			Brand Annual Effective 7/1/22
International         Bath Pry-Solith Mysterets         Op/GADD         Mode         ZMAI         Op/CADD         Mode         ZMAI         Op/CADD         Mode	inson, Michelle Marie	Retro Pay-Equity Adjustments	09/09/2023	09/09/2023	09/09/2023	IW	112.57	018240082051610			Brand Ammoved Effective 7/1/23
Generity, Later There         Early Transferred         End Strate Transferred	nartin, Laura Dawn	Retro Pay-Equity Adjustments	09/09/2023	09/09/2023	09/09/2023	IW	229.16	012920322251520			Roard Annovad Effective 7/1/23
Index         Index <th< td=""><td>nartin, Laura Dawn</td><td>Retro Pay-Equity Adjustments</td><td>09/09/2023</td><td>09/09/2023</td><td>09/09/2023</td><td>IW</td><td>0.26</td><td>068310335851900</td><td></td><td></td><td>Board Approved Effective 7/1/23</td></th<>	nartin, Laura Dawn	Retro Pay-Equity Adjustments	09/09/2023	09/09/2023	09/09/2023	IW	0.26	068310335851900			Board Approved Effective 7/1/23
Methodine         Nor. VGA: Jul negroim         Geriz 2003         <	sber, Tracie Marie	PM YOGA 2U In per/Onl	08/07/2023	08/30/2023	09/14/2023	st	320.00	014110394151320			
NIK 202-02 Jak/CV Tracey6(3)1         087/1202         08/14/2028         01/14/2028         01/14/2028         01/14/2028           Ruk 2010-Tracey6(3)1         08/27/202         08/04/2023         09/14/2023         09/14/2023         01/14/2028         01/14/2028           Ruk 2010-Tracey6(3)1         08/07/202         09/09/2023         09/09/2023         09/09/2023         01/14/2028         01/14/2028           Ruk 70% Felayk Adjastments         09/09/2023         09/09/2023         09/09/2023         09/09/2023         01/14/2028<	eber, Tracie Marie	AM YOGA 2U In per/Onl	08/07/2023	08/30/2023	09/14/2023	ST	320.00	014110394151320			
Control         Control <t< td=""><td>oblauch, Heather Anne</td><td>NUR 2202-02 Lab/Cvr Tracey8/31</td><td>08/27/2023</td><td>09/09/2023</td><td>09/14/2023</td><td>NO</td><td>110.50</td><td>011420730051340</td><td></td><td></td><td></td></t<>	oblauch, Heather Anne	NUR 2202-02 Lab/Cvr Tracey8/31	08/27/2023	09/09/2023	09/14/2023	NO	110.50	011420730051340			
Romber, form         Romber yand         Romposition	owlton, Amber Sue	NUR2201-04Lab&CLCvr Tracey8/31	08/27/2023	09/09/2023	09/14/2023	ЛО	586.50	011420730051340			
Color, Jone Color         Betro Pyr Equity Algementis         69/07/302 <th< td=""><td>ehler, Kimberly Ann</td><td>Retro Pay-Equity Adjustments</td><td>09/09/2023</td><td>09/09/2023</td><td>09/09/2023</td><td>IW</td><td>1,294.60</td><td>014110394151210</td><td></td><td></td><td>Board Approved Effective 6/18/23</td></th<>	ehler, Kimberly Ann	Retro Pay-Equity Adjustments	09/09/2023	09/09/2023	09/09/2023	IW	1,294.60	014110394151210			Board Approved Effective 6/18/23
Cuber, Luei Cur, Luei Cur, Algamenues, BO(97,023         BO(97,023 <td>zlick, Joel G</td> <td>Retro Pay-Equity Adjustments</td> <td>09/09/2023</td> <td>09/09/2023</td> <td>09/09/2023</td> <td>IW</td> <td>422.59</td> <td>018810595051210</td> <td></td> <td></td> <td>Board Approved Effective 6/18/23</td>	zlick, Joel G	Retro Pay-Equity Adjustments	09/09/2023	09/09/2023	09/09/2023	IW	422.59	018810595051210			Board Approved Effective 6/18/23
Indept calling lynding         Rend Pyr-Ecuty Aglatments         09/09/203         01/09/203         01/09/203         01/00/203	zlick, Joel G	Retro Pay-Equity Adjustments	09/09/2023	09/09/2023	09/09/2023	IW	422.59	012410595051210			Board Approved Effective 6/18/23
Indentity Last Lym         Boyo Pry Caury Adjactments         BojolyZ323         BojorZ323         BojorZ323 <t< td=""><td>part Guttilla, Jayna</td><td>Retro Pay-Equity Adjustments</td><td>09/09/2023</td><td>09/09/2023</td><td>62/03/2023</td><td>IW</td><td>175.20</td><td>012120321251510</td><td></td><td></td><td>Board Approved Effective 6/18/23</td></t<>	part Guttilla, Jayna	Retro Pay-Equity Adjustments	09/09/2023	09/09/2023	62/03/2023	IW	175.20	012120321251510			Board Approved Effective 6/18/23
Index         Number of Sample Values Sample Data & Sample Data & Sample Data         Index	teritz, Lexis Lynn	Retro Pay-Equity Adjustments	09/09/2023	09/09/2023	09/09/2023	IW	341.60	064120153951220			Board Approved Effective 7/1/23
unk, fin Rule         Rule by-Equity Adjustments         69/04/2023         60/04/2033         60/04/2033	hkaitis, Cathy	Nursing SIM Labs Setup B-201 & B-209	05/15/2023	09/09/2023	09/14/2023	NO	2,550.00	11420730051340			
Unson, Asthore lowy         Beato Pyr-Equity Algustments         09/09/2023         06/09/2023         06/09/2023         06/09/2023         06/01/203           Molece level         Molece	vis, Erin Rhae	Retro Pay-Equity Adjustments	09/09/2023	09/09/2023	09/09/2023	IW	330.29	013920322251520			Board Approved Effective 7/1/23
Lockword, Dawnhene         Berto Pay-Equity Adjustments         09/09/2023         00/09/2023         M         L/20253         01/223335540           Lockword, Dawnhene         Retro Pay-Equity Adjustments         09/09/2023         09/09/2023         M         2.364.00         0113340055120           Low, Fillip Bord         Werto Pay-Equity Adjustments         09/09/2023         09/09/2023         M         2.369.00         011320055120           Low, Fillip Bord         Retro Pay-Equity Adjustments         09/09/2023         09/09/2023         M         2.369.00         0113200055120           Low, Fillip Bord         Retro Pay-Equity Adjustments         09/09/2023         09/09/2023         09/09/2023         09/09/2023         011320005510           Molto, Therea Mene         Retro Pay-Equity Adjustments         09/09/2023         09/09/2023         09/09/2023         011120005510           Molto, Therea Mene         Retro Pay-Equity Adjustments         09/09/2023         09/09/2023         09/09/2023         09/09/2023         0111200105510           Molto, Therea Mene         Retro Pay-Equity Adjustments         09/09/2023         09/09/2023         09/09/2023         09/09/2023         09/09/2023         0111200105510           Molto, Therea Mene         Retro Pay-Equity Adjustments         09/09/2023         09/09/2023	son, Ashton Elway	Retro Pay-Equity Adjustments	09/09/2023	09/09/2023	09/09/2023	IM	977.44	013430031051610			Board Approved Effective 7/1/23
Unclowed         Betro Pay-Equity Adjustments         09/09/2023         09/09/2023         NI         ZJMAG         00/03/2013           Low, Fille E         Retro Pay-Equity Adjustments         09/09/2023         09/09/2023         10/13/7010         10/13/70100           Low, Fille E         Retro Pay-Equity Adjustments         09/09/2023         09/09/2023         09/09/2023         10/12/7023         10/11/20/10/10           Mextorands, Steven Dahn         Retro Pay-Equity Adjustments         09/09/2023         09/09/2023         09/09/2023         10/11/20/2010         09/09/2023           Mextorands, Steven Dahn         Retro Pay-Equity Adjustments         09/09/2023         09/09/00/203         09/09/2023         09/09/2023 </td <td>ckwood, DawnAnne</td> <td>Retro Pay-Equity Adjustments</td> <td>09/09/2023</td> <td>09/09/2023</td> <td>09/09/2023</td> <td>IW</td> <td>1,025.79</td> <td>012220322251220</td> <td></td> <td></td> <td>Board Approved Effective 7/1/23</td>	ckwood, DawnAnne	Retro Pay-Equity Adjustments	09/09/2023	09/09/2023	09/09/2023	IW	1,025.79	012220322251220			Board Approved Effective 7/1/23
Lower, Frielling Boyd         WED 2.11-31         WED 2.11-31         S103-301         S1	ckwood, DawnAnne	Retro Pay-Equity Adjustments	09/09/2023	6202/60/60	09/09/2023	IW	2.16	068310335851900			Board Approved Effective 7/1/23
Lowande, Trae E         Retro Fay-Equity Adjustments         09/09/2023         09/09/2023         MI         103.76           Mazzoame, Steven John         Retro Fay-Equity Adjustments         09/09/2023         09/0	/e, Phillip Boyd	WED 2211-301	08/30/2023	12/15/2023	12/21/2023	st	2,064.00	011320410051320	WED-2211-301	Introduction To Fabrication	
Mazzoraua, Steven John         Retro Pay-Faulty Adjustments         09/09/2023         09/09/2023         MI         2.99.92           Mazzoraua, Steven John         Retro Pay-Faulty Adjustments         09/09/2023         09/09/2023         MI         2.99.92           Mazzorau, Steven John         Retro Pay-Faulty Adjustments         09/09/2023         00/09/2023         00/09/2023 <td>vande, Tina E</td> <td>Retro Pay-Equity Adjustments</td> <td>09/09/2023</td> <td>09/09/2023</td> <td>09/09/2023</td> <td>MI</td> <td>103.76</td> <td>013920322251510</td> <td></td> <td></td> <td>Board Approved Effective 7/1/23</td>	vande, Tina E	Retro Pay-Equity Adjustments	09/09/2023	09/09/2023	09/09/2023	MI	103.76	013920322251510			Board Approved Effective 7/1/23
Matzoana, Steven John         Jetro Pay-Equity Adjustments         Ogyng/2023         0409/2023         Mi         2.99.92           Micka, Julie Kristine         Rato Warnis         0509/2023         0517/2023         0517         3.62.03           Micka, Julie Kristine         Rato Warnis         0509/2023         0919/2023         0919/2023         0917/2023         0517/2023         0517/2023         0517/2023         05109/2023         0511         2.84.65           Molor, Julie Kristine         Rato Ray-Equity Adjustments         05109/2023         09109/2023         09109/2023         09109/2023         041         2.84.61           Molore, June C         Reto Pay-Equity Adjustments         05109/2023         09109/2023         09109/2023         09109/2023         041         2.84.61           Moreor, June C         Reto Pay-Equity Adjustments         05109/2023         09109/2023         09109/2023         041         2.35.75           Olivero, Lue C         Reto Pay-Equity Adjustments         05109/2023         09109/2023         09109/2023         041         2.35.46           Olivero, Lue C         Reto Pay-Equity Adjustments         05109/2023         09109/2023         041         2.35.40           Olivero, Lue C         Reto Pay-Equity Adjustments         05109/2023         09109/2023	zzorana, Steven John	Retro Pay-Equity Adjustments	09/09/2023	09/09/2023	09/09/2023	IW	299,92	012410595051210			Board Approved Effective 6/18/23
Merical Ray         Retro Pay-Equity Adjustments         09/09/2023         09/09/2023         MI         38-0.00           Molidi, Thereas Morie         Head W Tennis         08/23/203         09/09/2023         51         4/60.00           Molidi, Thereas Morie         Canus Wedding Class         08/23/203         09/09/2023         09/09/2023         91         1.138.45           Molor, Thereas Morie         Retro Pay-Equity Adjustments         09/09/2023         09/09/2023         MI         1.138.45           Moreo, Lynk C         Retro Pay-Equity Adjustments         09/09/2023         09/09/2023         MI         1.138.45           Offwero, Luk C         Retro Pay-Equity Adjustments         09/09/2023         09/09/2023         MI         1.138.45           Offwero, Luk C         Retro Pay-Equity Adjustments         09/09/2023         09/09/2023         MI         1.138.45           Offwero, Luk C         Retro Pay-Equity Adjustments         09/09/2023         09/09/2023         MI         1.138.45           Offwero, Luk C         Retro Pay-Equity Adjustments         09/09/2023         09/09/2023         MI         1.138.45           Offwero, Luk C         Retro Pay-Equity Adjustments         09/09/2023         09/09/2023         MI         1.210.00           Offwero, Luk C <td>zzorana, Steven John</td> <td>Retro Pay-Equity Adjustments</td> <td>09/09/2023</td> <td>09/09/2023</td> <td>09/09/2023</td> <td>IM</td> <td>299.92</td> <td>018810595051210</td> <td></td> <td></td> <td>Board Approved Effective 6/18/23</td>	zzorana, Steven John	Retro Pay-Equity Adjustments	09/09/2023	09/09/2023	09/09/2023	IM	299.92	018810595051210			Board Approved Effective 6/18/23
