



**ILLINOIS VALLEY COMMUNITY COLLEGE**  
**POST-TENURE FACULTY REVIEW SYSTEM**  
**Appendix H: Improvement Plan**

Faculty Member: \_\_\_\_\_

Date Completed: \_\_\_\_\_

1. Identify and describe the area(s) in which improvement is required.

2. Outline proposed improvement activity, identify a timeline for each improvement activity, and identify how performance improvement will be measured.

	Improvement Activity	Timeline for Activities	Improvement Performance Measures

3. Identify expectations/standards for improvement.

4. Specify how performance will be evaluated during the improvement period.

5. Outline manner and frequency of communication between the dean/director/VPSS and the faculty member during the improvement period.

Faculty Member Signature: \_\_\_\_\_

Date: \_\_\_\_\_

Dean/Director/VPSS Signature: \_\_\_\_\_

Date: \_\_\_\_\_

Dean/Director/VPSS Signature: \_\_\_\_\_

Date: \_\_\_\_\_