Wildat, Jule KristineHead W Tennis $08/27/2023$ $10/26/2023$ $51$ $4,160.00$ Wildat, Jule KristineKetor Pay-Fquity Adjustments $09/09/2023$ $09/09/2023$ $01/14/2023$ $51$ $56.2.5$ Wongensen, Samh EizabeltRetor Pay-Fquity Adjustments $09/09/2023$ $09/09/2023$ $09/09/2023$ $01/14/2023$ $50/03/203$ Wongensen, Samh EizabeltRetor Pay-Equity Adjustments $09/09/2023$ $09/09/2023$ $09/09/2023$ $11/13.8.46$ Wongensen, Jame EizabeltRetor Pay-Equity Adjustments $09/09/2023$ $09/09/2023$ $09/09/2023$ $11/13.8.46$ Olivero, Luke CRetor Pay-Equity Adjustments $09/09/2023$ $09/09/2023$ $09/09/2023$ $11/13.8.46$ Olivero, Luke CRetor Pay-Equity Adjustments $09/09/2023$ $09/09/2023$ $09/09/2023$ $11/13.8.45$ Olivero, Luke CRetor Pay-Equity Adjustments $09/09/2023$ $09/09/2023$ $11/13.8.45$ Olivero, Luke CRetor Pay-Equity Adjustments $09/09/2023$ $09/09/2023$ $11/13.8.45$ Pitelin, Jaennette NichelleRetor Pay-Equity Adjustments $09/09/2023$ $09/09/2023$ $11/13.023$ Pitelin, Jaennette NichelleRetor Pay-Equity Adjustments $09/09/2023$ $09/09/2023$ $11/14.9023$ Pitelin, Jaennette NichelleRetor Pay-Equity Adjustments $09/09/2023$ $09/09/2023$ $11/14.902$ Pitelin, Jaennette NichelleRetor Pay-Equity Adjustments $09/09/2023$ $09/09/2023$ $11/14.902$ Pitelin, Jaennette NichelleRetor Pay-Equity Adjustments<	rkel, Mariene Kay	Retro Pay-Equity Adjustments	09/09/2023	09/09/2023	09/09/2023	IM	384.00	011120650051610			Board Approved Effective 7/1/23
Mollo, Therea MarieCarus Welding Class.08/29/202309/09/202309/14/2023556.23Moore, ymn AmRetro Pay-Fquity Adjustments09/09/202309/09/202309/09/202301 $1,46.02$ Moorens ERetro Pay-Fquity Adjustments09/09/202309/09/202309/09/202301 $1,46.02$ Morene, June CRetro Pay-Fquity Adjustments09/09/202309/09/202309/09/202309/09/202301 $1,138.45$ Olvero, Luke CRetro Pay-Fquity Adjustments09/09/202309/09/202309/09/202309/09/202309/09/202309/09/202309/09/2023Olvero, Luke CRetro Pay-Fquity Adjustments09/09/202309/09/202309/09/202309/09/202309/09/202309/09/2023Olvero, Luke CRetro Pay-Fquity Adjustments09/09/202309/09/202309/09/202309/09/202309/09/202309/09/2023Olvero, Luke CRetro Pay-Fquity Adjustments09/09/202309/09/202309/09/202309/09/202309/09/2023Olvero, Luke CRetro Pay-Fquity Adjustments09/09/202309/09/202309/09/202309/09/202309/09/2023Pittim, Laurie SueRetro Pay-Fquity Adjustments09/09/202309/09/202309/09/202309/09/202309/09/2023Pittim, Laurie SueRetro Pay-Fquity Adjustments09/09/202309/09/202309/09/202309/09/202309/09/2023Pittim, Laurie SueRetro Pay-Fquity Adjustments09/09/202309/09/202309/09/202309/09/202309/09/2023Pit	ota, Julie Kristine	Head W Tennis	08/27/2023	10/21/2023	10/26/2023	ST	4,160.00	056430360951900			
Retro Pay-Equity Adjustments         09/09/2023         09/09/2023         09/09/2023         MI         244.47           Deth         Retro Pay-Equity Adjustments         09/09/2023         09/09/2023         MI         1,460.20           Retro Pay-Equity Adjustments         09/09/2023         09/09/2023         09/09/2023         MI         1,460.20           Retro Pay-Equity Adjustments         09/09/2023         09/09/2023         09/09/2023         MI         1,138.45           Retro Pay-Equity Adjustments         09/09/2023         09/09/2023         09/09/2023         MI         2,44.40           Retro Pay-Equity Adjustments         09/09/2023         09/09/2023         MI         2,44.40         2,44.40           Retro Pay-Equity Adjustments         09/09/2023         09/09/2023	lln, Theresa Marie	Carus Welding Class	08/29/2023	09/05/2023	09/14/2023	st	56.25	014210331051320			
beth         Retro Pay-Equity Adjustments         09/09/2023         09/09/2023         09/09/2023         MI         1,460.20           Retro Pay-Equity Adjustments         09/09/2023         09/09/2023         09/09/2023         MI         1,460.20           Retro Pay-Equity Adjustments         09/09/2023         09/09/2023         09/09/2023         MI         1,138.45           Retro Pay-Equity Adjustments         09/09/2023         09/09/2023         09/09/2023         MI         754.08           Retro Pay-Equity Adjustments         09/09/2023         09/09/2023         09/09/2023         MI         754.08           Retro Pay-Equity Adjustments         09/09/2023         09/09/2023         09/09/2023         MI         754.08           Retro Pay-Equity Adjustments         09/09/2023         09/09/2023         09/09/2023         MI         734.01           Retro Pay-Equity Adjustments         09/09/2023         09/09/2023         09/09/2023         MI         204.40           Retro Pay-Equity Adjustments         09/09/2023         09/09/2023         09/09/2023         MI         231.20           Retro Pay-Equity Adjustments         09/09/2023         09/09/2023         09/09/2023         MI         231.20           Retro Pay-Equity Adjustments         09/09/2023	ore, Lynn Ann	Retro Pay-Equity Adjustments	09/09/2023	09/09/2023	09/09/2023	IM	244.47	013130030751610			Board Approved Effective 7/1/23
Retro Pay-Equity Adjustments         09/09/2023         09/09/2023         01/1         1,138.45           Retro Pay-Equity Adjustments         09/09/2023         09/09/2023         01/1         04.138.45           Retro Pay-Equity Adjustments         09/09/2023         09/09/2023         09/09/2023         01/1         04.138.45           Retro Pay-Equity Adjustments         09/09/2023         09/09/2023         09/09/2023         09/09/2023         09/09/2023         09/09/2023           Retro Pay-Equity Adjustments         09/09/2023         09/	rgensen, Sarah Elizebeth	Retro Pay-Equity Adjustments	09/09/2023	09/09/2023	09/09/2023	IM	1,460.20	028440378051610			Board Approved Effective 7/1/23
Retro Pay-Equity Adjustments $09/09/2023$ <	stler, Thomas E	Retro Pay-Equity Adjustments	09/09/2023	09/09/2023	09/09/2023	IW	1,138.45	011320410451510			Board Approved Effective 6/18/23
Retro Pay-Equity Adjustments         09/09/2023         09/09/2023         09/09/2023         MI         754.08           Retro Pay-Equity Adjustments         09/09/2023         09/09/2023         09/09/2023         MI         754.08           Retro Pay-Equity Adjustments         09/09/2023         09/09/2023         09/09/2023         09/09/2023         MI         235.79           Retro Pay-Equity Adjustments         09/09/2023         09/09/2023         09/09/2023         MI         2054.40           Retro Pay-Equity Adjustments         09/09/2023         09/09/2023         09/09/2023         MI         235.79           Retro Pay-Equity Adjustments         09/09/2023         09/09/2023         09/09/2023         MI         235.79           Retro Pay-Equity Adjustments         09/09/2023         09/09/2023         09/09/2023         MI         131.20           Retro Pay-Equity Adjustments         09/09/2023         09/09/2023         MI         131.20           Retro Pay-Equity Adjustments         09/09/2023         09/09/2023         MI         131.20           Retro Pay-Equity Adjustments         09/09/2023         09/09/2023         MI         134.40           Retro Pay-Equity Adjustments         09/09/2023         09/09/2023         MI         144.40	vero, Luke C	Retro Pay-Equity Adjustments	09/09/2023	09/09/2023	09/09/2023	IM	942.60	061620296351210			Board Approved Effective 6/18/23
Retro Pay-Equity Adjustments $09/09/2023$ $09/09/2023$ $01/09/2023$ $186.52$ Retro Pay-Equity Adjustments $09/09/2023$ $09/09/2023$ $11$ $235.79$ Retro Pay-Equity Adjustments $09/09/2023$ $09/09/2023$ $10$ $235.79$ Retro Pay-Equity Adjustments $09/09/2023$ $09/09/2023$ $10$ $235.79$ Retro Pay-Equity Adjustments $09/09/2023$ $09/09/2023$ $09/09/2023$ $109/09/2023$ $100/0002$ Retro Pay-Equity Adjustments $09/09/2023$ $09/09/2023$ $09/09/2023$ $113.20$ Retro Pay-Equity Adjustments $09/09/2023$ $09/09/2023$ $09/09/2023$ $114.400$ Retro Pay-Equity Adjustments $09/09/2023$ $09/09/2023$ $09/09/2023$ $114.400$ Retro Pay-Equity Adjustments $09/09/2023$ $09/09/2023$ $09/09/2023$ $114.400$ Retro Pay-Equity Adjustments $09/09/2023$ $09/09/2023$ $09/09/2023$ $11/0000$ Retro Pay-Equity Adjustments $09/09/2023$ $09/09/2023$ $09/09/2023$ $11/0000$ Retro Pay-Equity Adjustments $09/09/2023$ $09/09/2023$ $09/09/2023$ $09/09/2023$ $11/0000$ Retro Pay-Equity Adjustments $09/09/2023$ $09/09/2023$ $09/09/2023$ $09/09/2023$ $09/09/2023$ $09/09/2023$ Retro Pay-Equity Adjustments $09/09/2023$ $09/09/2023$ $09/09/2023$ $09/09/2023$ $09/09/2023$ $09/09/2023$ Retro Pay-Equity Adjustments $09/09/2023$ $09/09/2023$ $09/09/2023$ $09/09/2023$ $09/09/2023$ <tr< td=""><td>vero, Luke C</td><td>Retro Pay-Equity Adjustments</td><td>09/09/2023</td><td>09/09/2023</td><td>09/09/2023</td><td>IM</td><td>754.08</td><td>061620296351320</td><td></td><td></td><td>Board Approved Effective 6/18/23</td></tr<>	vero, Luke C	Retro Pay-Equity Adjustments	09/09/2023	09/09/2023	09/09/2023	IM	754.08	061620296351320			Board Approved Effective 6/18/23
Retro Pay-Equity Adjustments $09/09/2023$ $09/09/2023$ $MI$ $235.79$ elleRetro Pay-Equity Adjustments $09/09/2023$ $09/09/2023$ $MI$ $205.40$ Retro Pay-Equity Adjustments $09/09/2023$ $09/09/2023$ $MI$ $205.40$ Retro Pay-Equity Adjustments $09/09/2023$ $09/09/2023$ $MI$ $205.40$ Retro Pay-Equity Adjustments $09/09/2023$ $09/09/2023$ $09/09/2023$ $MI$ $131.20$ Retro Pay-Equity Adjustments $09/09/2023$ $09/09/2023$ $09/09/2023$ $MI$ $131.20$ Driver Imprymmt-LaSale County $09/09/2023$ $09/09/2023$ $09/14/2023$ $MI$ $131.20$ Retro Pay-Equity Adjustments $09/09/2023$ $09/09/2023$ $09/14/2023$ $MI$ $131.20$ Petro Pay-Equity Adjustments $09/09/2023$ $09/09/2023$ $09/14/2023$ $MI$ $134.40$ Retro Pay-Equity Adjustments $09/09/2023$ $09/09/2023$ $09/14/2023$ $MI$ $134.40$ Retro Pay-Equity Adjustments $09/09/2023$ $09/09/2023$ $09/14/2023$ $MI$ $136.000$ Retro Pay-Equity Adjustments $09/09/2023$ $09/09/2023$ $09/09/2023$ $MI$ $100.000$ Retro Pay-Equity Adjustments $09/09/2023$ $09/09/2023$ $09/09/2023$ $MI$ $100.000$ Retro Pay-Equity Adjustments $09/09/2023$ $09/09/2023$ $09/09/2023$ $MI$ $100.000$ Retro Pay-Equity Adjustments $09/09/2023$ $09/09/2023$ $09/09/2023$ $MI$ $10/021.000$ Retro	vero, Luke C	Retro Pay-Equity Adjustments	09/09/2023	09/09/2023	09/09/2023	IM	188.52	061620281851210			Board Approved Effective 6/18/23
elle         Retro Pay-Equity Adjustments         09/09/2023       <	ion, Rachael Z	Retro Pay-Equity Adjustments	09/09/2023	09/09/2023	09/09/2023	IW	235.79	013920322251520			Board Approved Effective 7/1/23
Retro Pay-Equity Adjustments         09/09/2023         09/09/2023         09/09/2023         MI         489.60           Retro Pay-Equity Adjustments         09/09/2023         09/09/2023         09/09/2023         MI         131.20           Retro Pay-Equity Adjustments         09/09/2023         09/09/2023         09/09/2023         09/09/2023         09/09/2023         09/09/2023           Priver Imprvmnt-LaSalle County         09/09/2023         09/09/2023         09/09/2023         09/09/2023         09/04/40/20           Priver Imprvmnt-LaSalle County         09/09/2023         09/09/2023         09/09/2023         09/09/2023         09/04/40/20           Priver Imprvmnt-LaSalle County         09/09/2023         09/09/2023         09/09/2023         09/04/2023         71         106.00           Priver Imprvmnt-LaSalle County         09/09/2023         09/09/2023         09/09/2023         09/04/2023         71         106.00           Priver Imprvmnt-LaSalle County         09/09/2023         09/09/2023         09/09/2023         71         106.00           Priver Imprvmnt-LaSalle County         09/09/2023         09/09/2023         09/09/2023         71         106.00           Priver Imprvmt-LaSalle County         09/09/2023         09/09/2023         09/09/2023         71         1	alen, Jeannette Michelle	Retro Pay-Equity Adjustments	09/09/2023	09/09/2023	09/09/2023	IM	204.40	011120110051210			Board Approved Effective 6/18/23
Retro Pay-Equity Adjustments         09/09/2023         09/09/2023         09/09/2023         MI         131.20           Retro Pay-Equity Adjustments         09/09/2023         09/09/2023         09/09/2023         09/09/2023         09/13.20           Priver Imprymmt-LaSalle County         09/09/2023         09/09/2023         09/09/2023         09/09/2023         09/09/2023         09/09/2023           Priver Imprymmt-LaSalle County         09/09/2023         09/09/2023         09/09/2023         09/09/2023         09/04/2023         09/04/2023           Priver Imprymmt-LaSalle County         09/09/2023         09/09/2023         09/09/2023         09/09/2023         09/04/2023         09/04/2023           Retro Pay-Equity Adjustments         09/09/2023         09/09/2023         09/09/2023         09/04/2023         09/04/2023           Retro Pay-Equity Adjustments         09/09/2023         09/09/2023         09/04/2023         09/04/2023         09/04/2023           Retro Pay-Equity Adjustments         09/09/2023         09/09/2023         09/04/40/2023         09/04/2023         09/04/2023         09/04/2023           Retro Pay-Equity Adjustments         09/09/2023         09/09/2023         09/09/2023         09/04/2023         09/04/2023         09/04/2023           Retro Pay-Equity Adjustments         <	tman, Laurie Sue	Retro Pay-Equity Adjustments	09/09/2023	09/09/2023	09/09/2023	IW	489.60	018440568051610			Board Approved Effective 7/1/23
Retro Pay-Equity Adjustments         09/09/2023         09/09/2023         09/09/2023         07/01         131.20           Priver Imprvmnt-LaSalle County         09/09/2023         09/09/2023         09/09/2023         05/14/2023         57         200.00           Priver Imprvmnt-LaSalle County         09/09/2023         09/09/2023         09/09/2023         09/09/2023         144.40           Priver Imprvmnt-LaSalle County         09/09/2023         09/09/2023         09/09/2023         174/2023         160.00           Retro Pay-Equity Adjustments         09/09/2023         09/09/2023         09/09/2023         09/14/2023         160.00           Retro Pay-Equity Adjustments         09/09/2023         09/09/2023         09/14/2023         57         1/700.00           Retro Pay-Equity Adjustments         09/09/2023         09/09/2023         09/09/2023         09/14/2023         57         1/700.00           Retro Pay-Equity Adjustments         09/09/2023         09/09/2023         09/09/2023         MI         1/02/203           Retro Pay-Equity Adjustments         09/09/2023         09/09/2023         09/09/2023         09/14/2023         57         1/700.00           Retro Pay-Equity Adjustments         09/09/2023         09/09/2023         09/09/09/2023         09/09/2023         09	itt, Jamie Lee	Retro Pay-Equity Adjustments	09/09/2023	09/09/2023	09/09/2023	MÍ	131.20	061620269051610			Board Approved Effective 7/1/23
Driver Imprvmnt-LaSalle County         09/09/2023         09/09/2023         09/14/2023         57         200.00           Retro Pay-Equity Adjustments         09/09/2023         09/09/2023         09/09/2023         09/09/2023         01/04.4           Driver Imprvmnt-LaSalle County         09/09/2023         09/09/2023         09/09/2023         09/09/2023         01/04.4           Priver Imprvmnt-LaSalle County         09/09/2023         09/09/2023         09/09/2023         09/09/2023         01/04.0           Retro Pay-Equity Adjustments         09/09/2023         09/09/2023         09/09/2023         09/14/2023         7         1,700.00           Retro Pay-Equity Adjustments         09/09/2023         09/09/2023         09/09/2023         09/14/2023         7         1,700.00           Retro Pay-Equity Adjustments         09/09/2023         09/09/2023         09/09/2023         09/09/2023         7         1,021.76           Retro Pay-Equity Adjustments         09/09/2023         09/09/2023         09/09/2023         7         1,021.76           Retro Pay-Equity Adjustments         09/09/2023         09/09/2023         7         1,021.76           Retro Pay-Equity Adjustments         09/09/2023         09/09/2023         7         1,021.76           Retro Pay-Equity Adjustmen	itt, Jamie Lee	Retro Pay-Equity Adjustments	09/09/2023	09/09/2023	09/09/2023	IW	131.20	061620298051610			Board Approved Effective 7/1/23
etro Pay-Equity Adjustments         09/09/2023         09/09/2023         09/09/2023         MI         144.40           Driver Imprymmt-LaSelle County         09/06/2023         09/06/2023         09/04/2023         57         160.00           Retro Pay-Equity Adjustments         09/06/2023         09/09/2023         09/04/2023         57         160.00           Retro Pay-Equity Adjustments         09/09/2023         09/09/2023         09/09/2023         77         1/700.00           Retro Pay-Equity Adjustments         09/09/2023         09/09/2023         09/09/2023         77         1/700.00           Retro Pay-Equity Adjustments         09/09/2023         09/09/2023         09/09/2023         77         1/700.00           Retro Pay-Equity Adjustments         09/09/2023         09/09/2023         09/09/2023         71         1/02.1/6           Retro Pay-Equity Adjustments         08/09/2023         09/0	iel, Kyle Edwin	Driver Imprymnt-LaSalle County	09/09/2023	09/09/2023	09/14/2023	ST	200.00	014110394251320			
Driver Imprvmnt-LaSalle County         09/06/2023         09/06/2023         09/14/2023         57         160.00           Retro Pay-Equity Adjustments         09/09/2023         09/09/2023         09/09/2023         09/09/2023         160.00           Retro Pay-Equity Adjustments         09/09/2023         09/09/2023         09/09/2023         09/09/2023         17/00.00           Retro Pay-Equity Adjustments         09/09/2023         09/09/2023         09/09/2023         09/09/2023         17/00.00           Retro Pay-Equity Adjustments         09/09/2023         09/09/2023         09/09/2023         09/09/2023         1         738.15           Retro Pay-Equity Adjustments         09/09/2023         09/09/2023         09/09/2023         09/09/2023         1         1         02/07/06           Retro Pay-Equity Adjustments         09/09/2023         09/09/2023         09/09/2023         1         1         0 </td <td>eder, Stephanie Maríe</td> <td>Retro Pay-Equity Adjustments</td> <td>09/09/2023</td> <td>09/09/2023</td> <td>09/09/2023</td> <td>IM</td> <td>144.40</td> <td>012120321251510</td> <td></td> <td></td> <td>Board Approved Effective 6/18/23</td>	eder, Stephanie Maríe	Retro Pay-Equity Adjustments	09/09/2023	09/09/2023	09/09/2023	IM	144.40	012120321251510			Board Approved Effective 6/18/23
Retro Pay-Equity Adjustments         09/09/2023         09/09/2023         09/09/2023         08/17/2023         239.45           MBL Excel 2021 & 365         08/17/2023         09/09/2023         09/09/2023         09/14/2023         71         1,700.00           Retro Pay-Equity Adjustments         09/09/2023         09/09/2023         09/09/2023         09/04/2023         1,700.00           F5S In person & Online/TEST         08/22/2023         09/09/2023         09/04/2023         09/04/2023         1,021.76           Retro Pay-Equity Adjustments         09/09/2023         09/09/2023         09/09/2023         09/09/2023         MI         1,021.76           Retro Pay-Equity Adjustments         09/09/2023         09/09/2023         09/09/2023         09/09/2023         MI         340.59           Head W Soccer         08/07/2023         09/09/2023         09/09/2023         MI         340.59           Head Pay-Equity Adjustments         08/07/2023         09/09/2023         09/09/2023         MI         340.59           Head W Soccer         08/07/2023         09/09/2023         09/09/2023         MI         340.59           Retro Pay-Equity Adjustments         08/07/2023         09/09/2023         MI         340.50	nneider, Gregg A	Driver Imprvmnt-LaSalle County	09/06/2023	09/06/2023	09/14/2023	ST	160.00	014110394251320			
MBL Excel 2021 & 365         08/17/2023         09/08/2023         07/14/2023         57         1,700.00           Retro Pay-Equity Adjustments         09/09/2023         09/09/2023         09/09/2023         MT         738.15           FSS In person & Online/TEST         08/22/2023         09/09/2023         09/14/2023         MT         738.15           Retro Pay-Equity Adjustments         08/02/2023         09/09/2023         09/09/2023         MI         738.15           Retro Pay-Equity Adjustments         09/09/2023         09/09/2023         09/09/2023         MI         1,021.76           Head W Soccer         09/09/2023         09/09/2023         09/09/2023         MI         340.59           Retro Pay-Equity Adjustments         09/09/2023         09/09/2023         MI         340.59	ıwemlein, Tracy Ann	Retro Pay-Equity Adjustments	09/09/2023	09/09/2023	09/09/2023	M	239.45	018240082051210			Board Approved Effective 6/18/23
Retro         Pay-Equity Adjustments         09/09/2023         09/09/2023         MI         738.15           FSS In person & Online/TEST         08/02/2023         09/09/2023         09/14/2023         77         738.15           Retro         Pay-Equity Adjustments         08/02/2023         09/09/2023         09/09/2023         77         736.15           Retro         Pay-Equity Adjustments         09/09/2023         09/09/2023         71         1,021.76           Head W Soccer         08/09/2023         09/09/2023         10/22/2023         10/26/2023         73         340.59           Retro         Pay-Equity Adjustments         08/09/2023         09/09/2023         71         340.59           Retro <pay-equity adjustments<="" td="">         08/09/2023         09/09/2023         71         08/00/00           Retro<pay-equity adjustments<="" td="">         08/09/2023         09/09/2023         71         08/00.00</pay-equity></pay-equity>	ith, Mary Helen	MBL Excel 2021 & 365	08/17/2023	09/08/2023	09/14/2023	۲۲	1,700.00	014210331051320			
FSS In person & Online/TEST         08/22/2023         09/05/2023         09/14/2023         5T         600.00           Retro Pay-Equity Adjustments         09/09/2023         09/09/2023         09/09/2023         MI         1,021.76           Retro Pay-Equity Adjustments         09/09/2023         09/09/2023         MI         340.59           Head W Soccer         08/09/2023         10/21/2023         10/26/2023         MI         340.59           Retro Pay-Equity Adjustments         08/09/2023         09/09/2023         MI         340.59           Head W Soccer         08/09/2023         10/21/2023         10/26/2023         MI         340.50           Retro Pay-Equity Adjustments         08/09/2023         09/09/2023         MI         340.50	lith, Mary Helen	Retro Pay-Equity Adjustments	09/09/2023	09/09/2023	09/09/2023	M	738.15	012220322251220			Board Approved Effective 7/1/23
Retro Pay-Equity Adjustments         09/09/2023         09/09/2023         MI         I,021.76           Retro Pay-Equity Adjustments         09/09/2023         09/09/2023         09/09/2023         MI         1,021.76           Head W Soccer         09/09/2023         09/09/2023         09/09/2023         MI         340.59           Retro Pay-Equity Adjustments         08/27/2023         10/21/2023         10/26/2023         MI         340.50           Retro Pay-Equity Adjustments         08/27/2023         10/26/2023         10/26/2023         MI         340.50	lith, Sara E	FSS In person & Online/TEST	08/22/2023	09/05/2023	09/14/2023	st	600.009	014110394151320			
Retro Pay-Equity Adjustments         09/09/2023         09/09/2023         01/09/2023         MI         340.59           Head W Soccer         08/27/2023         10/21/2023         10/26/2023         5T         8,000.00           Retro Pay-Equity Adjustments         03/09/2023         09/09/2023         09/09/2023         7T         8,000.00	wers, Jennifer Lynn	Retro Pay-Equity Adjustments	09/09/2023	09/09/2023	09/09/2023	IM	1,021.76	014210331051210			Board Approved Effective 6/18/23
Head W Soccer         08/27/2023         10/21/2023         10/26/2023         5T         8,000.00           Retro Pay-Equity Adjustments         09/09/2023         09/09/2023         09/09/2023         MI         301.09	wers, Jennifer Lynn	Retro Pay-Equity Adjustments	09/09/2023	09/09/2023	09/09/2023	IW	340.59	014110394151210			Board Approved Effective 6/18/23
Retro Pay-Equity Adjustments 09/09/2023 09/09/2023 09/09/2023 MI 301.09	art, Gerald A	Head W Soccer	08/27/2023	10/21/2023	10/26/2023	रा	8,000.00	056430360651900			
	iskoski, Donna J	Retro Pay-Equity Adjustments	09/09/2023	09/09/2023	09/09/2023	IM	301.09	018610293051610			Board Approved Effective 7/1/23
Taylor, Isamar Retro Pay-Equity Adjustments 09/09/2023 09/09/2023 09/09/2023 MI 969.44 013430031051610	rlor, İsamar	Retro Pay-Equity Adjustments	09/09/2023	09/09/2023	09/09/2023	IW	969.44	013430031051610			Board Approved Effective 7/1/23

Templeton, Erin Marie	Retro Pay-Equity Adjustments	09/09/2023	09/09/2023	09/09/2023	Μ	757.59	018810595051610	Board Approved Effective 7/1/23
Trager, Sarah K.	Retro Pay-Equity Adjustments	09/09/2023	09/09/2023	09/09/2023	ME	1,376.35	01392032251510	Board Approved Effective 6/18/23
Trench, Manessa Deon	Retro Pay-Equity Adjustments	09/09/2023	69/09/2023	09/09/2023	IW	161.60	056940569051610	Board Approved Effective 7/1/23
Trench, Manessa Deon	Retro Pay-Equity Adjustments	09/09/2023	09/09/2023	09/09/2023	MI	161.60	028440378051610	Board Approved Effective 7/1/23
VanNielen, Nicole A.	Retro Pay-Equity Adjustments	09/09/2023	09/09/2023	09/09/2023	IW	362.88	018240082051610	Board Approved Effective 7/1/23
VanNielen, Nicole A.	Retro Pay-Equity Adjustments	09/09/2023	09/09/2023	09/09/2023	IM	40.32	128640090151610	Board Approved Effective 7/1/23
Williams, Hailey Ann	Retro Pay-Equity Adjustments	09/09/2023	09/09/2023	09/09/2023	IM	82.49	056240262051620	Board Approved Effective 7/1/23
Witalka, Lisa A	Retro Pay-Equity Adjustments	09/09/2023	09/09/2023	09/09/2023	IM	1,020.80	013230067051610	Board Approved Effective 7/1/23
Wohrley, Jill Diane	Retro Pay-Equity Adjustments	09/09/2023	6202/60/60	09/09/2023	IM	591.86	013430031051610	Board Approved Effective 7/1/23

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VP of Business Services and Finance

Dr. Tracy Morus President

RE=Regular, TF=Taxable Reimbursements, ST/SG=Stipend, ES=SURS Exempt Stipend, OV=Overload, VA=Vacation Payout, ML=Commuting Mileage MI=Miscellaneous, SS=Summer School \*Earn Types

## CONTRACTOR DEPENDENCE

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# IVCC Stipend Board Report for Payroll Ending 09-23-2023

	Desc	Start Date	End Date	Last Pay Date	Base	Base Amount	GL No	Section Name	Section Title	Comments
Beetz, Lyndsey Nicole	Program Coordinator Meeting	09/08/2023	09/08/2023	09/28/2023	SG	150.00	061320152751900			
Brittingham, Rose Marie	RED 0900 03	09/11/2023	12/15/2023	12/21/2023	ST	2,544.00	011520650051320	RED-0900-03	Basic Reading II	
Damron, Haley Nicole	ECE 1205-350	09/11/2023	12/15/2023	12/21/2023	SG	2,106.00	061220939451220	ECE-1205-350	Mathematics for Young Children	
Data, Dorene Marie	Add'i for Program Coordinator	05/15/2023	07/26/2023	09/28/2023	N	1,650.00	011320410051340			
Engelman, John Arthur	CARUS Welding Classes	09/12/2023	09/19/2023	09/28/2023	s	262.50	014210331051320			
Fish, Nicholas R	Program Coordinator Meeting	09/08/2023	09/08/2023	09/28/2023	SG	150.00	061320152751900			
Fogle, Kyle Kurt	HPE 1000-101	09/11/2023	11/03/2023	11/09/2023	S	823.00	011120570051320	HPE-1000-101	Wellness	
Fogle, Kyle Kurt	HPE 1000-100	09/11/2023	11/03/2023	11/09/2023	S	823.00	011120570051320	HPE-1000-100	Wellness	
Fogle, Kyle Kurt	HPE 1003-100	09/11/2023	12/15/2023	12/21/2023	ST	1,646.00	011120570051320	HPE-1003-100	Personal and Community Health	
Forkner, Zachariah L	ENG 1002 102	09/11/2023	12/15/2023	12/21/2023	ST	2,106.00	011120650051320	ENG-1002-102	English Composition II	
Fox, Amber Rae	Program Coordinator Meeting	09/08/2023	09/08/2023	09/28/2023	SG	150.00	061320152751900			
Fox, Scott Michael	Add'l for Program Coordinator	05/15/2023	07/26/2023	09/28/2023	20	1,650.00	011320410051340			
Fox, Scott Michael	Program Coordinator Meeting	09/08/2023	09/08/2023	09/28/2023	SG	150.00	061320152751900			
Grubar, Scott James	CARUS Welding Classes	09/12/2023	09/19/2023	09/28/2023	s	318,75	014210331051320			
Herman, Christopher W	Retro Pay-TRIO GY Start Date	08/13/2023	08/26/2023	09/28/2023	ß	4.15	063230530151110			27 Pays
Hubbell, Jonathan M	Program Coordinator Meeting	09/08/2023	09/08/2023	09/28/2023	SG	150.00	061320152751900			
Koudelka, Arthur Edward	Add'l for Program Coordinator	05/15/2023	07/26/2023	09/28/2023	N	1,650.00	011320410051340			
Koudelka, Arthur Edward	Program Coordinator Meeting	09/08/2023	09/08/2023	09/28/2023	SG	150.00	061320152751900			
Loveland, Aseret N	Retro Pay-TRIO GY Start Date	08/13/2023	08/26/2023	09/28/2023	GR	-78,81	063230530151210			27 Pays
McDonnell, Nancy Ann	Program Coordinator Meeting	09/08/2023	09/08/2023	09/28/2023	SG	150.00	061320152751900			
Molln, Theresa Marie	Add'I for Program Coordinator	05/15/2023	07/26/2023	09/28/2023	20	1,650.00	011320410051340			
Molin, Theresa Marie	Program Coordinator Meeting	09/08/2023	09/08/2023	09/28/2023	SG	150.00	061320152751900			
Molln, Theresa Marie	CARUS Welding Classes	09/19/2023	09/19/2023	09/28/2023	S	56.25	_			
Mott, Willard D	Program Coordinator Meeting	09/08/2023	09/08/2023	09/28/2023	SG	150.00	061320152751900			
Myers, Taylor Marie	Sub AKnowiton NUR2201-01,02,04	09/11/2023	09/11/2023	09/28/2023	N	161.50				
Pytel, Kyle Edwin	Driver Imprvmnt-LaSalle County	09/23/2023	09/23/2023	09/28/2023	5	200.00	014110394251320			
Quigley, Thomas D	Commuting Mileage - 32.3 Miles	09/06/2023	09/18/2023	09/28/2023	ML	21.16	013130030755211			32.3 Miles x \$.655
Reese, Robert C	Program Coordinator Meeting	09/08/2023	09/08/2023	09/28/2023	SG	150.00	061320152751900			
Ritter, Kathryn R	Program Coordinator Meeting	09/08/2023	09/08/2023	09/28/2023	SG	150.00	061320152751900			
Schneider, Gregg A	Driver Imprvmnt-LaSalle County	09/20/2023	09/20/2023	09/28/2023	ST	160.00				
Scoma, Diane Marie	Retro Pay-TRIO GY Start Date	08/13/2023	08/26/2023	09/28/2023	SG	3,48	063230530151210			27 Pays
Smith, Mary Helen	Commuting Mileage - 144 Miles	08/18/2023	09/22/2023	09/28/2023	ML	94.32	014210331055212			144 miles x \$.655
Smith, Mary Helen	MBL USA Excel 2021 & 365	09/14/2023	09/22/2023	09/28/2023	s	850.00				
Story, Michelle M	Add'l for Program Coordinator	05/15/2023	07/26/2023	09/28/2023	70	825.00	011220410051340			
Story, Michelle M	Program Coordinator Meeting	09/08/2023	09/08/2023	09/28/2023	S	150.00	061320152751900			
Timmers, Jennifer Nichole	Program Coordinator Meeting	09/08/2023	09/08/2023	09/28/2023	SG	150.00	061320152751900			
Whitehead Garrick	Add'I for Program Coordinator	05/15/2023	07/26/2023	09/28/2023	2	1,650.00	011320410051340			

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VP of Business Services and Finance

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President

\*Earn Types RE=Regular, TF=Taxable Reimbursements, ST/SG=Stipend, ES=SURS Exempt Stipend, OV=Overload, VA=Vacation Payout, ML=Commuting Mileage Mi=Miscellaneous, SS=Summer School

October 12, 2023 Board of Trustees Meeting Part-time Faculty/Staff Appointments

Employee Name	Position	Department	Hourly/Lab* Rate	Credit Hour Rate
NEW APPOINTMENTS				
Henry, Jerrid	Assistant Coach - Baseball	АТН		\$4,000 stipend
Ohlson, David	Truck Driver Training Specialist	WFD	\$22.62	•
Ryckaert, Charlene	Part-time Instructor	HLT	\$32.25	
Foxworthy, Michael	Truck Driver Training Specialist	WFD	<b>\$26.00</b>	
Vickers, Jessica	Administrative Assistant I-Center for Accessibility and Neurodiversity	LRT	<b>\$16.43</b>	
POSITION TRANSFERS Goodchild, Chandler	Nursing Lab Instructor	НГТ	\$32.25	

\*In lab settings, part-time faculty are paid an hourly rate rather than by credit hour.

Kathy Ross U Vice President for Business Services and Finance Sarty

/ Dr. Tracy Mouris President

WFD - Workforce Development
NSB - Natural Sciences & Business
HFSS - Humanities, Fine Arts & Social Sciences
CEBS - Continuing Ed & Business Services
HLT - Health Professions

#### Farm Tiling Project Phase II

The administration issued a request for proposal for a farm tiling project phase I last fall. Only one proposal was received from McCoy and Sons LLC and it was approved at a cost not to exceed \$100,000 at the October 13, 2022 Board Meeting. This will be phase II of this project at a cost not to exceed another \$100,000.

#### **Recommendation:**

The administration recommends the Board approval for McCoy and Sons LLC for the Farm Tiling Project Phase II at a cost not to exceed \$100,000.

KPI 5: Fiscal Responsibility/Affordability

#### Resolution for Emeritus Status – Dr. Alfred Wisgoski

Board Policy 1.24 – Designation of Emeritus Status allows the Board of Trustees to award this honorary designation as outlined in the Institutional Procedure. This resolution serves to memorialize Emeritus Status for Dr. Alfred Wisgoski.

The title of President Emeritus confers no remuneration, rights to employment, or benefit in addition to those provided above. Presidents Emeriti do not exercise any of the authority or administrative functions associated with holding a staff position at the College.

#### **Recommendation:**

Approve the Resolution for President Emeritus status for Dr. Alfred Wisgoski, as presented.

KPI 4: Support for Employees

#### Resolution

WHEREAS, in special recognition of distinguished service to Illinois Valley Community College and the IVCC community, the Board of Trustees wishes to recognize Alfred Wisgoski, by honoring him with the title of President Emeritus; and

WHEREAS, Dr. Wisgoski earned his Associate Degree from LaSalle-Peru-Oglesby Junior College and was the first and only LPO alumnus to serve as the President of the College; and

WHEREAS, Dr. Wisgoski served LPO and IVCC for 30 years, including 21 years as the President before retiring in 1996 which makes him the longest serving President in the College's 99-year history; and

WHEREAS, Dr. Wisgoski's leadership was fundamental to the building of the Cultural Centre, the updating of the East Campus to include automotive and agriculture programs, and the first College Night event; and

WHEREAS, Dr. Wisgoski built business and industry partnerships with companies including IBM that served the community and the College; and

WHEREAS, Dr. Wisgoski served both LPO and IVCC for 30 years in the roles of faculty, Assistant Dean of the College/Dean of Students, and Dean of Student Services prior to his presidency; and

WHEREAS, Dr. Wisgoski has demonstrated professional competence, provided meritorious service, and has upheld the mission, vision, strategic objectives and core values of the College during his employment, and has championed the role of the College in the community; and

WHEREAS, Dr. Wisgoski was inducted into the IVCC-LPO Hall of Fame in 2010;

NOW, THEREFORE, BE IT RESOLVED by the Board of Trustees of Illinois Valley Community College that it approves the designation of President Emeritus for Dr. Wisgoski.

BE IT FURTHER RESOLVED that this Board herein extends its deepest appreciation to Dr. Wisgoski for his dedication and service to LPO Junior College, Illinois Valley Community College, and to the community members who have been positively impacted by the College.

BE IT FURTHER RESOLVED that this Resolution was presented at the Investiture Ceremony on September 21, 2023 and will be noted in the permanent minutes of this Board meeting.

BE IT FURTHER RESOLVED that President Emeritus status for Dr. Wisgoski hereunto will be listed on the website and identified in publications related to the history of the College and that the use of the title "President Emeritus" in community and professional activities may be allowed now and hereafter.

Effective this 12<sup>th</sup> Day of October, 2023

Board Chair

#### Resolution for Emeritus Status - Dr. Jerome Corcoran

Board Policy 1.24 – Designation of Emeritus Status allows the Board of Trustees to award this honorary designation as outlined in the Institutional Procedure. This resolution serves to memorialize Emeritus Status for Dr. Jerome Corcoran.

The title of President Emeritus confers no remuneration, rights to employment, or benefit in addition to those provided above. Presidents Emeriti do not exercise any of the authority or administrative functions associated with holding a staff position at the College.

#### **Recommendation:**

Approve the Resolution for President Emeritus status for Dr. Jerome Corcoran, as presented.

KPI 4: Support for Employees

#### Resolution

WHEREAS, in special recognition of distinguished service to Illinois Valley Community College and the IVCC community, the Board of Trustees wishes to recognize Jerome Corcoran, by honoring him with the title of President Emeritus; and

WHEREAS, Dr. Corcoran was selected in 2008 to serve as the President of the College, a position he held for 15 years; and

WHEREAS, Dr. Corcoran served IVCC for 33 years, including roles in the Dislocated Workers Center, Director of Purchasing, Director of Human Resources, and Vice President for Business Services and Finance prior to his presidency; and

WHEREAS, Dr. Corcoran's leadership was fundamental to the development of the first ever Office of Human Resources at IVCC; and

WHEREAS, Dr. Corcoran's leadership was critical in the construction of the \$30.5 million Peter Miller Community Technology Center, the Truck Driver Training facility and skills path, the renovation of the East Campus buildings and science labs, the development of the Student Center and Cyber Café, and initiated the initial planning and development of the Agricultural Education Center to be built beginning in 2024; and

WHEREAS, Dr. Corcoran spearheaded the development of the Ottawa Center, which serves the east side of the IVCC district; and

WHEREAS, Dr. Corcoran has demonstrated professional competence, provided meritorious service to the College, community and profession, and has upheld the mission, vision, strategic objectives and core values of the College during his employment, and has championed the role of the College in the community;

NOW, THEREFORE, BE IT RESOLVED by the Board of Trustees of Illinois Valley Community College that it approves the designation of President Emeritus for Dr. Jerome Corcoran.

BE IT FURTHER RESOLVED that this Board herein extends its deepest appreciation to Dr. Corcoran for his dedication and service to Illinois Valley Community College for over 30 years, and to the community members who have been positively impacted by the College.

BE IT FURTHER RESOLVED that this Resolution was presented at the Investiture Ceremony on September 21, 2023 and will be noted in the permanent minutes of this Board meeting.

BE IT FURTHER RESOLVED that President Emeritus status for Dr. Corcoran hereunto will be listed on the website and identified in publications related to the history of the College and that the use of the title "President Emeritus" in community and professional activities may be allowed now and hereafter.

Effective this 12<sup>th</sup> Day of October, 2023

Board Chair

#### Resolution Authorizing Preparation of the 2023 Tax Levy

The administration would like Board authorization to begin preparing the 2023 tax levy. In keeping with past practice, a tentative tax levy will be presented to the November Board for approval and the levy will be finalized in December.

#### Recommendation:

The administration recommends that the Board authorize Dr. Tracy Morris to begin preparing the 2023 tax levy.

KPI 6: Resource Management

#### RESOLUTION TO PREPARE TAX LEVY

#### RESOLUTION

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF ILLINOIS VALLEY COMMUNITY COLLEGE, DISTRICT NO. 513, COUNTIES OF LASALLE, BUREAU, MARSHALL, LEE, PUTNAM, DEKALB, GRUNDY, AND LIVINGSTON, STATE OF ILLINOIS, as follows:

SECTION 1: That Dr. Tracy Morris be and is hereby authorized and directed to prepare a tax levy for the calendar year 2023 to be collected in calendar year 2024.

ADOPTED this <u>12th</u> day of <u>October</u>, 2023.

Chair, Board of Trustees

ATTEST:

Secretary, Board of Trustees

#### High Deductible Health Plan/ Health Savings Accounts

The labor agreements with Service Employees International Union Local #138 and American Federation of Teachers Local #1810 provide for a contribution by the College to a Health Savings Account for each employee covered by the HDHP. Since 2014, employees not covered by a labor agreement and enrolled in the HDHP for health insurance coverage also received a contribution to a Health Savings Account (HSA).

Annual contributions for the Health Savings Account per employee would be:

Individual Coverage	\$2,500
Employee +1 Coverage	\$5,000
Family Coverage	\$5,000

Employees with additional health insurance coverage, such as Medicare and Medicaid, do not qualify for health savings accounts. Since 2015, these employees who enrolled in the HDHP were offered a Health Reimbursement Account (HRA). This is consistent with the language in the labor agreements with Service Employees International Union Local #138 and American Federation of Teachers Local #1810.

Annual reimbursement limits for the Health Reimbursement Account per employee would be:

Individual Coverage	\$2,500
Employee +1 Coverage	\$5,000
Family Coverage	\$5,000

#### **Recommendation:**

- 1) The administration requests authorization to contribute to employee Health Savings Plans as stated above for employees electing the High Deductible Health Plan beginning January 1, 2024.
- 2) The administration requests authorization to contribute to employee Health Reimbursement Accounts as stated above for employees electing the High Deductible Health Plan beginning January 1, 2024.

KPI 4: Support for Employees

#### **Bid Results – Salt Storage Facility**

Bids for the Salt Storage Facility were received and publicly opened on October 2, 2023.

Vissering Construction Company, Streator, Illinois, submitted the low bid that met all bidding requirements and specifications. Attached is a letter of recommendation from Chamlin & Associates. A summary of bids received is listed below.

Contractor Vissering Construction Company Streator, IL	Base Bid \$299,980.00
Conley Excavating, Inc. Morris, IL	\$349,900.00
Lite Construction, Inc. Montgomery, IL	\$955,050.00
Greenfield Contractors LLC Princeville, IL	\$185,194.51

#### **Recommendation**:

The administration recommends Board approval to accept the base bid from Vissering Construction Company, Streator, Illinois, in the amount of \$299,980 for the Salt Storage Facility to be paid from fund balance.

KPI 6: Resource Management



October 3, 2023

Ms. Michelle Carboni, Director of Purchasing Illinois Valley Community College 815 North Orlando Smith Rd. Oglesby, IL 61348

SUBJECT: IVCC Salt Storage Facility Letter of Recommendation to Award a Construction Contract

Dear Ms. Carboni,

Bids were opened on the above-referenced project at 10:00am on October 2, 2023. Five general contractor plan holders were registered, and four bids were received.

After reviewing bids, it was determined that the apparent low bidder, Greenfield Contractors, had missed scope including site paving and storm sewer. This was confirmed by a telephone conversation with the contractor.

As a result of these material omissions within the Greenfield Contractors bid, the Board of Trustees has the right to reject this bid. The next lowest bidder is Vissering Construction. A telephone conversation was held with Vissering Construction that confirmed all scope was included in their bid. Vissering did state orally that due to building lead time being 10-12 weeks, the substantial completion date of 12/31/23 would not be met, but that all work other than hoop structure and fabric installation would be installed by 12/31/23.

Therefore, Chamlin has found no evidence which would disqualify Vissering Construction from being awarded the contract for this work. If the Board of Trustees agrees with the approach to reject the Greenfield bid, we recommend that the Board consider awarding the contractor for construction to Vissering Construction of Streator, Illinois, for a total contract amount of \$299,980.00.

If you have any questions regarding the bidding of this project, please do not hesitate to contact us.

Sincerely,

CHAMLIN & ASSOCIATES, INC.

David A. Hall, PE Project Engineer

Attachment: Bid Tabulation

Peru Office 4152 Progress Boulevard • Peru, IL 61354 Phone 815.223.3344 • Fax 815.223.3348 peru@chamlin.com Morris Office 221 West Washington St + Morris, IL 60450 Phone 815.942.1402 + Fax 815.942.1471 morris@chamlin.com Mendota Office 903 Main Street • Mendota, IL 61342 Phone 815.539.8137 • Fax 815.224.8575 mendota@chamlin.com



ILLINOIS VALLEY COMMUNITY COLLEGE SALT STORAGE FACILITY CHAMLIN PROJECT NO. 02472.00 MONDAY, OCTOBER 2, 2023 - 10:00 A.M. @ IVCC Room C316

CONTRACTOR	TOTAL BID PRICE	BID SECURITY	IVCC BIDDER CERTIFICATION	W9 FORM	ACKNOWLEDGE ADDENDUMS 1-3	COMMENTS
Bulk Storage, Inc. Beecher, IL						No bid
Conley Excavating & Construction Morris, IL	\$349,900.00	×	×	×	×	
Greenfield Contractors Princeville, IL	\$185,194.51	×	х	×	×	
Lite Construction, Inc. Montgomery, IL	\$454,700.00	×	Х	×	×	
Vissering Construction Co. Streator, IL	\$299,980.00	×	Х	×	×	

#### Purchase Request – Furniture Upgrades for Vice President Offices in Building C

The FY24 budget included \$70,000 for furniture upgrades. The furniture in the Vice President offices in building C is very dated and is falling apart. We will be purchasing the furniture from Henricksen to match the new Board room furniture and keep a consistent look.

This furniture is being purchased through the OMNIA Partners purchasing cooperative.

#### **Recommendation:**

The administration recommends Board approval to purchase furniture for the three Vice President offices in C building not to exceed \$33,000.

KPI 6: Resource Management

#### <u>Approval – Microsoft Office Specialist Certificate, the Administrative Office Support</u> Certificate, and the Office Management Certificate

Michelle Story, Office Professional Program Coordinator, and Dr. Shane Lange, Dean of Workforce Development, have been working with local industry and the advisory committee to develop a series of three stackable certificates for the Office Professional Program. Such stackable credentials are an affordable and flexible means to acquire the knowledge and skills to advance one's career in an abbreviated time and provide an opportunity to meet students where they are in their workforce and educational journey by breaking the full degree program into smaller certificates.

The IVCC Curriculum Committee is recommending that the Board of Trustees approve the Microsoft Office Specialist Certificate, the Administrative Office Support Certificate, and the Office Management Certificate as presented in the attached curriculum guide.

#### **Recommendation:**

The administration recommends Board approval of the Microsoft Office Specialist Certificate, the Administrative Office Support Certificate, and Office Management Certificate, as presented.

KPI 1: Student Academic Success KPI 5: District Population Served

#### Proposed Certificates

RATIONALE: Stackable credentials are an affordable and flexible means to acquire the knowledge and skills to advance one's career in an abbreviated time and provide an opportunity to meet students where they are in their workforce and educational journey by breaking the full degree program into smaller certificates. The workforce benefits when employees can upskill--develop additional skills to help make someone more valuable in their current role. By closing the skills gap, employers find workers and job seekers find jobs that align with their skills.

#### Administrative Office Support Certificate

The Administrative Office Support Certificate offers a short-term credential for individuals interested in developing a wide range of introductory accounting, math, software, and communication skills.

		Total		18
ENG	1001	English Composition I		
ENG or	1205	Written Communication Skills for Bus. Ind. & Tech.	3	
CSP	1203	Microsoft Office Professional I	3	
CSP	1231	Advanced Keyboarding and Document Formatting	2	
CSP	1230	Computer Keyboarding and Applications	2	
CSO	1202	Microsoft Windows	2	
BUS	1230	Math for Business and Finance	3	
ACT	1210	Fundamentals of Accounting	3	

#### Microsoft Office Specialist Certificate

Microsoft Office Specialist prepares students to earn a Microsoft Office Specialist certification which is an internationally recognized credential that demonstrates a high degree of proficiency in computer application skills using Microsoft 365 business applications. Coursework uses Microsoft approved courseware and prepares learners to take the MOS certification exams.

100	1203	Total	-	12
SDT	1203	Job Seeking Skills	1	
CSP	2214	Advanced Business Applications II	3	
CSP	2213	Advanced Business Applications I	3	
CSP	1203	Microsoft Office Professional I	3	
CSO	1202	Microsoft Windows	2	

#### Office Management Certificate

The Office Manager Certificate prepares students to become office managers which includes communication, ethics, management, and supervision.

		Total	18
ENG	1001	English Composition I	
ENG or	1205	Written Communication Skills for Bus. Ind. & Tech.	3
SPH	1001	Fundamentals of Speech	
SPH or	1204	Oral Communication Skills	3
MGT	2010	Principles of Management	3
MGT	2220	Principles of Supervision	3
CSM	2240	Office Management	3
CSC	2203	Computer Ethics	3

Action Item 18

#### <u>Confirmation of Staff Appointment – Tracy Beattie, Executive Director of the</u> <u>Foundation</u>

The search committee has selected Tracy Beattie as Executive Director of the Foundation to fill the vacancy created by the retirement of Fran Brolley. Information on this candidate is attached.

#### **Recommendation:**

The administration recommends the appointment of Tracy Beattie as Executive Director of the Foundation at an annualized salary of \$88,347, effective October 16, 2023.

KPI 4: Support for Employees KPI 5: District Population Served



**RECOMMENDED FOR STAFF APPOINTMENT** 

#### FISCAL YEAR 2024

Position To Be Filled: Executive Director of the Foundation		ber of icants: 8	Number of Applicants Interviewed: 4	
<ul> <li>Applicants Interviewed By:</li> <li>Dr. Tracy Morris, President</li> <li>Jim Loveland, Foundation Board</li> <li>Dave Conterio, Foundation Board</li> <li>Donna Swiskoski, Administrative</li> <li>Miguel Hermosillo, Bursar</li> <li>Tracy Schwemlein, Staff Account</li> </ul>	Assist	tant for the Foundatio	on	
Applicant Recommended: Tracy Bea	ttie			
Educational Preparation:     Eastern Illinois University, Charle	eston,	IL – Bachelor of Arts,	Theatre Arts	
<ul> <li>Experience:</li> <li>Starved Rock Regional Center for President and CEO; Director of D Marklund, Geneva, IL - Golf Tour Events</li> <li>VNA of Fox Valley, Aurora, IL - D</li> <li>Old St. Patrick's, Chicago, IL - Dir</li> <li>General Growth Properties, Chic Assistant</li> </ul>	Develo rname Directo rector	pment and Marketing nt Director; Director r of Development of Communications	of Fund Raising and Special	
<ul> <li>Assistant</li> <li>This candidate is being recommended for employment for the following reasons: <ol> <li>Seventeen total years of experience in fundraising, events, and development positions.</li> <li>Excellent communication skills as evidenced throughout the interview process that highlighted her full understanding of the position from multiple aspects.</li> <li>Budget and supervisory experience in current role is significant and will allow this candidate to contribute immediately.</li> </ol> </li> </ul>				
Recommended Salary: \$88,347 annualiz	zed	Effective Date: 10/1	6/2023	
	-	eth Herron uman Resources		

#### Change Order for Elevator - CETLA/Band Room Renovations

To be in compliance with Board Policy 4.11, the administration wishes to advise the Board of Trustees of a Change Order for the Elevator as part of the CETLA/Band Room renovations. This change order is an increase of \$58,802.34. The change order consists of the following changes:

Previous contract sum	\$1,911,082.19
Change Order-Elevator Sprinkler System (needed per elevator inspector request)	58,802.34

New contract sum

<u>\$1,969,884.53</u>

KPI 6: Resource Management



#### **RECOMMENDED FOR STAFF APPOINTMENT**

#### FISCAL YEAR 2024

Position To Be Filled: Administrative Assistant III Student Services	Number of Applicants: 13	Number of Applicants Interviewed: 3		
Student Services				
Applicants Interviewed By:				
<ul> <li>Mark Grzybowski, Vice President for Student Services</li> </ul>				
Valery Calvetti, part-time Ottawa Center Counselor				
<ul> <li>Crystal Credi, Special Population Transition Specialist</li> <li>Eric Johnson, Director of Financial Aid Services</li> </ul>				
<ul> <li>Diane Scoma, Project Success Counselor</li> </ul>				
Applicant Recommended: Jennifer Etscheid				
Educational Preparation:				
<ul> <li>Eastern Illinois University, Charleston, IL – Master's Degree; Arts</li> </ul>				
Eastern Illinois University, Charl	eston, IL– Bachelor's Degre	e; Music		
Experience:				
August Hill Winery, Utica, IL – Wine Club Manager				
North Central Illinois ARTworks – AmeriCorps Volunteer and Executive Director				
Illinois Valley Youth Symphony Orchestra – Business Manager				
Deer Park School, Ottawa, IL – Music Teacher				
Doudna Fine Arts Center, Charleston, IL – Event Coordinator				
This candidate is being recommended for employment for the following reasons:				
1. Experience working with the public (customer service). Displayed personality, attitude, confidence, and aptitude to excel in an Administrative Assistant role.				
2. Strong understanding of information systems.				
3. Familiar with working in the educational setting.				
o. Taliniai with working in the cadeatorial setting.				
Recommended Salary: \$21.64/hour	Effective Date: 10/16	6/2023		
Mary Beth Herron				
Director of Human Resources				



#### **RECOMMENDED FOR STAFF APPOINTMENT**

#### FISCAL YEAR 2024

<b>Position To Be Filled:</b> Records and International Student Specialist Admissions and Records	Number of Applicants: 5	Number of Applicants Interviewed: 2		
<ul> <li>Applicants Interviewed By:</li> <li>Tom Quigley, Director of Admissions and Records</li> <li>Mark Grzybowski, Vice President for Student Services</li> <li>Eric Johnson, Director of Financial Aid Services</li> <li>Renee Prine, Counselor</li> <li>Karen Gregorich, Credentials and Curriculum Coordinator</li> </ul>				
Applicant Recommended: Sarah Goetz				
<ul> <li>Educational Preparation:</li> <li>University of Illinois, Urbana-champaign, IL – B.S., Human Resources and Family Studies</li> <li>Illinois Valley Community College, Oglesby, IL – A.S.</li> </ul>				
<ul> <li>Experience:         <ul> <li>Illinois Valley Community College, Oglesby, IL – Student Services Information Specialist</li> <li>Change Healthcare, Lombard, IL – Business Operations Analyst</li> <li>Office Depot/Office Max/Boise Cascade Office Products, Naperville/Peru, IL – Process Manager; Sales and Service; Customer Service Trainer; Customer Service Representative</li> <li>Summit Stationers, Peru, IL – Assistant Manager</li> </ul> </li> </ul>				
<ul> <li>This candidate is being recommended for employment for the following reasons:</li> <li>1. Displayed excellent customer service skills.</li> <li>2. Strong communication and attention to detail.</li> <li>3. Ellucian Colleague experience that will allow Sarah to contribute immediately in this position.</li> </ul>				
Recommended Salary: \$21.90/hour	Effective Date: 10/09	/2023		
Mary Beth Herron Director of Human Resources				

From: Andrew Pyszka <<u>andrew.pyszka@yahoo.com</u>> Sent: Tuesday, September 12, 2023 1:22 PM To: Angie Dunlap <<u>angle\_dunlap@ivcc.edu</u>> Subject: Resignation of Tutoring Position

#### CAUTION: EXTERNAL EMAIL

Do not click links or open attachments unless you recognize and trust the sender's email address.

#### IVCC IT

Dear Angie,

I am emailing you to formally resign from my position as a Math and Science Tutor in the IVCC Tutoring and Writing Center. Thank you for all the help you gave me in the time I was here, it is all incredibly appreciated.

Thank you,

Andrew Pyszka

9/28/2023

Eric,

I am writing to inform you of my decision to resign from my position as a Financial Aid Advisor effective 10/13/23.

I want to thank you for the opportunity you granted me when I joined your team nearly two years ago. I was fortunate enough to work alongside and learn from some of the best people IVCC has to offer. The office environment that has been curated here made even the busiest and hardest of days enjoyable. I'm very thankful to have worked with such a welcoming and easy-going team. The skills and knowledge I've gained will no doubt benefit me as I continue my career in financial aid at Northwestern University.

As you know, this change is solely based on location. IVCC has had a lot of positive change happening recently, and I'm sad that I will not be able to be a part of it long term. However, I know that current and future employees are in great hands at IVCC, and more specifically, the FinAid office. It's been a pleasure serving the students of the Illinois Valley alongside you and so many others. IVCC has been nothing but good to me, and for that I'll always be grateful.

Best,

Ashton Linson

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#### RECEIVING

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SEP 2 8 2023

#### HUMAN RESOURCES

Information Item 19.6

September 27, 2023

Mary Beth Herron Director of Human Resources Illinois Valley Community College 815 N. Orlando Smith Road Oglesby, IL 61348

Dear Mary Beth,

I have decided to permanently retire from teaching as of Oct. 1, 2023. It has been an honor and a privilege to teach for Illinois Valley Community College as a dual-credit instructor at LaSalle-Peru High School and an adjunct faculty member. Thank you for the support and respect I received from the staff and faculty throughout my tenure, and I wish nothing but good luck to IVCC as it continues to meet the educational needs of the surrounding community.

Sincerely,

gill n. Hanger

Jill N. Hoelzer 3139 Cyclone road Paw Paw, II 61353

jjhoelzer1@gmail.com



OCT -2 2023

#### HUMAN RESOURCES

September 18, 2023

Dear President Morris and Members of the IVCC Board of Trustees:

Thank you for honoring me at last week's monthly meeting with the designation of President Emeritus. To say that I am appreciative of this action would be an understatement.

Illinois Valley Community College has been very good to me and it will always hold a special place in my heart because of my deep respect for the institution overall and my admiration for each of you.

Although I never had the chance to know legendary Presidents McCormick, Jensen or Dolan, it is especially gratifying to be granted emeritus status at the same time as Dr. Wisgoski, whom I knew well and always admired. Dr. Wisgoski got me started on my career path and provided me with wonderful mentors to look to for advice and support such as Drs. Zeller, Kafka, Goodnow, Novak, Huffman and Louis.

I'll close by repeating what I said to the everyone at the 2023 Commencement: I wish you all peace, good health, much happiness and great success.

Sincerely,

from a Corcana,

Jerome Corcoran, Ed.D., president emeritus, Illinois Valley Community College

#### ILLINOIS VALLEY COMMUNITY COLLEGE

#### **College Core Values**

#### Responsibility Caring Honesty Fairness Respect

#### Vision Statement

Illinois Valley Community College is the preferred gateway to advance individual and community success.

#### **Mission Statement**

Illinois Valley Community College provides a high-quality, accessible, and affordable education that inspires individuals and our community to thrive.

#### **Purposes of IVCC**

- \* The successful completion of courses and degrees required for effective transfer to baccalaureate degree programs.
- \* Occupational/technical courses, certificates and degrees leading directly to successful employment or transfer into baccalaureate degree programs.
- \* Courses and academic support services designed to prepare students to succeed in college-level coursework.
- \* Continuing education courses and community activities that encourage lifelong learning and contribute to the growth and enrichment of students in our community.
- \* Student support services to assist in developing personal, social, academic and career goals.
- \* Academic and student support programs designed to supplement and enhance teaching and learning.

#### **Principles of Work**

Illinois Valley Community College is a system of programs, services and people – the entire system committed to continuous improvement. Nothing stays the same; everything is in a constant process of discovery, creating, and accomplishment. The people of IVCC daily strive to improve the organization's work systems and processes toward higher levels of satisfaction, achievement, and excellence among students and other stakeholders.

#### **College Goals**

- 1. Raise community appreciation for post-secondary education and the opportunities it provides.
- 2. Provide resources and support systems that cultivate success for our students, employees, and community.
- 3. Serve as responsible stewards of college, community, state, and donor resources.